

# Dashboard

Age & Gender

Key Players

Seniority & Antigüedad

Talent Acquisition

Learning Hours

Presencialidad

Beneficios

Learning Detailed

Attrition

# Age & Gender

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497

# Employees

## Professional Field

Assistantship	Data	EHS & Facilities
Communication	Digital	Finance & Controlling



## Generation

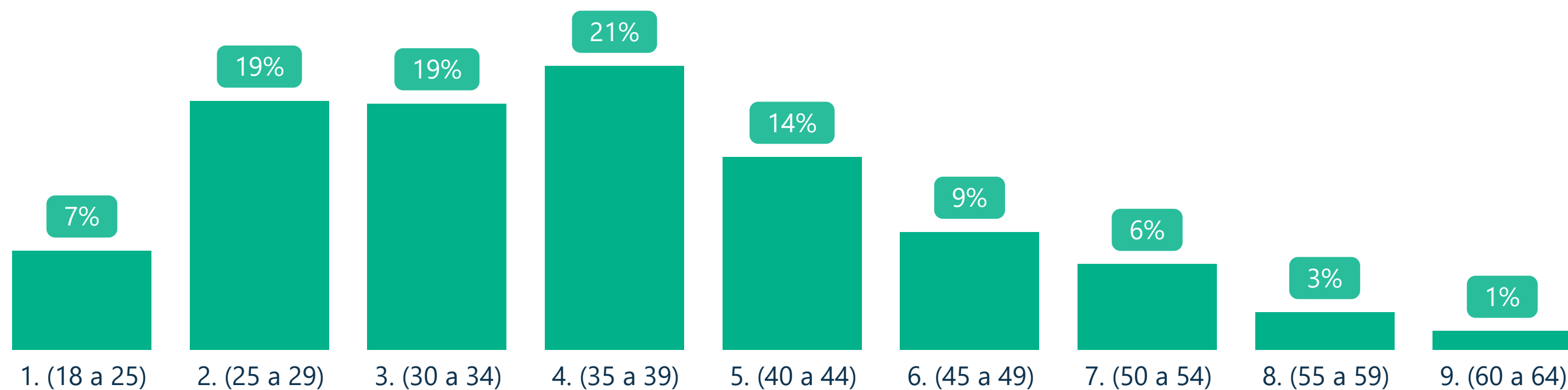
Boomers	Gen X
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## Flg Consultor / Operario

0	1
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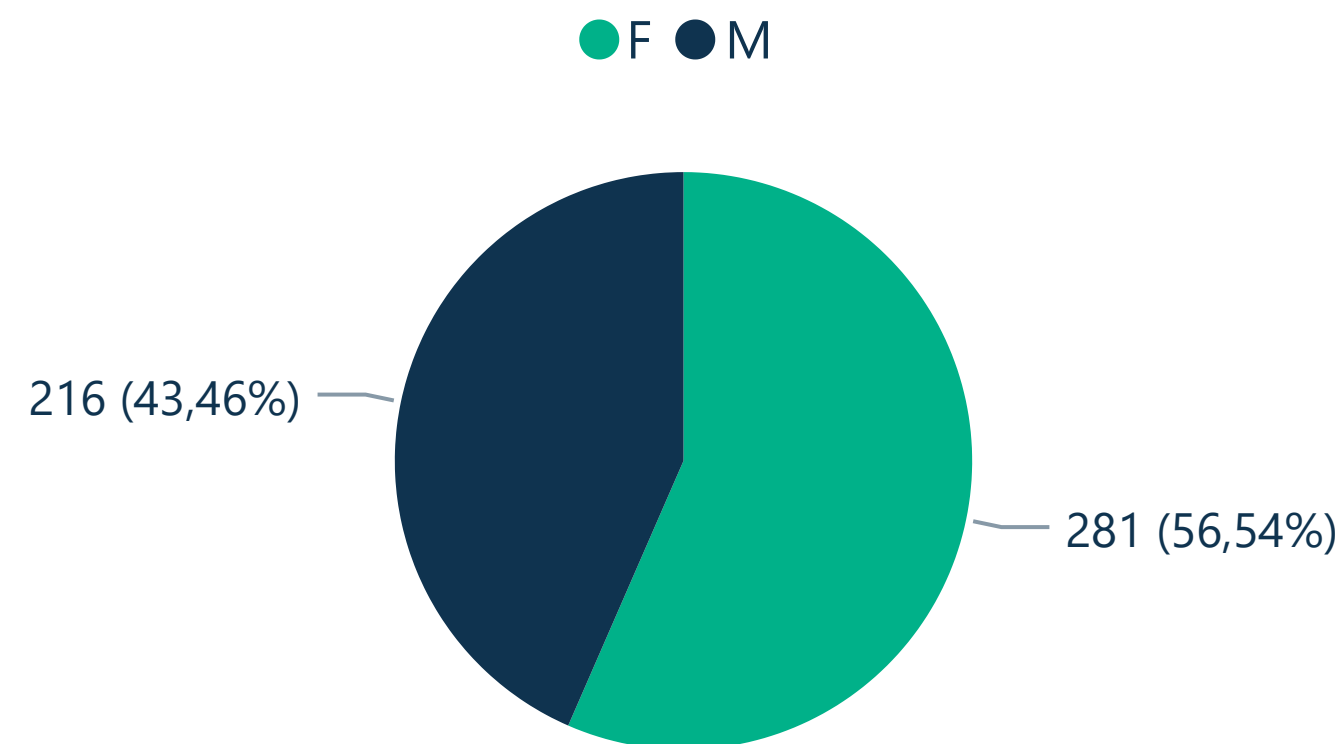
## Age Range Distribution



