MILES Z. STERRETT

Phone: 765-543-7995

E-mail: miles@mileszs.com

Website: mileszs.com

DIRECTOR OF ENGINEERING

PROFILE

Software engineering leader who loves to help teams and individuals be awesome, and loves building awesome teams. With a passion for continuous learning and growth, I have lead engineering teams, non-profits, and community groups to success with a lot of high fives and loud laughs in the mix.

EXPERIENCE

DIRECTOR OF ENGINEERING

Olio (August 2019-January 2021)
- Grew the engineering and QA teams from zero
- Implemented a weekly technical improvement meeting (book club, small presentations, conference talks watched together, etc)
- Created and implemented all processes including project management, code release processes, growth framework and quarterly review, weekly team feedback, standup
- As part of leadership team, involved heavily in the implementation of EOS company-wide
- Contributed regularly to all major code bases—Ruby on Rails API, React/Redux web client, React Native mobile client
- In two years of shipping features in a seed-funded startup environment, we did not miss a single deadline

PARTNER/CO-FOUNDER

Fretless (Jan 2013-August 2019
- Founded the consultancy with a partner
- Was responsible for sales, marketing, people management internally.
- Consulted nearly full-time as a lead software engineer and engineering manager for the life of the company
- Director of Engineering for Olio (client) 2018-19
- Interim Director of Engineering for Springbuk (client) in 2016
- CTO for Peerview Data (client) in 2017-18

FREELANCE SOFTWARE ENGINEER

Self (April 2011-January 2013
- Ruby on Rails, JavaScript, PHP web dev for various clients

FRONT-END DEVELOPER

ChaCha (April 2010-April 2011
- Ruby on Rails, JavaScript web development

MANAGER OF MIS

nFrame (July 2007-April 2010
- Ruby on Rails, JavaScript web development

WEB DEVELOPER

openBook Technologies (May 2006-May 2007
- PHP, JavaScript

OTHER EXPERIENCE

PRESDIENT

Indy Hackers (March 2009-Present)
- Founded as a simple shared calendar of tech events in 2009
- Grown to a 501(c)(3) non-profit community organization with a board of 10 and audience of hundreds in Indiana
- Organized a holiday social event ten years running (virtual 2020) with hundreds in attendance
- Oversaw the creation of an awards program focused on individuals in our tech community
- Created a job board, newsletter, Slack org, and more to serve the community

ORGANIZER

Indy Ruby Brigade (2009-Present)
- Organized our monthly meetings including securing presenters, panelists, sponsors, venue; moderated and presented regularly

ASSISTANT ORGANIZER

Indy Elixir, Indy JavaScript Society
- Helped Indy.js for the first few meetings
- Helped Indy Elixir maintain regular meetings while the organizer was unable to dedicate time in 2019

SKILLS

- Servant leadership
- Fostering continuous learning in my teams
- Engendering an environment of high quality that includes high automated test coverage, an attention to design and related quality metrics, and careful, thoughtful code review
- Security and privacy in software engineering and infrastructure, including HIPAA training
- Ability to quickly understand and internalize business needs and help to explain and apply them to engineering
- Ruby, Rails, JavaScript, React, Redux, Postgresql, AWS