JOB APPLICATION TRACKING SYSTEM

1   INTRODUCTION

1.1 Overview
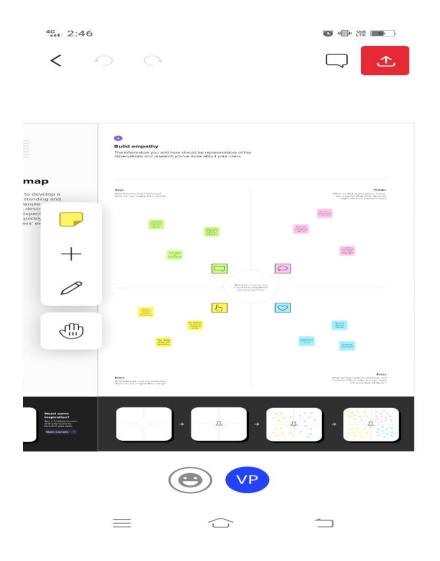
Job application tracking system is software for recruiters and employers to track candidates throughout the recruiting and hiring process.

1.2 Purpose
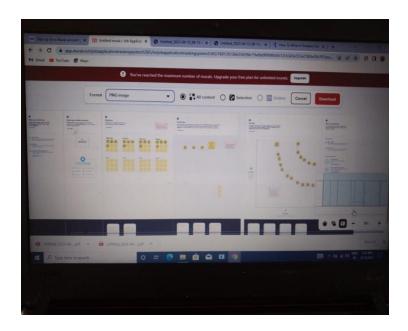
Resume scanning software used by recruiters and employers during the hiring process to collect, sort, scan, and rank the job applications they receive for their open positions.

2   Problem definition and design thinking

2.1 Empathy map

2.2 Ideation & Brainstorming Map

3   Result

3.1 Data Model:

Salesforce	Salesforce has everything you need to run your business from any where
Object	Salesforce object are database tables that Permit you to store data that is specific to an organization
Fields	Fields in Salesforce represents what the columns represent in relational database
Tab	Tabs can also be used to access custom object and custom pages
Profile	A profile can be assigned to may users but user can be assigned single profile at a time
User	Every user in Salesforce has a user account

3.2 Activity & Screenshot

Custom object

sharing setting

It's Better in Lightning
Move to Lightning Experience and give your users a productivity boost.

Tell Me More   Check Readiness

Sharing Settings

Help for this Page

This page displays your organization's sharing settings. These settings specify the level of access your users have to each other's data. Go to Background Jobs to monitor the progress of a change to an organization-wide default or a parallel sharing recalculation.

Manage sharing settings for: All Objects

Disable External Sharing Model

Default Sharing Settings

Organization-Wide Defaults

Edit

Organization-Wide Defaults Help

Object	Default Internal Access	Default External Access	Grant Access Using Hierarchies
Lead	Public Read/Write/Transfer	Private	✔
Account and Contract	Public Read/Write	Private	✔
Contact	Controlled by Parent	Controlled by Parent	✔
Order	Controlled by Parent	Controlled by Parent	✔
Asset	Controlled by Parent	Controlled by Parent	✔
Opportunity	Public Read/Write	Private	✔
Case	Public Read/Write/Transfer	Private	✔
Campaign	Public Full Access	Private	✔
Campaign Member	Controlled by Campaign	Controlled by Campaign	✔
User	Public Read Only	Private	✔
Activity	Private	Private	✔
Calendar	Hide Details and Add Events	Hide Details and Add Events	✔
Price Book	Use	Use	✔
Product	Public Read/Write	Public Read/Write	✔
Individual	Public Read/Write	Private	✔
Voice Call	Private	Private	✔
Alternative Payment Method	Private	Private	✔
Appointment Invitation	Private	Private	✔
Authorization Form	Private	Private	✔
Authorization Form Consent	Private	Private	✔
Authorization Form Data Use	Private	Private	✔
Business Brand	Private	Private	✔
Change Request	Private	Private	✔
Communication Subscription	Private	Private	✔
Communication Subscription Channel Type	Private	Private	✔
Communication Subscription Consent	Private	Private	✔
Consumption Schedule	Public Read Only	Private	✔
Contact Point Address	Controlled by Parent	Controlled by Parent	✔
Contact Point Consent	Private	Private	✔
Contact Point Email	Controlled by Parent	Controlled by Parent	✔
Contact Point Phone	Controlled by Parent	Controlled by Parent	✔
Contact Point Type Consent	Private	Private	✔
Contact Request	Public Read/Write	Private	✔
Coupon	Private	Private	✔
Credit Memo	Public Read/Write	Private	✔
Customer	Private	Private	✔
Data Use Legal Basis	Private	Private	✔
Data Use Purpose	Private	Private	✔
Engagement Channel Type	Private	Private	✔
Finance Balance Snapshot	Private	Private	✔
Finance Transaction	Private	Private	✔
Flow Interview	Private	Private	✔
Flow Interview Log	Private	Private	✔
Flow Test Result	Public Read Only	Private	✔
Image	Private	Private	✔
Incident	Private	Private	✔
Invoice	Public Read/Write	Private	✔
Legal Entity	Private	Private	✔
List Email	Private	Private	✔
Location	Public Read/Write	Private	✔
Location Group	Public Read/Write	Private	✔
Macro	Private	Private	✔
Macro Usage	Private	Private	✔
Messaging Session	Public Read/Write	Private	✔
Messaging User	Public Read/Write	Private	✔
Orchestration Run	Private	Private	✔
Orchestration Stage Run	Private	Private	✔
Orchestration Step Run	Private	Private	✔
Orchestration Work Item	Private	Private	✔
Party Consent	Private	Private	✔
Problem	Private	Private	✔
Process Exception	Private	Private	✔
Promotion	Private	Private	✔