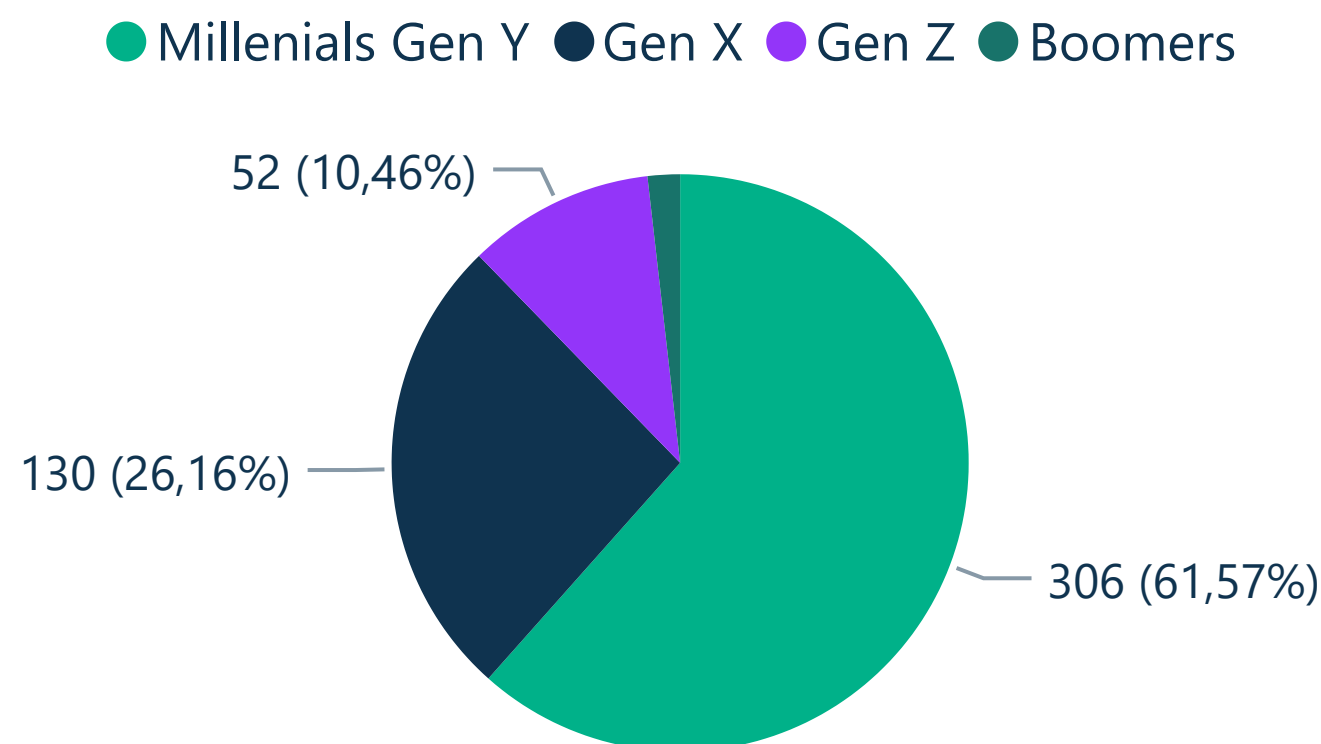
## Avg Age - Gender



## Gender Distribution



## Generation Distribution



# Key Players

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168

# Key Players

497

# Employees

35 %

% Key Players

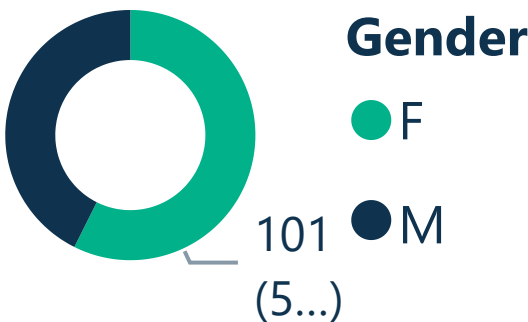
Professional Field



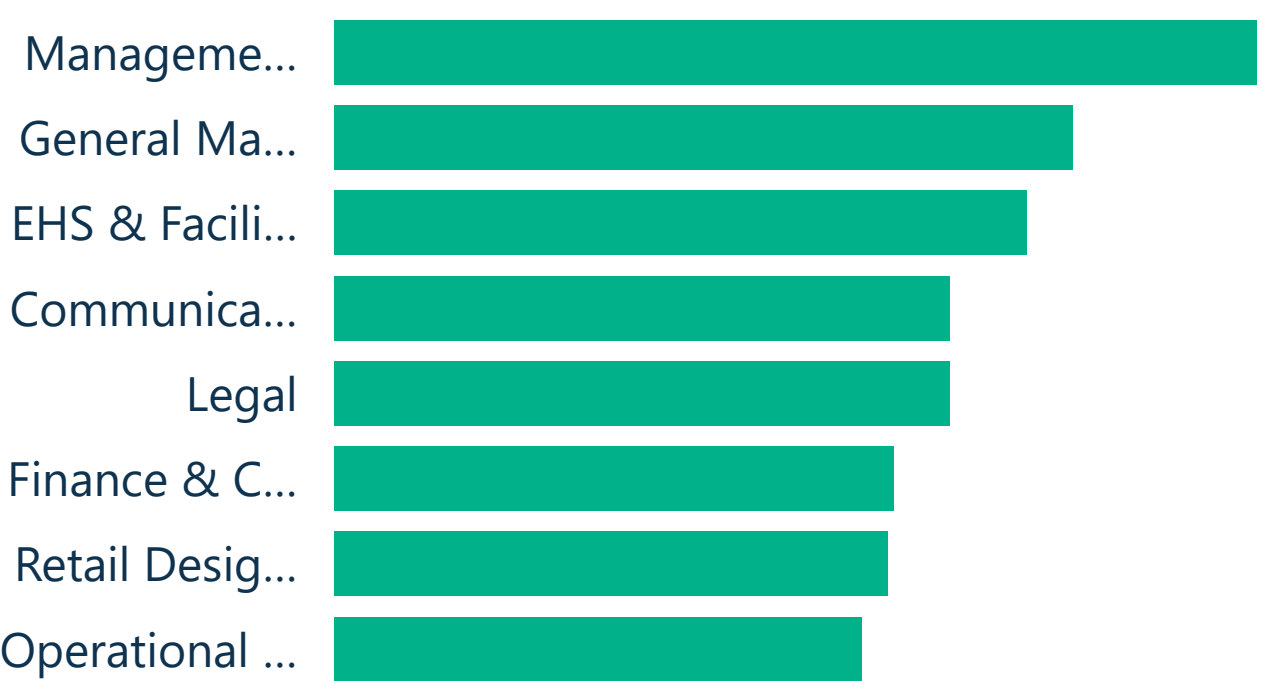
Generation



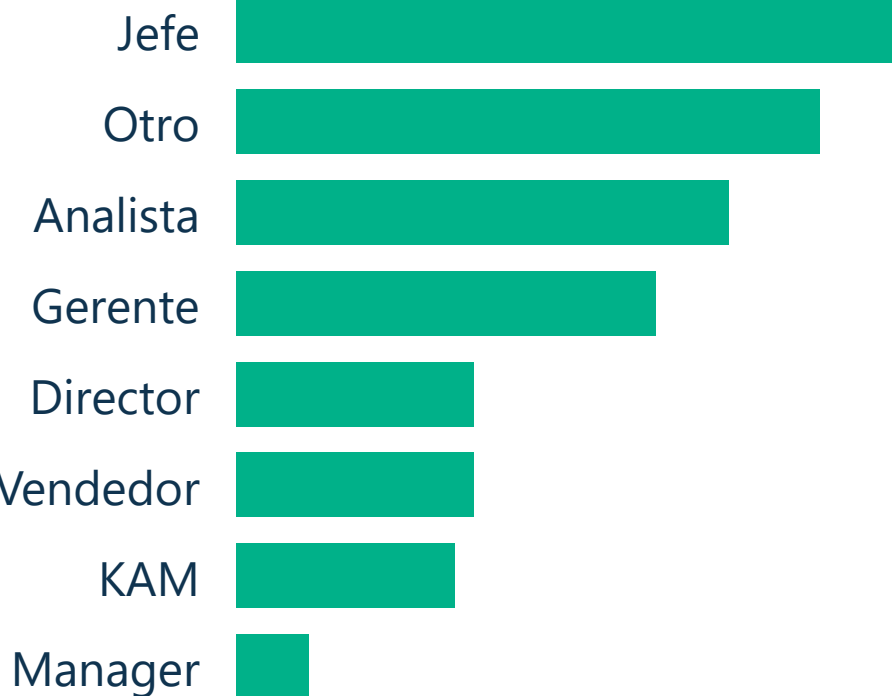
Key Players - Gender Distribution



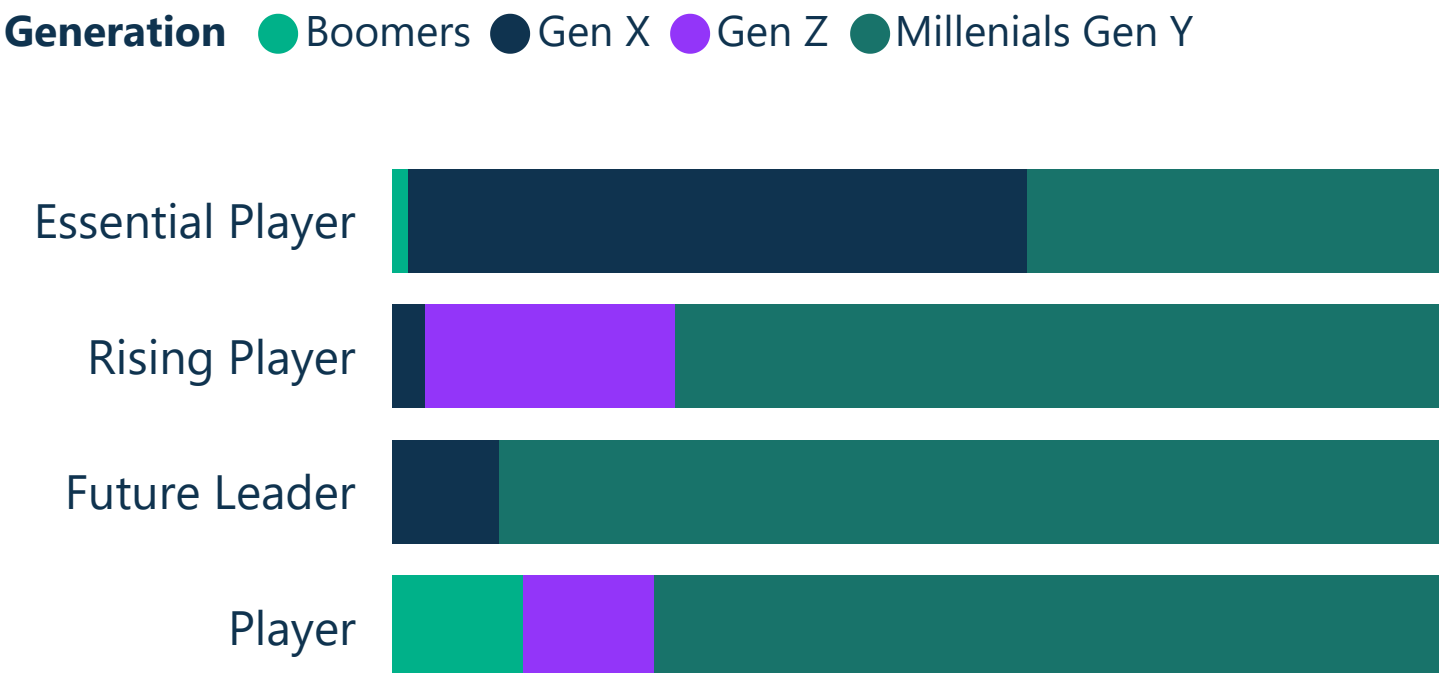
% Key Players - Professional Field



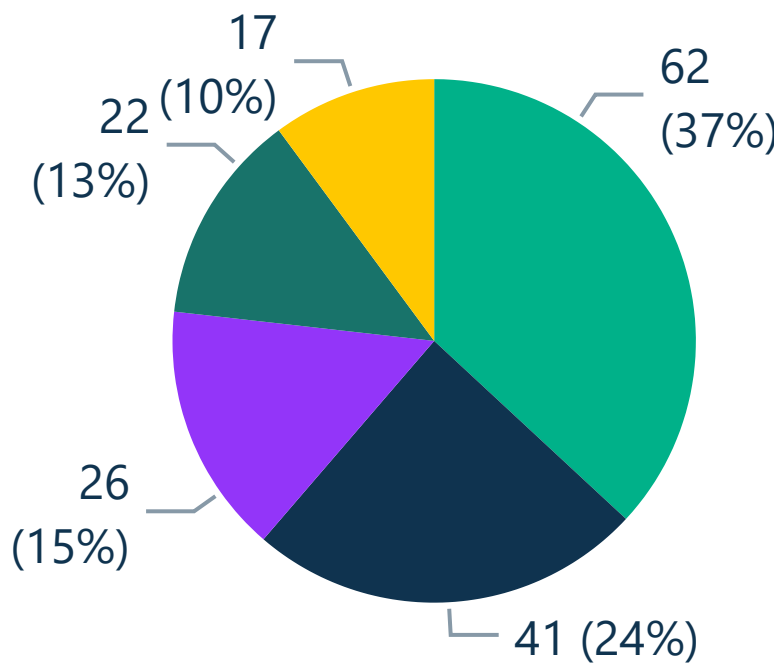
Key Players - Seniority



Key Players - Generation por Status



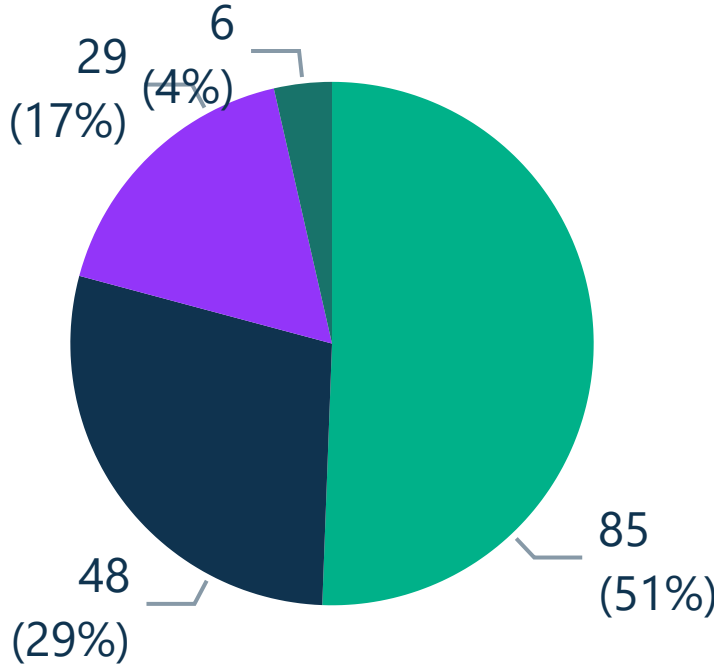
% Key Players - Division



**Division**

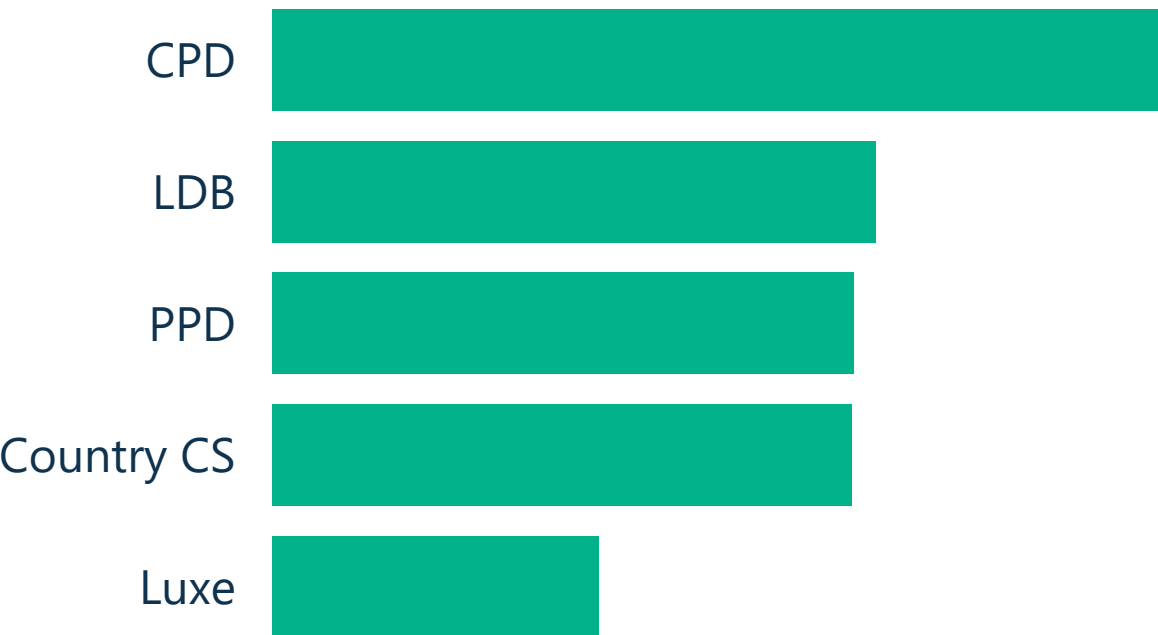
- Country CS
- CPD
- LDB
- PPD
- Luxe

Distribucion Key Players - Group Seniority



- More than 6 years
- 1 to 3 years
- 3 to 6 years
- Less than 1 year

% Key Players - Division



Key Players - Status



35

# Key Players en Key Positions

45

# Employess Key Position

78 %

% Key Players Key Positions

Professional Field

Assistantship

Communication

Data

>

Division

CORPORATE

CPD

DAF

DOP

>

Generation

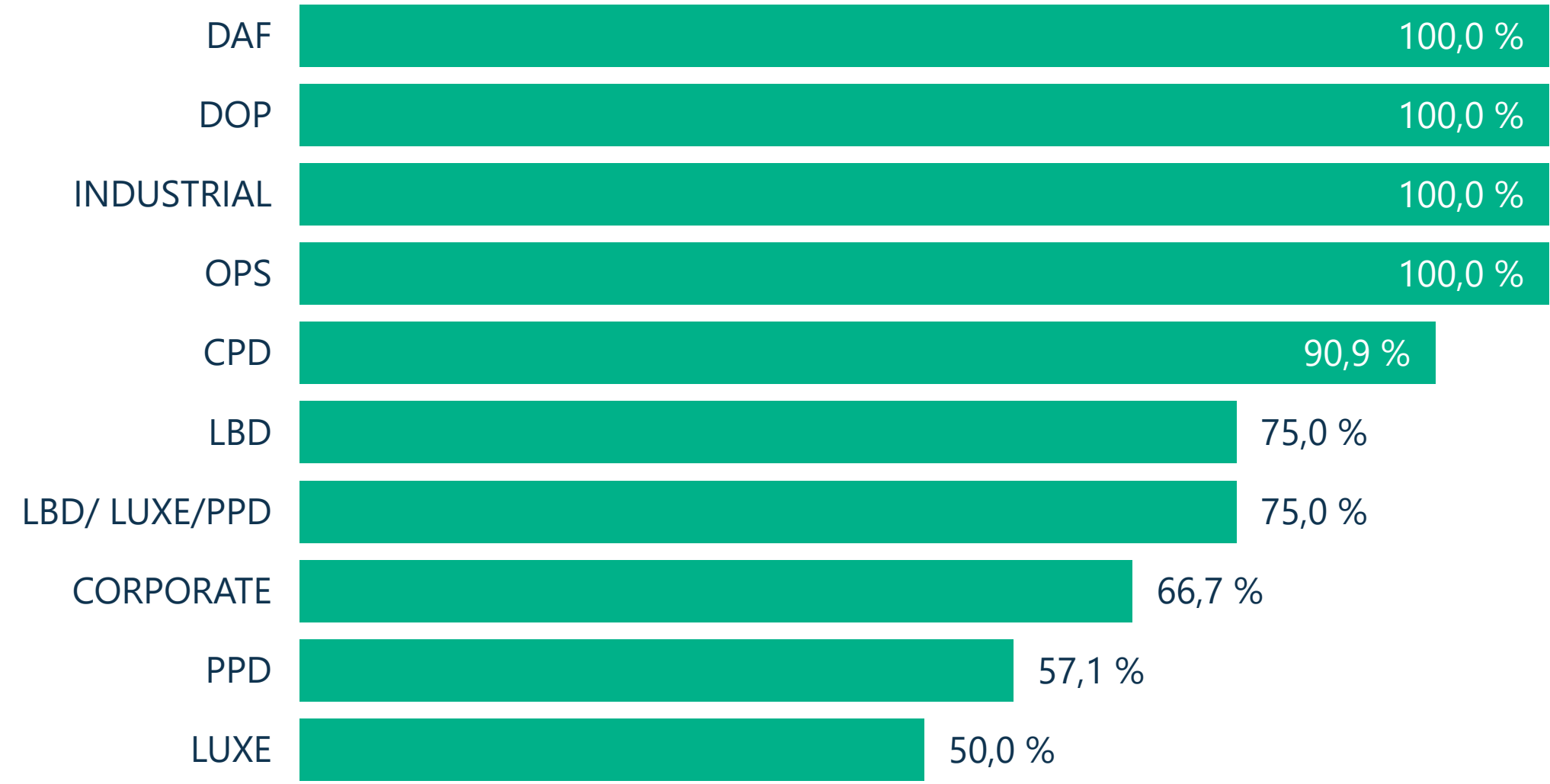
Boomers

Gen X

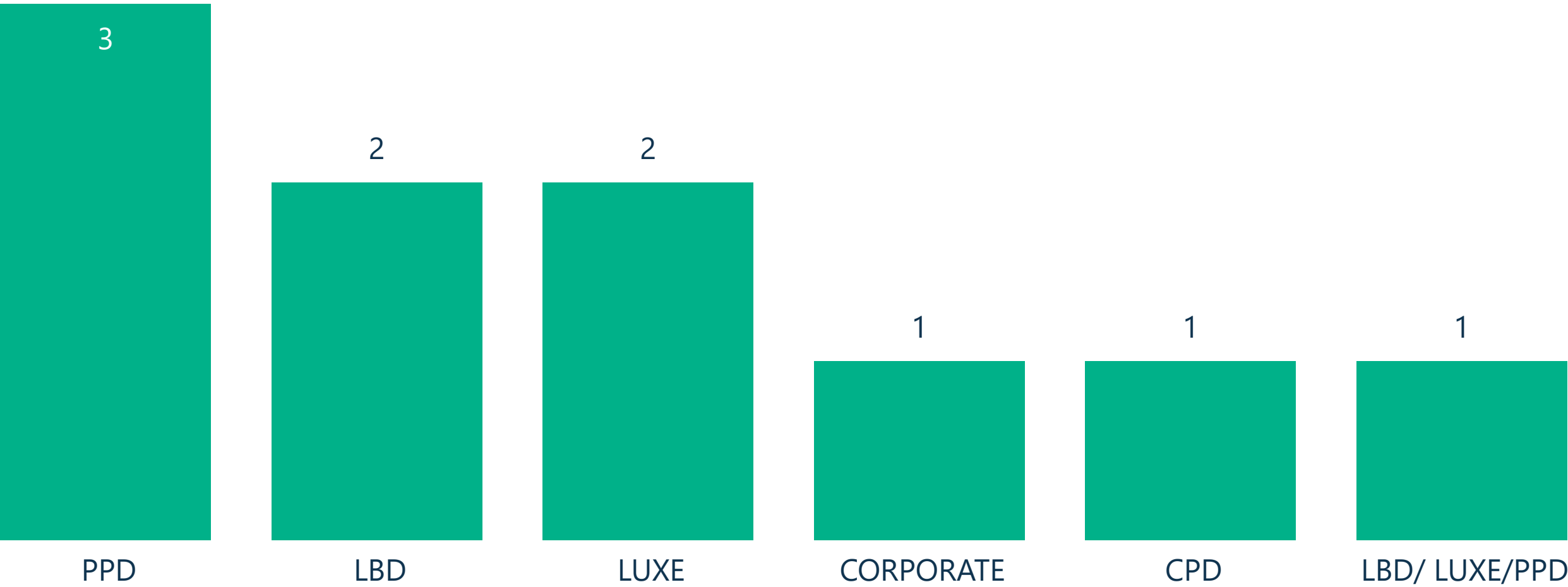
Gen Z

Millennials  
Gen Y

Tasa Key Players por Division



Not Key Players en Key Positions



# Seniority & Antigüedad

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497

# Employees

6,96

Avg Years in Company

2,35

Avg Years in Position

## Professional Field

Assistantship	Data
Communication	Digital



## Generation

Boomers	Gen X
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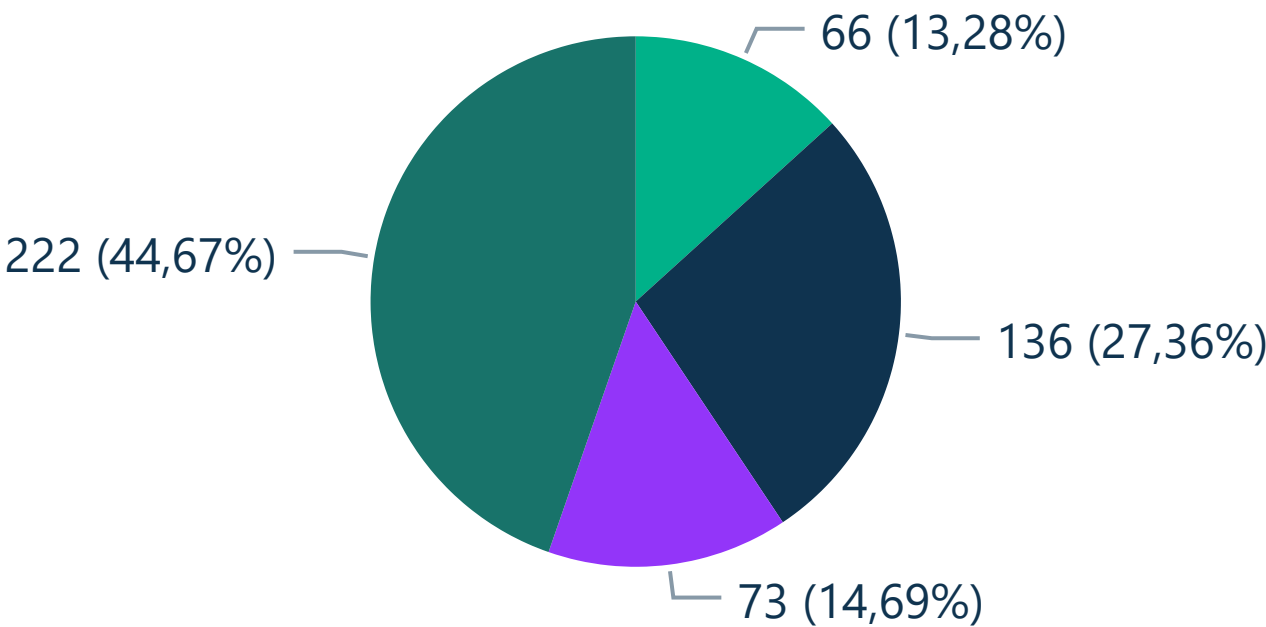


## Flg Consultor / Operario

0	1
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## Employee Distribution - Group Seniority

1. Less than 1 year 2. 1 to 3 years 3. 3 to 6 years 4. More than 6 years



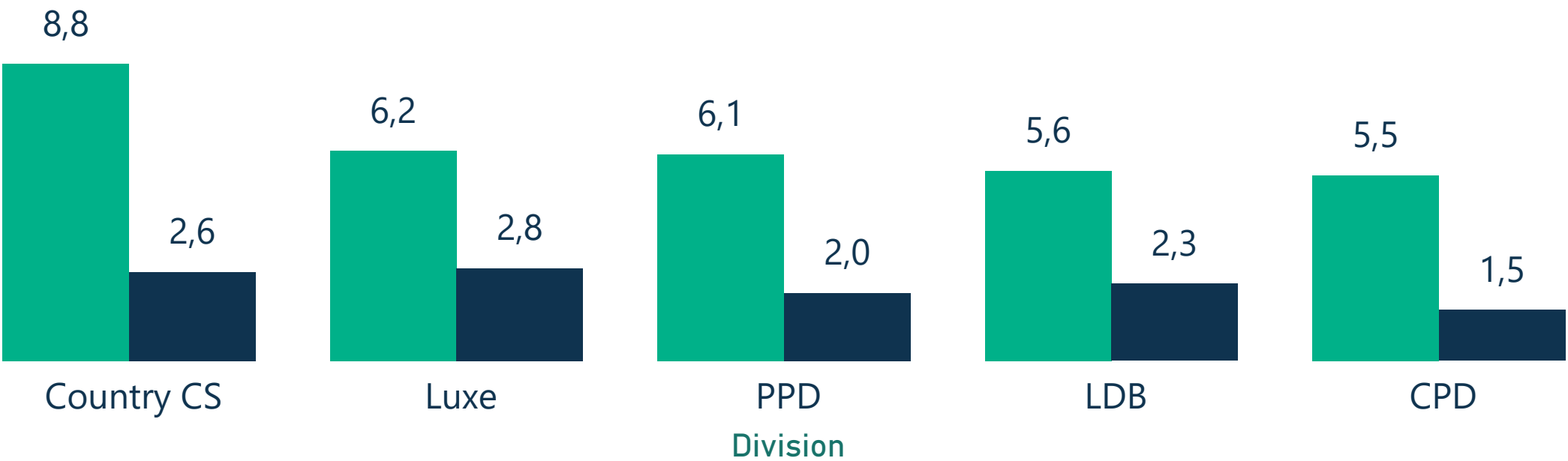
## Mediana Antigüedad - Gender

Avg Years in Company Avg Years in Position



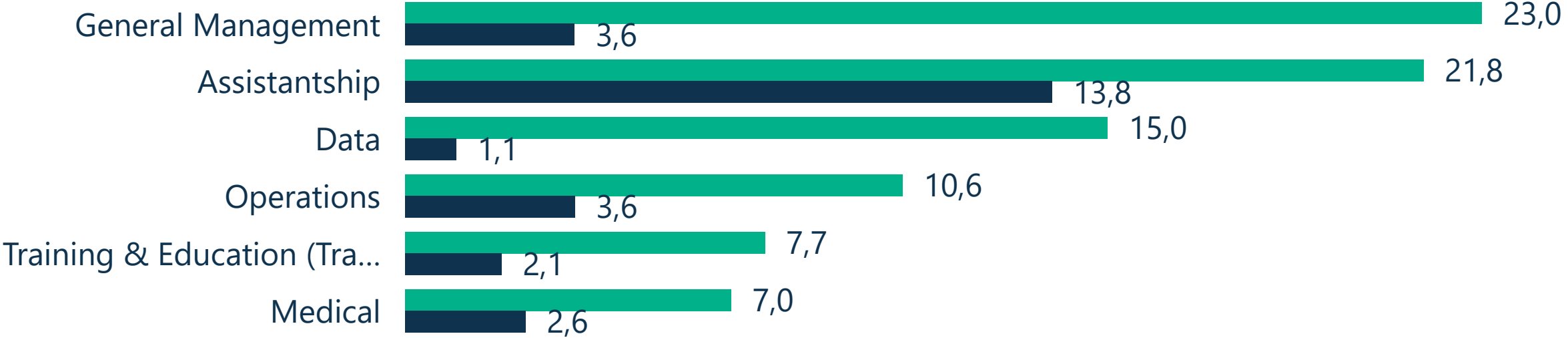
## Mediana Antigüedad - Division

Antigüedad Years - Company Antigüedad Years - Position



## Mediana Antigüedad - Professional Field

Avg Years in Company Avg Years in Position



# Seniority (Mediana)

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# Employees

4

Mediana de Antigüedad

1,25

Mediana de Antigüedad  
en la posición

## Professional Field

Assistantship	Data
Communication	Digital



## Generation

Boomers	Gen X
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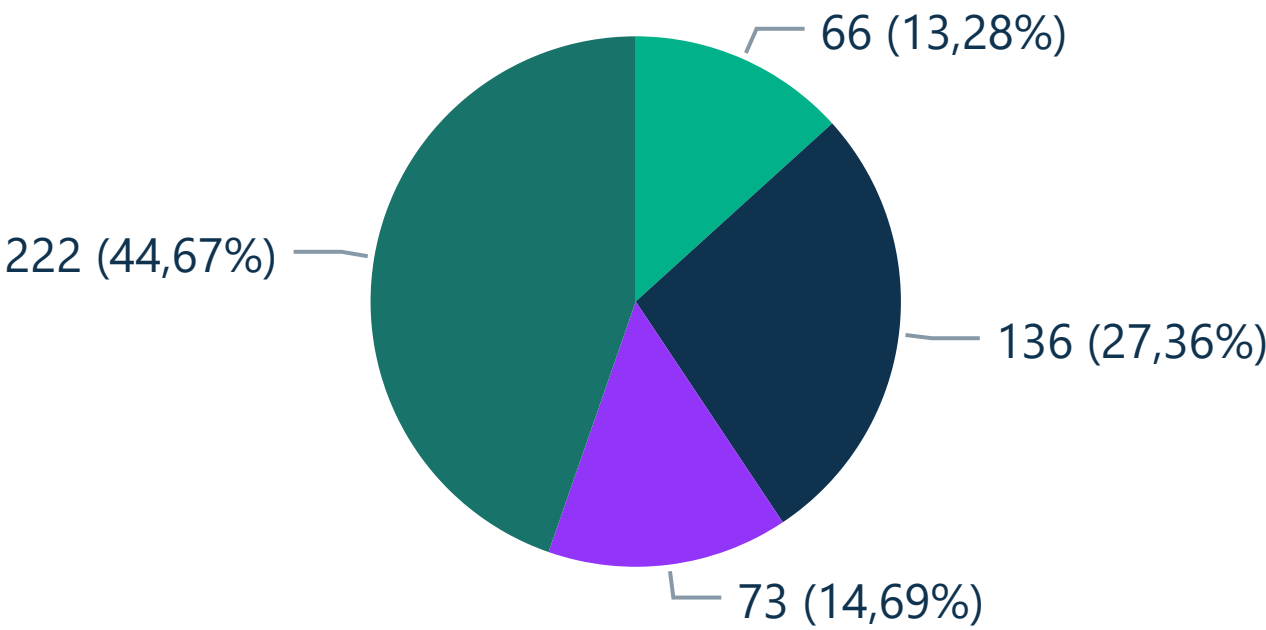


