



Jim Cooper
Sheriff

SACRAMENTO SHERIFF'S OFFICE

Proposed Discipline

To: DEPUTY SHERIFF ANTERO REYES
Court Security Division

From: CHIEF DEPUTY DAN DONELLI
Correctional Services

Subject: **PROPOSED DISCIPLINARY ACTION – SUSPENSION WITHOUT PAY AND
REMAIN IN CORRECTIONS ASSIGNMENT**

YOU ARE HEREBY NOTIFIED that I have recommended you be suspended for 40 hours without pay and remain assigned to Corrections for a period of no less than two years, commencing with the receipt of your Final Order of Discipline.

The facts upon which the Proposed Disciplinary Action is based are:

That on or about March 30, 2023, the Sacramento County Sheriff's Office Internal Affairs Bureau received an investigative request from Main Jail Commander, Captain Vanessa Vaden. The request alleged, you engaged in discourteous treatment during an interaction with inmate PC 832.7 (b)(6)(B). Subsequently, this discourteous treatment escalated a verbal interaction into a physical use of force.

This constitutes the following disciplinary violations:

ALLEGATION I: That you violated the Agreement Between the County of Sacramento and the Sacramento County Deputy Sheriffs' Association Section 18.5 (k) (Discourteous Treatment of the Public), General Order 3/09-Rules of Conduct, General Order 2/11 Use of Force, and Main Jail Operations Order 2/01-Use of Force.

The above facts are considered good cause for disciplinary action (Agreement Between the County of Sacramento and the Sacramento County Deputy Sheriffs' Association Section(s) 18.5). Materials upon which the Proposed Disciplinary Action is based are included in case file 2023PSB-0170, and are incorporated herein by reference.

I have reviewed the allegations contained therein, and find that cause appears to exist for the discipline recommended. However, before a final decision is made in this matter you may request a review, either personally or by mail, no later than ten (10) calendar days from the date you are served with a copy of this notice.

If you desire to examine or review the complaint which forms a part of the basis for the Proposed Disciplinary Action, you shall be given a reasonable amount of time off for such purposes by your request therefore duly submitted to your supervisor. The review shall be conducted at the Internal Affairs Bureau at 4500 Orange Grove Ave., Suite 125, Sacramento, California, telephone number 874-5098. Unless other arrangements are made, such examination shall take place during the normal duty hours of the Internal Affairs Bureau (Monday through Friday, between 8:00 a.m. and 5:00 p.m.). For your convenience, you should call the Internal Affairs Bureau and make an appointment.

If you desire to respond personally, contact the Internal Affairs Bureau at 4500 Orange Grove Ave., Suite 125, Sacramento, California, telephone number 874-5098 to schedule a "Skelly Review" in this matter before a Department Hearing Officer. General Order 3/07 delineates the procedural and legal issues of the review.

If you do not respond to this Proposed Disciplinary Action either personally or in writing, or both personally and in writing, on or before the expiration of the ten-day period above, the Sheriff will make a final decision based upon the foregoing reasons mentioned above and any materials indicated. Should you decide to accept the proposed disciplinary action without a review, do not commence service of the imposed discipline prior to receipt of a final order of discipline from the Sheriff. Should you desire to forgo a review and expedite receipt of a final order of discipline please notify the Legal Advisor.

DATED: June 27, 2023

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CHIEF DEPUTY DAN DONELLI
Correctional Services

AFFIDAVIT OF SERVICE

I, VANESSA VADEN, do hereby declare:

1. I am employed in the position of SHERIFF CAPTAIN with the County of Sacramento Sheriff's Office.

2. On July 6th, 2023, at approximately 7:30 a.m./p.m. at 651 1st.
(location) I personally served a copy of the attached " Proposed Discipline " upon
ANTERO REYES, by handing such a copy to him/her.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on July 6th, 2023, at Sacramento California.

Vanessa Vaden

(Signature)

UPON SERVICE RETURN AFFIDAVIT TO INTERNAL AFFAIRS BUREAU