



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Bureau of Labor Relations
Intramuros, Manila

This
CERTIFICATE OF COMPLETION
is given to

Michael Delos Reyes

for successfully completing the
Comprehensive Course on Freedom of Association and Collective Bargaining
which is equivalent to EIGHT (8) TRAINING HOURS.

ATTY. MARIA CONSUELO S. BACAY
Director IV



Date issued: April 28, 2022

Certificate Control: PlyxLA0e3h