## Flg Consultor / Operario

0	1
---	---

## Employee Distribution - Group Seniority

● 1. Less than 1 year ● 2. 1 to 3 years ● 3. 3 to 6 years ● 4. More than 6 years



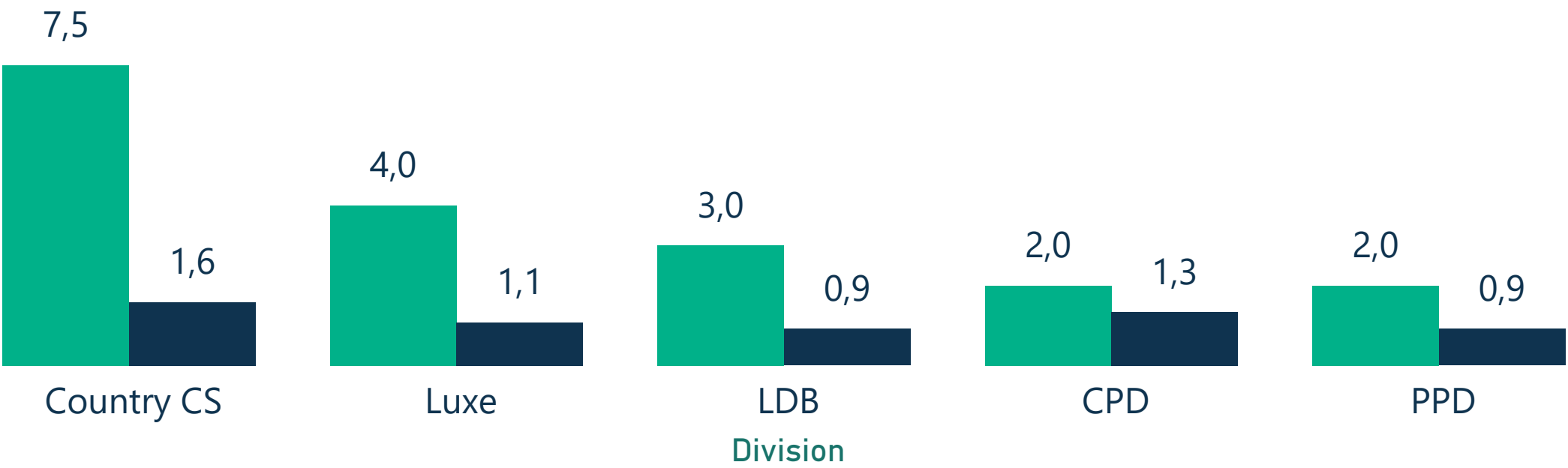
## Mediana Antigüedad - Gender

● Mediana Years in Position ● Mediana Years in Company



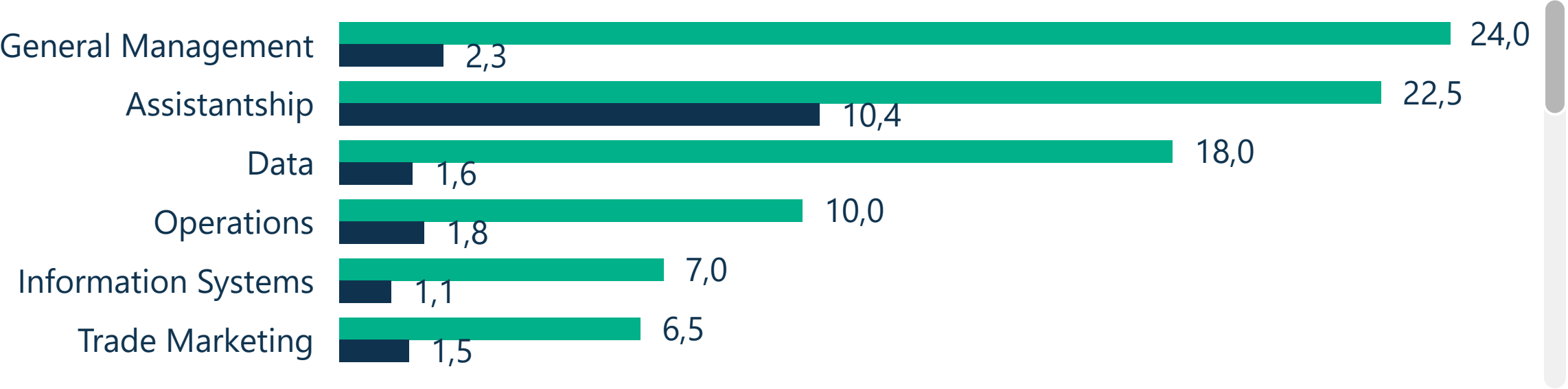
## Mediana Antigüedad - Division

● Mediana Years in Company ● Mediana Years in Position



## Mediana Antigüedad - Professional Field

● Mediana Years in Company ● Mediana Years in Position



# Talent Acquisition

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## Recruitment Date (Years)



## Recruitment Date Range



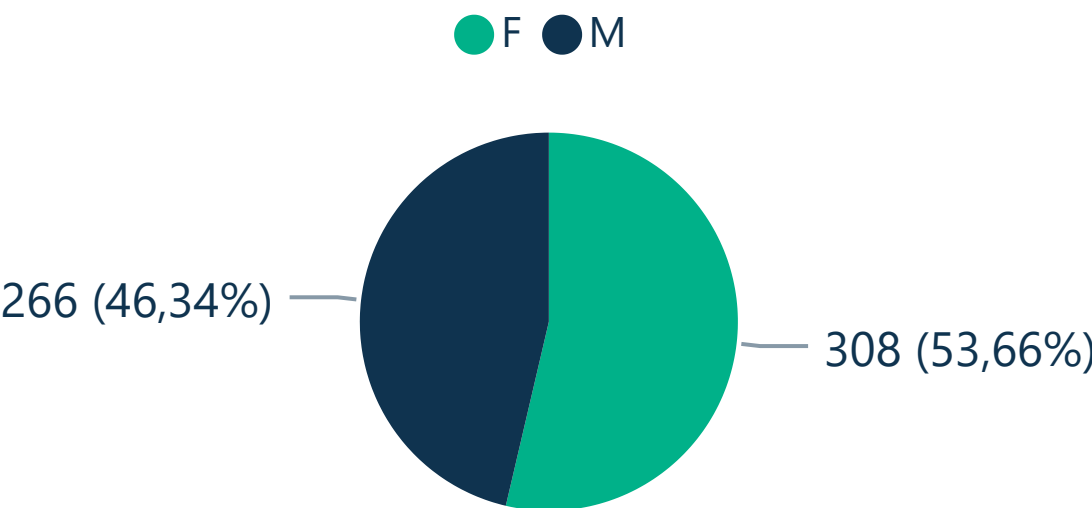
574

# Recruitments

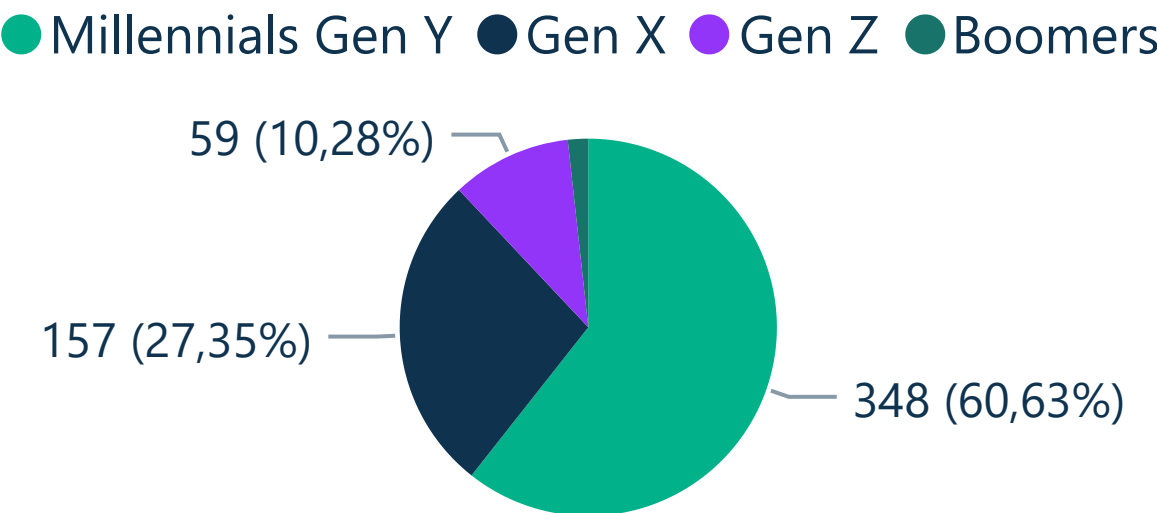
31 %

% Key Players

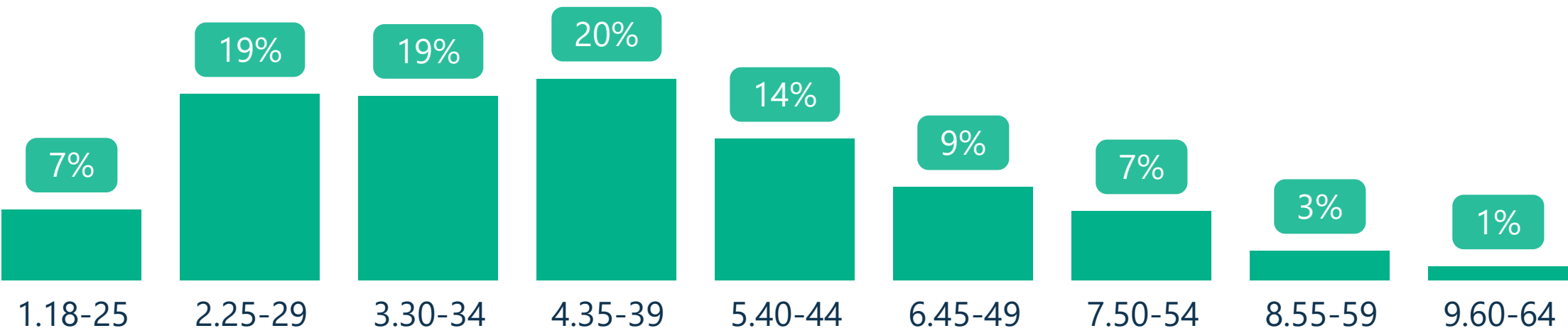
## Gender Distribution



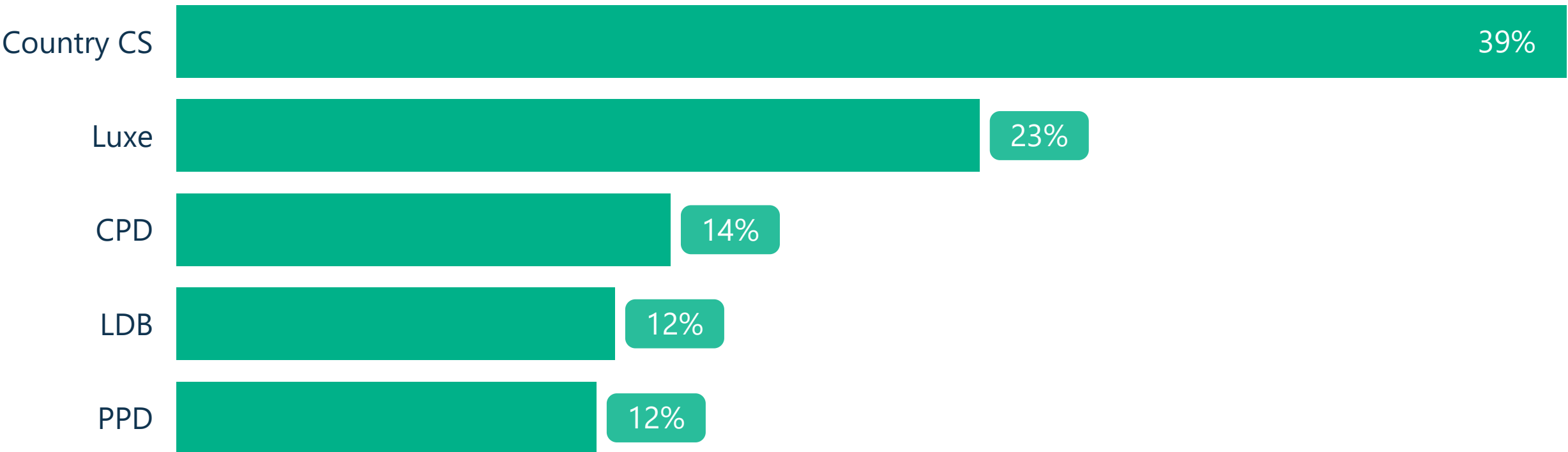
## Distribution - Generation



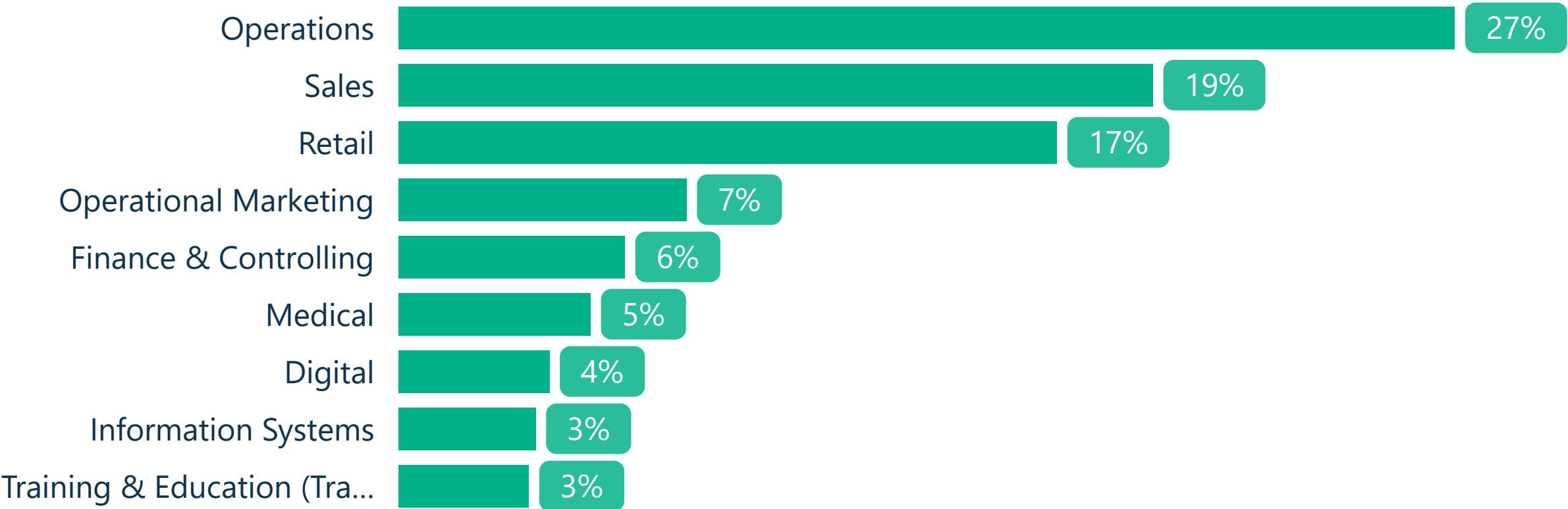
## Age Range Distribution



## Division Distribution



## Professional Field Distribution



# Learning Hours

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6624

# Learning Hours

11,83

Avg Hours

Professional Field

Assistantship	Communication	Data	Digital
---------------	---------------	------	---------



Generation

Boomers	Gen Z
Gen X	Millennials Gen Y

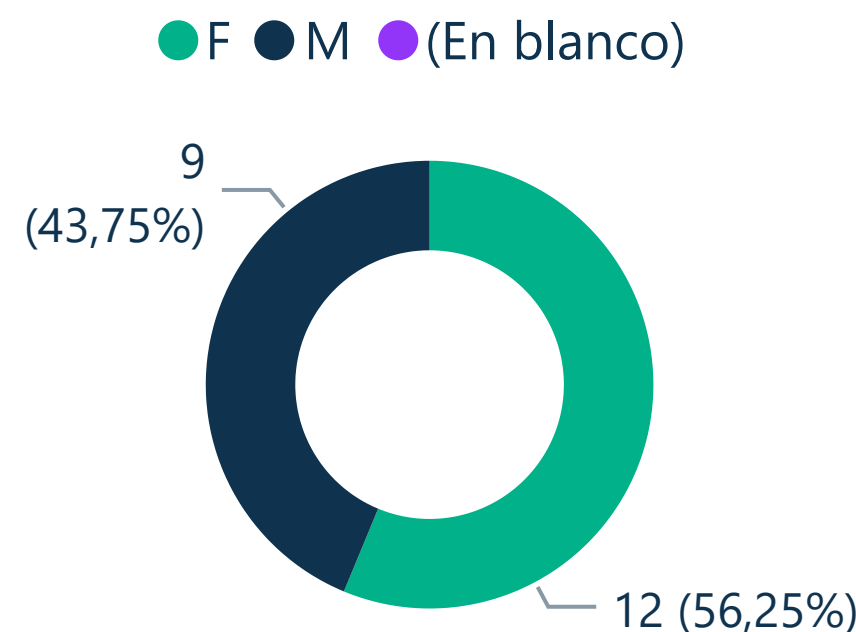
Is Key Player

KEY PLAYER
OTHER

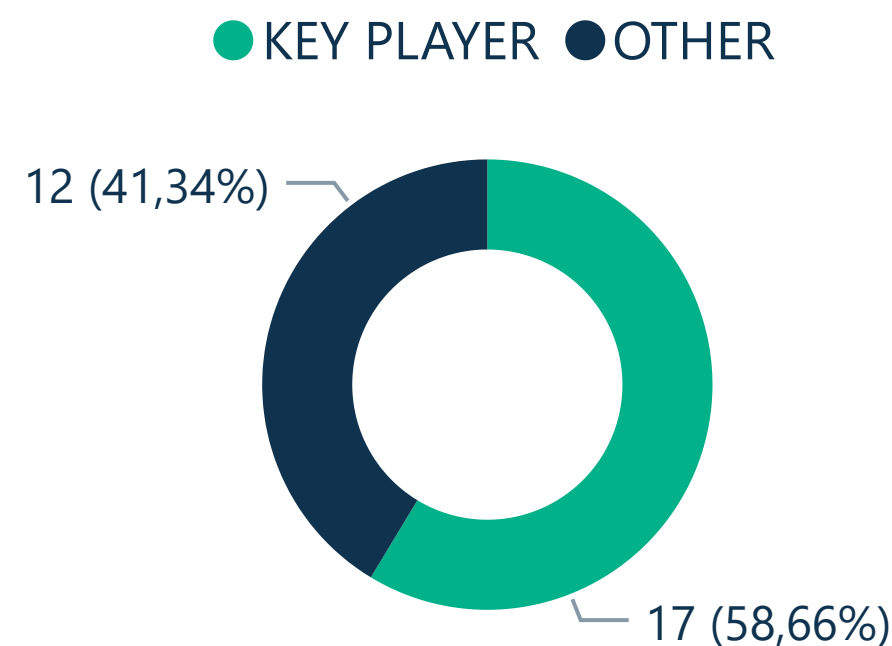
Division

Country CS	CPD	LDB	Luxe	PPD
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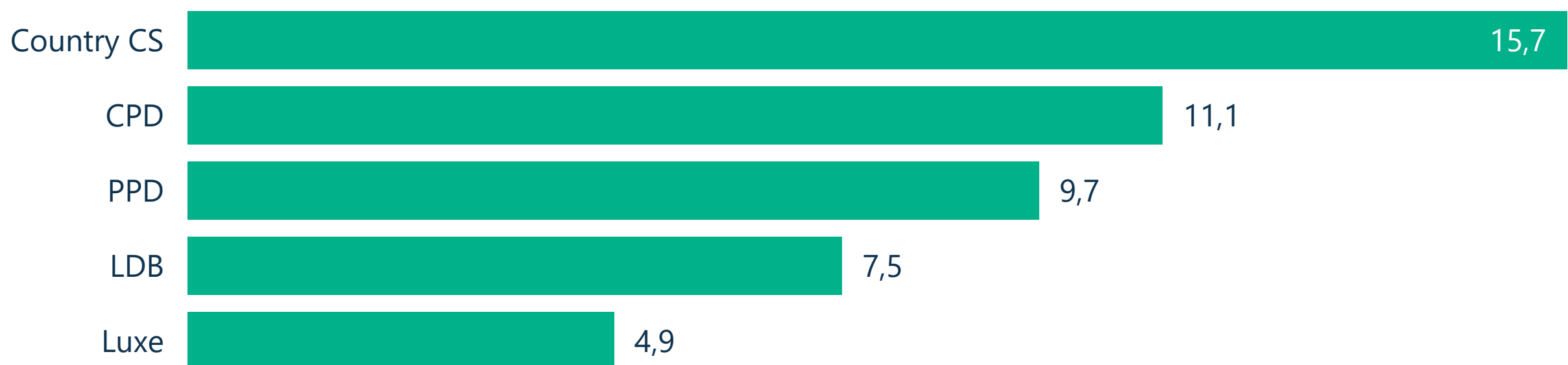
Avg Hours - Gender



