



Name \_\_\_\_\_

# CTS 2017 Time & Talent Survey

Welcome to the 2017 Time & Talent phase of our annual Stewardship campaigns. As a small congregation, it is imperative that we use wisely our finite resources of time, skills, talents, and passions. By participating in this survey, you enable our council to make smarter decisions about where focus our energies and who we can ask to help lead us in our shared ministry.

*As you fill out this form, keep in mind that you are being asked your hopes and intentions at this point in time. You are not signing a contract. It is perfectly acceptable to change your priorities as time rolls on. Please give us your best answer that you can based on your current expectations.*

*Each block below ends with a comments section. Please feel free to use this space however you best see fit—to clarify a response, to suggest improvements, to share a vision. We want your feedback. If you need more space, feel free to add a page or two.*

*There is an explanation of many of the items on this survey provided at the end of this form. If you have any additional questions, do not hesitate to ask Pastor Kari, Mike Mayer, or any member of council.*

*Thank you for your participation,*

*Mike Mayer, CTS Stewardship*

## Participation in the Life of CTS

**I will...**

- |  |                          |
|--|--------------------------|
| participate in worship services            | <input type="checkbox"/> |
| participate in education opportunities     | <input type="checkbox"/> |
| participate in “hands-on” service projects | <input type="checkbox"/> |
| participate in collection drives           | <input type="checkbox"/> |
| participate in fellowship opportunities    | <input type="checkbox"/> |
| keep CTS in my personal prayers            | <input type="checkbox"/> |

**Comments:**

## Participation in the Leadership of CTS

**I am willing to serve...**

- |                                      |                          |
|--------------------------------------|--------------------------|
| as a member of council               | <input type="checkbox"/> |
| on the mutual ministry committee     | <input type="checkbox"/> |
| as a voting member at synod assembly | <input type="checkbox"/> |

**Comments:**

## Worship

*Worship is at the heart of “being church.” It is what differentiates us from other organizations that serve the community. It is through worship that we define who we are.*

### I am willing to assist with weekly worship...

- |                              |                                |                                     |
|------------------------------|--------------------------------|-------------------------------------|
| as an acolyte                | <input type="checkbox"/> serve | <input type="checkbox"/> coordinate |
| with altar preparation       | <input type="checkbox"/> serve | <input type="checkbox"/> coordinate |
| by providing communion bread | <input type="checkbox"/> serve | <input type="checkbox"/> coordinate |
| as prayer leader             | <input type="checkbox"/> serve | <input type="checkbox"/> coordinate |
| as a reader                  | <input type="checkbox"/> serve | <input type="checkbox"/> coordinate |
| as an usher                  | <input type="checkbox"/> serve | <input type="checkbox"/> coordinate |
| as a welcomer                | <input type="checkbox"/> serve | <input type="checkbox"/> coordinate |
| as a singer                  | <input type="checkbox"/> serve |                                     |
| as an instrumentalist        | <input type="checkbox"/> serve | (please list instruments)           |
| by recording sermons         | <input type="checkbox"/> serve |                                     |

### I am willing to assist with daily worship by...

- |                      |                                |                                     |
|----------------------|--------------------------------|-------------------------------------|
| leading daily prayer | <input type="checkbox"/> serve | <input type="checkbox"/> coordinate |
|----------------------|--------------------------------|-------------------------------------|

### I am willing to support worship by...

- |                              |                                |  |
|------------------------------|--------------------------------|--|
| laundering linens            | <input type="checkbox"/> serve | <input type="checkbox"/> coordinate        |
| assisting with paraments     | <input type="checkbox"/> serve |  |
| handling flower donations    |                                | <input type="checkbox"/> coordinate        |
| compiling servants lists     | <input type="checkbox"/> serve |  |
| preparing bulletins          | <input type="checkbox"/> serve | <input type="checkbox"/> back up as needed |
| serving on worship committee | <input type="checkbox"/> serve |  |

Comments:

## Parish Care

*Through Parish Care, we minister to one another’s needs—both physical, spiritual, and emotional. This is the first of the three cornerstones of “Care, Teach, Serve.”*

