

# JOIN OUR CREATIVE TEAM

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## Remote Freelance Opportunities in Portugal's Premium Real Estate Marketing

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### BUILD YOUR CAREER WITH PORTUGAL'S LEADING PROPERTY MARKETING COMPANY

We're revolutionizing real estate marketing in Portugal and Spain with cutting-edge AI technology, premium 3D visualization, and world-class creative services. Join our growing network of talented freelance professionals.

**Work remotely. Choose your projects. Grow with us.**

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## WHY WORK WITH US

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### Growing Market Leader

- Fastest-growing property marketing company in Portugal
- Exclusive focus on EUR 1M+ luxury properties
- Expanding into Spanish market in 2025
- AI-powered workflow for efficiency and quality

### Competitive Compensation

- Above-market rates for quality work
- Performance bonuses and project incentives
- Regular rate reviews and increases
- Profit-sharing opportunities for top performers

## Remote-First Culture

- 100% remote work opportunities
- Flexible scheduling and project selection
- International team collaboration
- Work-life balance prioritized

## Professional Growth

- Access to latest technology and tools
  - Continuous training and skill development
  - Portfolio building with luxury properties
  - Networking with industry professionals
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## CURRENT OPENINGS

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### REAL ESTATE PHOTOGRAPHERS

**What You'll Do:** - Capture stunning interior and exterior property photography - Work with luxury properties across Portugal - Collaborate with our creative team on styling and composition - Deliver high-quality images optimized for marketing

**Requirements:** - Professional photography experience (3+ years) - Real estate or architectural photography portfolio - Professional camera equipment (full-frame preferred) - Reliable transportation for property visits - Based in Portugal (Lisbon, Porto, or Algarve preferred)

**Compensation:** - €150-300 per property shoot - Travel expenses covered - Equipment allowance available - Bonus for exceptional work

**Portfolio Requirements:** - 20+ real estate photography samples - Before/after editing examples - Various property types and sizes - Technical proficiency demonstration

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## **DRONE PILOTS & AERIAL PHOTOGRAPHERS**

**What You'll Do:** - Capture cinematic aerial photography and videography - Work with luxury properties and developments - Ensure full regulatory compliance - Create stunning aerial marketing content

**Requirements:** - Commercial drone pilot license (Portugal/EU) - Professional drone equipment (DJI Mavic 3 or equivalent) - 2+ years aerial photography experience - Knowledge of Portuguese aviation regulations - Portfolio of real estate aerial work

**Compensation:** - €200-400 per aerial session - Regulatory compliance support - Equipment insurance assistance - Performance bonuses available

**Certifications Required:** - A1/A3 drone pilot certificate - Commercial operations authorization - Insurance coverage - Clean aviation record

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## **VIDEO EDITORS & MOTION GRAPHICS ARTISTS**

**What You'll Do:** - Edit property tour videos and promotional content - Create motion graphics and animations - Develop social media video content - Collaborate on 3D animation projects

**Requirements:** - Professional video editing experience (3+ years) - Proficiency in Adobe Creative Suite (Premiere, After Effects) - Real estate or luxury brand video portfolio - Understanding of social media video formats - Reliable high-speed internet connection

**Compensation:** - €50-150 per video project - Rush delivery bonuses - Long-term project opportunities - Creative freedom and input

**Software Proficiency:** - Adobe Premiere Pro (required) - Adobe After Effects (required) - DaVinci Resolve (preferred) - Cinema 4D (bonus)

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## **3D ARTISTS & VISUALIZATION SPECIALISTS**

**What You'll Do:** - Create photorealistic 3D renderings - Develop virtual staging and interior design - Work on cutting-edge AI animation projects - Collaborate on innovative visualization techniques

**Requirements:** - Professional 3D rendering experience (3+ years) - Proficiency in 3ds Max, Blender, or similar - Architectural visualization portfolio - Understanding of real estate marketing - Strong attention to detail and realism

**Compensation:** - €100-300 per rendering project - Ongoing project opportunities - Technology training provided - Innovation bonuses

**Technical Skills:** - 3ds Max or Blender (required) - V-Ray or Corona Renderer (required) - Photoshop (required) - AutoCAD knowledge (preferred)

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## **CONTENT WRITERS & COPYWRITERS**

**What You'll Do:** - Write compelling property descriptions - Create marketing copy for luxury properties - Develop website and social media content - Translate content for international markets

