

Web User Experience

Jonathan

We're Here to Help

- What do I do with all this information?
- We package up all the analyses into a set of intuitive and bite sized dashboards to help you overcome the biggest challenges in hiring Data Scientists



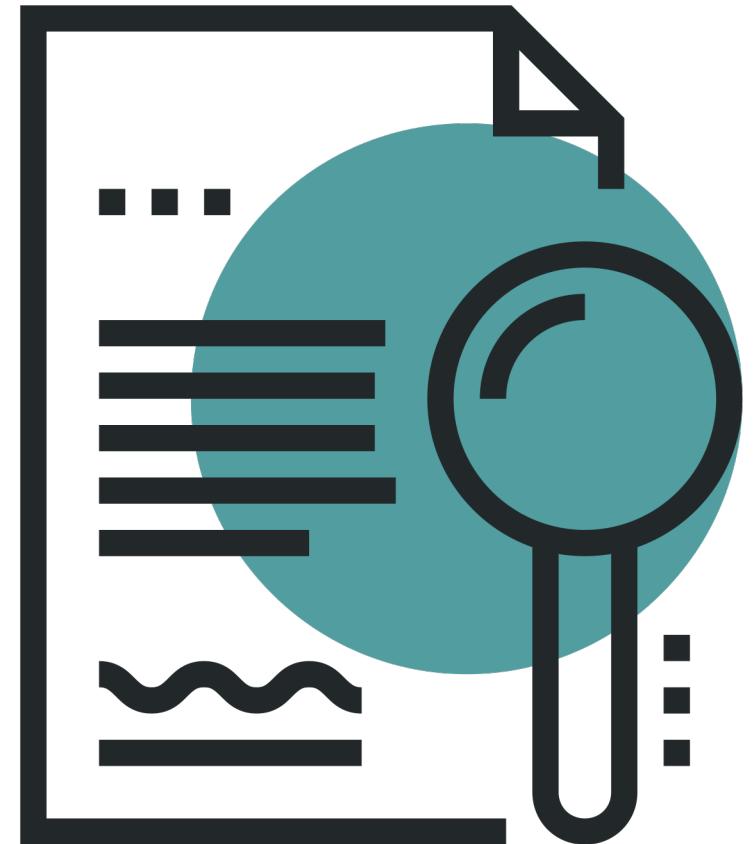
Market Trends

- Start here to get the overall health of the Data Science job market
 - Become aware of new job titles entering the market
 - Keep track of competitors' job postings
 - Where are the new hotbeds of Data Science talent?



Analyze My Posting

- Am I using the right terms in my job description?
- Stop wasting time attracting the wrong type of candidates
- Just upload a file and get instant results!



Find Similar Skills

- Trouble finding candidates with the experience that match your technology stack?
- Find out how to best open up your job description to identify just as qualified candidates



