

Career Development Roadmap Worksheet

Overview

The Career Development Roadmap Worksheet is a tool for you to use to understand your career aspirations and to prioritize your development needs.

- The roadmap is intended to be completed independently.
- Once complete, share your Career Development Roadmap with your manager.
- Then, proceed to completing your [Individual Development Plan \(IDP\) Worksheet](#).

For full details on Gartner's development planning approach, how to leverage the Career Development Roadmap, what to include in an effective IDP, and how to align on the plan with your manager, please review the [Individual Development Planning Guide](#).

Career Development Roadmap Worksheet

Associate's Name

Manager's Name

Current Role

Date

Career Aspirations

Future-Focused
Aspirations

Current Strengths & Opportunities to Grow

List 2-3 Key
Current
Strengths with
brief
descriptions

List 2-3
Development
Opportunities
with brief
descriptions

Development Planning

Given your career aspirations, business goals and skills profile, what development actions are most important across the upcoming 6-12 months?

Be sure to
consider a variety
of actions that
may include
Experiences
(on-the-job),
Exposure (new
connections), and
Education (training
& resources)

Business Goals

What excites
you most about
your goals for
the year?

What are two
ways your goals
will stretch you?

Manager & Resources Support

What
resources
and manager
support do
you need to
succeed?

Motivators & Recognition

What motivates
and energizes
you personally?

How do you
prefer to be
recognized for
achievement?