



LONDON N. BREED
MAYOR

CITY AND COUNTY OF SAN FRANCISCO
POLICE DEPARTMENT
HEADQUARTERS
1245 3RD Street
San Francisco, California 94158



WILLIAM SCOTT
CHIEF OF POLICE

May 30, 2023

Honorable Police Commission
City and County of San Francisco
1245 3RD Street, Floor 6 West
San Francisco, CA 94158

Re: Decision whether to return Officer Gregory Buhagiar #1277 to duty following his involvement in Officer Involved Shooting #23-001.

Officer Gregory Buhagiar #1277, currently assigned to Northern Station is the involved member in the Officer-Involved Shooting (OIS 23-001) which occurred on Friday May 19th, 2023. The OIS occurred on [REDACTED] Bosworth Street in San Francisco. The involved officer was on-duty and in uniform at the time of the shooting.

On Friday May 26th at 1000 hours, pursuant to Department General Order 8.11.II.G.4, the Return to Duty panel convened to discuss whether it was appropriate for the involved member to return to duty.

The panel was comprised of the following:

- Acting Deputy Chief Nicole Jones-Administration Bureau
- Acting Deputy Chief Peter Walsh-Field Operations Bureau
- Acting Commander Robert Yick-Field Operations Bureau
- Acting Commander Jack Hart- Field Operations Bureau
- Captain Derrick Jackson-Northern Station
- Lieutenant Christopher Beauchamp- Risk Management Office
- Lieutenant David Do-Investigative Services Detail
- Officer Aaron Cowhig-Behavioral Science Unit

Also present were Sergeant Joseph Minner of the Administration Bureau, and Sergeants Jung Park and Leonard Cueba of the Internal Affairs Division.

The panel called upon the following disciplines to summarily report on any updates and discuss the factors that are taken into consideration when determining whether to return an officer to duty.

Investigative Services Detail (ISD): Lieutenant Do provided a brief recap of the incident to the panel. The briefing was an overview of the incident discussing the currently known facts and evidence. This included a review of surveillance footage and body worn camera footage from the incident.

Internal Affairs Division (IAD): Sergeant Park advised that the involved officer had completed his force options and firearm debriefings on May 23rd and May 25th respectively. The officer completed his debriefings satisfactorily.

Behavioral Science Unit (BSU): Officer Cowhig advised that the officer had completed the mandatory Department Critical Incident debriefing. #3, #12
BSU had no objection or reservation about returning the officer to duty.

After discussion and consideration of the presentations to the panel, the Return to Duty panel voted unanimously to recommend that the officer be returned to duty at this time.

My decision whether to return this officer to duty, including the aforementioned mandatory debriefings and factors supporting the decision, is scheduled for presentation to the Police Commission in closed session on Wednesday, June 7th, 2023. I look forward to discussing my decision with you at this Police Commission meeting.

Sincerely,

#3, #12

WILLIAM SCOTT
Chief of Police