

BDI - EMPLOYEE WRITE UP FORM

Employee: Brendon Dixon

Date: 2019-09-11

Department: Shop

Supervisor: Stefan Bohl

Employee Seniority Date: 2019-09-11

Trade level:

Disciplinary action: Y



TYPE OF VIOLATION:

Disobedience
Work Quality

WARNING:

Last warning: 2019-09-11
Previous warning: 2019-09-11
Warnings: 2

EMPLOYER STATEMENT:

Dodsy Ro 10114 - Incorrectly diagnosed turbo as the source of the low boost. Was found to be a dirty sensor, it was cleaned off and road tested and fixed the issue. This could have potentially caused us the entire cost of the turbo job. In this case there was a visible crack in the turbo housing, but that was not causing the issue.

White Pearl - Incorrectly requested new wheel ends. Brandon came over and in 20 seconds found out that it did not require those parts. All that had to be done was to get the old kingpin bushing out and inspect the actual wheel end.

On September 11th, during our morning meeting you were completely disinterested in anything we were trying to discuss. We were bringing up new processes and other technicians were coherent and offering ideas, while you were staring at the ceiling and turning in circles. Then you left the meeting and assisted another technician. Complete disrespect to our processes at BDI. After the meeting you were called over to discuss and started shouting back .that what you were doing was more important. This is absolutely against BDI policy and procedure. We have tried multiple times to sit down and step you in the right direction but you disregard any discussions and seem incapable of changing.

Brandell Diesel will not tolerate insubordination and disrespect to its procedures and policies. Your employment is terminated effective immediately.

I HAVE READ THIS "WARNING LETTER" AND I UNDERSTAND IF I HAVE RECEIVED A COPY OF THE SAME

Employee Signature

Management Signature

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Witness Signature