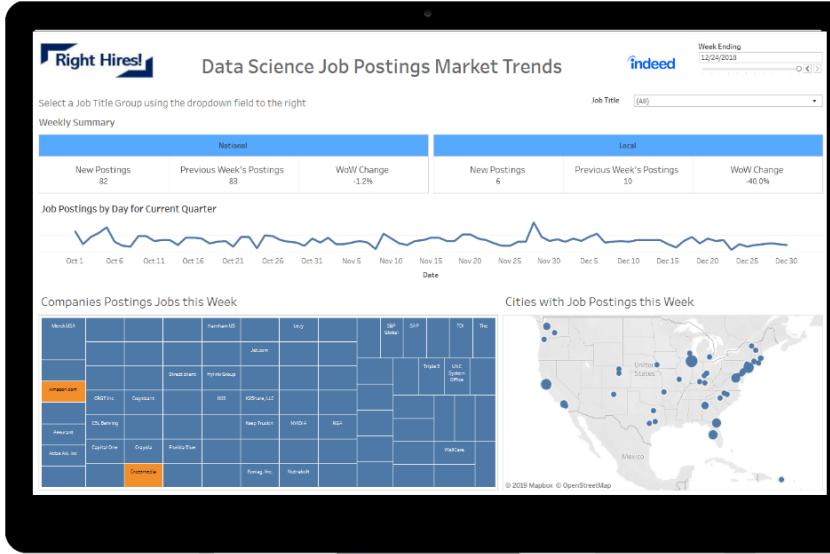
• I'M NOT •
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