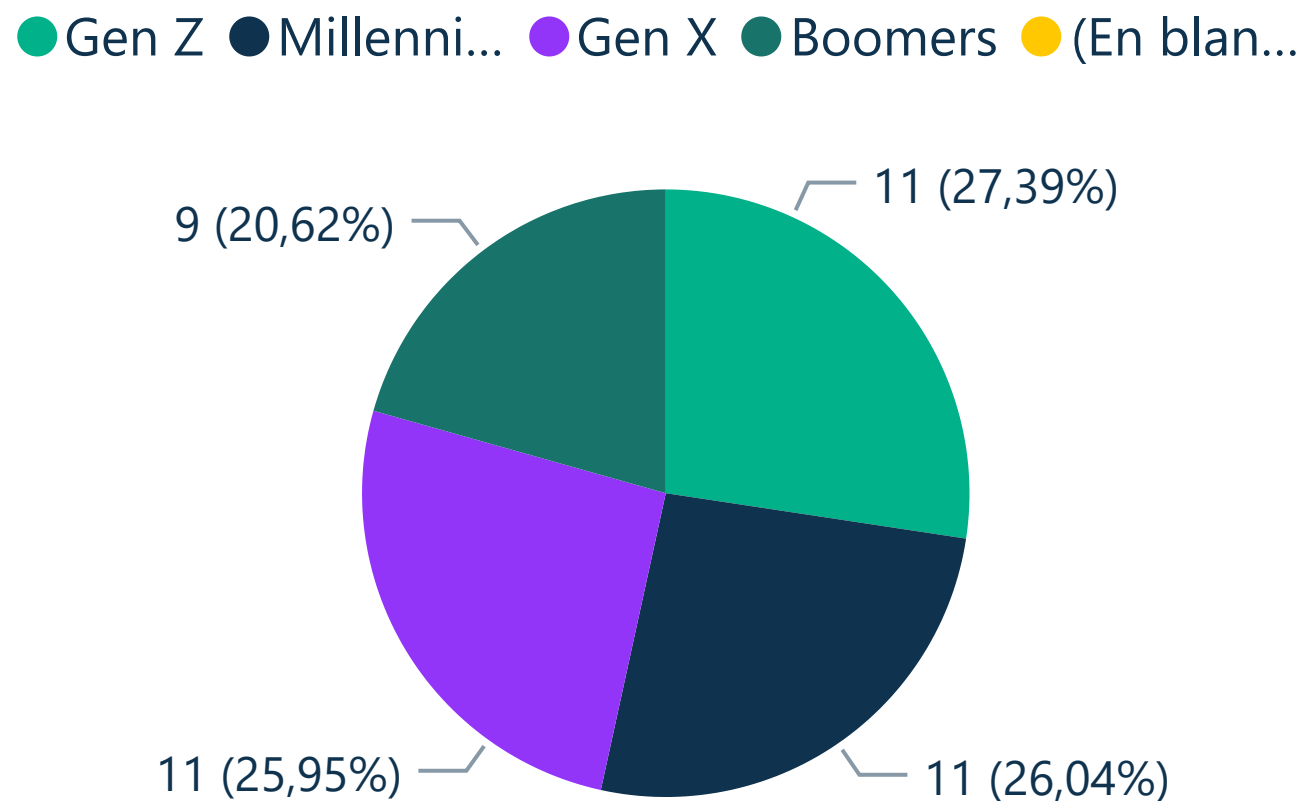
Avg Hours - Key Player



Average Hours - Division



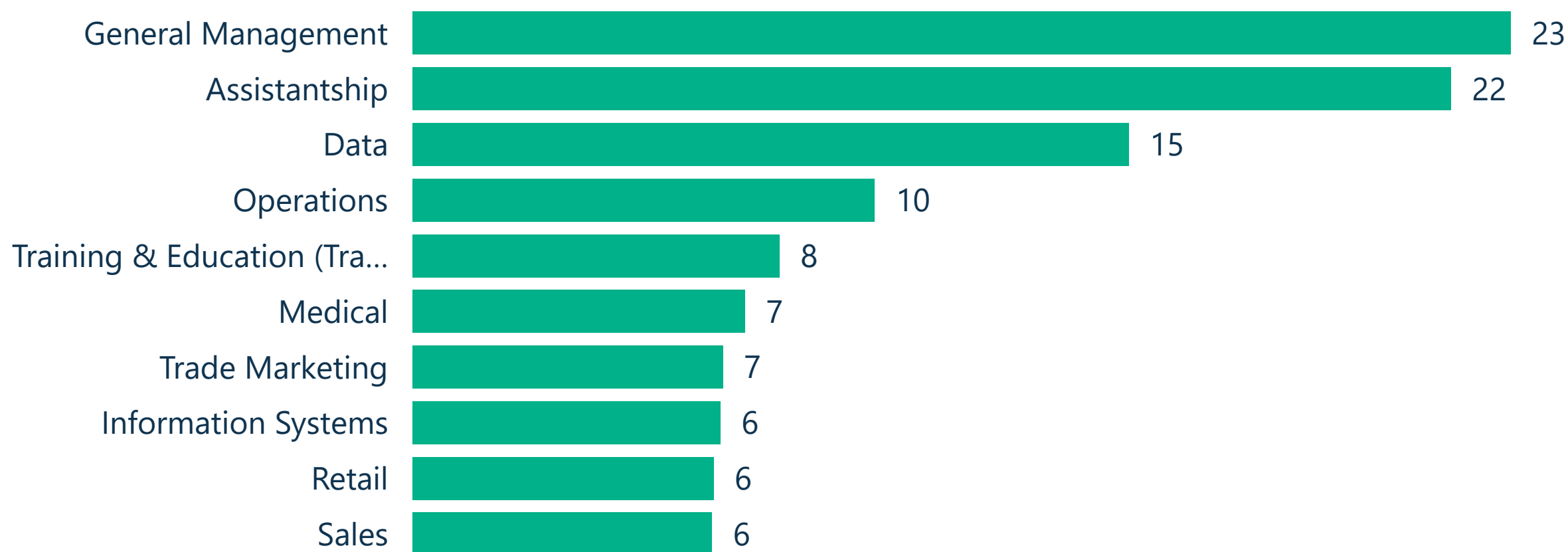
Avg Hours - Generation



Avg Hours - Key Plays



Avg Hours - Professional Field





# Learning Hours (Mediana)

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6624

# Learning Hours

7,50

Mediana Horas

Professional Field

Assistantship	Communication	Data	Digital
---------------	---------------	------	---------



