

## INTERNAL AFFAIRS SUBJECT ONLY INTERVIEW REPORT

|  |   |                        |
|--|---|------------------------|
| <b>To: Steve Smith<br/>Warden (A)<br/>Sierra Conservation<br/>Center<br/>5100 O'Byrnes Ferry Rd.<br/>Jamestown, CA 95327</b> | <b><u>Office of Internal Affairs Investigator</u></b>         |                        |
|  | <b>Name: Adam Jimenez</b>                                     |                        |
|  | <b>Title: Special Agent</b>                                   |                        |
|  | <b>Location: Office of Internal Affairs – Northern Region</b> |                        |
|  | <b>Case Number:</b>   | <b>Date:</b>           |
|  | <b>NV-SCC-204-23-S</b>  | <b>August 18, 2023</b> |

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**SUBJECT:** Name: WOODHAMS, Brett  
Classification: Correctional Officer  
Location: Sierra Conservation Center (SCC)  
Date of Birth: [REDACTED]  
CDCR Hire Date: December 2, 2013

**SYNOPSIS:**

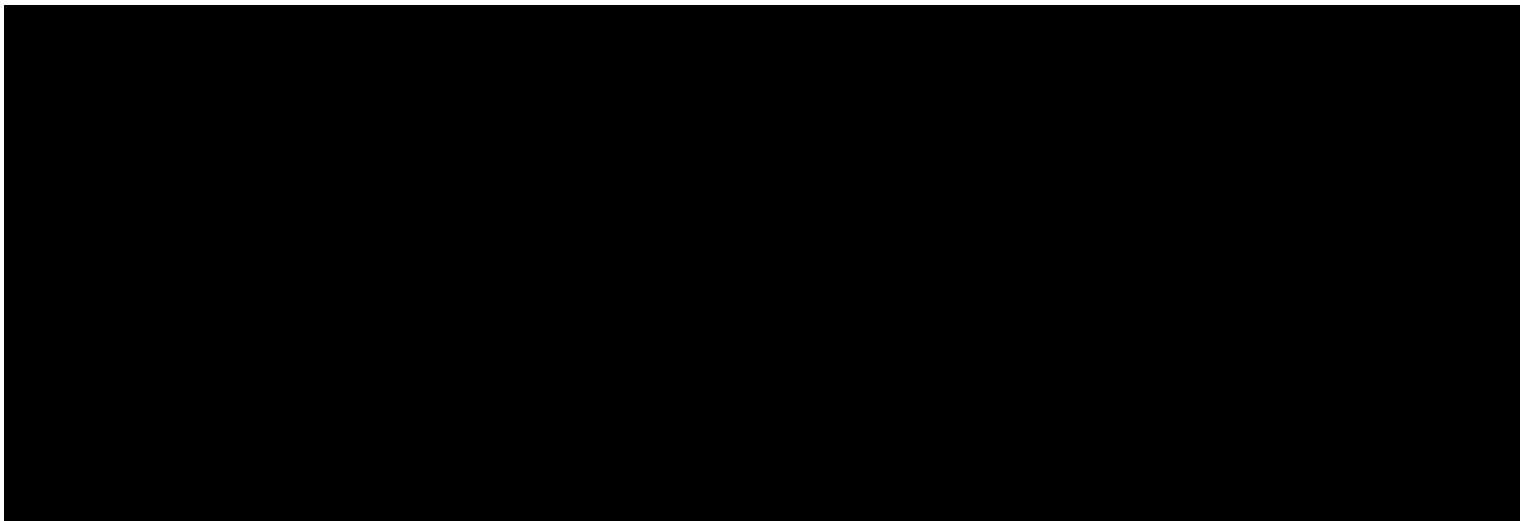
On June 9, 2023, SCC Warden (A) Steve Smith submitted a request for a Direct Adverse Action (DAA) with a Subject Only Interview (SOI) regarding allegations of on-duty misconduct committed by Correctional Officer Brett WOODHAMS (WOODHAMS).

On June 28, 2023, the Office of Internal Affairs (OIA), Central Intake Panel (CIP) approved the request for a DAA with a SOI.

On June 29, 2023, I, Special Agent Adam Jimenez, was assigned case responsibility.

**ALLEGATION:**

Investigation into this matter gathered information to examine the following:



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6. It is alleged that on or about May 30, 2023, Correctional Officer Brett WOODHAMS wrote, "you retards have no clue what your doing," or words to that effect, on his submitted memorandum for overpayment to the Sierra Conservation Center Personnel Office, violating CDCR's Zero Tolerance EEO Policy.