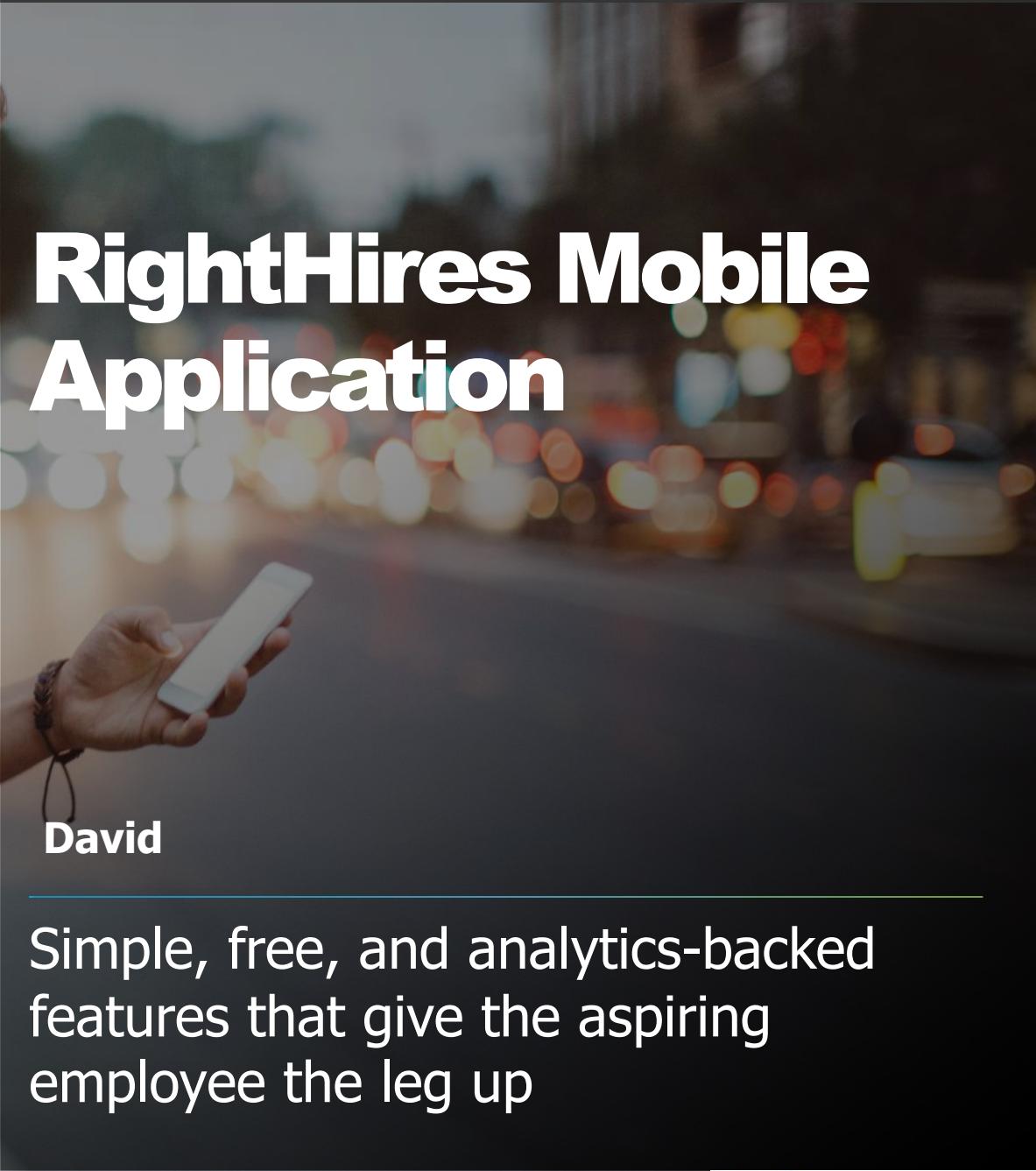
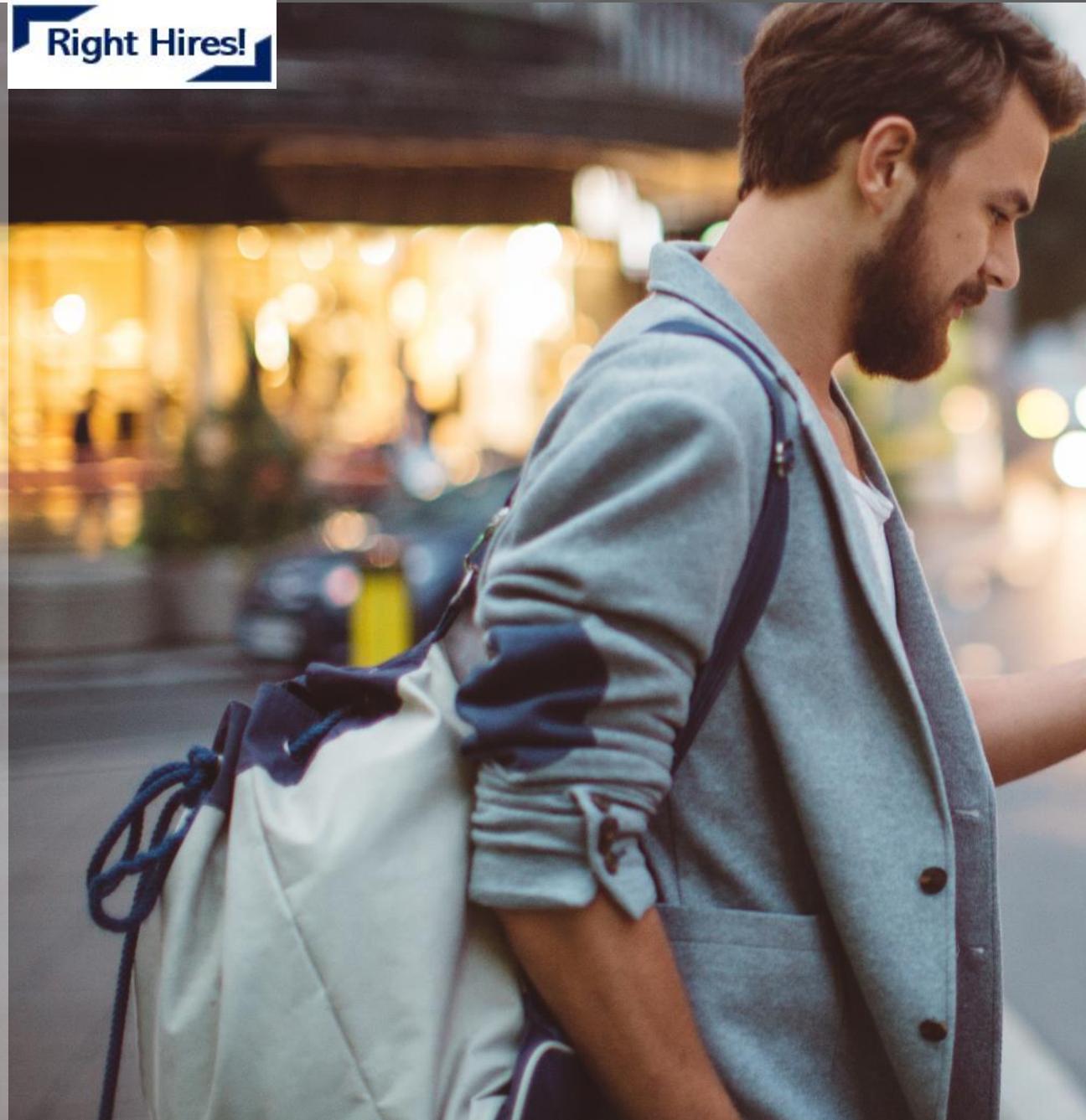