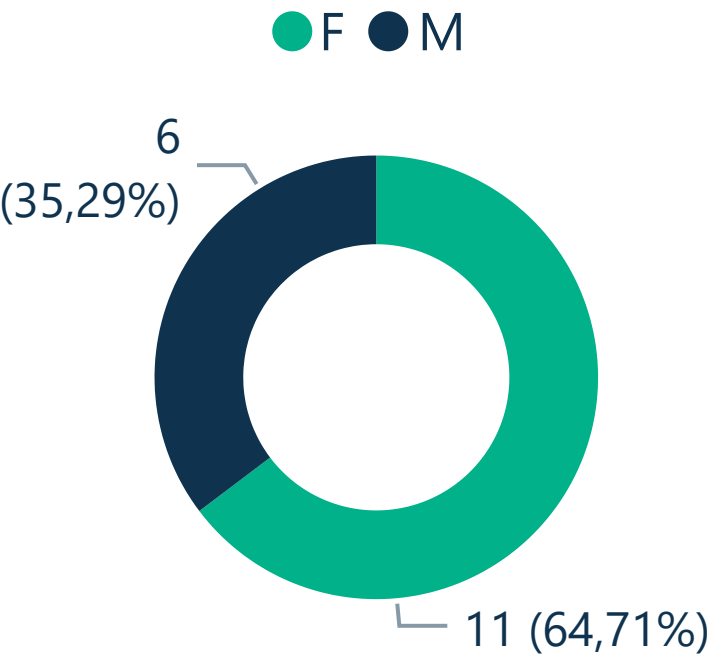
Generation

Boomers	Gen Z
Gen X	Millennials Gen Y

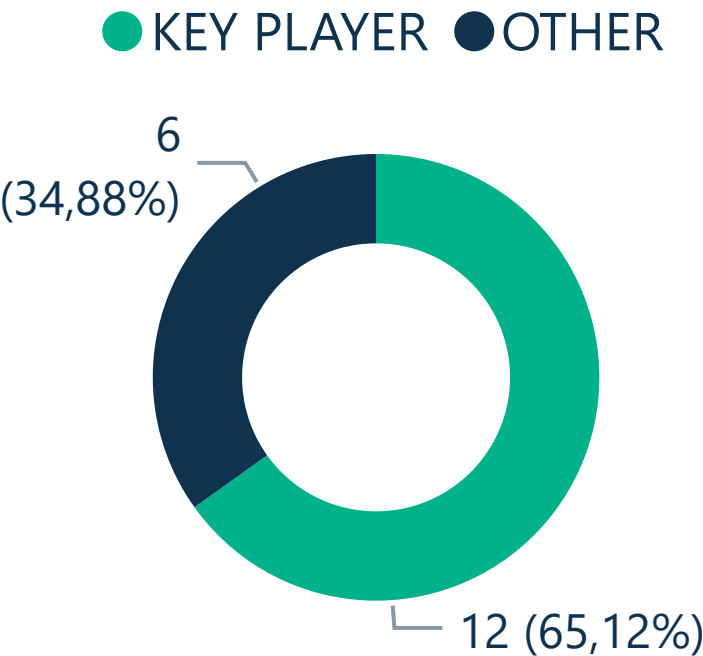
Is Key Player

KEY PLAYER
OTHER

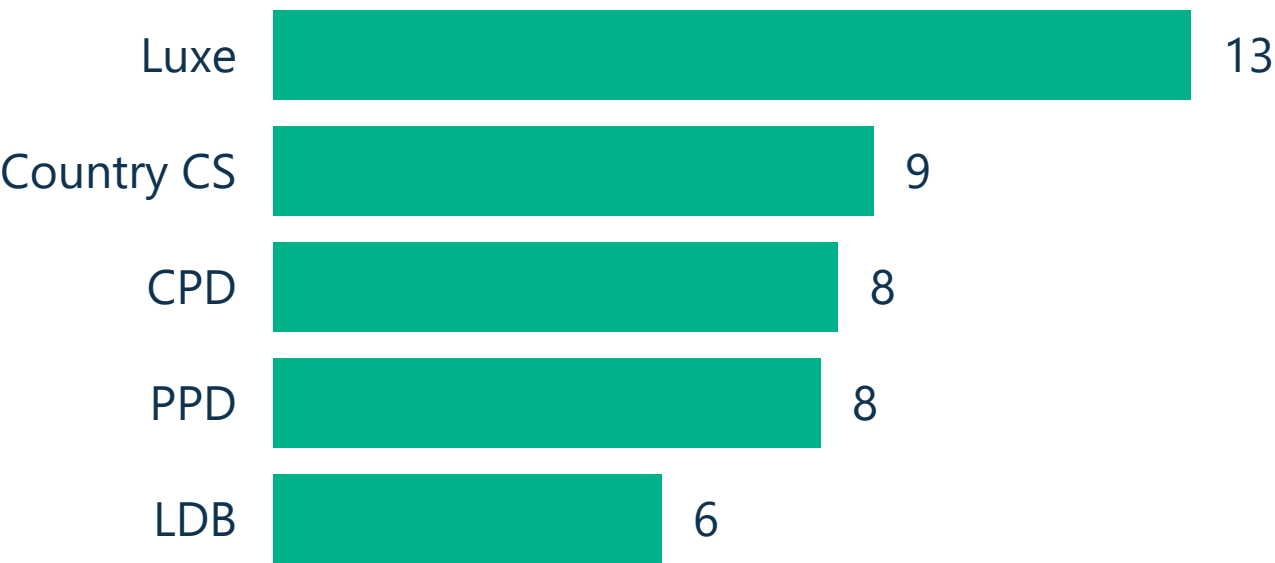
Mediana Hours - Gender



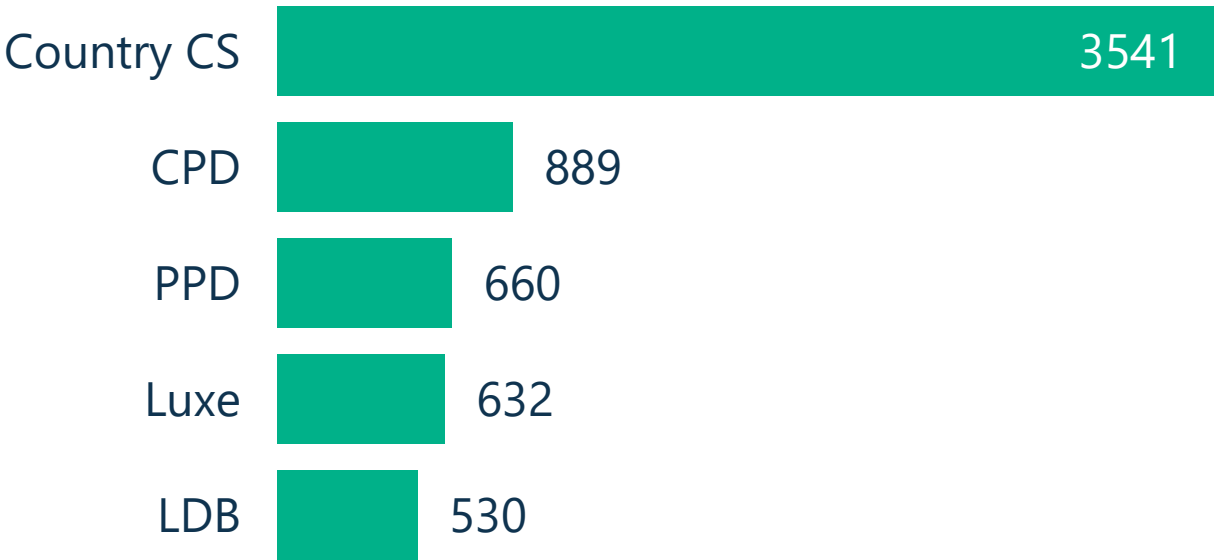
Mediana Hours - Key Player



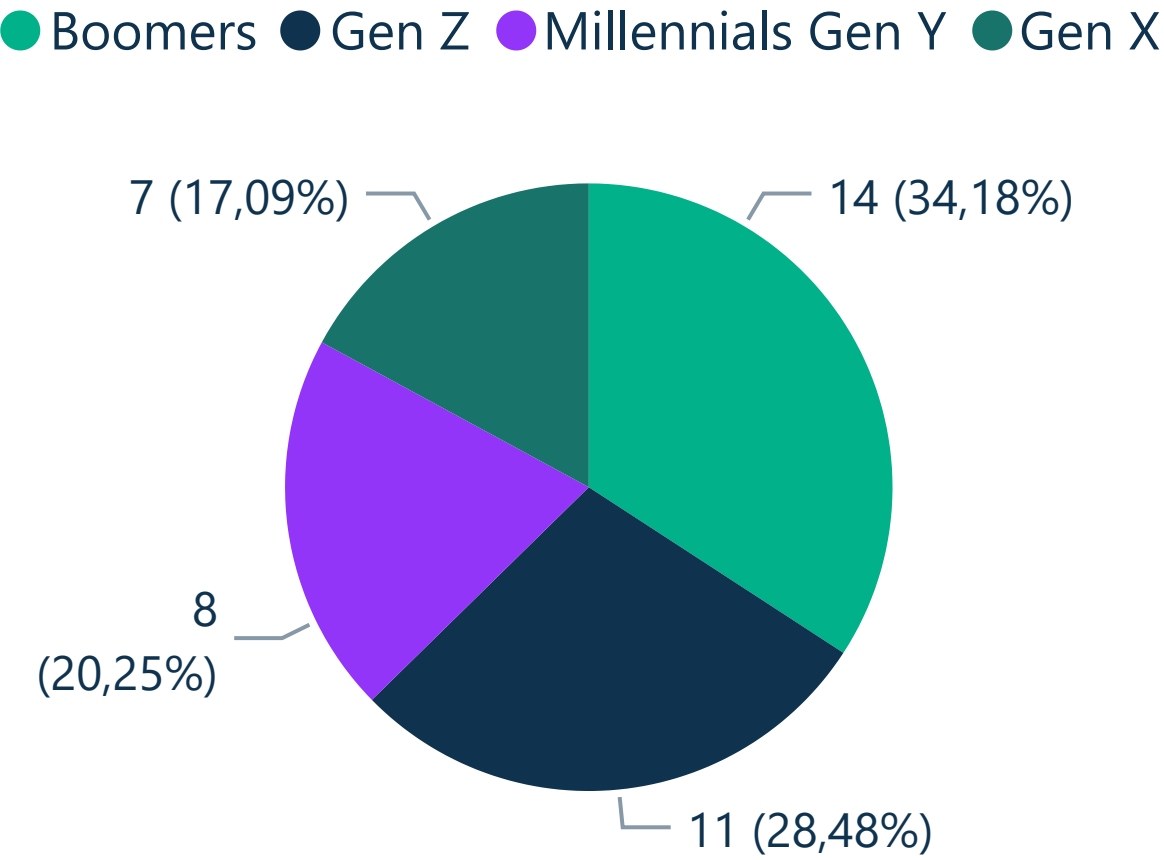
Mediana Hours - Division



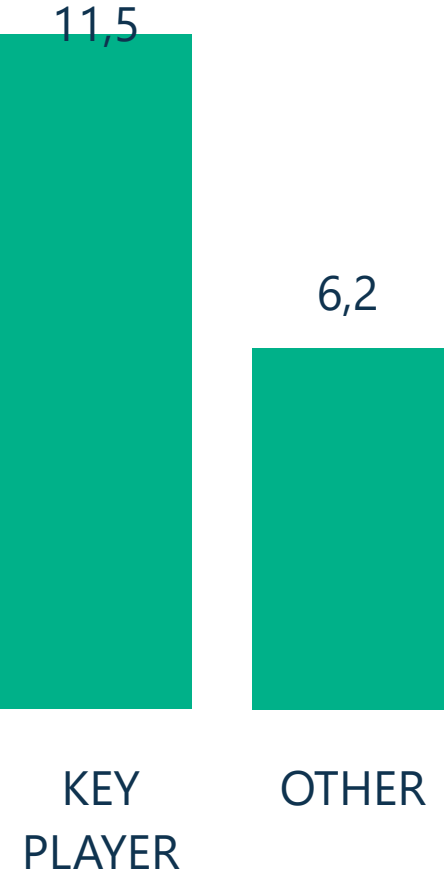
Suma Hours - Division



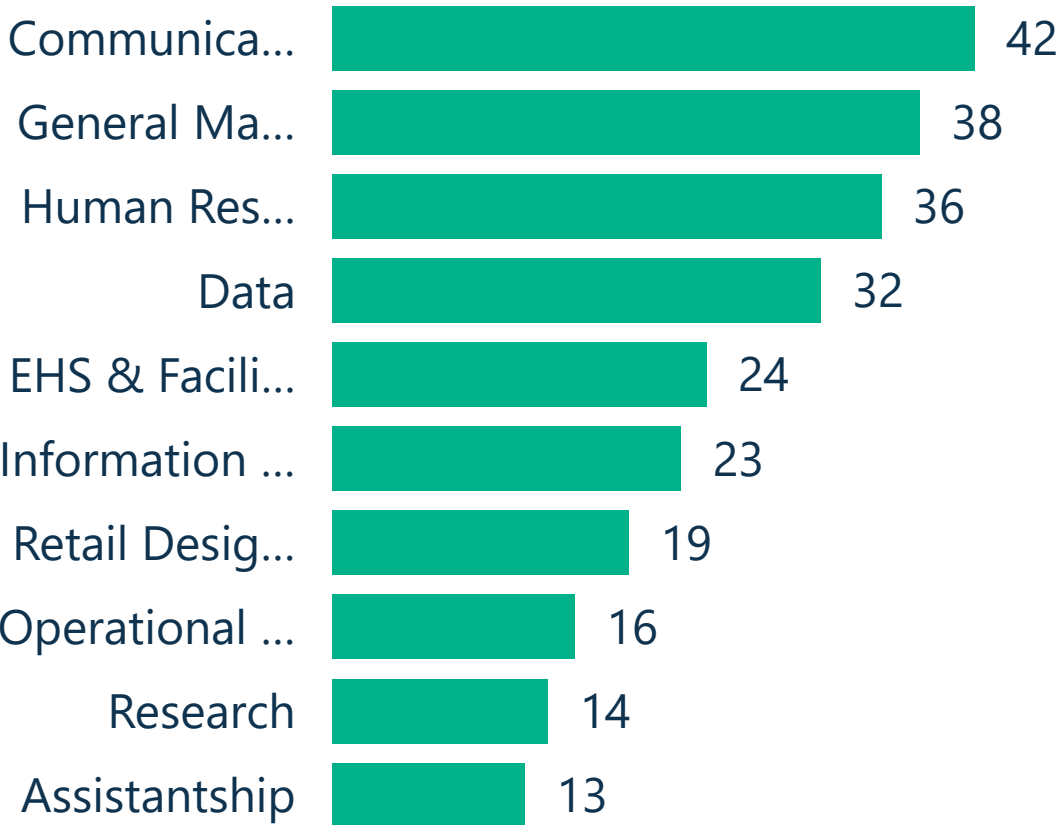
Mediana Hours - Generation



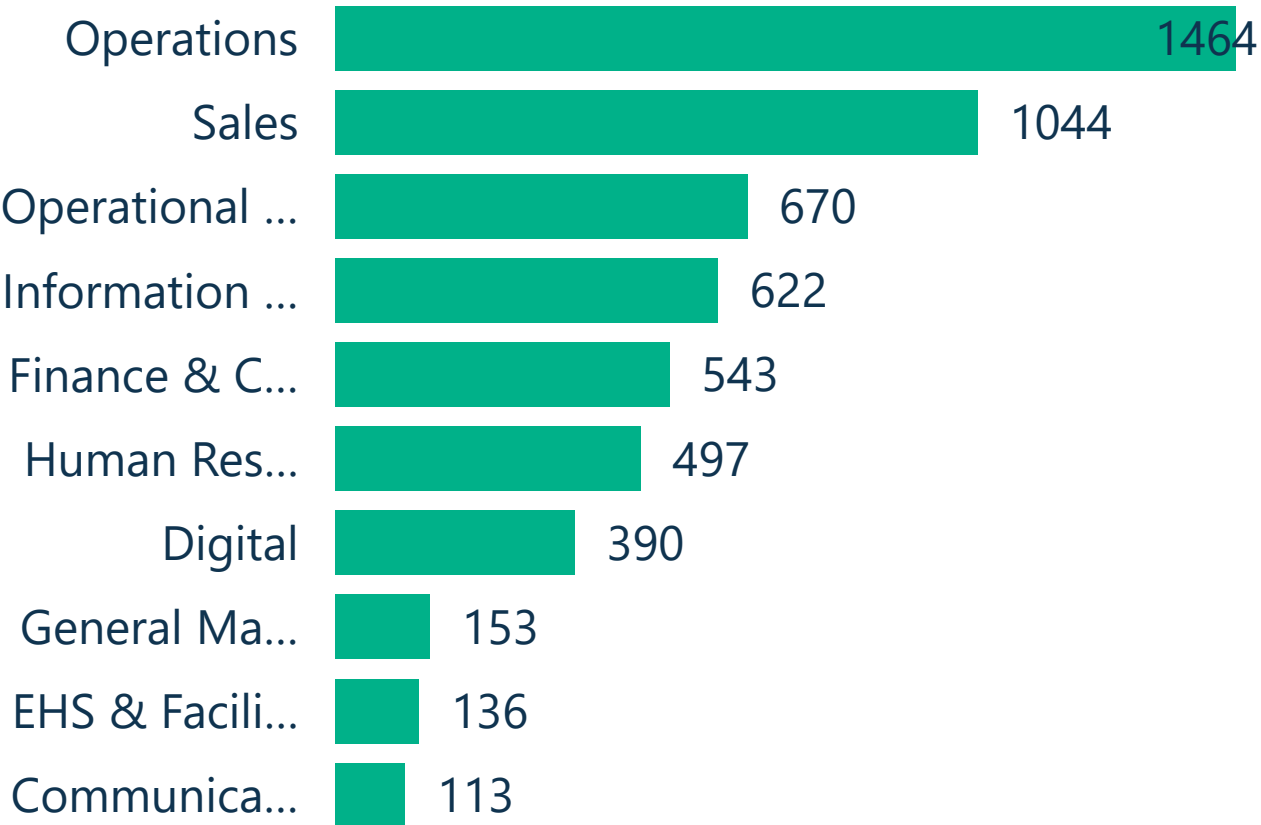
Mediana Hours - Key Plays



Mediana Hours - Professional Field



Suma Hours - Professional Field



# Learning (Boxplot)

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## Distribucion Learning Hours

Professional Field

Assistantship

Communication

Data



Rango Horas

0 hs

Mas 15hs

Menos 15hs

Is Key Player

KEY  
PLAYER

OTHER

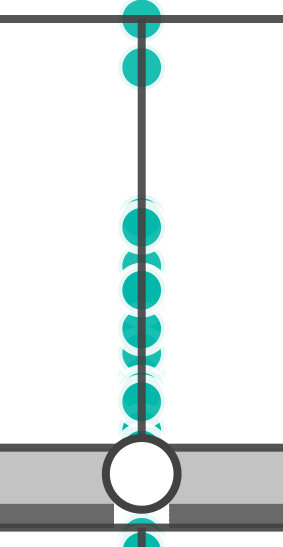
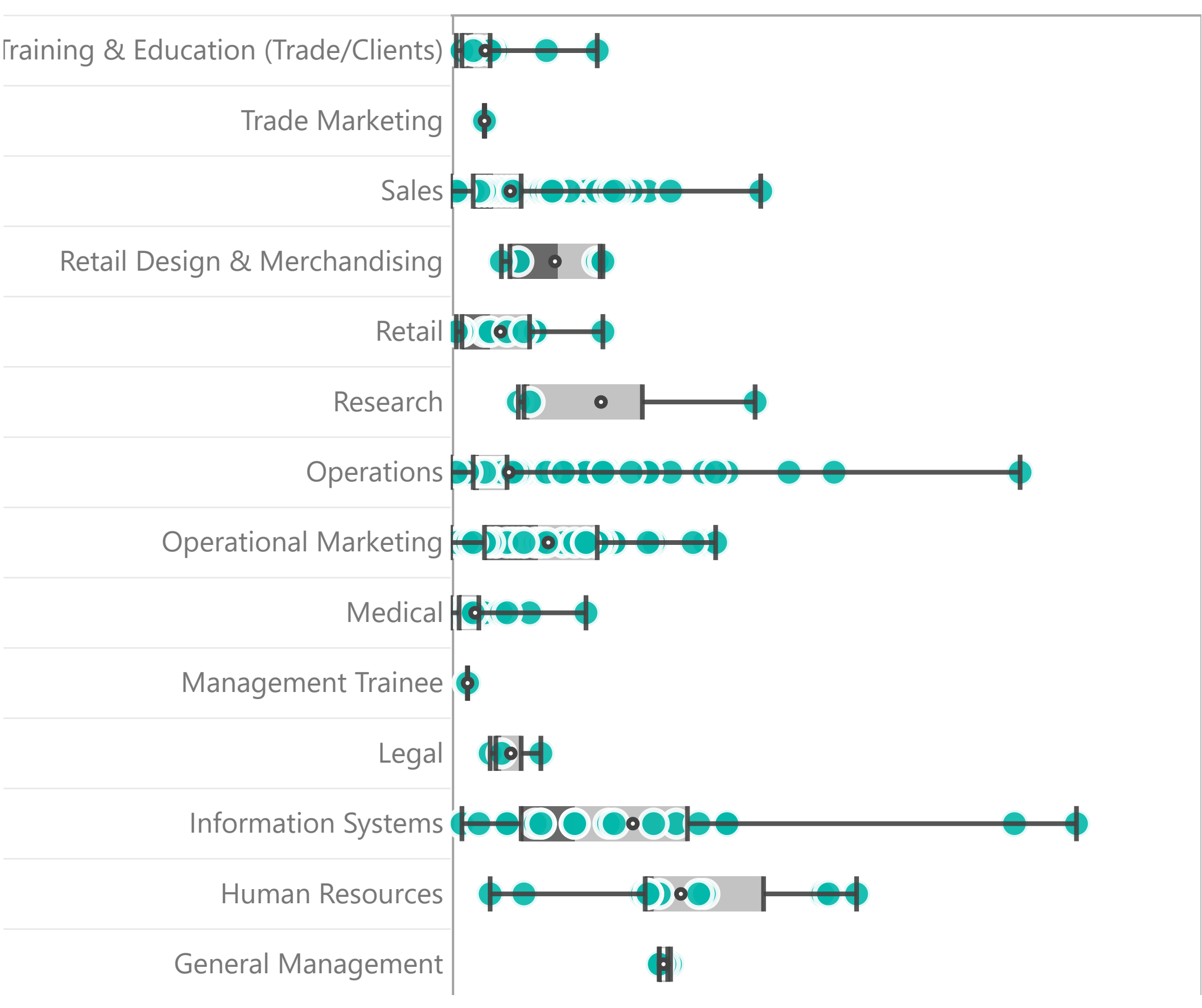
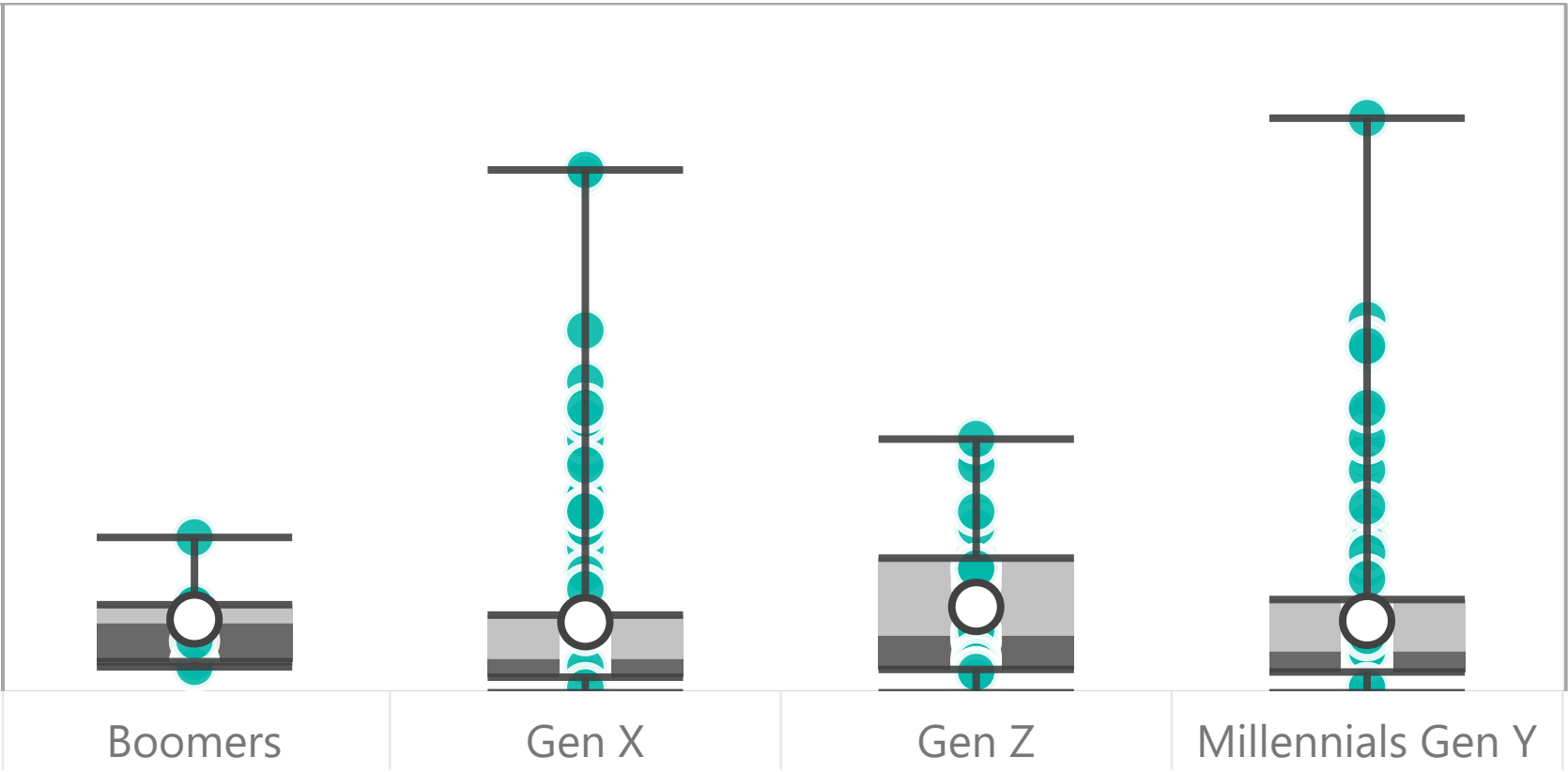
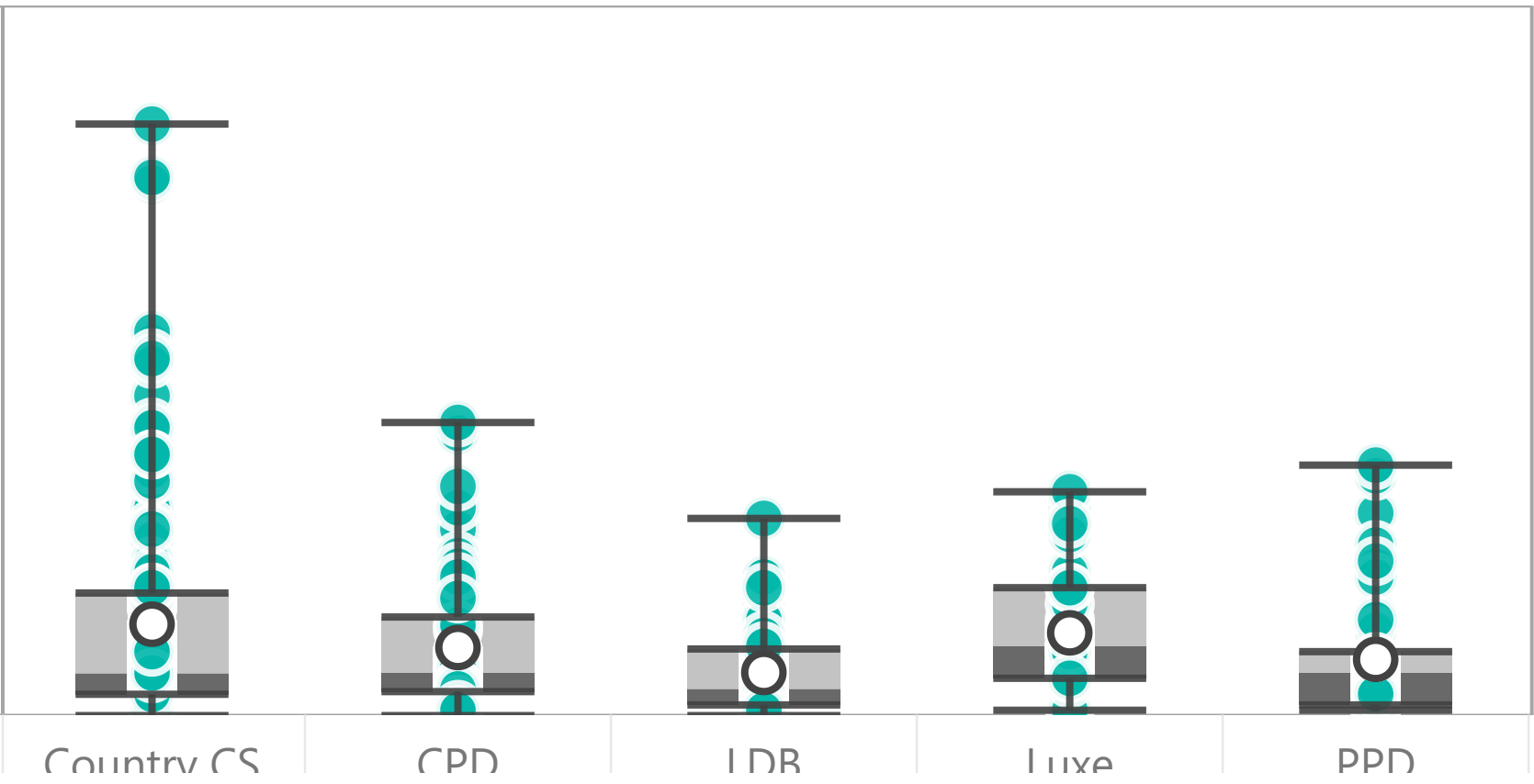
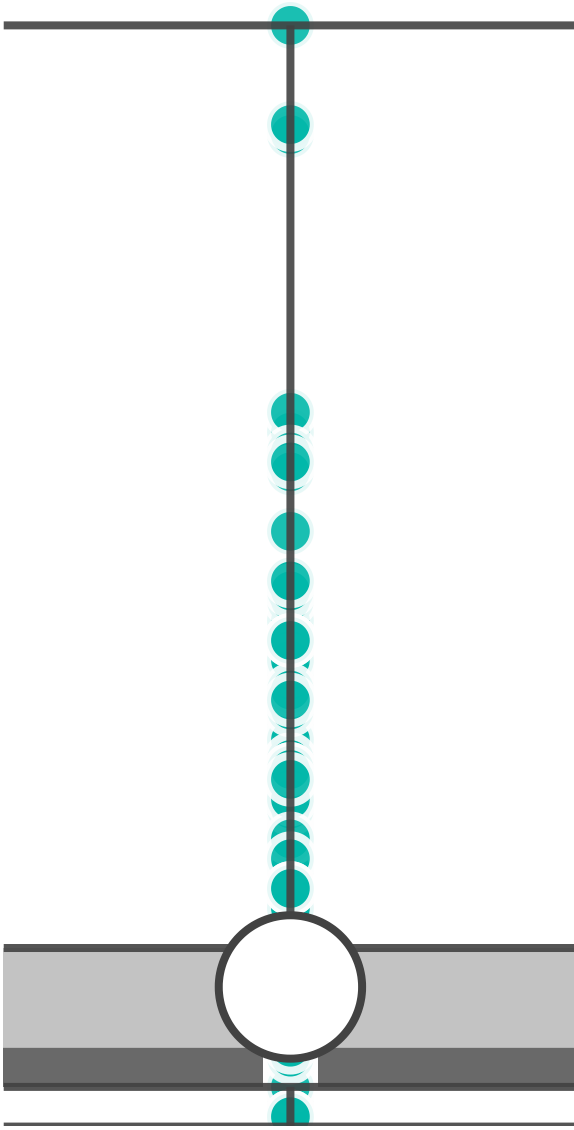
Generation

Boomers

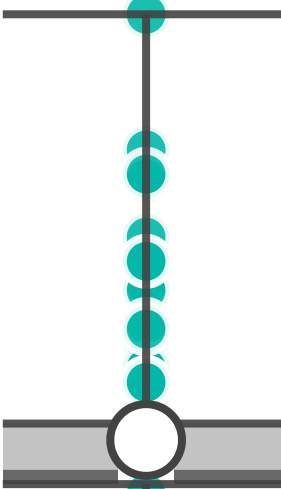
Gen X

Gen Z

Millennials ...



