



MICHAEL RICKS-AHERNE

Software. Aerospace. Leadership.

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EXPERIENCE

2015-2017

SAUCE LABS

Senior Software Engineer

SAN FRANCISCO, CA

Sauce Labs provides a platform for automated testing of web and mobile applications. I am responsible for many aspects of the internal Continuous Integration (CI) pipelines. Selected accomplishments:

- Revolutionized CI within 2 months of starting and received a bonus for my efforts.
- Helped automate dev-environment creation. [[Ansible](#), [Packer with QEMU Builder](#)]
- Promoted at 6 months to work directly under the Founder/CTO on CI.
- Saved \$94,000/yr in AWS costs through prudent management of customer assets.
- Developed cross-disciplinary solutions across multiple teams and repos. [[Python](#), [Angular](#), [CoffeeScript](#), [Groovy](#)]
- Mentored several junior engineers across multiple teams.
- Contributed in non-technical ways to the Sauce culture:
 - Participated in the Values Task Force, a team to shape and guide Sauce's values.
 - Constructed a large Sauce-branded amateur rocket (G-motor).
- Worked remotely from both St. Louis and Germany.

2012 - 2015

PLANET LABS

Senior Avionics and Software Engineer

SAN FRANCISCO, CA

As one of the first dozen employees at Planet, I wore many hats, moving from the Spacecraft team to Mission Operations and finally to Manufacturing and Production. I probably transitioned (started-and-handed-off) more code than anyone else in the company. All told, I had an active role in designing, building, testing or flying Planet's first 113 satellites. Selected accomplishments:

- Designed and developed 2/3 of the microcontroller code for our first spacecraft and significant portions for our second. This code handled power, inter-processor communication, scheduling, sensor acquisition, telemetry and commands. [[C on PIC](#), [then C on ARM](#)]
- Implemented the camera software responsible for the first 10,000 photos taken from orbit. [[C++ on SBC](#)]
- Started and maintained the company's continuous integration and deployment system. [[first Vagrant/shell scripts](#), [then Jenkins/Ansible on OpenStack](#), [finally Jenkins/Ansible on AWS](#)]
- Co-started and maintained the company's code review system. [[Redmine](#), [then Phabricator](#)]
- Promoted to Lead the Mission Operations team through Flock 1a.
- Architected/programmed large portions of Mission Control. [[Python/Django on Postgres](#), [with monitoring \(Nagios, New Relic and Elasticsearch\)](#), [satellite tasking \(Celery and RabbitMQ\)](#), [caching \(Memcache and Redis\)](#), [and user interfaces \(Javascript/Jquery/D3/High Charts/Graphite/Bootstrap and Backbone\)](#)]
- Drove long-term strategy of team composition. Gave performance reviews, interviews and managed employee lifecycle before there was an HR department.
- Expanded remote worker infrastructure by evangelizing ChatOps. [[HipChat/CoffeeScript](#)]
- Co-lead software development for Manufacturing and Production. [[REST API in Python/Flask](#), [website in Python/Django](#), [GSE in Arduino/RaspberryPi](#)]
- Added frontend unit testing to the Manufacturing Team's CI process. [[Backbone/Jasmine](#)]
- Mentored several interns and new hires across multiple teams.
- Actively shaped company culture, advocating for the unique artist-in-residence program.

2007 - 2012

INFORMATION SCIENCES INSTITUTE

Research Satellite Engineer, Space Engineering Research Center

MARINA DEL REY, CA

Designed guidance, navigation and control systems and managed students on several microsatellite research programs. This position began as an unpaid graduate student and turned into a full time job upon graduation. Selected accomplishments:

- Programmed, solely, the entire flight software system for USC's first Cubesat, launched December 8, 2010 aboard SpaceX's Falcon 9 rocket. (see Publications #1) [[C on PIC](#)]
- Implemented the attitude control system for the first-ever surface tracking Cubesat, launched in July 2012. (see Publications #2) [[C on PIC](#), [MatrixX/Simulink on Windows](#)]
- Published research on rendezvous and proximity operations using a vision-based autonomous tracking system. (see Publications #3) [[OpenCV and HAAR classifiers](#)]
- Designed and programmed the control systems for thruster-based microsatellite prototypes, involving Kalman filtering, computer-assisted docking and PID and phase plane controllers. [[C on Rabbit](#)]
- Developed functional and environmental test requirements for the Aeneas Cubesat program and served as Integration and Test Director.
- Created an Application Programming Interface (API) for commanding microsatellites over a wireless TCP/IP network using a Rabbit 4000 microcontroller. [[C on Rabbit](#)]

2006 - 2009 STINGER GHAFFARIAN TECHNOLOGIES (SGT) UPPER MARLBORO, MD
Systems Engineer, Mission Systems Engineering
 Managed NASA Goddard Space Flight Center's Requirements Database and designed satellite propulsion subsystems. This position began as a full time job and faded to part-time upon entry to graduate school. Selected accomplishments:
 ▪ Created tools to help with propulsion subsystem design, including automated tank sizing, plume impingement calculations, delta-v budgeting and cost/weight estimations. [\[Visual Basic\]](#)
 ▪ Implemented significant cost savings through autonomous linking of requirements and developed tools for parsing, characterization and trace development. [\[Visual Basic\]](#)
 ▪ Worked remotely for 2 years, receiving high praise on deliverables and performance evaluations.