***Investigator's Note:*** *The information contained within this report is a summary of this investigation. For specifics and full details, refer to the actual exhibits.*

**REVIEW OF MEMORANDUM AUTHORED BY**

I reviewed [REDACTED] Memorandum dated May 30, 2023 (Exhibit 2). [REDACTED] noted upon checking the drop box for the ATM office, she found an Accounts Receivable (AR) letter and Employee's Attendance Record (CDCR 998-A) for WOODHAMS, and inappropriate comments were written on both documents. Douty noted it appeared WOODHAMS wrote the inappropriate comments, which were intended for the Personnel Office.

*Refer to the exhibit for complete details.*

**REVIEW OF REFERRAL FOR ADMINISTRATIVE REVIEW AUTHORED BY  
CORRECTIONAL CAPTAIN (A) RYAN VARNEY**

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I reviewed Varney's Memorandum dated June 5, 2023 (Exhibit 3). Varney noted he received a memorandum from [REDACTED] regarding inappropriate comments WOODHAMS had written on an AR letter and CDCR 998-A, which were submitted to the Personnel Department.

*Refer to the exhibit for complete details.*

**REVIEW OF REQUEST FOR ADMINISTRATIVE REVIEW AUTHORED BY CAPTAIN (A) RYAN VARNEY**

[REDACTED] Additionally, Varney noted on May 30, 2023, WOODHAMS displayed discourteous treatment toward employees in the Personnel Department by writing inappropriate comments on the AR letter, [REDACTED] which were submitted to the Administrative Time Management (ATM) Office at SCC.