KEY PLAYER



OTHER

# Flex Hours

Return to Main



422

# User con Mandatory Pendientes

43,82 %

Promedio de Hs FLEX (%)

Professional Field

Assistantship

Communication

Data

Digital

>

Generation

Boomers

Gen X

Gen Z

>

Is Key Player

KEY  
PLAYER

>

Gender

F

M

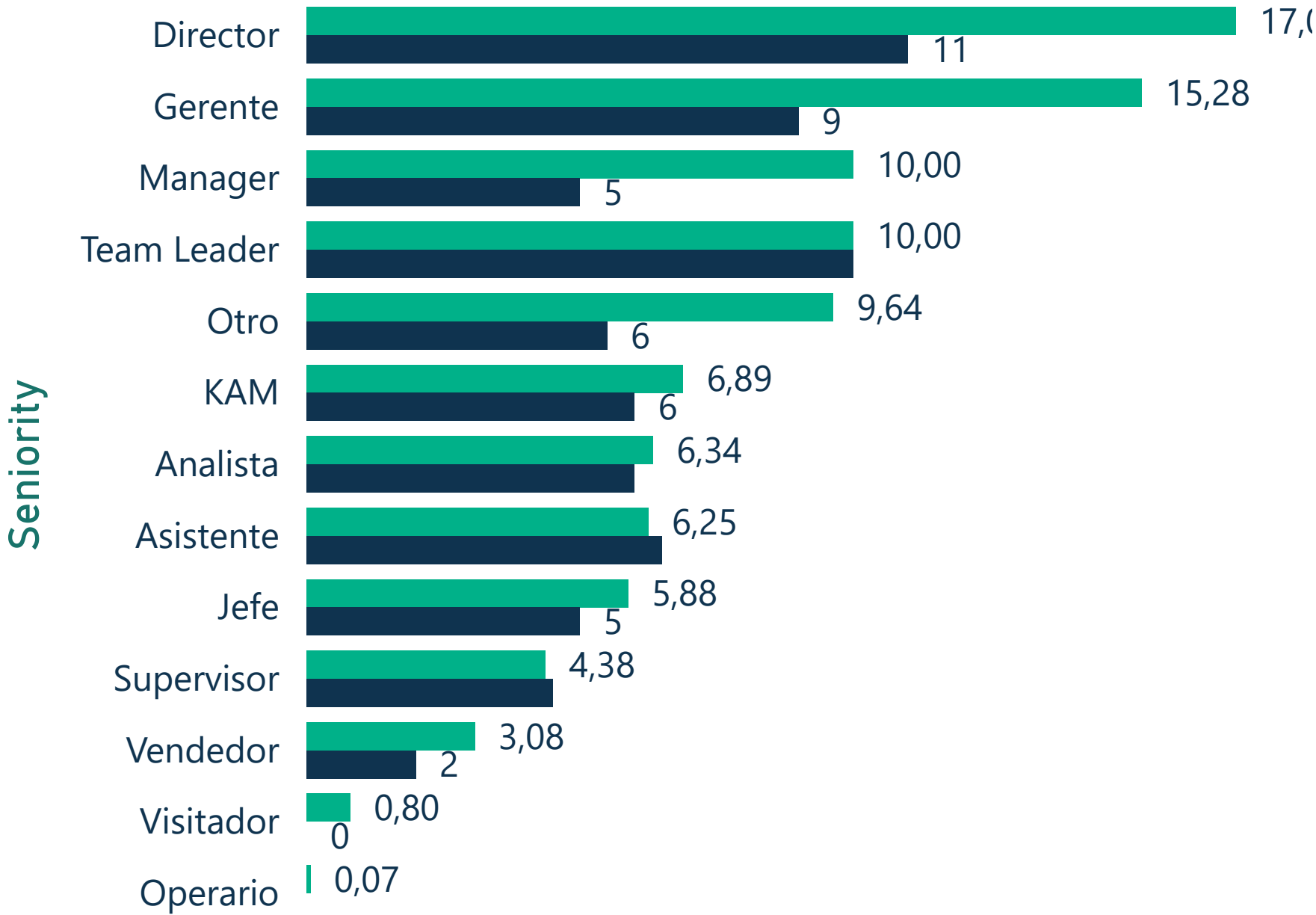
● Avg Hs Flex ● Mediana Hs Flex



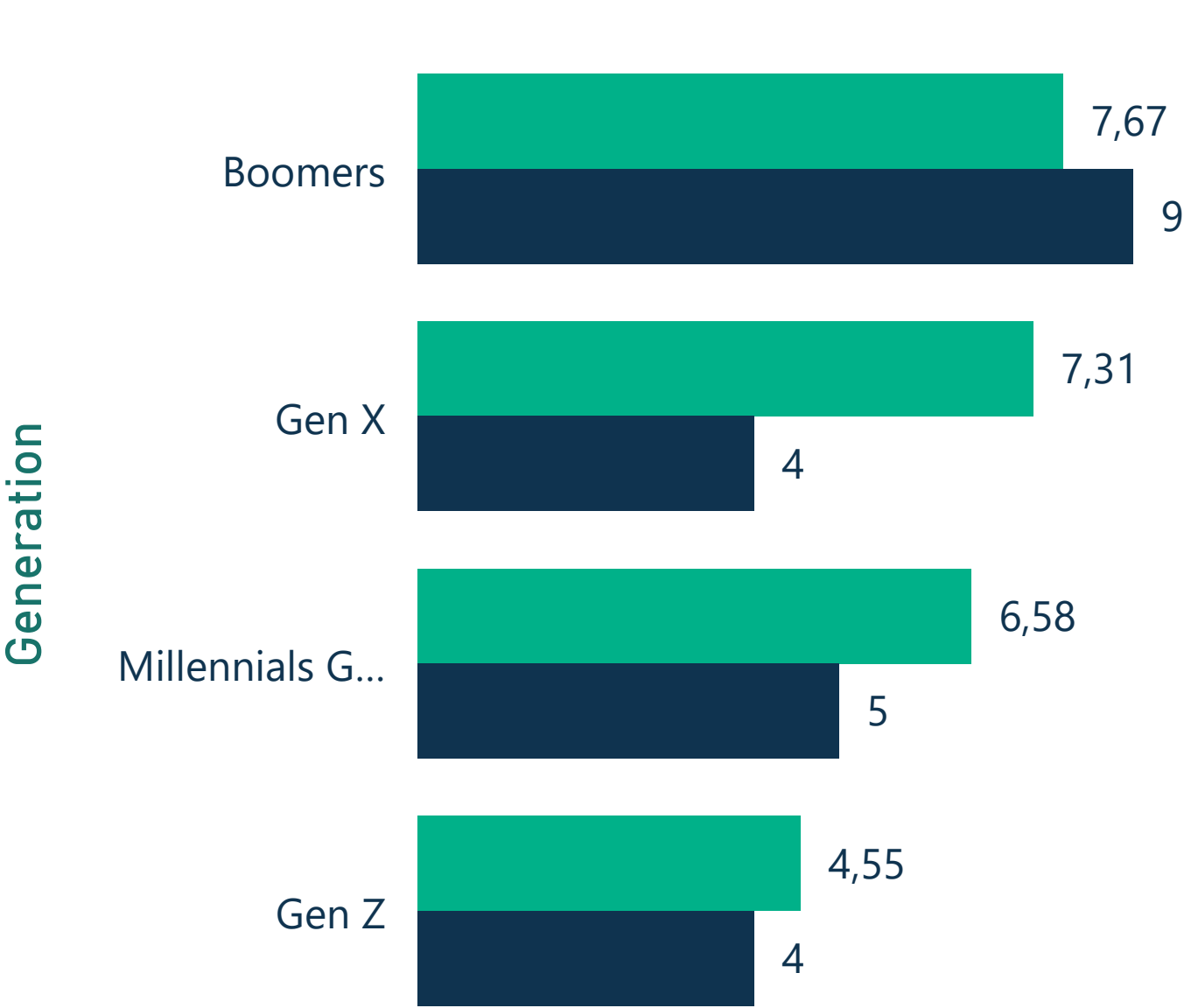
● Avg Hs Flex ● Mediana de Cantidad Hs Flex 2



● Avg Hs Flex ● Mediana de Cantidad Hs Flex 2



● Avg Hs Flex ● Mediana de Cantidad Hs Flex 2



# Demographics

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# Employees

## Professional Field

Assistantship	Data	EHS & Facilities
Communication	Digital	Finance & Controlling



## Generation

Boomers	Gen X
---------	-------

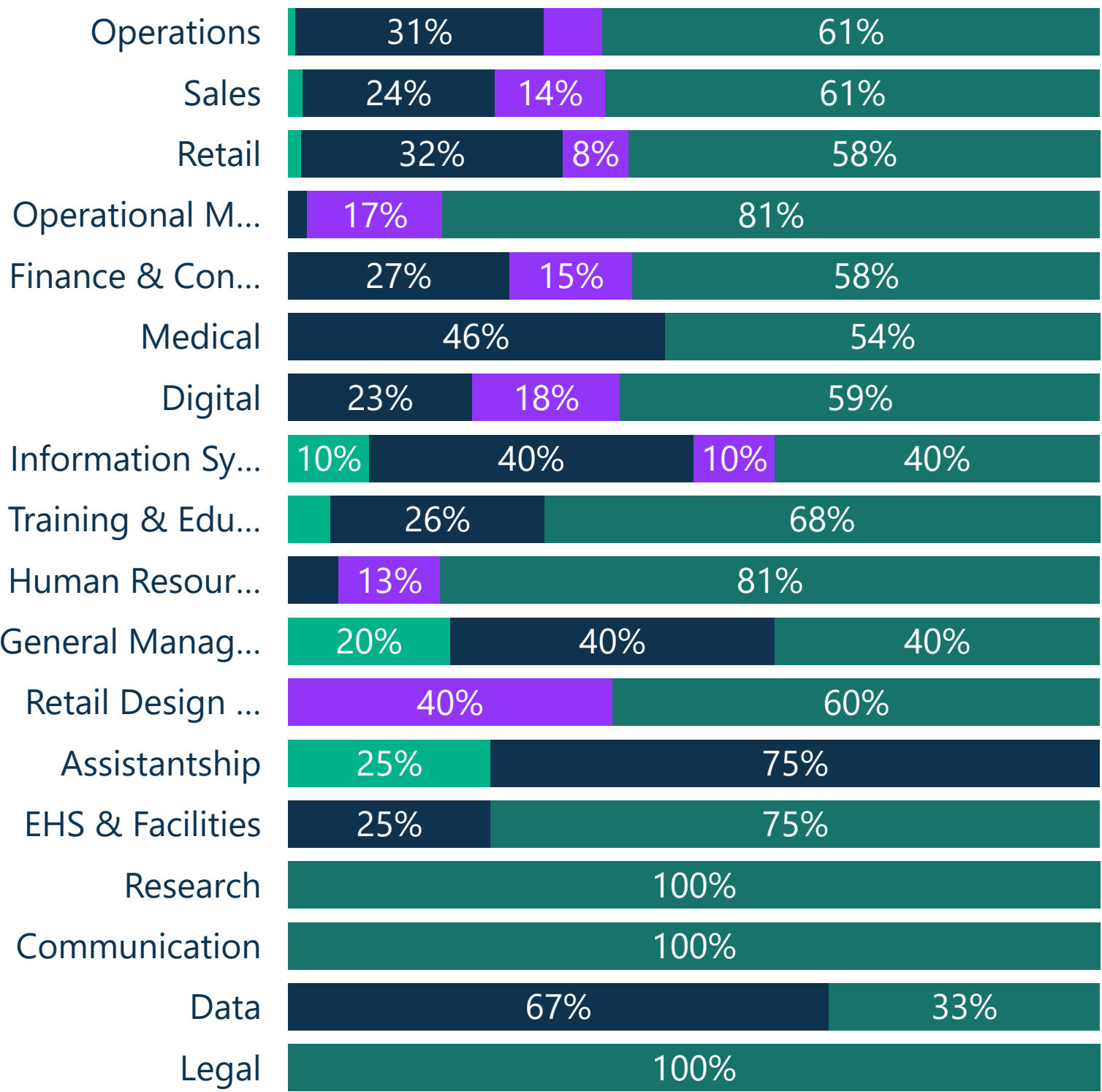


## Flg Consultor / Operario

0	1
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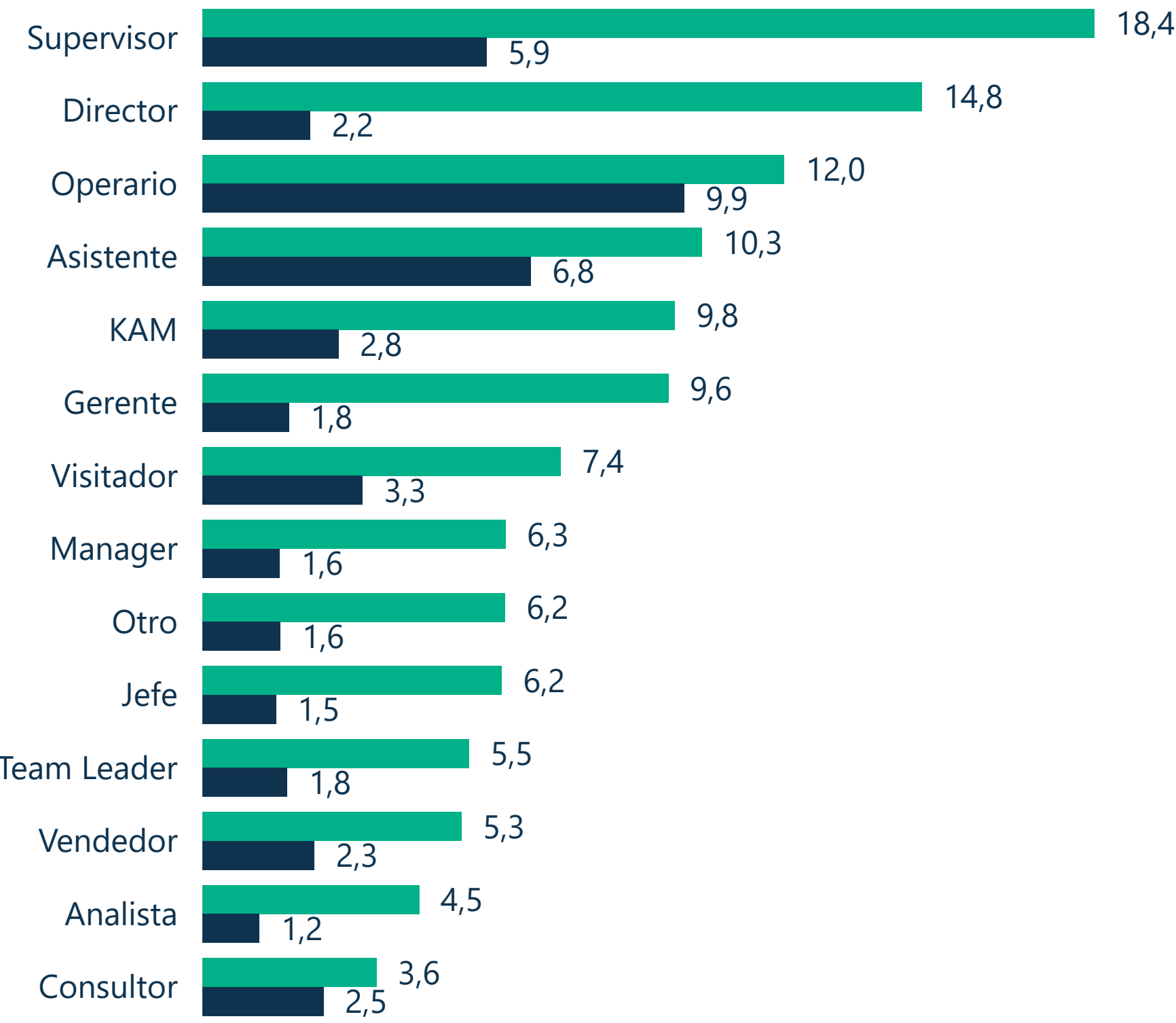
## Generation Distribution por Professional Field