Build A Candidate Pipeline

- Tap into the pool of rapidly expanding Data Science Graduate Degree programs across the country
- Search by location closest to you or by which programs are offering courses that are most relevant to you

The Demo of Our Dashboards



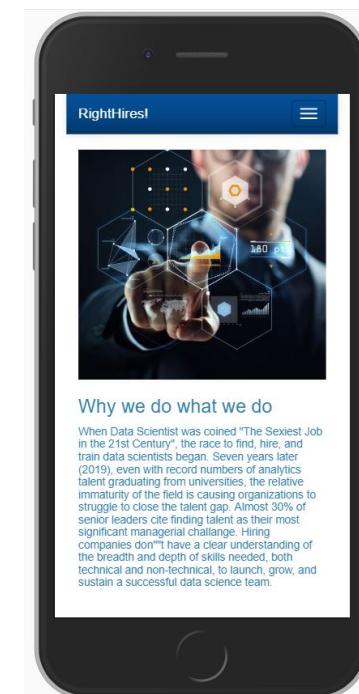


David

Simple, free, and analytics-backed features that give the aspiring employee the leg up

I Have Knowledge, What's Next???

- Here's a story about Samantha, and her adventure from obtaining knowledge from here work experience, studies or training. How does she go about finding the Right job for the skill-set that she has obtained?
- Many companies have not accurately titled the position in which they need assistance.
- We believe we have a solution for Samantha.



Building a Resume

- Obviously one could start off with a sample resume but language changes in the industry from year to year or even quarter to quarter.
- Using RightHires mobile application you can quickly scan the most commonly used words for certain Job Titles to assure you are looking into the right title and make sure you can see the words used for the title you are searching.

DATA SCIENTIST RESUME SAMPLE

from Resume Genius

 email@gmail.com  895 555 555  43 Smith Dr., Pittsburgh, PA, 09867  LinkedIn.com/in/yourprofile

RESUME OBJECTIVE

Data Scientist with 5+ years of experience executing data-driven solutions to increase efficiency, accuracy, and utility of internal data processing. Experienced at creating data regression models, using predictive data modeling, and analyzing data mining algorithms to deliver insights and implement action-oriented solutions to complex business problems.

SKILLS

 PHP /  Ruby on Rails /  Java /  C++ /  Python  MySQL /  SQLite3 /  MongoDB /  JSON  Leadership
 Data Management  Data Mining  Handling Pressure  Collaboration  Problem Solving

EXPERIENCE

DATA SCIENTIST

Microsoft, Tucson, AZ / September 2015 - Present

- Conduct data regression analyses of the relationship between company stock prices and industry trends, achieving a 15% more accurate prediction of performance than previous years
- Utilize web scraping techniques to extract and organize competitor data
- Update company data warehousing techniques such as data recall and segmentation, resulting in a 20% increase in usability for non-technical staff members
- Modernize data streamlining processes, resulting in a 25% redundancy reduction

DATA SCIENTIST

Hewlett-Packard, San Francisco, CA / June 2013 – August 2015

- Improved data mining processes, resulting in a 20% decrease in time needed to infer insights from customer data used to develop marketing strategies
- Used predictive analytics such as machine learning and data mining techniques to forecast company sales of new products with a 95% accuracy rate
- Increased data security by updating companywide encryption, steganography, IP security, and secure wireless transmission practices
- Developed ETS for data sources used for reporting by sales, inventory, and marketing departments

EDUCATION

M.S. STATISTICS

University of California,
Berkeley, CA / 2013

B.S. COMPUTER SCIENCE

University of Arizona,
Tucson, AZ / 2010

MICROSOFT CERTIFIED SOLUTIONS EXPERT

2016



 Download

Trending Data Science Words Phrases

- When preparing for an interview how do you know what the latest topics are in a ever growing industry?
- How does one stand-out?
- RightHires! Believes knowing the latest technology trends and technology in Data Science and by following the trend setting people in the industry will get you noticed.





