



Milan Gladiš

Product · Design · Code

## Profile

Generalist & full-stack designer with a passion for coding with 10+ years of experience in building web applications, able to handle the whole process of the product lifecycle.

## Work experience

06/2022 – Present



### Product Design Lead at LandVault

Building immersive experiences in Metaverses and developing Web3 tools.

- Built Design System
- Product Management

03/2021 – 06/2022



### Product Lead at Admix

Game monetisation platform using in-play - non-intrusive, no code ad solution.

- Hired Product Managers and Product Designers
- Product Management
- Built Design System
- Managed Roadmaps, OKRs

01/2016 – 12/2020 · Show Case study



### Head of Product at VECTARY

Vectary is an online AR & 3D content creation platform we've built from scratch where I was responsible for the Project Management and Product Development process from idea to release.

- Led Cross-functional team through collaborating with design and development team members and delegating essential tasks and responsibilities to ensure that product is effectively built and employees' best skills are showcased throughout the process.
- Executed Product Management by handling the whole process of the product development lifecycle from research to release.
- Researched and market validation of new features based on data analysis and user research to bring relevant and important solutions for users' problems.
- Designed user interface, illustrations, and icons based on the research with an emphasis on consistency that I defined in the Vectary design system.
- Planed a roadmap by estimating the scope and created teams for specific sprints to ensure effectiveness and speed.
- Created concepts and prototypes through designing or developing MVP to ensure that the testing phase can be done as soon as possible to minimize costs.
- Created task specifications and feature documentation to transfer the knowledge across the whole team.
- Tested new features and validated existing ones to make sure everything works as expected, and a user will get a high-quality product.
- Analyzed and tracked the relevant data to have a valid resource for decision-making.
- Hired new team members for design and development positions.
- Designed a design system to provide easy access for rapid prototyping and product modifications.

10/2014 – 01/2016



### UX/UI Designer & Front-End Developer at VECTARY

Through the startup's early stage, I was responsible for the design and code. I covered multiple roles at the same time, saving financial resources at the beginning.

- Made research of multiple 3D tools and identified the necessary features to build easy-to-use 3D modeling software.
- Designed prototypes, user interface, icons and illustrations for the whole product.
- Coded front-end in HTML/CSS and JS with BEM methodology to build reusable and scalable code.

04/2013 – 10/2014



### UX/UI Designer & Front-End Developer at Bonetics

Delivered UX/UI design and front-end development mostly for the various clients, as well as for an internal projects.

- Designed UX and UI through collaboration with clients to ensure the best outcome.
- Developed front-end static pages or templates, ready to fill with data by back-end devs.

06/2012 – 04/2013



### Freelance Web Designer & Developer

- Created websites for small and medium companies to ensure growth and visibility on the Web
- Executed design, development, SEO, and marketing
- Covered the end-to-end solution

## Contact

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## Skills

User Interface  
User Experience  
Product Design  
Product Management  
Prototyping  
Data Analytics  
Front-end Development  
3D Modeling

## Social @milangladis

[Linkedin](#)

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[Facebook](#)

[Twitter](#)

[Medium](#)

[Github](#)

## Side-projects

04/2022



### Moqop 2.0

<https://moqop.com>

Online platform to generate design based on the data. Currently, supports Strava's data rendering for athletes.

12/2020



### Bouldee

<https://bouldee.com>

Manage climbing wall online and let climbers to track workouts with QR codes.

09/2019



### Moqop

<https://moqop.com>

Online 3D mockups and templates that can be easily customized. User can change the color, replace the texture by other design, rotate the camera view and export transparent image.

08/2018



### Recycle Academy

<https://recycleacademy.com>

Educational platform to learn how to recycle better by scanning barcodes.

08/2017



### Invoice Land

<http://invoice.land>

Premium invoice templates for freelancers & small businesses.

05/2017

### Bonsai IoT Meter

Track the moisture and temperature in a bonsai's pot and sends real-time data to the Node.js server

Let's work together  
on your next project 🚀

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