### I am willing to serve fellow CTS members in need by providing...

- |                               |                                   |  |
|-------------------------------|-----------------------------------|--|
| meals during illness/recovery | <input type="checkbox"/> serve    | <input type="checkbox"/> coordinate              |
| transportation                | <input type="checkbox"/> serve    | <input type="checkbox"/> coordinate              |
|                               | <input type="checkbox"/> worship  | <input type="checkbox"/> personal appointments   |
|                               | <input type="checkbox"/> koinonia | <input type="checkbox"/> other activities at CTS |
| home “handyman” services      | <input type="checkbox"/> serve    |  |

### I am willing to share in the life of fellow CTS members through...

- |                        |                                      |   |
|------------------------|--------------------------------------|---|
| card ministry          | <input type="checkbox"/> participate | <input type="checkbox"/> coordinate                                       |
| Koinonia               | <input type="checkbox"/> attend      | <input type="checkbox"/> lead <input type="checkbox"/> coordinate leaders |
| young adult activities | <input type="checkbox"/> participate | <input type="checkbox"/> organize   |

Comments:

## Learning

*Through Learning, we provide opportunities to grow together in faith, knowledge, and spirituality. This is the second of the three cornerstones of "Care, Teach, Serve."*

**I am willing to support traditional Sunday School at CTS through...**

Adult Forum	<input type="checkbox"/> attend	<input type="checkbox"/> lead	<input type="checkbox"/> coordinate
GGIFT (Intergenerational Learning)	<input type="checkbox"/> attend	<input type="checkbox"/> lead	<input type="checkbox"/> help plan
lower elementary Sunday School	<input type="checkbox"/> teach	<input type="checkbox"/> assist	<input type="checkbox"/> substitute
upper elementary Sunday School	<input type="checkbox"/> teach	<input type="checkbox"/> assist	<input type="checkbox"/> substitute
facilitating Kairos	<input type="checkbox"/> regularly	<input type="checkbox"/> as a guest	<input type="checkbox"/> with special topics

**I am willing to support expanded learning opportunities through...**

Bible Study	<input type="checkbox"/> attend	
Film Buffs	<input type="checkbox"/> attend	<input type="checkbox"/> coordinate
Book Club	<input type="checkbox"/> attend	<input type="checkbox"/> coordinate

Comments:

## Service

*Through Service, we become the hands of God in the world—feeding the hungry, clothing the naked, and lifting up the lowly. This is the third of the three cornerstones of "Care, Teach, Serve."*

**I wish to serve those in our community that are in need through...**

Community Based Shelter	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate	
	<input type="checkbox"/> make lunch	<input type="checkbox"/> make dinner	<input type="checkbox"/> serve dinner
Gaithersburg HELP	<input type="checkbox"/> assist	<input type="checkbox"/> organize youth	<input type="checkbox"/> serve as delegate
McKenna's Wagon	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate	
Thanksgiving baskets	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate	
	<input type="checkbox"/> contribute	<input type="checkbox"/> assemble	<input type="checkbox"/> deliver
farmer's market	<input type="checkbox"/> gleaning		
delivering flowers to Sunrise	<input type="checkbox"/> participate		
delivering clothing to Interfaith	<input type="checkbox"/> participate		

**I wish to serve the greater community and our world through...**

Creation Care committee	<input type="checkbox"/> serve	<input type="checkbox"/> lead
Gifts of Hope		<input type="checkbox"/> coordinate
advocacy/social justice	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate
fundraising walks	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate

**Comments:** *(if you have any ideas for new areas of service, please share them here).*

## Outreach

*In Outreach we reach out to be the living body of Christ in the greater Gaithersburg/Montgomery Village community—bringing together the principles of Teach and Serve.*

### I wish to get the Word out to our neighbors through...

digital communications	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate
media relations		<input type="checkbox"/> coordinate
exterior signage	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate

### I wish to interact with our neighbors through...

follow-up contact with visitors	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate	
annual yard sale	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate	
	<input type="checkbox"/> sorting/setup	<input type="checkbox"/> pricing	<input type="checkbox"/> receive donations
	<input type="checkbox"/> sales	<input type="checkbox"/> cleanup	<input type="checkbox"/> interacting with guests
farmer's market	<input type="checkbox"/> help visitors	<input type="checkbox"/> coordinate CTS volunteers	