*Refer to the exhibit for complete details.*

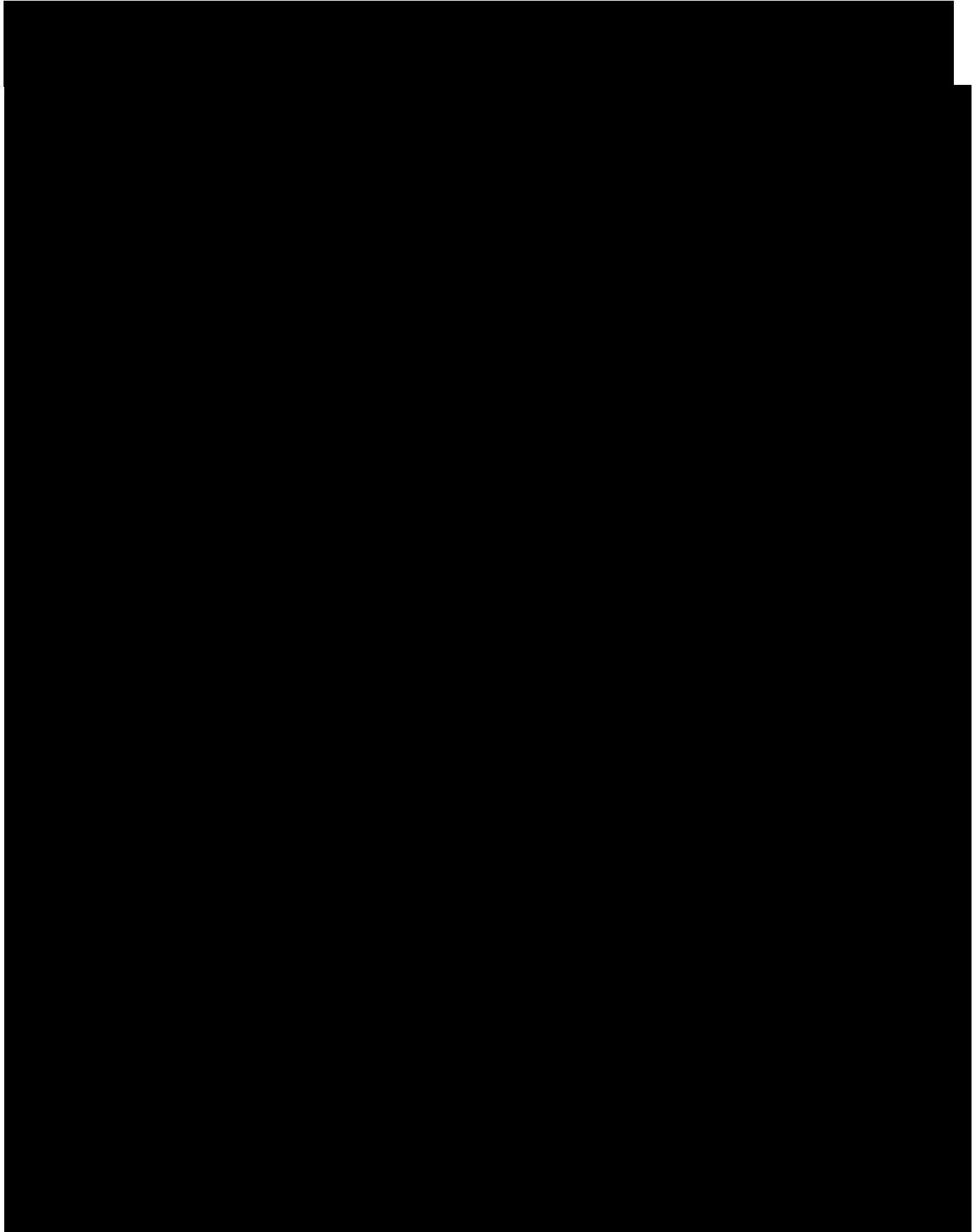
**INTERVIEW:****INTERVIEW OF SUBJECT – CORRECTIONAL OFFICER BRETT WOODHAMS**

On August 11, 2023, Senior Special Agent (SSA) Jesse Perez and I conducted a digitally recorded interview of WOODHAMS (Exhibit 5). WOODHAMS was represented by California Correctional Peace Officers Association (CCPOA) Staff Legal Counsel David Sears (Sears). WOODHAMS was previously provided an Investigatory Interview Administrative Subject Memorandum (Exhibit 6) and was read the Advisement of Rights – Administrative Investigation Form (Exhibit 7). The following is my synopsis of the information provided during the interview:

I had WOODHAMS review relevant policies from the Department Operations Manual (DOM 31010.1-Equal Employment Opportunity Policy, [REDACTED] DOM 33030.3.1-Code of Conduct, DOM 33030.3.3-Law Enforcement Code of Ethics), as well as Title 15 from the California Code of Regulations (CCR § 3391 Employee Conduct), which he said he was aware of (Exhibit 8). WOODHAMS confirmed he was aware of the expectation of demonstrating honesty, cooperating fully with an investigation, and providing truthful statements.

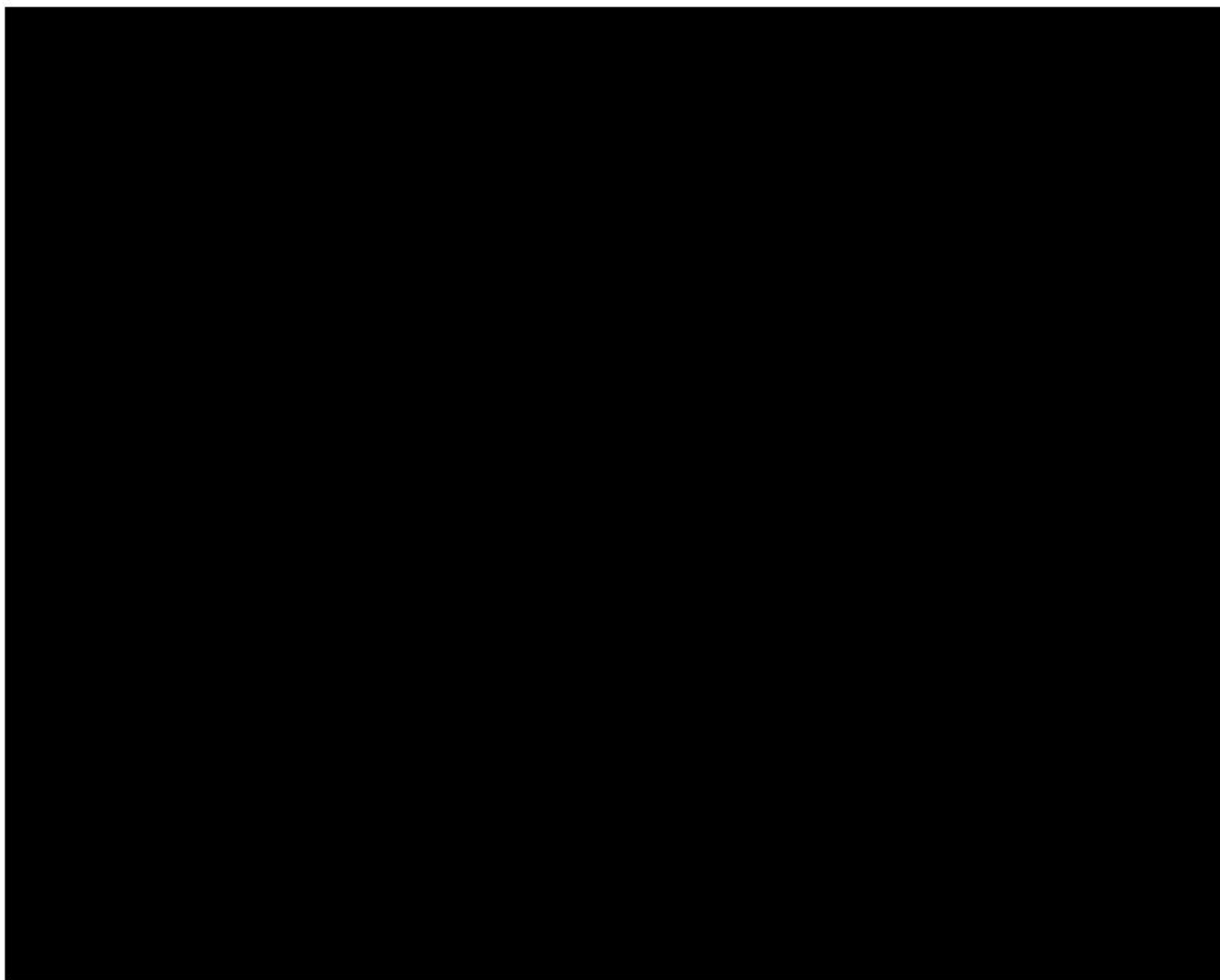
WOODHAMS said he was hired as a correctional officer (CO) in December of 2013, and he has worked at SCC during his employment. Around the time of May of 2023, WOODHAMS said his regular assignment was [REDACTED] watch, in the Outpatient Health Unit (OHU).