Left Navigation

Quick Find / Search...

Expand All | Collapse All

Lightning Experience
Transition Assistant
Move to the new, more productive
Salesforce

Get Started

Salesforce Mobile Quick Start

Home

Administer
- Release Updates
- Manage Users
- Manage Apps
- Manage Territories
- Company Profile
- Data Classification
- Privacy Center
- Security Controls
  - Security Alerts
  - Health Check
  - Sharing Settings
  - Field Accessibility
  - Password Policies
  - Session Settings
  - Login Flows
  - Network Access
  - Activations
  - Session Management
  - Login Access Policies
  - Certificate and Key Management
  - Single Sign-On Settings
  - Auth. Providers
  - Identity Provider
  - Identity Verification
  - View Setup Audit Trail
  - Expire All Passwords
  - Delegated Administration
  - Remote Site Settings
  - CSP Trusted Sites
  - Trusted URLs for Redirects
  - Named Credentials
  - File Upload and Download Security
  - CORS
  - Identity Connect
  - OAuth Custom Scopes
  - OAuth and OpenID Connect Settings
  - Event Monitoring
  - Platform Encryption
- Domain Management
- Communication Templates
- Translation Workbench
- Data Management
- Mobile Administration
- Desktop Administration
- Outlook Integration and Sync
- Gmail Integration and Sync
- Email Administration
- Google Apps
- Analytics
- Data.com Administration

Build
- Customize
- Create
- Develop
- Lightning Bolt
  - Schema Builder
  - Lightning App Builder
  - Canvas App Previewer
  - Installed Packages
  - Package Usage
  - AppExchange Marketplace

Deploy
- Deployment Settings
- Deployment Status

Monitor
- System Overview
- Optimizer

salesforce　'23　Search...　Search　S.Psomeri S.Po... ▼　Setup　Help　**All Tabs** ▼

Business Brands　Contribute　Service Resources　Data Use Legal Basis　List Emails　Shifts　Service Territories　+　▼

It's Better in Lightning
Move to Lightning Experience and give your users a productivity boost.

Tell Me More　Check Readiness

Quick Find / Search...　🔍

Expand All | Collapse All

Lightning Experience
Transition Assistant

Move to the new, more productive
Salesforce.

Get Started

Salesforce Mobile Quick Start

Home

Administer

Release Updates
▶ Manage Users
▶ Manage Apps
▶ Manage Territories
▶ Company Profile
▶ Data Classification
▶ Privacy Center
▼ Security Controls
　　Security Alerts
　　Health Check
　　Sharing Settings
　　Field Accessibility
　　Password Policies
　　Session Settings
　　Login Flows
　　Network Access
　　Activations
　　Session Management
　　Login Access Policies
　　Certificate and Key
　　Management
　　Single Sign-On Settings
　　Auth. Providers
　　Identity Provider
　　Identity Verification
　　View Setup Audit Trail
　　Expire All Passwords
　　Delegated Administration
　　Remote Site Settings
　　CSP Trusted Sites
　　Trusted URLs for Redirects
　　Named Credentials
　　File Upload and Download
　　Security
　　CORS
　　Identity Connect
　　OAuth Custom Scopes
　　OAuth and OpenID Connect
　　Settings
　▶ Event Monitoring
　▶ Platform Encryption
▶ Domain Management
▶ Communication Templates
▶ Translation Workbench
▶ Data Management
▶ Mobile Administration
▶ Desktop Administration
▶ Outlook Integration and Sync
▶ Gmail Integration and Sync
▶ Email Administration
▶ Google Apps
▶ Analytics
▶ Datacom Administration

