



## MEMORANDUM

**DATE:** December 14, 2023

**TO:** Chief White

**FROM:** Zach Lekse, Operations Lieutenant *ZL*

**SUBJECT:** ADJUDICATION, IA NO. IA23-08 – OFFICER GIANI ARONE

I reviewed the complaint investigation along with the attachments, conducted by Investigators Jay Hill, Bryan Hill, and Dan DeSmidt of Chaplin & Hill Investigative Services LLC.

### **CLASSIFICATION**

It is recommended that the allegations be classified as recommended by the investigator.

### **RATIONALE**

A thorough and comprehensive investigation was conducted by the Investigators which met the preponderance of evidence standard, and the investigators showed sufficient evidence to support the allegations.

### **PENALTY**

Officer Arone is a law enforcement veteran with years of service working in a violent city, Oakland CA prior to his employment at Martinez PD. Officer Arone has been given training multiple times here at MPD on the Use of Force policy. Part of this Use of Force training has been a one-on-one training with the Chief of Police just months prior to this incident. The standard for Use of Force and Use of Force reporting is clear. This is not the first incident Ofc. Arone has had a Use of Force incident come into question. Ofc. Arone is a Defensive Tactics Instructor and was a senior officer during the officer involved shooting incident. My expectations would be that he is expected to know, follow, and teach Use of Force Policy to the rest of the organization and lead by example when working around younger officers. His rationale for his decision making has come into question, especially during Use of Force incidents.

Officer Arone violated the following rules and regulations:

1. Policy Department Policy Manual – Section 300.3 – Use of Force

2. Policy Department Policy Manual – Section 300.5.1 – Use of Force – Notification to Supervisors
3. Policy Department Policy Manual – Section 320.3.5 (o) – Criminal, dishonest, infamous, or disgraceful conduct adversely affecting the employee/employer relationship, whether on or off duty.
4. Policy Department Policy Manual – Section 320.3.5 (u) – Exceeding lawful peace officer powers by unreasonable, unlawful, or excessive conduct.
5. Policy Department Policy Manual – Section 320.3.5 (aa) – Any other on-duty or off-duty conduct which any employee knows or reasonably should know is unbecoming a member of the Department or which is contrary to good order, efficiency, or morale, or which tends to reflect unfavorably upon the Department or its members.

It is recommended that Officer Arone receive a penalty of a **30 DAYS TO TERMINATION OF EMPLOYMENT.**

APPROVED:   
Andrew White, Chief of Police

Title	IA23-08 Adjudication - Ofc. Arone
File name	IA Adjudication O...rone IA 23 08.pdf
Document ID	829ceace0ddac643c8db0275e182f2966657937f
Audit trail date format	MM / DD / YYYY
Status	● Signed

## Document History

 SENT	<b>12 / 14 / 2023</b> 17:02:20 UTC-8	Sent for signature to Zach Lekse (zlekse@cityofmartinez.org) and Andrew White (awhite@cityofmartinez.org) from awhite@cityofmartinez.org IP: [REDACTED]
 VIEWED	<b>12 / 14 / 2023</b> 17:13:43 UTC-8	Viewed by Zach Lekse (zlekse@cityofmartinez.org) IP: [REDACTED]
 SIGNED	<b>12 / 14 / 2023</b> 17:13:57 UTC-8	Signed by Zach Lekse (zlekse@cityofmartinez.org) IP: [REDACTED]
 VIEWED	<b>12 / 15 / 2023</b> 13:38:52 UTC-8	Viewed by Andrew White (awhite@cityofmartinez.org) IP: [REDACTED]
 SIGNED	<b>12 / 15 / 2023</b> 13:39:01 UTC-8	Signed by Andrew White (awhite@cityofmartinez.org) IP: [REDACTED]
 COMPLETED	<b>12 / 15 / 2023</b> 13:39:01 UTC-8	The document has been completed.