Gandalf the White

Titles

Olórin, Mithrandir, the White Rider, Tharkún, the Grey Pilgrim, Gandalf Greyhame, Stormcrow, Servant of the Secret Fire, Wielder of the Flame of Anor, Gandalf the Grey (ex)

Introductory Statement

An experienced wizard who is looking for a change of career. After travelling extensively over the past 2000 years, I'm looking for a more solid and stable role during my never-ending stay in the undying lands.

I've helped Middle-earth's denizens to combat the powers of evil; now I'm looking for a company to help me combat the power of boredom in the ever-quiet of Valinor.

To any role I'll bring wisdom, a sharp tongue and a lot of weed. During power cuts, I'll light the way with my handy staff, errands can be run at super speed on my fast-as-the-wind steed Shadowfax, and of course I'll never be late, arriving precisely when I mean to.

Work History

TA 3018-19	Helped the Free Peoples of Middle-earth defeat the Dark Lord Sauron
TA 3019	Changed robes to White
TA 3019	Killed the Balrog of Moria (Durin's Bane)
TA 3018	Formed the Fellowship of the Ring
TA 2941-2	Helped Thorin Oakenshield and his band of dwarves defeat Smaug the Dragon and retake Erebor, The Lonely Mountain
TA 2941	Expelled Sauron from Dol Guldur

Education History

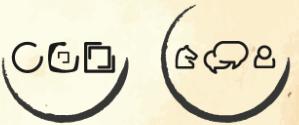
1,500+ years	Lived with the elves
Innumerable years	Served under the Valar in Valinor

Reference

Skills & Talents



Swordmanship
Use Of Fire And Various Other Spells (Telekinesis And Exorcism)



Shapeshifting
Animal Communication

Activities & Hobbies

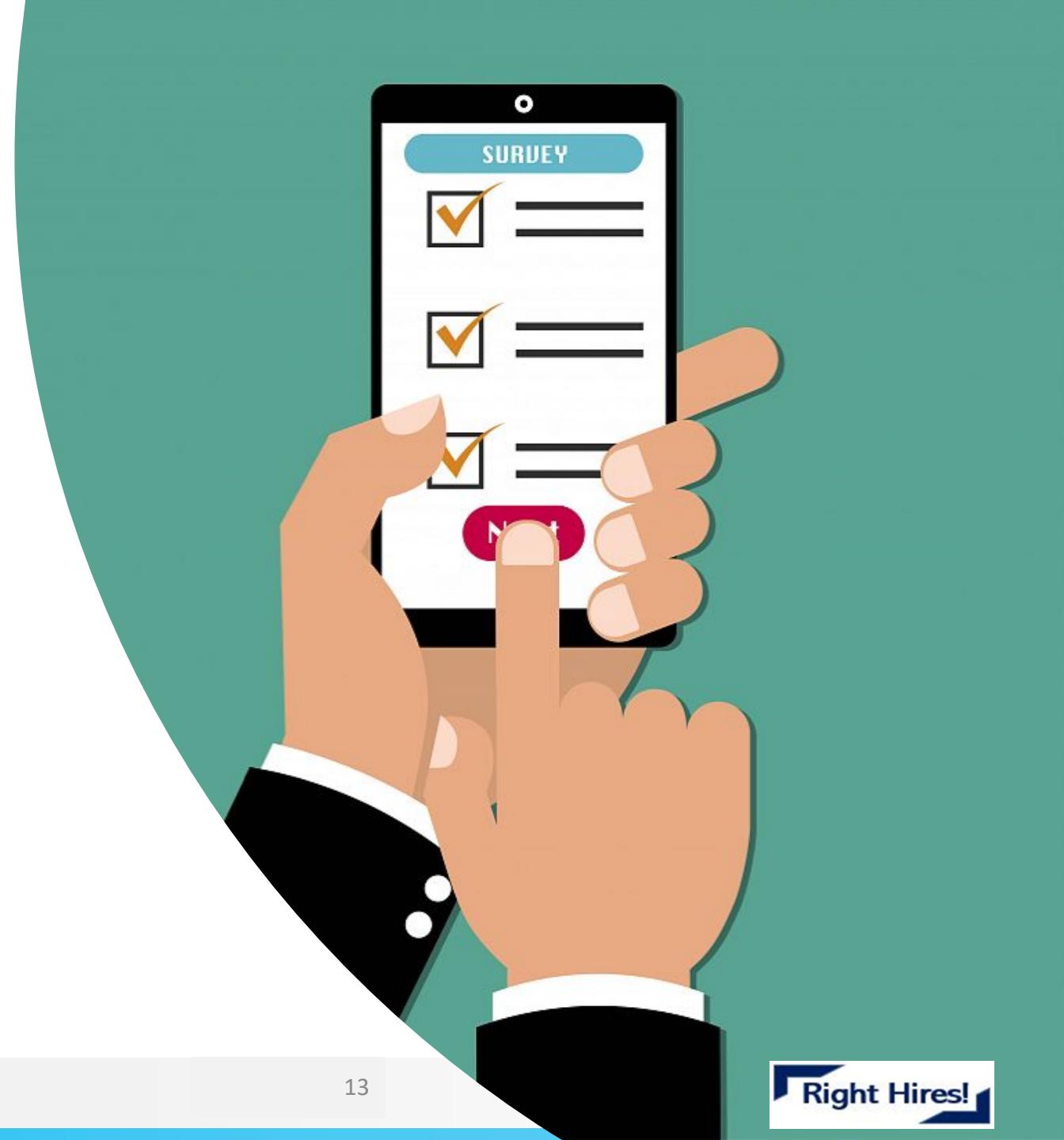
Sending Hobbits Into Life-threatening Situations	Smoking	Crafting Fireworks	Reading