**Comments:**

## Parish Life

*Through Parish Life, we focus in on our need as a community to forge bonds of friendship, family, and unity. As individuals, we can do good things. As a strong, loving community, we can do great things.*

### I will participate in the life of the congregation through ...

after worship hospitality	<input type="checkbox"/> provide	<input type="checkbox"/> coordinate
congregational dinners	<input type="checkbox"/> attend	<input type="checkbox"/> organize
Chili, Cornbread, & Chocolate cook-off	<input type="checkbox"/> attend	<input type="checkbox"/> organize
CTS fun night	<input type="checkbox"/> attend	<input type="checkbox"/> organize
Advent/Lent soup suppers	<input type="checkbox"/> attend	
	<input type="checkbox"/> bring soup	<input type="checkbox"/> bring drinks
	<input type="checkbox"/> bring bread	<input type="checkbox"/> bring dessert
other fellowship activities	<input type="checkbox"/> vision	<input type="checkbox"/> support <input type="checkbox"/> organize

**Comments:** *(if you have any ideas for new fellowship activities, please share them here).*

## Youth Ministry

*We journey alongside our youth as the Holy Spirit guides them to discover their place in the body of Christ, become disciples, and discern their call to work in partnership with God.*

### I am willing to journey with our youth as they participate in Synod events:

Chrysalis (high school)	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate
Shekinah (middle school)	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate
Shema (elementary school)	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate

*Note that participation is more than being a chaperone. You will be working with youth from both CTS and other congregations in the Metro D.C. Synod. Coordination means organizing our youth to attend, not organizing the events themselves.*

### I am willing to work behind the scenes through...

Youth Ministry team	<input type="checkbox"/> member
other means of support	<input type="checkbox"/> (please elaborate in comments below)

### I am willing to walk along alongside our youth ...

in the vegetable garden	<input type="checkbox"/> planting	<input type="checkbox"/> watering	<input type="checkbox"/> tending	<input type="checkbox"/> construction
along other roads	<input type="checkbox"/> (please elaborate in comments below)			

Comments:

## Property

*We have been blessed with a facility in a great location that serves as an asset to both our congregation and to the greater community. Our stewardship of this gift reflects our appreciation for the blessings it brings us.*

### I am willing to keep our physical building inviting by...

cleaning a portion of it	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate	(indicate preference below)
handling recycling activities	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate	
stocking maintenance supplies	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate	
landscaping and gardening	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate	

### I am willing to keep our physical building functional by...

participating in work days	<input type="checkbox"/> participate	
mowing the lawn	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate
shoveling snow	<input type="checkbox"/> participate	<input type="checkbox"/> coordinate
providing "handyman" services	<input type="checkbox"/> participate	
	<input type="checkbox"/> plumbing	<input type="checkbox"/> painting
	<input type="checkbox"/> electrical	<input type="checkbox"/> HVAC
	<input type="checkbox"/> dry wall	
	<input type="checkbox"/> construction	
	(please list other skills below)	

Comments:

## Business Administration

*We are all blessed with different abilities. Perhaps the least glamorous and the most undervalued skills are those centered around business administration. However, without folks stepping up to do these often overlooked tasks, all else comes to a grinding halt.*

### I am willing to help with day-to-day operations as...

- |                              |                                 |                                     |
|------------------------------|---------------------------------|-------------------------------------|
| office support               | <input type="checkbox"/> assist | <input type="checkbox"/> coordinate |
| facilities usage coordinator | <input type="checkbox"/> serve  |                                     |
| librarian                    | <input type="checkbox"/> serve  |                                     |
| photographer                 | <input type="checkbox"/> serve  |                                     |

### I am willing to help with communications through...

- |                     |                                   |                                     |
|---------------------|-----------------------------------|-------------------------------------|
| communiqués         | <input type="checkbox"/> dispatch | <input type="checkbox"/> administer |
| Footnotes           | <input type="checkbox"/> edit     | <input type="checkbox"/> distribute |
| the CTS calendar    | <input type="checkbox"/> maintain | <input type="checkbox"/> administer |
| ctslutheranelca.org | <input type="checkbox"/> maintain | <input type="checkbox"/> administer |