Build

▶ Customize

Sharing Settings

Help for this Page ❓

This page displays your organization's sharing settings. These settings specify the level of access your users have to each other's data. Go to Background Jobs to monitor the progress of a change to an organization-wide default or a parallel sharing recalculation.

Manage sharing settings for:　All Objects　▼

Disable External Sharing Model

Default Sharing Settings

Organization-Wide Defaults　Edit

Organization-Wide Defaults Help ❓

Object	Default Internal Access	Default External Access	Grant Access Using Hierarchies
Lead	Public Read/Write/Transfer	Private	✔
Account and Contract	Public Read/Write	Private	✔
Contact	Controlled by Parent	Controlled by Parent	✔
Order	Controlled by Parent	Controlled by Parent	✔
Asset	Controlled by Parent	Controlled by Parent	✔
Opportunity	Public Read/Write	Private	✔
Case	Public Read/Write/Transfer	Private	✔
Campaign	Public Full Access	Private	✔
Campaign Member	Controlled by Campaign	Controlled by Campaign	✔
User	Public Read Only	Private	✔
Activity	Private	Private	✔
Calendar	Hide Details and Add Events	Hide Details and Add Events	✔
Price Book	Use	Use	✔
Product	Public Read/Write	Public Read/Write	✔
Individual	Public Read/Write	Private	✔
Voice Call	Private	Private	✔
Alternative Payment Method	Private	Private	✔
Appointment Invitation	Private	Private	✔
Authorization Form	Private	Private	✔
Authorization Form Consent	Private	Private	✔
Authorization Form Data Use	Private	Private	✔
Business Brand	Private	Private	✔
Change Request	Private	Private	✔
Communication Subscription	Private	Private	✔
Communication Subscription Channel Type	Private	Private	✔
Communication Subscription Consent	Private	Private	✔
Consumption Schedule	Public Read Only	Private	✔
Contact Point Address	Controlled by Parent	Controlled by Parent	✔
Contact Point Consent	Private	Private	✔
Contact Point Email	Controlled by Parent	Controlled by Parent	✔
Contact Point Phone	Controlled by Parent	Controlled by Parent	✔
Contact Point Type Consent	Private	Private	✔
Contact Request	Public Read/Write	Private	✔
Coupon	Private	Private	✔
Credit Memo	Public Read/Write	Private	✔
Customer	Private	Private	✔
Data Use Legal Basis	Private	Private	✔
Data Use Purpose	Private	Private	✔
Engagement Channel Type	Private	Private	✔
Finance Balance Snapshot	Private	Private	✔
Finance Transaction	Private	Private	✔
Flow Interview	Private	Private	✔
Flow Interview Log	Private	Private	✔
Flow Test Result	Public Read Only	Private	✔
Image	Private	Private	✔
Incident	Private	Private	✔
Invoice	Public Read/Write	Private	✔

custom object

salesforce '23

Search... [Search] S. Poomari S. Po... ▼ Setup Help [All Tabs ▼]

Business Brands | Contribute | Service Resources | Data Use Legal Basis | List Emails | Shifts | Service Territories | + ▼

It's Better in Lightning
Move to Lightning Experience and give your users a productivity boost.
[Tell Me More] [Check Readiness]

Quick Find / Search... 🔍

Expand All | Collapse All

❄ → ⚡
Lightning Experience Transition Assistant
Move to the new, more productive Salesforce.
[Get Started]

Salesforce Mobile Quick Start

Home

Administer

Release Updates
▶ Manage Users
▶ Manage Apps
▶ Manage Territories
▶ Company Profile
▶ Data Classification
▶ Privacy Center
▶ Security Controls
▶ Domain Management
▶ Communication Templates
▶ Translation Workbench
▶ Data Management
▶ Mobile Administration
▶ Desktop Administration
▶ Outlook Integration and Sync
▶ Gmail Integration and Sync
▶ Email Administration
▶ Google Apps
▶ Analytics
▶ Datacom Administration

