# Software craftsmanship in the enterprise?

- Or 'Refactoring our wetwear'
- · Or 'What does good look like?'

#### What this talk isn't about...

- What is software craftsmanship
- Agile, scrum, kanban, waterscrumfall
- TDD
- Or Conways Law or Angular 2

#### What this talk is about ...

- Our journey from 'it meets requirements' to pride in your craft
- Why, and how
- And what we've seen and learned

# Three things I'd like you to leave with..

- It is possible
- It needs high level buy-in
- It's surprisingly easy

## Why?

- What's your longest class?
- What's your longest 'if' statement?
- What's the largest number of arguments you've seen in a method?
- That's why!

#### What we were wanting to achieve...

- Understanding of what is expected from a developer 'DON'T SHIP SHIT'
- Create a culture of continuous learning
- Some in depth skills
- Exposure to many aspects of the world of IT out there
- A wide effect, rather touch everyone a bit, rather than a few a lot

#### How?

- Eight month bootcamp
- Facilitated, rather than lectured
- The 'gym buddy' effect
- Mixed attendees, we all learn from each other
- Everyone should attend
- All organised via slack

#### What...

- Software Craftsmanship, Clean Code and TDD
- Lectures, meetups and podcasts
- · MOOC
- Seven....in Seven Weeks book

#### Progress..

- Started small
- 1 complete, 5 running currently in varying stages
- Filled by self-selection, next one is full
- Basically, demand has outpaced our ability to deliver
- Refactoring it along the way

### Learnings..

- Challenges
  - Attendance
  - Keeping pace
  - Needs discipline
- Results
  - Code quality
  - Test coverage
  - Seen as a highlight of the year
  - Improving our competitors

# Three things I'd like you to leave with...

- It is possible
- It needs high level buy-in
- It's surprisingly easy
- And lastly, it's a journey, not a destination

#### Thanks to ..

- Uncle Bob 'Don't ship shit'
- Sandro Mancuso Software Craftmanship
- My colleagues
- Chillisoft String Kata
- Katrina Owen Therapeutic Refactoring
- Dan Pink The puzzle of motivation
- All the attendees so far

### String kata's done for fun

- Java 7 and 8
- JavaScript (ECMA5)
- Standard ML
- Ruby
- C#
- Haskell
- CoffeeScript
- Scala
- Clojure
- RPG
- C++

- 8086 assembler
- Python
- · PHP
- Objective C
- Rust
- Swift
- Elixir
- Erlang
- Generative and property based testing as well

#### Questions?

Hot tub link <a href="https://github.com/mike-hewitson/my-talks">https://github.com/mike-hewitson/my-talks</a>

Anyone going past the Gautrain station later?