



LONDON N. BREED
MAYOR

CITY AND COUNTY OF SAN FRANCISCO
POLICE DEPARTMENT
HEADQUARTERS
1245 3RD Street
San Francisco, California 94158



WILLIAM SCOTT
CHIEF OF POLICE

September 27, 2024

Honorable Police Commission
City and County of San Francisco
1245 3rd Street
San Francisco, CA 94158

RE: Decision to return Officer Phong Nguyen #69, Officer Colin Ryan #1538, and Officer Bartholomew Sullivan #6 to their regular assignment following their involvement in Officer Involved Shooting #24-003

Dear Commissioners:

On Friday September 13, 2024, Tenderloin Station Officer Phong Nguyen #69, Officer Colin Ryan #1538, and Officer Bartholomew Sullivan #6 were the involved members in Officer-Involved Shooting 24-003 (SFPD Incident #240-576-334) which occurred at the Powell Bart Station Concourse.

On Wednesday, September 18, 2024, pursuant to Department General Order 8.11, a Return to Duty Panel initially convened to determine if the officers should be returned to duty. At that meeting, the panel voted to recommend the officers not be returned to duty until completion of their required debriefs and voluntary interviews with ISD and the District Attorney Office's Independent Investigations Bureau (IIB).

On Friday September 27, the Return to Duty panel reconvened to discuss whether it was appropriate for the involved officers to return to their regular duty assignments. The panel was comprised of the following members:

- Acting Assistant Chief Peter Walsh (Chair) – Chief of Staff
- Acting Deputy Chief Eric Vintero – Field Operations
- Acting Captain Daniel Manning – Tenderloin Station
- Acting Captain Timothy O'Connor – Risk Management Office
- Lieutenant Lisa Springer – Internal Affairs Division
- Sergeant Art Howard – Behavioral Science Unit

Also present were ISD Sergeant Yukio Oshita, ISD Sergeant Rodney Fitzpatrick, and Administration Bureau Sergeant Eric Pan.



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The panel called upon the following disciplines to summarily report on any updates and discuss the factors that are taken into consideration when determining whether to return an officer to duty:

Investigative Services Detail (ISD): Acting Captain O'Connor provided a brief recap of the incident to the panel. The briefing was an overview of the incident discussing the currently known facts and evidence related to this incident. Sergeant Oshita and Sergeant Fitzpatrick reported that the involved officers completed their voluntary interviews with ISD and the District Attorney Office's Independent Investigations Bureau (IIB) on September 18, 2024.

Internal Affairs Division (IAD): Lieutenant Springer reported the involved officers successfully completed their post-discharge Range Debriefs and Force Options Refresher on September 25, 2024.

Behavioral Science Unit (BSU): Sergeant Howard reported that each of the involved officers were debriefed by the Behavioral Science Unit on September 16, 2024. **#3, #12**

Tenderloin Station Acting Captain Manning reported that he was in contact with each of the involved officers, **#3, #12**. Each officer has been placed on administrative duty pending their return to full duty.

The panel noted that the involved officers had completed all necessary debriefs required prior to returning to duty after involvement in an OIS. After hearing the presentations and ensuing discussion, the panel unanimously recommended that Officer Phong Nguyen #69, Officer Colin Ryan #1538, and Officer Bartholomew Sullivan #6 be returned to their regular duty assignment.

My decision whether to return these officers to duty, including the aforementioned mandatory debriefings and factors supporting the decision, is scheduled for presentation to the Police Commission in closed session on October 2, 2024. I look forward to discussing my decision with you at this Police Commission meeting.

Sincerely,

WILLIAM SCOTT
Chief of Police