● Boomers ● Gen X ● Gen Z ● Millennials Gen Y



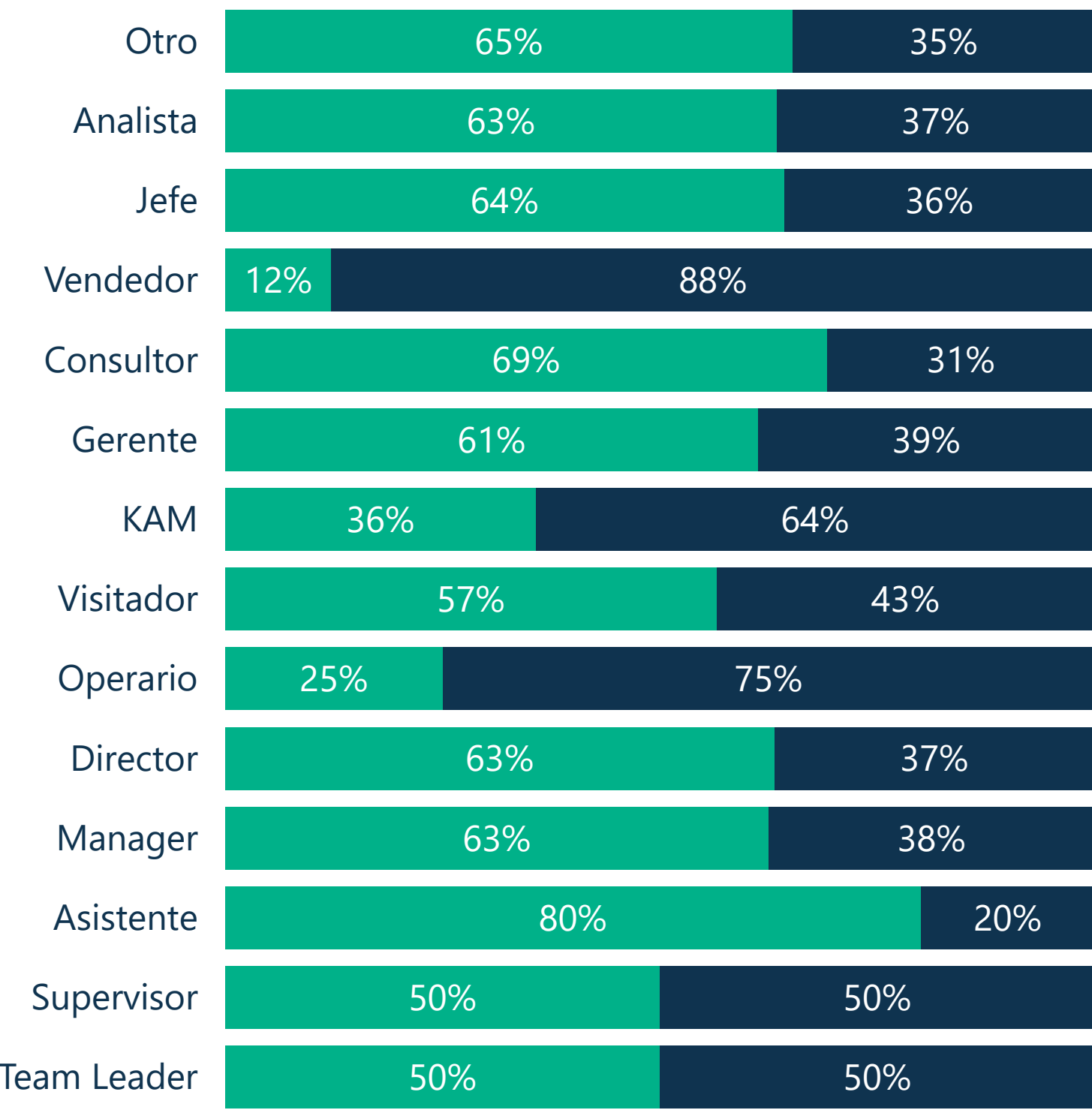
## Avg Antigüedad - Seniority

● Avg Years in Company ● Avg Years in Position



## Gender Distribution por Seniority

● F ● M

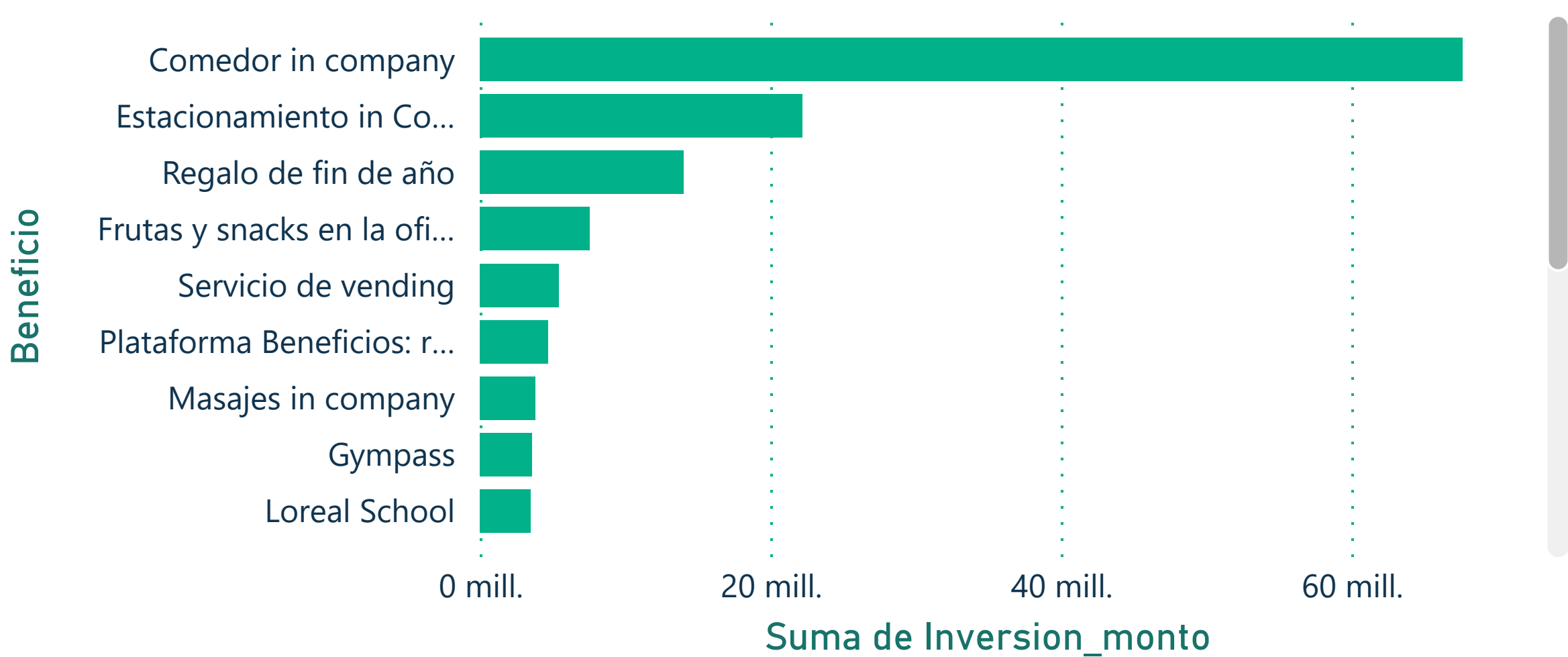


# Beneficios

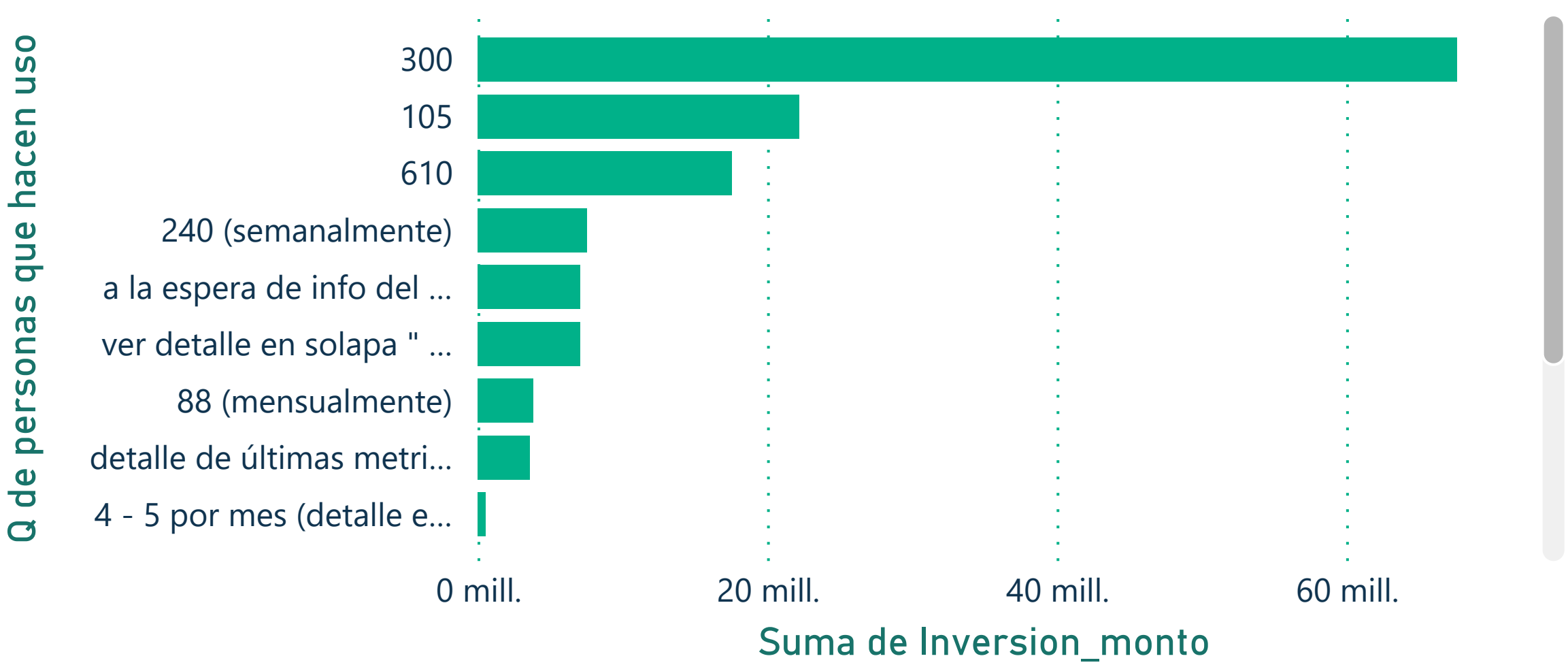
[Return to Main](#)



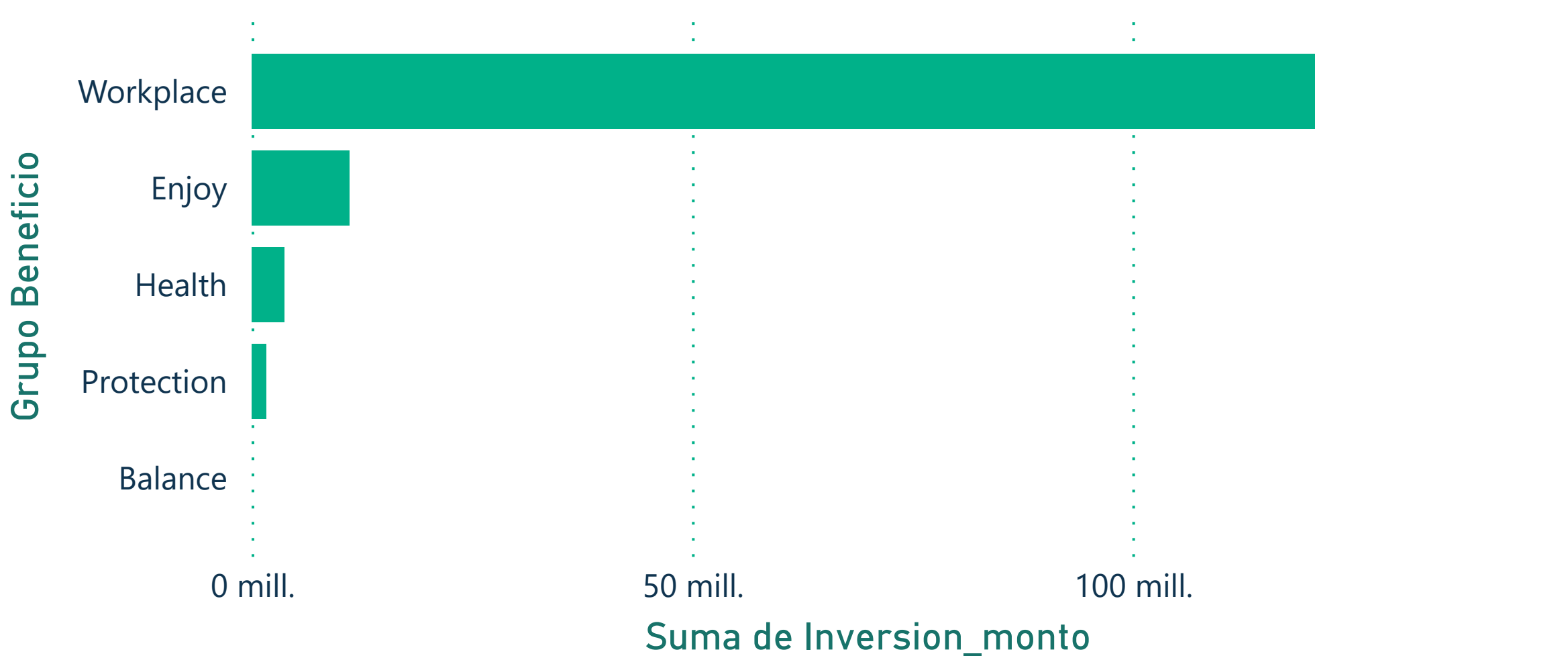
Suma de Inversion\_monto por Beneficio



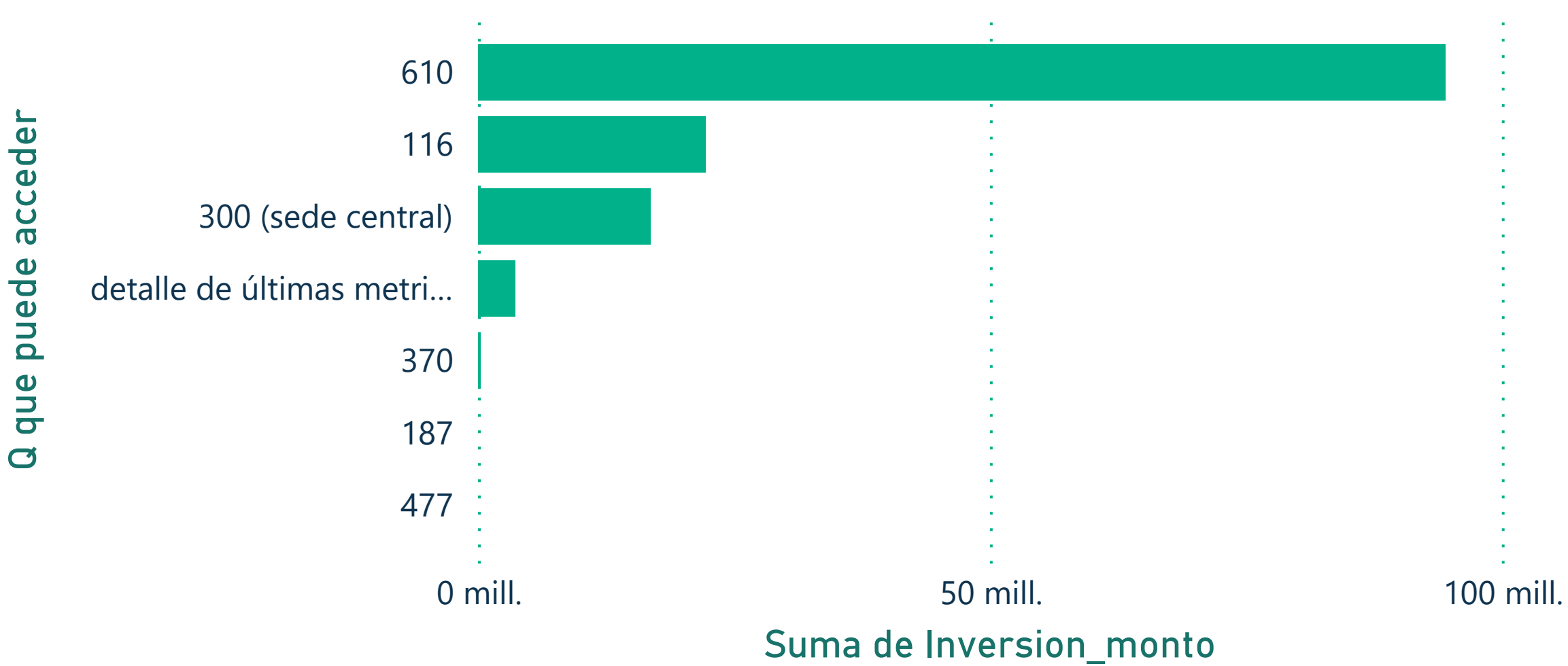
Suma de Inversion\_monto por Q de personas que hacen uso



Suma de Inversion\_monto por Grupo Beneficio



Suma de Inversion\_monto por Q que puede acceder





# Performance Goals

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Professional Field

Assistantship

Communication

Data

Digital



Generation

Boomers

Gen Z

Gen X

Millennials Gen Y

Is Key Player

KEY  
PLAYER

OTHER

31 %

Promedio de Carga %

25 %

Mediana de Carga %

379

# Carga Performance

Carga de Datos %

59 %

Avg Performance goals

31 %

Avg Carrer Aspirations

16 %

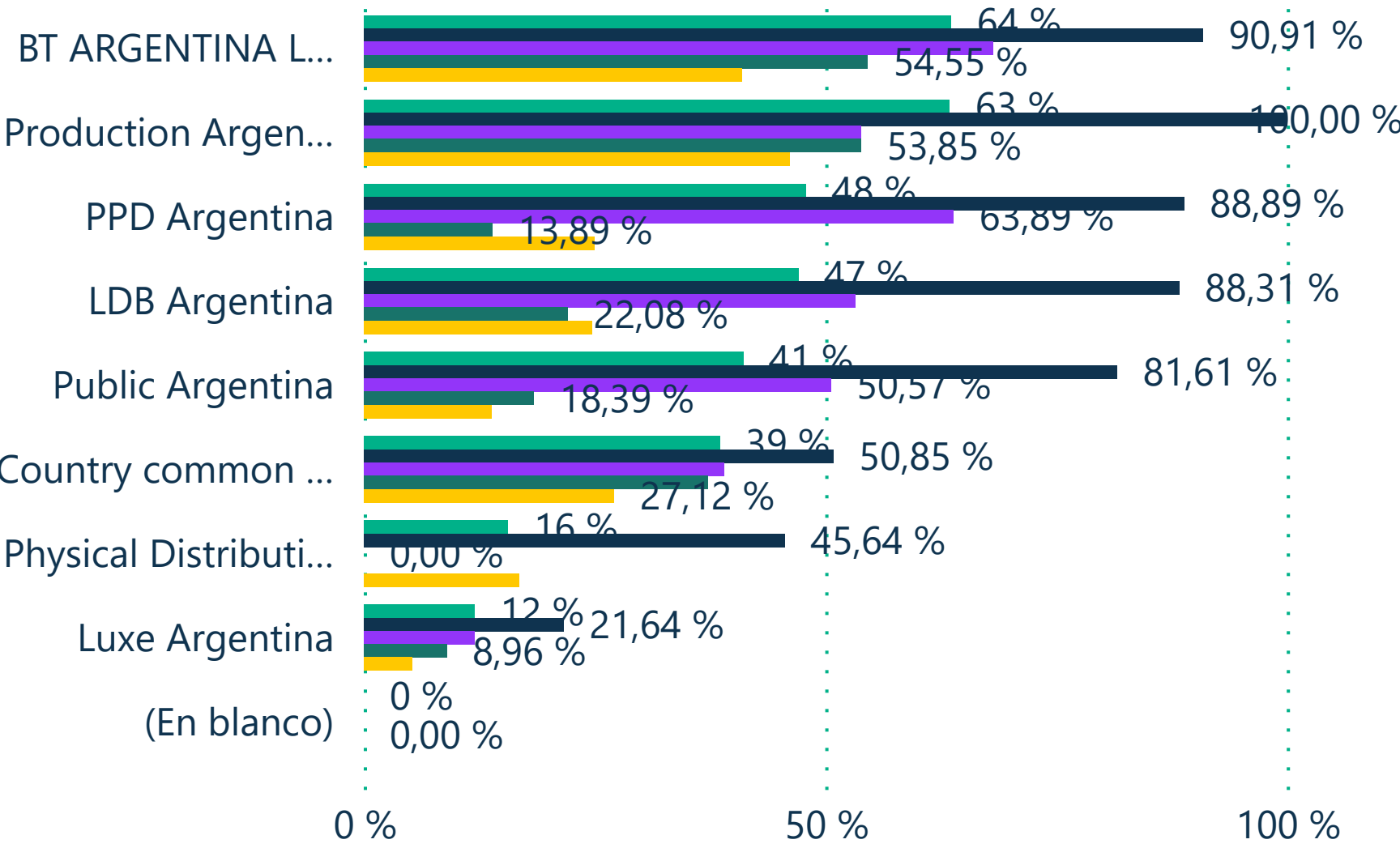
Avg Development Goals

18 %

Avg Requested Feedback

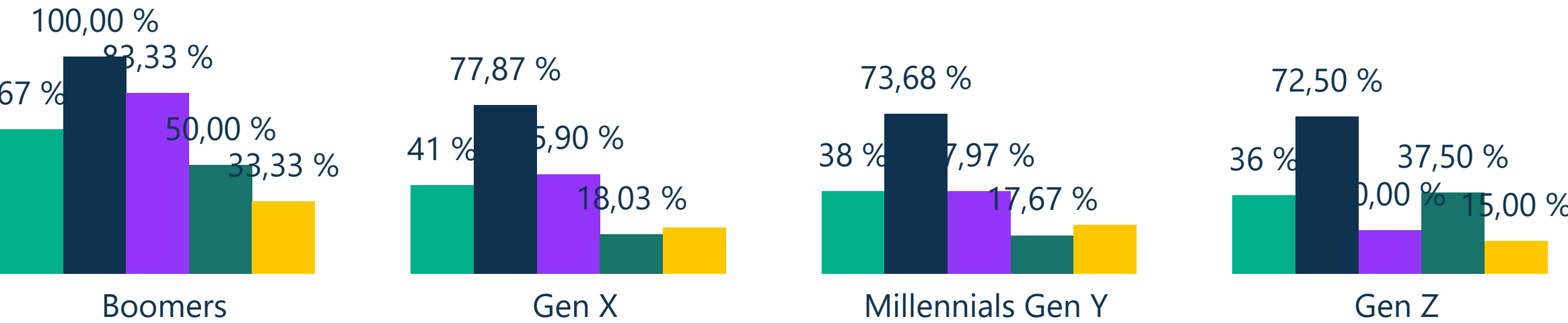
## Carga - Division

● Carga Avg ● Performance ... ● Carrer Aspi... ● Developm... ● Requeste...