**Requirements:** - Professional writing experience (2+ years) - Real estate or luxury brand writing portfolio - Native Portuguese and fluent English - Understanding of SEO and digital marketing - Ability to write for different target audiences

**Compensation:** - €25-75 per property description - €100-300 for larger content projects - Ongoing content opportunities - Performance-based increases

**Language Requirements:** - Portuguese (native level) - English (fluent) - Spanish (preferred) - French or German (bonus)

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## **DIGITAL MARKETING SPECIALISTS**

**What You'll Do:** - Manage social media campaigns - Create digital marketing strategies - Develop SEO-optimized content - Analyze campaign performance

**Requirements:** - Digital marketing experience (2+ years) - Social media management expertise - Google Ads and Facebook Ads certification - Analytics and reporting skills - Real estate marketing experience preferred

**Compensation:** - €500-1,500 per monthly retainer - Performance bonuses - Campaign success incentives - Long-term partnership opportunities

**Certifications Preferred:** - Google Ads certification - Facebook Blueprint certification - Google Analytics certification - HubSpot certification

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## INTERIOR DESIGNERS & STAGING SPECIALISTS

**What You'll Do:** - Provide virtual staging and design consultation - Create interior design concepts for properties - Coordinate with photographers and 3D artists - Develop staging recommendations

**Requirements:** - Interior design degree or equivalent experience - Real estate staging portfolio - Knowledge of Portuguese design trends - 3D visualization skills preferred - Understanding of buyer psychology

**Compensation:** - €200-500 per design project - Staging coordination fees - Ongoing design opportunities - Creative collaboration bonuses

**Portfolio Requirements:** - Before/after staging examples - Various property types - Different style approaches - Client testimonials

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## APPLICATION PROCESS

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### How to Apply:

1. **Submit Portfolio:** Send your best work samples
2. **Complete Application:** Fill out our detailed application form
3. **Skills Assessment:** Complete relevant technical tests
4. **Interview Process:** Video interview with our team
5. **Trial Project:** Complete a paid test project
6. **Onboarding:** Join our creative network



### Application Requirements:

**All Positions:** - Updated CV/resume - Portfolio of relevant work - Cover letter explaining your interest - References from previous clients/employers - Availability and rate expectations

**Send Applications To:** - **Email:** careers@[yourcompany].com - **Subject:** [Position Title] - [Your Name] - **Portfolio:** Include links or attachments

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## FREELANCER BENEFITS

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### Professional Support

- Project management assistance
- Technical support and training
- Equipment recommendations and discounts
- Legal and contract support

### Skill Development

- Access to online training platforms
- Workshop and seminar opportunities
- Mentorship from senior team members
- Cross-training in new technologies

### Community & Networking

- Monthly virtual team meetings
- Annual company retreat (Portugal)
- Professional networking events
- Collaboration opportunities

### Recognition & Rewards

- Monthly excellence awards
  - Annual freelancer of the year
  - Public recognition and testimonials
  - Referral bonuses for new talent
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# WORKING WITH US

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## Project Flow:

1. **Project Assignment:** Receive detailed briefs
2. **Planning:** Coordinate schedules and requirements
3. **Execution:** Complete work to specifications
4. **Review:** Quality check and revisions
5. **Delivery:** Final submission and approval
6. **Payment:** Prompt payment upon completion



## Payment Terms:

- Net 15 payment terms
- Direct bank transfer (IBAN)
- Invoicing support provided
- Performance bonuses paid quarterly



## Communication:

- Slack for daily communication
- Zoom for meetings and training
- Project management via Asana
- File sharing through Google Drive

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# COMPANY CULTURE

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## Our Values:

- **Excellence:** Delivering exceptional quality always
- **Innovation:** Embracing new technology and methods

- **Collaboration:** Working together for better results
- **Growth:** Continuous learning and improvement
- **Integrity:** Honest, transparent business practices

## **Our Mission:**

To revolutionize real estate marketing in Portugal and Spain through cutting-edge technology, exceptional creativity, and unmatched service quality.

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## **READY TO JOIN OUR TEAM?**

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**Start Your Application:** - **Email:** [careers@\[yourcompany\].com](mailto:careers@[yourcompany].com) - **Phone:** +351 XXX XXX XXX - **Website:** [www.\[yourcompany\].com/careers](http://www.[yourcompany].com/careers)

**Questions?** Schedule a 15-minute call to discuss opportunities and learn more about working with us.

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*"Join us in transforming how luxury properties are marketed in Portugal."*

**We are an equal opportunity employer committed to diversity and inclusion.**