2003 - 2006 FAA OFFICE OF COMMERCIAL SPACE TRANSPORTATION WASHINGTON, DC
Aerospace Engineer, Licensing And Safety Division
 Oversaw amateur rocket launches and regulation development. Conducted safety analyses for license and permit applications. Performed on-site safety inspections and compliance monitoring. Selected accomplishments:
 ▪ Maintained flawless safety record of the amateur rocket community.
 ▪ Drove final team concurrence on regulations that had been stalled for 12 years. (see Publications #4)
 ▪ Cut \$100,000 in costs through prudent contract management.
 ▪ Elected by colleagues as Employee of the Year, elected by management as Top Performer.
 ▪ Experienced with all Range Safety analyses, including:
 □ 6-degree-of-freedom trajectory simulation, dispersion and malfunction turn analyses
 □ Blast overpressure calculations, damage modeling, debris generation and fragmentation distance
 □ Probability-of-impact, cumulative risk assessment
 □ FMECA, Fault Tree Analyses, Hazard Analyses
 □ [\[Technologies used: POST, OrSAT, STK, Splash, TaOS, Maple, Visual Basic\]](#)

PUBLICATIONS

- (1) "CAERUS – CONCEPT THROUGH FLIGHT IN ELEVEN MONTHS: A STORY OF RAPID RESPONSE AND LESSONS LEARNED."
 J. Tim Barrett, Michael Aherne, Will Bezouska, Jeff Sachs and Lucy Hoag, AIAA-2011-713. Presented at the 2011 AIAA Space Conference, Pasadena, CA.
- (2) "COLONY I MEETS THREE-AXIS POINTING."
 M. Aherne, T. Barrett, L. Hoag, E. Teegarden, R. Ramadas, SSC11-XII-7. 2011 Utah Small Satellite Conference.
- (3) "DEMONSTRATION OF BEAM ASSEMBLY WITH AUTONOMOUS MICRO-SATELLITE PROTOTYPES."
 M. Aherne, T. Barrett, W. Bezouska and S. Schultz, AIAA-2009-6504. Presented at the 2009 AIAA Space Conference. Pasadena, CA.
- (4) "REQUIREMENTS FOR AMATEUR ROCKET ACTIVITIES."
 Federal Aviation Administration. RIN 2120-2120-AI88. Federal Register, Vol. 73, No. 234 / Dec 4, 2008.

EDUCATION

CONTINUING EDUCATION ONLINE
[Coursera/Udacity](#)
 ▪ Machine Learning - Andrew Ng - Stanford University
 ▪ Conflict Management - Najla DeBow - UC Irvine
 ▪ Software Testing - John Regehr - Udacity

UNIVERSITY OF SOUTHERN CALIFORNIA LOS ANGELES, CA
M.S. Astronautical Engineering
 ▪ Interdisciplinary coursework in control systems, robotics, filtering, estimation and artificial intelligence.

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY DAYTONA BEACH, FL
B.S. Engineering Physics. Minor in Mathematics
 ▪ Senior Design team placed 1st and 3rd in two separate competitions for designing a reusable cargo shuttle between Earth and Mars.
 ▪ Recipient of the "Most Outstanding Student" Award.

LANGUAGES

English (C2-native), German (A2-beginner)

PERSONAL

Certified Rollerblading Instructor, SCUBA diver, Snowboarder, Drummer, Hiker, Amateur Photographer.

SKILLS

Summarized software experience:

- **Automation/Build/CI:** Jenkins, Ansible, Fabric, Celery, Selenium
- **CAD:** AutoCAD, Microstation, CATIA, Pro/E, Solid Works
- **Cloud:** AWS EC2/S3, GCE
- **Database/Storage:** MySQL, PostgreSQL, Redis, Memcache
- **Frontend:** Angular, Django, Backbone, D3/Highcharts, JQuery
- **Graphical Programming:** LabView, Simulink, SystemBuild
- **Languages:** Visual Basic, C/C++, Python, Javascript, Coffeescript, Groovy
- **Mathematics:** MatLab, Maple, MatrixX
- **Metrics:** Logstash/Elasticsearch/Kibana, Nagios, Graphite, New Relic, Sumologic
- **Specialized Application/Libraries:** OpenCV, OrSAT, POST, STK, Splash, TaOS
- **Virtualization:** LXC, Vagrant, OpenStack, Docker, Kubernetes
- **Graphics and Video:** Photoshop, After Effects, Gimp, MS Movie Maker, OpenShot, Scribus