Matching your Resume to a Job Search

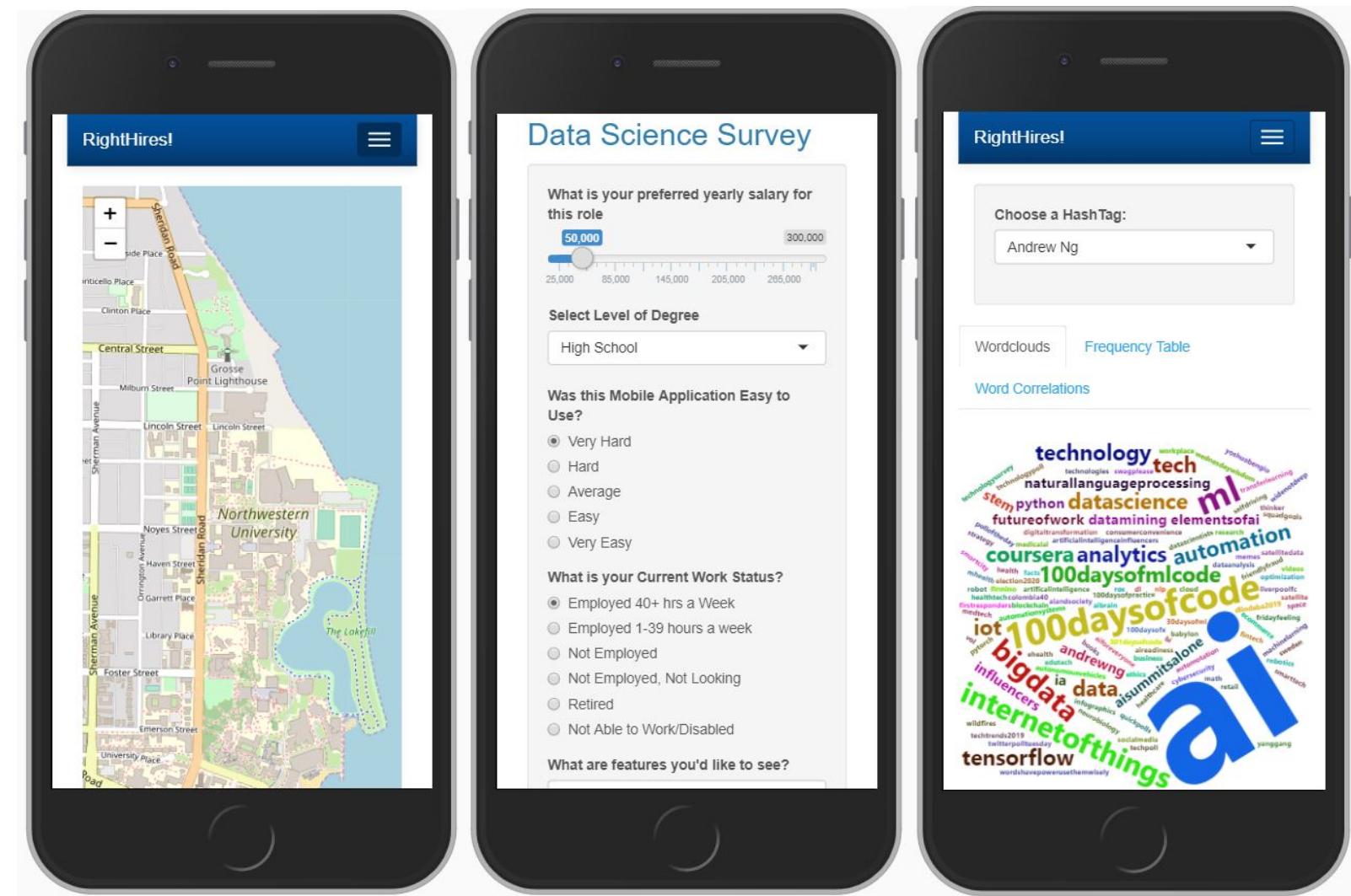
- Resume ready?
- Our application will analyze your resume and provide a search in Indeed.com for the types of jobs your resume most closely matches.