### I am willing to help keep records of who we are through the...

- |                    |                                   |                                     |
|--------------------|-----------------------------------|-------------------------------------|
| CTS directory      | <input type="checkbox"/> maintain | <input type="checkbox"/> coordinate |
| CTS history        | <input type="checkbox"/> maintain | <input type="checkbox"/> coordinate |
| parish register    | <input type="checkbox"/> maintain | <input type="checkbox"/> coordinate |
| archives committee | <input type="checkbox"/> serve    | <input type="checkbox"/> coordinate |
| OneDrive           | <input type="checkbox"/> maintain | <input type="checkbox"/> administer |

### I am willing help with financial business as...

- |                         |                                |
|-------------------------|--------------------------------|
| weekly offering counter | <input type="checkbox"/> serve |
| annual auditor          | <input type="checkbox"/> serve |

**Comments:**

## Where should CTS focus our energy?

The following page contains some rather open ended questions examining which of our activities as a congregation are and more valued and more important. The answers to these questions will help guide council as we decide where it is most important to focus our resources and energies.

As you go through the questions, you will probably notice that the list does not span all aspects of what we do as a congregation. I have intentionally stayed away from questions about worship as the worship committee is already currently exploring these questions. I have stayed away from any questions about pastoral priorities as that is strictly the purview of Pastor Kari. Nonetheless, if you have any concerns about how we focus our energy that are not covered explicitly, feel free to add them under general comments.

If you would like to keep your responses anonymous, you may do so. Simply detach the page, and leave the name blank. Admittedly, there is a good chance I will know who you are based on similarities to how the rest of this survey was filled out. I will, however, respect your desire and not include your name when I record results. If you do not want me to figure out who you are, I suggest using the on-line form.

## Learning

We have a number of Christian education programs. Please comment on the importance to you that we provide a variety of learning opportunities. In addition, please comment on the specific programs we offer.

- Are there some you feel have outlived their appeal?
- Are there some that you feel are crucial we keep?
- Do you have suggestions for new educational programs that would appeal to a significant number of CTS members?

**Feedback:**

## Service

CTS offers many ways to serve our community. For the most part, we have tended to focus on participating in many small projects rather than a few large projects that we all rally around. Please comment on the types of service opportunities on which we should focus.

- Are there service projects that we should consider dropping in order to focus on other projects?
- Are there service projects that are core to our identity that must be preserved?
- Do you have suggestions for new service projects that would be adequately supported?

**Feedback:**

## Outreach

This is an area that we have struggled with for years. Some years, we make a concerted effort to get our message out to the community. Other years, we don't do quite as much.

- How important is it that we make our presence known in the community (Mont. Village & Gaithersburg)?
- How important is it that the community knows about our programs (across all ministry areas)?
- Do you have suggestions for ways to better interact with our community?

**Feedback:**

## Parish Life

CTS has a number of fellowship traditions that go back many years/decades. Please comment on how important these traditions are, how important fellowship activities are in general, and what type of activities we should be providing.

- How important are congregational dinners? Soup suppers?
- Would you rather stick with the tried and true traditions, explore new traditions, or avoid traditions altogether and try to find new activities on a regular basis?
- How often should we have congregational fellowship activities?
- Would you prefer large, highly planned events or small, impromptu events?
- What types of events would you be most likely to attend?

**Feedback:**



## Property

Taking care of our property is a never-ending task, but our mission is bigger than taking care of our building. Please comment on where and how we should focus our energy in taking care of our grounds and building.

- Are you more likely to participate on scheduled work days or are you more likely to take on self-starter projects on your own timeline?
- How important is having well-manicured landscaping? (*Keep in mind that this is typically the first impression a visitor has of us.*)
- How important is having every nook and cranny of the building immaculately clean?
- How important is responding quickly to major cosmetic repairs? (*Keep in mind that we must balance the cost of hiring someone to do repairs with the availability of volunteers from within our members.*)

**Feedback:**

## General

Please use the following block to provide any additional thoughts for council to consider when it comes to committing time, talent, and energy of our members.

**Feedback:**