**ABHIJIT SINGH**

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**Objective**

Dedicated professional with experience helping recruitment teams identify new talent

for clients. Key strengths in working in a new environment and helping the team to

achieve its goal. Focus on coordinating the recruitment process and providing sourcing

services.

# PROFESSIONAL EXPERIENCE:-

**Present Organization:-**

**Organization : HIRING NIST**

**Designation :HR Executive( IT Recruiter)**

**Duration : 20 Aug 2021 to Present**

* Delivering highly qualified candidates by identifying, researching and delivering a high caliber pipeline while assisting in meeting aggressive hiring goal as a team.
* Worked with both product based and service based MNC’s
* Assisted the team in Sourcing, Screening, evaluating & short listing the candidates on various parameters.
* Supported diversity efforts by proactively identifying diverse applicant pools.
* Design and execute talent attraction strategies for various engineering roles with an eye on diversity mix.
* Ensuring screening for 100 leads on a daily basis for multiple positions.
* Recommended ideas and executed recruitment strategies as a team in reaching best talents in the market for niche positions.
* Positions Handled: Java full stack developer, Oracle DBA, VMware Admin, Network engineer , Service Desk engineer, Scrum Master, BA, Plsql, SQL, MySQL, Postgresql, PHP Developer, Word press +PHP, Python, SAP, Developer(.net,C,C++,C#,Java,Tibco), Power BI, Mainframe Developer, Azure+terraform, Devops+ Azure, Azure Consultant etc.

**Past Organisation:-**

* Worked as HRexecutive in Olx (Non IT) from Nov 2020 to Nov 2021.

**Summary**

* Around 2 years of experience in **Recruitment** (IT & NON IT) in all major technologies & domains.
* Expertise in sourcing the right profiles, resume analysis and screening.
* Well versed in effective using of portals, database, and referrals.
* Expert in closing nice requirements using different sourcing techniques.
* Expertise in Using of Job Portals like Naukri, Monster, Shine, LinkedIn

# IT Technologies handled for Recruitment

# TECHNICAL SKILLS WORKED ON:

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| **Mobile Technologies** | Android (Java, Android SDK and NDK) and IOS ( Objective C, Xcode and  Swift) |
| **Ecommerce Technologies** | Magento, PHP and Hybris |
| **Java Technologies:** | Core java, J2EE, Spring Framework, Hibernate, Struts, JavaScript, JSP, Servlet, REST, SOAP, OOPS, ORM. |
| **Microsoft Technologies:** | .Net, C#, ASP.Net, VB.Net, ADO.Net, WCF, WPF, Silverlight, Visual Studio, SharePoint. |
| **Big data Analytics:** | Hadoop, Scala, Spark, R, Python, AI/ Machine Learning. |
| **Automotive& Aerospace (Engineering/Embedded):** | Internet of things (IoT), QT, Embedded C/C++, Microcontroller, RTOS (Linux/QNX), Device driver, Hardware Engineer, FPGA, DFT, ASIC design, Autosar, CAN, Doors, HMI, Infotainment, Bluetooth, Multimedia (Audio/Video). |
| **QA/Testing:** | Manual Testing, Black-box, White-box, Automation Testing, Selenium, SDET, Performance Testing, Jmeter, LoadRunner, Quality Center (QC), Test Mobile App testing,HIL Testing. |
| **SAP Requirements** | SAP ABAP, SAP FICO, SAP SD, SAP MM, SAP BW/BI, SAP APO, SAP PP etc. |
| **Infrastructure Management** | CCNA, CCNP, ITIL, Security, Networking Protocols, Routers, Switches-Drivers, CISCO, Firewalls. |
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* **Educational Details:**
* **Certificate Course in Talent Acquisition (Skill Deck)**
* Bachelor's of Engineering – Sathyabama University (Chennai)
* H.S.C – S.L Arya College (JAC)
* S.S.C – G.G.P.S (CBSE)

# Strengths:

* High energy, motivated and dependable good sense of humor.
* General Attitude Warm, Friendly, Ambitious, Hardworking and Confident.
* Good communication skills, patient and resourceful in solving problems.
* Has quick learning and grasping capability.
* Positive attitude, strong logical thinking and quick adoptability.

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