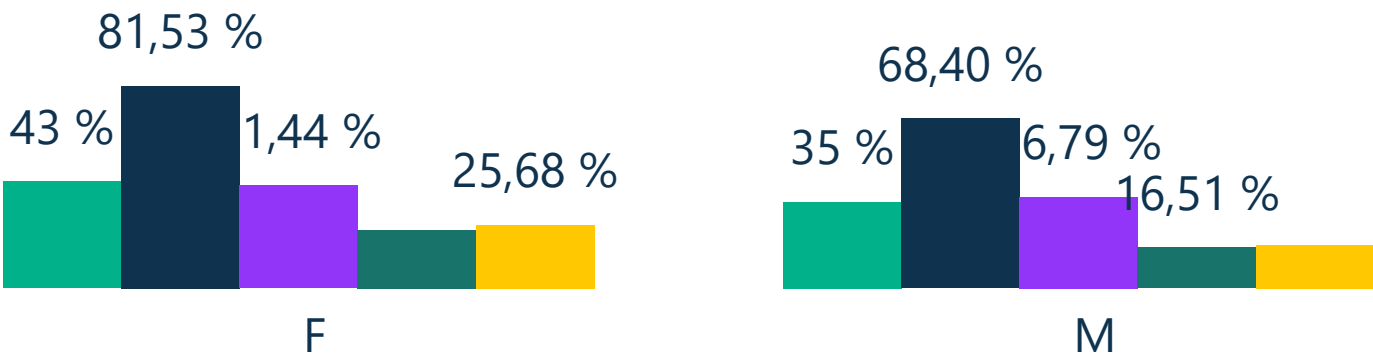
## Carga - Generación

● Carga Avg ● Performance Goals ● Carrer Aspirations ● Development Goals ● Requested Feedback



## Carga - Gender

● Carga Avg ● Performance Goals ● Carrer Aspirations ● Development Goals ● Requested Feedback



# Presencialidad

[Return to Main](#)



Dia

Todas



62,94 %

Avg Presencialidad

Generation

Boomers

Gen X

Gen Z

Millennials  
Gen Y

Es Licencia

0

1

Es Feriado

0

1

Is Key Player

KEY  
PLAYER

OTHER

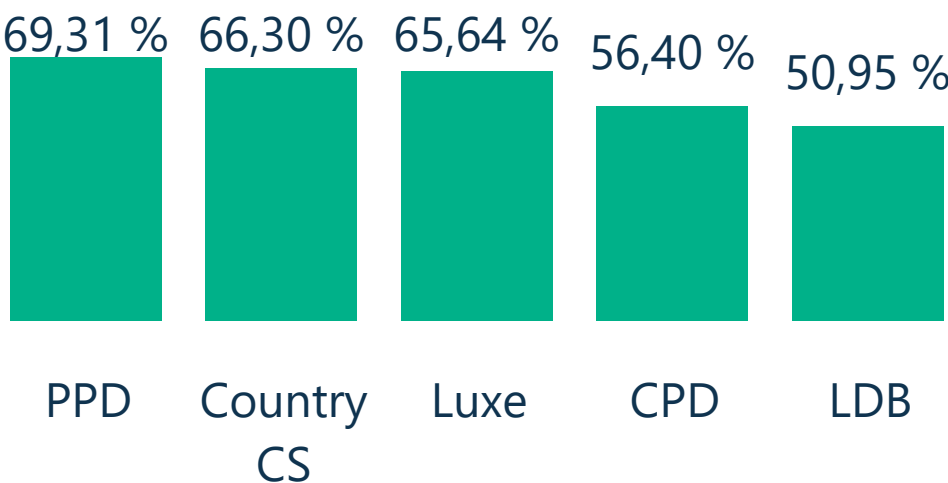
Avg - Presencialidad por Generation



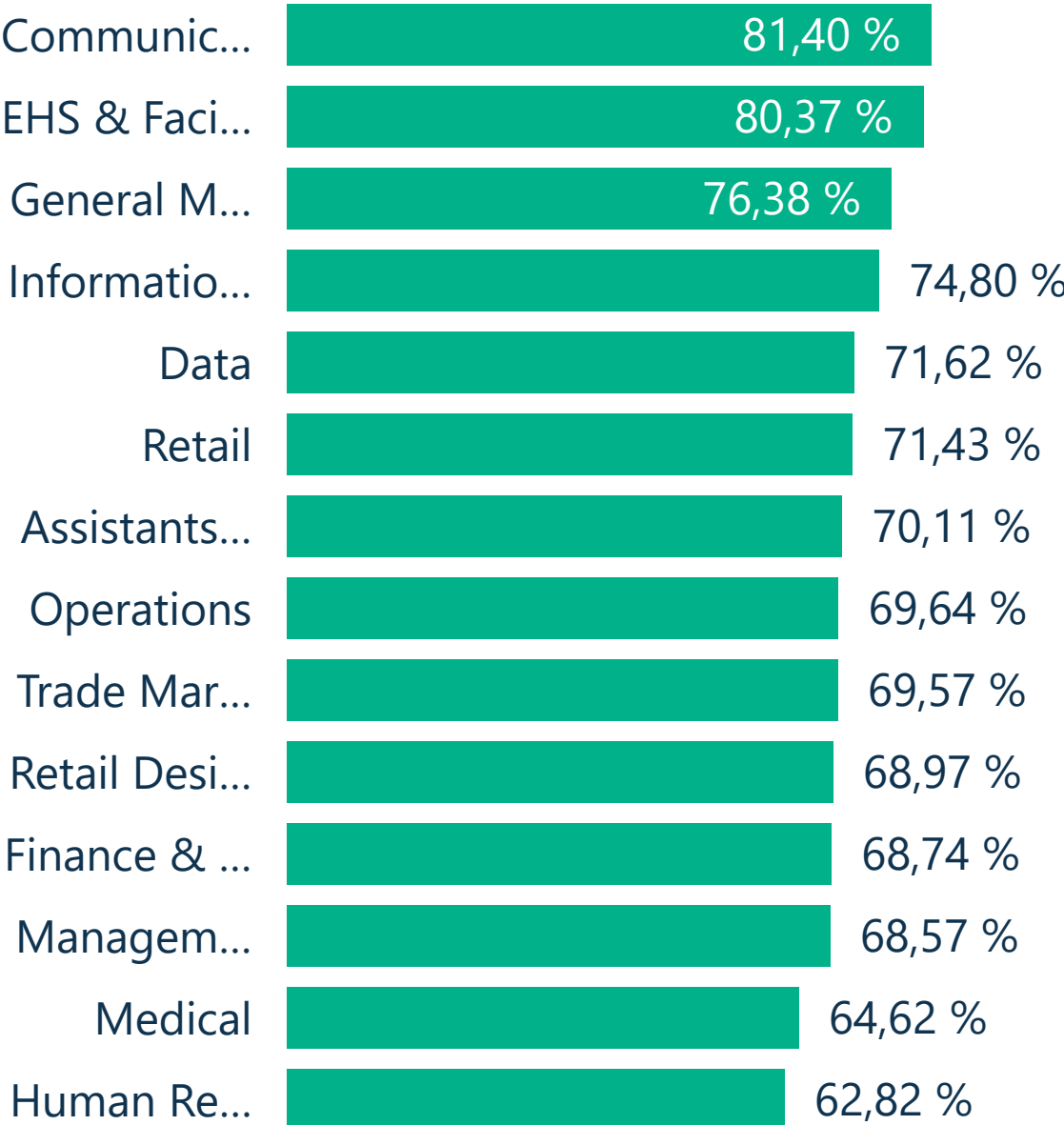
Avg - Presencialidad por Gender



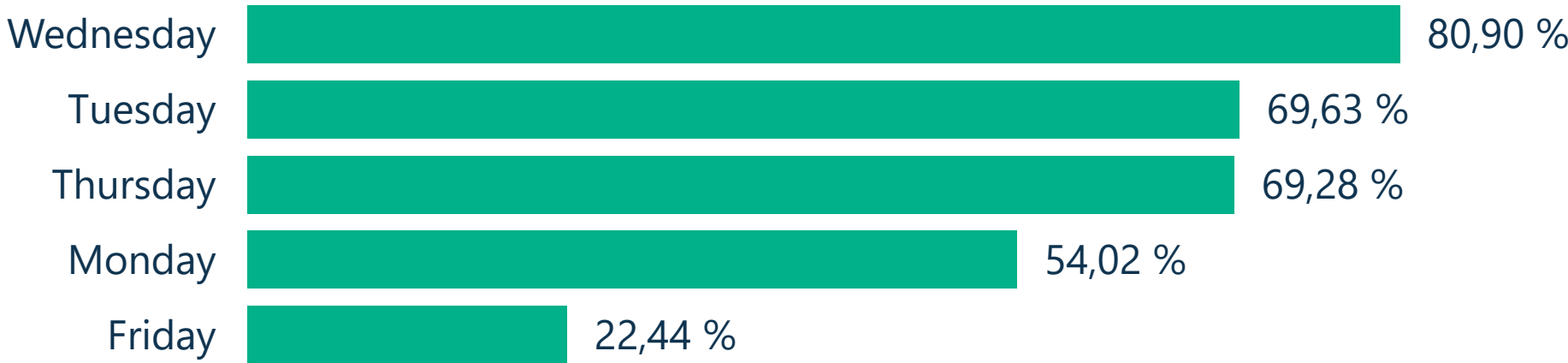
Avg - Presencialidad por Division



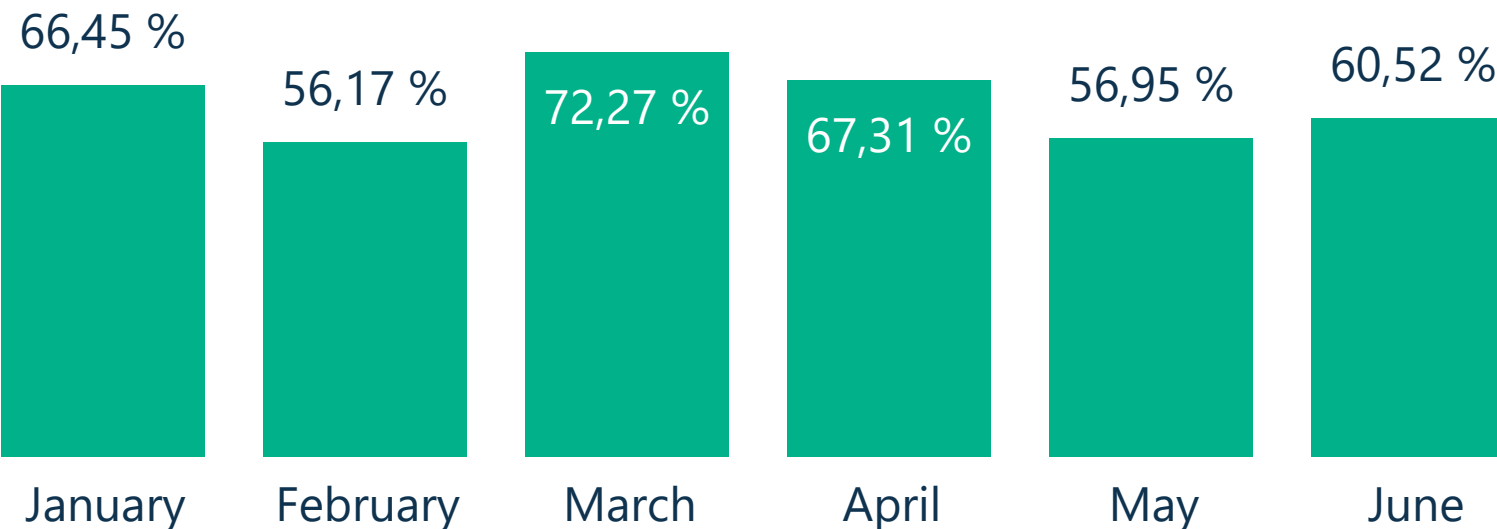
Avg Presencialidad - Professionnal Field



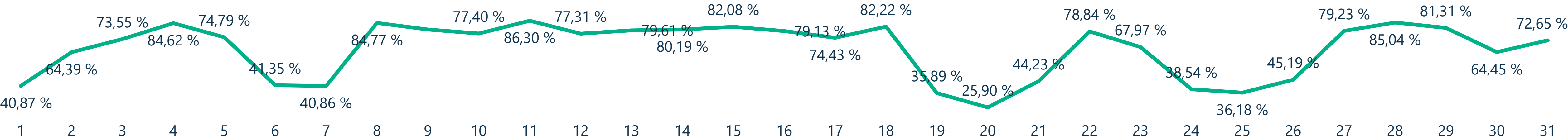
Avg - Presencialidad por Dia de la Semana



Avg - Presencialidad por Mes



Avg - Presencialidad por Dia



# Learning Flex & Mandatory

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# User con Mandatory Pendientes

Professional Field

Assistantship

Communication

Data

Digital

>

Generation

Boomers

Gen X

Gen Z

>

Division

Country CS

CPD

LDB

Luxe

PPD

Is Key Player

KEY  
PLAYER

>

Gender

F

M

1193

# Hs Mandatory Pendientes

2,83

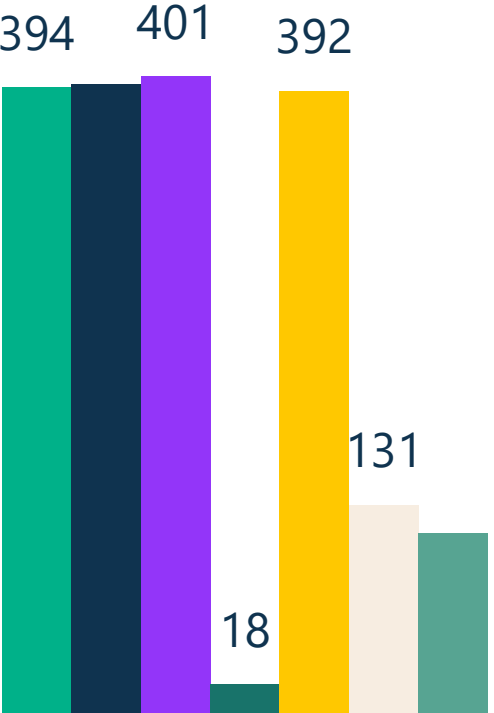
Hs Mandatory Pendientes por usuario

43,82 %

Promedio de Hs FLEX (%)

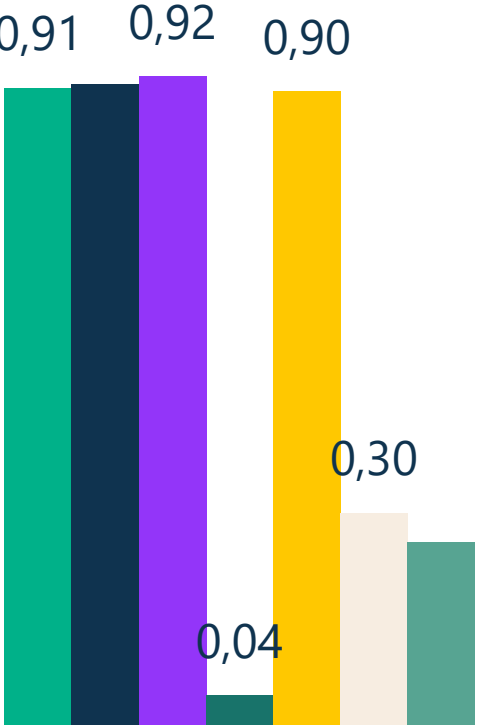
Cumplimiento Mandatory #

● Data Priv... ● I-Secure ● JTNS ● Ethics ● Corruption ● Going Sus... ● Data4All



Cumplimiento Mandatory %

● Data Priv... ● I-Secure ● JTNS ● Ethics ● Corruption ● Going Su... ● Data4All



● Avg Hs Flex ● Mediana Hs Flex





# Presencialidad E2

Return to Main



Dia

Todas



0,34

Promedio de Valor

Generation

Boomers

Gen X

Gen Z

Millennials  
Gen Y

Es Licencia

0

1

Es Feriado

0

1

Is Key Player

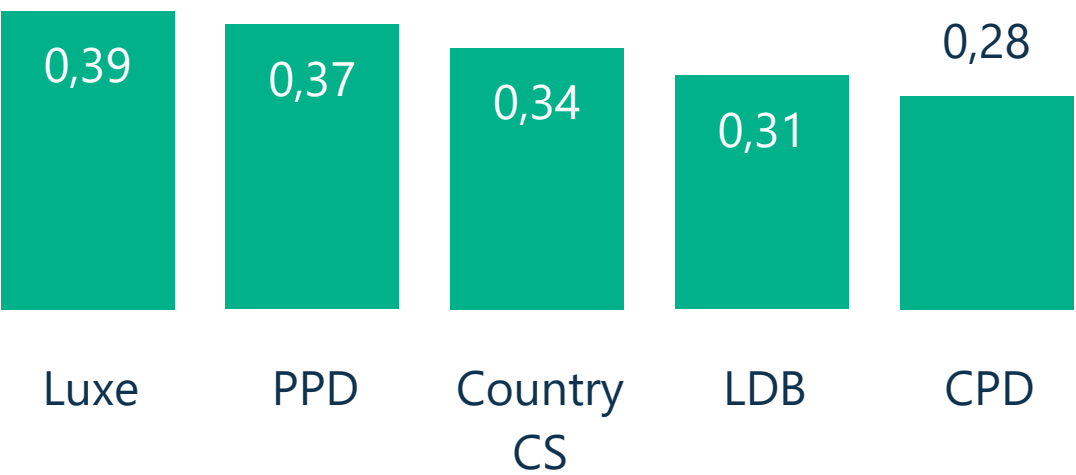
KEY  
PLAYER

OTHER

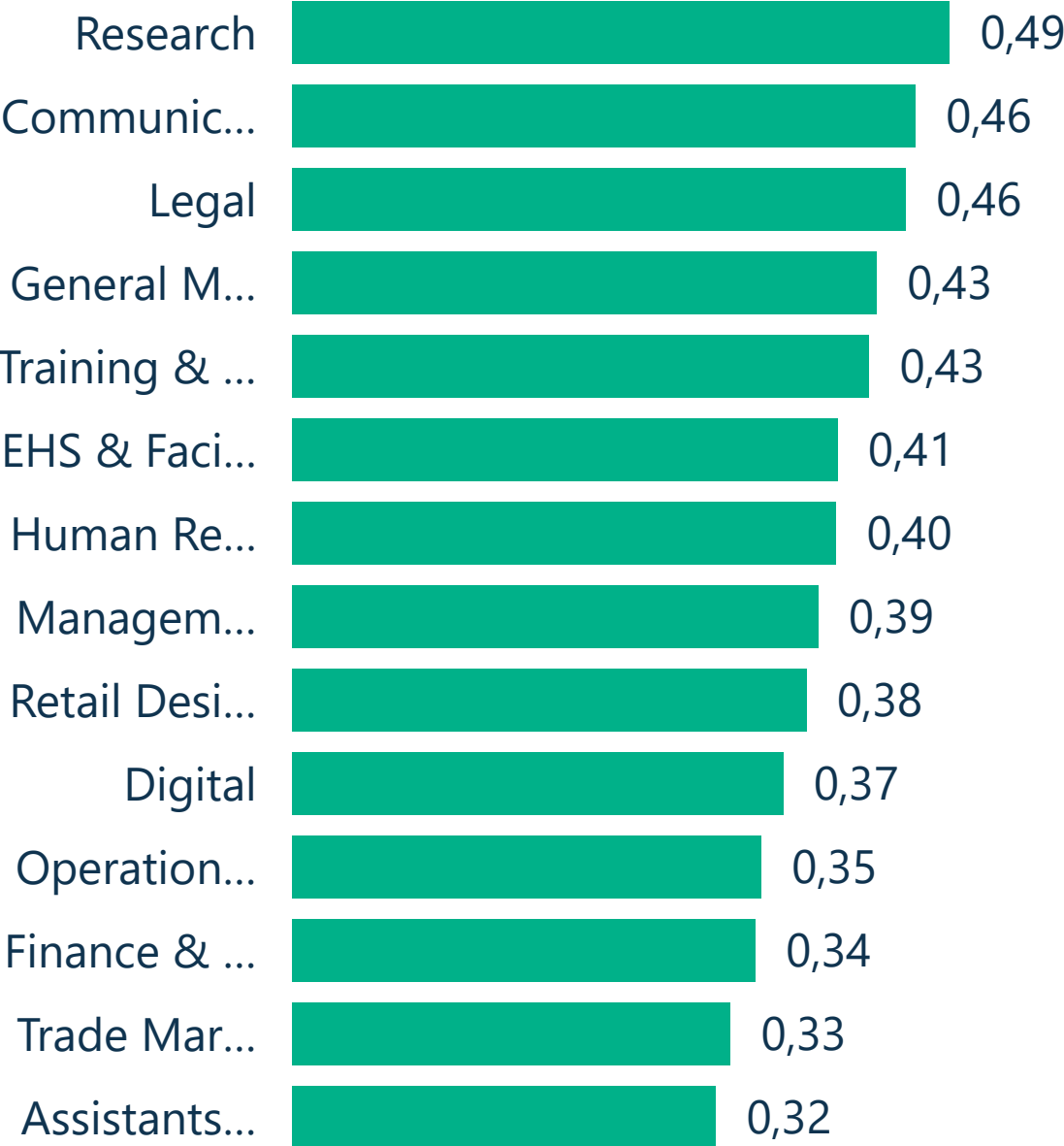
Avg - Presencialidad por Generation



Avg - Presencialidad por Division



Avg Presencialidad - Professionnal Field



Avg - Presencialidad por Dia de la Semana



Avg - Presencialidad por Gender



Avg - Presencialidad por Dia

