

BDI - EMPLOYEE WRITE UP FORM

Employee: Dan Yule

Date: 2019-08-20

Department:

Supervisor: Richard Zimmer

Employee Seniority Date: 2019-08-20

Trade level:

Disciplinary action: Y



TYPE OF VIOLATION:

Others:

WARNING:

Last warning:

Previous warning:

Warnings: 2

EMPLOYER STATEMENT:

On July 30 there was an altercation between you and Mckoy where Mckoy was asking if you needed assistance in finding the power switch for the crane. You told Mckoy to "Fuck off, you aren't needed here!" This is unacceptable behaviour from a senior member of the team in the shop, especially to a new employee that is still learning. This adds to your already harsh demeanor and attitude towards others in the shop. We need to change the culture in the shop and these are reasons why there is needing to be a culture change. This isn't acceptable behaviour at Brandell Diesel. This coupled with continuous issues with procedures not being followed, and the loss of multiple fleet accounts on hydraulic work over your tenure, Brandell Diesel is terminating your employment effective immediately.

We wish you good luck in the future.

I HAVE READ THIS "WARNING LETTER" AND I UNDERSTAND IF I HAVE RECIEVED A COPY OF THE SAME

Employee Signature

Management Signature

Witness Signature