

## **Policy Statement**

Coates Signco Pty Ltd (The Company) is a successful organization that prides itself on its Work Health & Safety, Environmental and Injury (WHSE & IM) performance and Management. The Company requires best practice in all matters relating to Work Health Safety and the Environment. The Work Health Safety and Environmental Management Policy has been developed to assist in maintaining the health, safety and well-being of its workers and the environment, as an integral part of all business operations. All works shall be undertaken using sensible planning and programming to ensure as far as reasonably practical risk to workers and the environment is minimized.

## **Policy scope**

Coates Signco Pty Ltd requires all workers to comply with this policy and the procedures and directions that support it. The scope of this policy extends to include the business conducted by the company and its workers on other sites.

## **Policy Implementation**

Coates Signco Pty Ltd will continually develop and enforce policies, procedures and practices in line with the current Work Health Safety, Injury management (WHS & IM) and Environmental legislation to assist and maintain the health safety and welfare of all workers and the environmental. It is the policy of the company to ensure that all risks are identified, assessed and controlled in accordance with the WHS Regulation 2011 and other relevant legislation. The company will continually review and update their WHS&E systems in line with the company policy of continual improvement. WHS&E Site Project Management Plans will be developed for all major projects and Safe Work Method Statements will be developed for all high-risk activities.

## **WHSE & IM Objectives**

- Ø To provide a safe place of work for all workers during the course of our activities.
- Ø To maintain compliance with applicable WHS&E statutory requirements.
- Ø To co-operate with statutory and non-statutory bodies concerning WHSE & IM.
- Ø To ensure that all workers of the company are aware of the importance of conformance with statutory requirements and company policy.
- Ø Undertake a consultative approach to all WHS&E issues.
- Ø To minimize accidents and incidents
- Ø Avoid damage of vehicles plant and equipment
- Ø Ensure all workers undertake the relevant training programs required for their line of work
- Ø Maintain good relations with injured workers through a good willed, accommodating and streamlined approach to their rehabilitation.

## **WHSE & IM Program**

- Ø Implement and maintain a Work Health Safety & Environment management system comprising policies and procedures.
- Ø Provide ongoing training for all workers of the company.
- Ø Conduct a periodic program of audits to verify the effective implementation of the WHS&E system.
- Ø Continually review the performance of the WHS&E system to ensure its continuing suitability and effectiveness.
- Ø The cooperation of all workers is required as a contribution to health, safety and environmental compliance and the implementation of this policy.

## **WHS&E Consultation Policy**

The WHS&E consultation policy statement has been developed to support this policy and details the requirement for consultation between PCBU's and workers. The policy statement has been developed to facilitate participation from all in the workplace to ensure that the objectives of this policy are met.

The WHS&E policy shall be communicated to all workers by –

- Displaying copies on notice boards etc.
- Providing copies of the policy in all 'site specific' WHS&E Management Plans *and*
- Including the policy in the company inductions for all workers.

## **Policy Endorsement**

**This policy is endorsed by the General Manager ANZ of Coates Signco Pty Ltd**

**Signed:**

**Tom Chapman**

**Date: 01/05/2020**

**Review date: 28/02/2021**