HR Analytics: Absenteeism

6.92
Average of Absenteeis...

At **765**, **3** had the highest Sum of Absenteeism_time_in_hrs and was **Infinity** higher than **0**, which had the lowest Sum of Absenteeism_time_in_hrs at **0**.

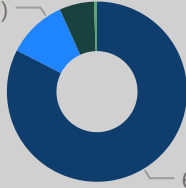**3** accounted for **14.93%** of Sum of Absenteeism_time_in_hrs.

Across all **5** Day_of_the_week, Sum of Absenteeism_time_in_hrs ranged from **553** to **1489**.
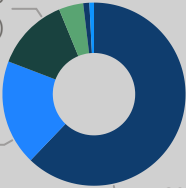
Employee and Categories

6.92
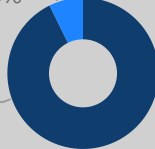Average of Absenteeism_ti...

5.12K
Sum of Absenteeism_time_in_hrs

Count of Education by Education
79 (10.6...)
611 (82.5...)

Count of Pet by Pet
96 (12.97%)
138 (18.65%)
460 (62.16%)

Count of Social_smoker by Social_smoker
1.00 7.3%
0.00 92.7%

Count of Social_drinker by Social_drinker
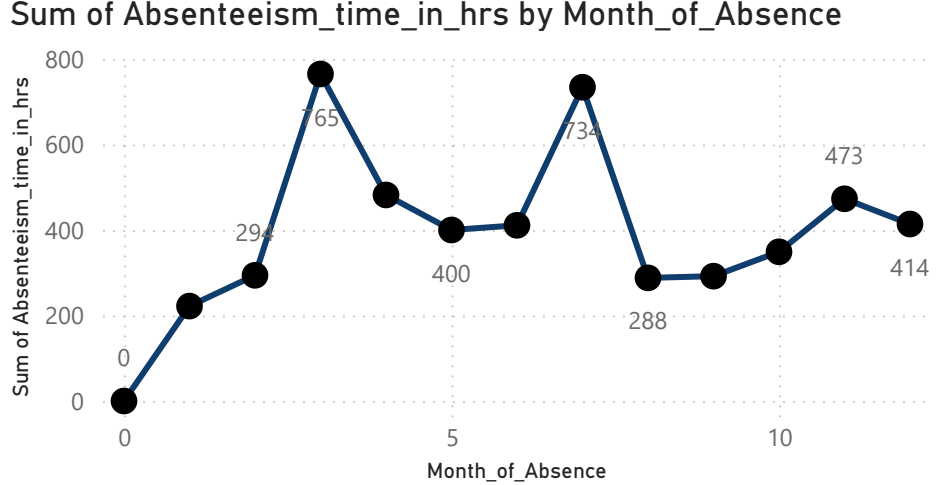320 (43.2...)
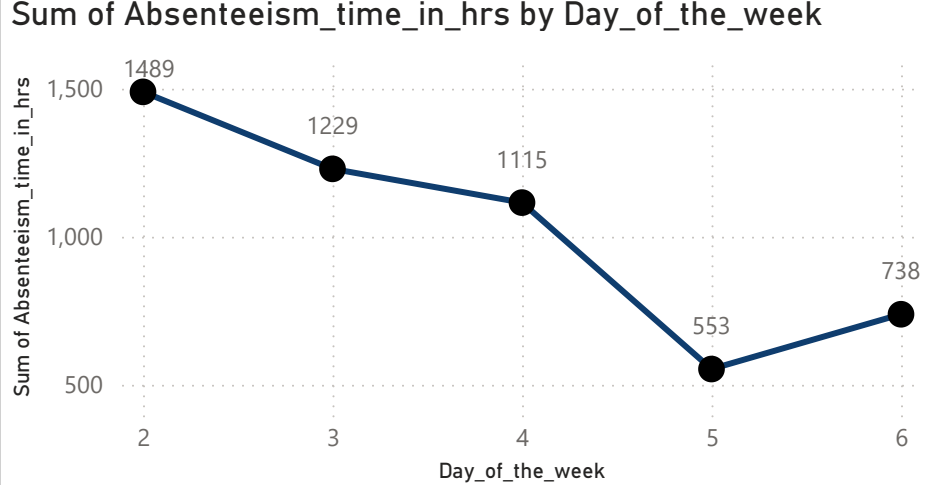420 (56.76%)

Time and Trends

Season_Names
- [ ] Fall
- [ ] Spring
- [ ] Summer
- [ ] Unknown
- [ ] Winter

Sum of Absenteeism_time_in_hrs by Month_of_Absence

Sum of Absenteeism_time_in_hrs by Day_of_the_week

Reasons and Comparisons

Reason	Count of Reason
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	21
Diseases of the genitourinary system	19
Certain infectious and parasitic diseases	16
Diseases of the eye and adnexa	15
Diseases of the nervous system	8
Diseases of the skin and subcutaneous tissue	8
Diseases of the ear and mastoid process	6
Factors influencing health status and contact with health services.	6
Diseases of the circulatory system	4
blood donation	3
Certain conditions originating in the perinatal period	3
Mental and behavioural disorders	3
Endocrine, nutritional and metabolic diseases	2
Pregnancy, childbirth and the puerperium	2
Congenital malformations, deformations and chromosomal abnormalities	1
Diseases of the blood and blood-forming organs and certain disorders involving the immune mechanism	1
Total	**740**

Average of Transportation_expense by Workload_Average_day