Feedback and Data Drives Better Results

- Through the survey, we want to know which additional features would create better user experiences, and better results, and better hires.
- We also will provide descriptive statistics for consumers and ourselves to better our insights into the current user base.



The Demo of Our Mobile Application



Mobile Application Testimonials

“

”

I gave this mobile application a try – It gave me guidance and confidence to get a great job!

Samantha Thompson, Data Scientist, - Fidelity

“

”

A required application for all seniors within our Data Science program

Dr. Masterson Obel, Cal Berkley - Professor

“

”

Applicants with this mobile app have a definite advantage.

Lillian Pierson, Data Mania



Wrap Up, Wins, Futures

Julia

Project Wins:

- Leveraged NLP to solve real-world problems
- Developed insightful dashboards from real-world data
- Utilized a variety of tools from a typical Data Scientist's "toolkit"
- Learned from and overcame the challenges of Big Data



Areas of Growth:

- Increase variety of data
- Increase volume of data
- Improve data quality
- Build robust cloud computing environment
- Build-out comprehensive domain ontology and equivalence classes

Fun!

Team Wins:

- Excellent intrateam communication
- Good diversity of skills, experiences and perspectives
- Good project leadership
- Good team-meeting and delivery cadence



Retrospective

Key takeaways from project and team learnings

Building a Sustainable Business Model

Phase 1: Market Introduction

- Develop customer base
- Develop marketing material
- Build-out & launch app/dashboard
- Deploy cloud-computing environment
- Hire more freelancers and contractors



Building a Sustainable Business Model

Phase 2: Aggressive Growth



Phase 2.1

- Build cloud-based data lake and robust data ingestion framework
- Optimize data-processing pipelines
- Develop integrated UX/UI for apps and dashboards
- Add salary as feature

Azure Databricks



Phase 2.2

- Refine and enhance NLP modeling techniques
- Expand beyond data science jobs
- Expand features



Phase 2.3

- Expand functionality through partnerships
- Develop functionality in talent management through voice mining and analysis
- Expand into Canadian/European markets



We're excited about bringing the right talent together- Right Hires!





**So when's the
time to call Right
Hires?**

Looks like it's
time you subscribe to

RIGHT HIRES!