**C O N F I D E N T I A L**



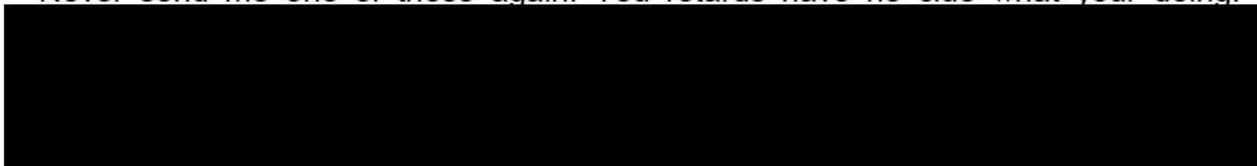
**C O N F I D E N T I A L**

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WOODHAMS reviewed and verified the AR letter (Overpayment of Salary letter) dated May 15, 2023 (Exhibit 13), and the CDCR 998-A dated April of 2023 (Exhibit 14). WOODHAMS confirmed he submitted these forms to the personnel collection box at SCC.

WOODHAMS confirmed he wrote the following comments on page one of the AR letter, "Never send me one of these again. You retards have no clue what your doing."



WOODHAMS said he wrote these comments out of pure frustration, without any thought. WOODHAMS explained his frustration stemmed from a recent situation in which he received an AR [REDACTED], which turned out to be an error.

