



Ergeon Inc.
548 Market St # 50929
San Francisco, CA 94104
www.ergeon.com

Ergeon Inc.
All Remote Company

October 14, 2023

To Whom It May Concern,

I am writing to wholeheartedly recommend Milan Panic for any data analyst role or position he seeks to undertake in the future. During his tenure at Ergeon, Milan's contributions have been invaluable to our data team, thanks in part to his exceptional skills and relentless dedication. Milan has a remarkable ability to tackle complex data problems with a clear and analytical mindset. His capacity to understand intricate data structures and to derive meaningful insights has consistently impressed not only his immediate team but our leadership as well. Beyond his technical prowess, Milan possesses outstanding interpersonal and collaboration skills. He communicates complex data findings in a clear and understandable manner, ensuring that all stakeholders, regardless of their technical background, are on the same page. This ability has fostered a cohesive team environment and has been instrumental in driving many of our projects to success.

Furthermore, Milan's commitment to personal and professional growth is evident. He is always eager to take on new challenges, to learn, and to apply his knowledge in ways that benefit the organization.

It was a privilege to have Milan on our team at Ergeon, and while we are sad to see him go, we are confident that he will be a significant asset to any organization he joins in the future. Please feel free to reach out if you have any further questions or require additional information about Milan's time and contributions at Ergeon.

Sincerely,
Odysseas Tsatalos

Founder and CTO
odysseas@ergeon.com