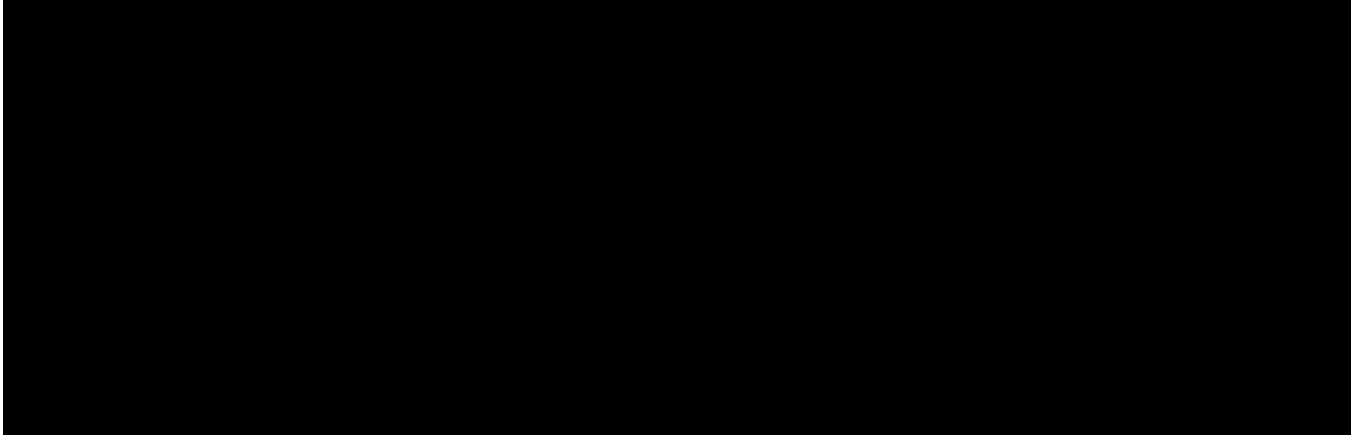


WOODHAMS said his

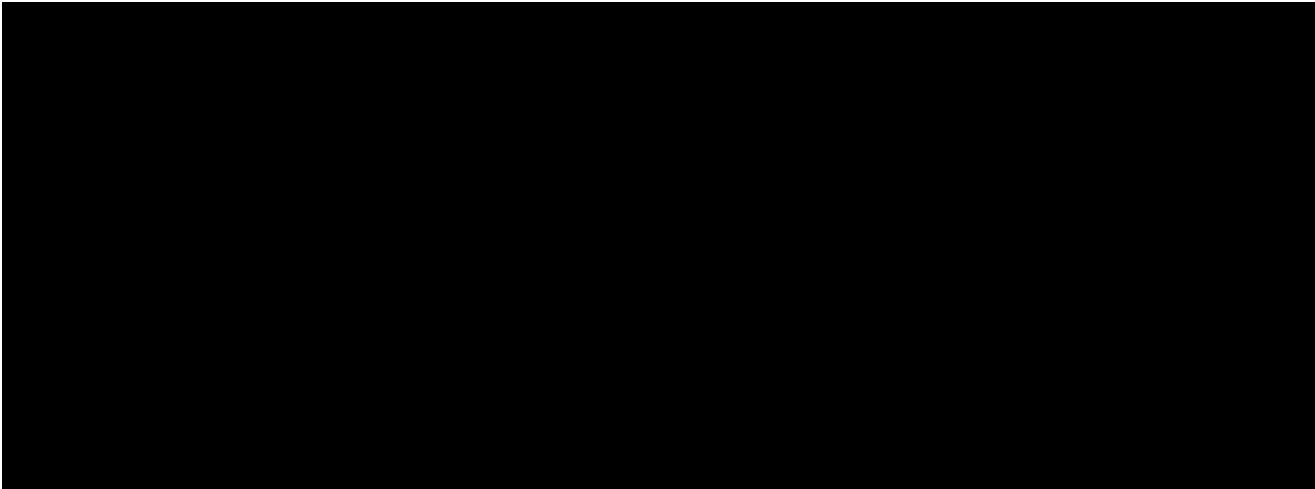
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written comments on the forms, which were submitted to the Personnel Office, were not professional.

WOODHAMS confirmed as a peace officer, he is held to a higher standard. WOODHAMS said he regretted writing the comments. WOODHAMS said the comments he wrote were not addressed to anyone in particular, and he did not know who was going to read them. When asked what he meant when he wrote, "You retards." WOODHAMS explained he meant the incompetence of the Personnel Office about not being able to get paid, or reimbursed in a timely manner.



WOODHAM confirmed on or about May 30, 2023, he wrote, "You retards have no clue what your doing," or words to that effect, on his submitted memorandum for overpayment to the SCC personnel office, violating CDCR's Zero Tolerance EEO Policy.



WOODHAMS said his unprofessional conduct was not normal. WOODHAMS said he holds himself to a high standard and he would commit to maintaining high standards as a CO.

*Refer to the exhibits for complete details.*

**LIST OF INTERVIEWS:**

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1. Correctional Officer Brett WOODHAMS – subject

**EXHIBITS:**

2. Correctional Officer Brett Woodhams Memorandum dated May 30, 2023
3. Referral for Administrative Review Memorandum dated June 5, 2023
4. Request for Administrative Review Memorandum dated June 5, 2023
5. Digitally recorded interview of WOODHAMS
6. Investigatory Interview Administrative - Subject Memorandum
7. CDCR 989 C, Subject Peace Officer – Administrative Investigation
8. DOM Policies and California Code of Regulations

13. Overpayment of Salary Letter dated May 15, 2023
14. Employee's Attendance Record (CDCR 998-A) dated April of 2023

**CASE STATUS:**

This subject only interview report is referred to SCC Warden (A) Steve Smith for review and disposition.

DocuSigned by:

*Adam Jimenez*Date: 8/18/2023**ADAM JIMENEZ**

Special Agent

Office of Internal Affairs - Northern Region

DocuSigned by:

*Jesse Perez*Date: 8/18/2023**JESSE PEREZ**

Senior Special Agent

Office of Internal Affairs - Northern Region

DocuSigned by:

*Stephen Cerda*Date: 8/18/2023**STEPHEN CERDA**

Special Agent-In-Charge

Office of Internal Affairs - Northern Region