Build

▶ Customize
▣ Create
  Apps
  Custom Labels
  Interaction Log Layouts
  Objects
  Big Objects
  Picklist Value Sets
  Packages
  Report Types
  Tabs
  Service Cloud Launch Pad
  Action Link Templates
  ▶ Global Actions
  ▶ Workflow & Approvals
▶ Develop
▶ Lightning Bolt
  Schema Builder
  Lightning App Builder
  Canvas App Previewer
  Installed Packages
  Package Usage
  AppExchange Marketplace

Deploy

Deployment Settings
Deployment Status

Monitor

System Overview
Optimizer
Imports

Custom Object
Jobs

Help for this Page

Standard Fields [3] | Custom Fields & Relationships [1] | Validation Rules [1] | Page Layouts [1] | Field Sets [0] | Compact Layouts [1] | Search Layouts [4] | Buttons Links and Actions [2] | Record Types [0] | Object Limits [10]

Custom Object Definition Detail   [Edit] [Delete]

Singular Label	Jobs	Description	
Plural Label	Jobs	Enable Reports	✓
Object Name	Job	Track Activities	☐
API Name	Job__c	Allow in Chatter Groups	☐
		Allow Sharing	✓
		Allow Bulk API Access	✓
		Allow Streaming API Access	✓
		Track Field History	✓
		Enable Licensing	☐
		Deployment Status	Deployed
		Allow Search	✓
		Help Settings	Standard salesforce.com Help Window
Created By	S. Poomari S. Poomari, 09/03/2023, 2:21 pm	Modified By	S. Poomari S. Poomari, 09/03/2023, 2:21 pm

Standard Fields   Standard Fields Help

Action	Field Label	Field Name	Data Type	Controlling Field	Indexed	Track History
	Created By	CreatedBy	Lookup (User)			☐
Edit	Job Name	Name	Auto Number		✓	☐
	Last Modified By	LastModifiedBy	Lookup (User)			☐

Custom Fields & Relationships   [New] [Field Dependencies] [Set History Tracking]   Custom Fields & Relationships Help

Action	Field Label	API Name	Data Type	Indexed	Controlling Field	Modified By	Track History
Edit | Del	Recruiter	Recruiter__c	Master-Detail (Recruiter)	✓		S. Poomari S. Poomari, 14/03/2023, 1:51 pm	☐

Related Lookup Filters

No related lookup filters defined.

Validation Rules   [New]   Validation Rules Help

No validation rules defined.

Triggers   [New]   Triggers Help

No triggers defined.

Page Layouts   [New] [Page Layout Assignment]   Page Layouts Help

Action	Page Layout Name	Created By	Modified By
Edit | Del	Jobs Layout	S. Poomari S. Poomari, 09/03/2023, 2:21 pm	S. Poomari S. Poomari, 14/03/2023, 1:51 pm

Field Sets   [New]   Field Sets Help

No field sets defined.

Compact Layouts   [New] [Compact Layout Assignment]   Compact Layouts Help

Action	Label	API Name	Primary	Modified By
	System Default	SYSTEM	✓	

Search Layouts   Search Layouts Help

Action	Layout	Columns Displayed	Buttons Displayed	Modified By
Edit	Lookup Dialogs	Job Name	N/A	S. Poomari S. Poomari, 09/03/2023, 2:21 pm
Edit	Lookup Phone Dialogs	Job Name	N/A	S. Poomari S. Poomari, 09/03/2023, 2:21 pm
Edit	Jobs List View	N/A	New, Open in Quip, New From Document, Accept, Change Owner, Import, Change Owner, Printable View	S. Poomari S. Poomari, 09/03/2023, 2:21 pm
Edit	Search Filter Fields	N/A	N/A	S. Poomari S. Poomari, 09/03/2023, 2:21 pm

Buttons, Links, and Actions   [New Action] [New Button or Link]   Buttons, Links and Actions Help

Sales manager

salesforce '23

Search... | Search | S. Poomari S. Po... ▾ | Setup | Help | All Tabs ▾

Business Brands | Contribute | Service Resources | Data Use Legal Basis | List Emails | Shifts | Service Territories | + ▾

It's Better in Lightning
Move to Lightning Experience and give your users a productivity boost.
Tell Me More | Check Readiness

Quick Find / Search.. 🔍
Expand All | Collapse All

Lightning Experience Transition Assistant
Move to the new, more productive Salesforce.
Get Started

Salesforce Mobile Quick Start

Home

Administer

Release Updates
▼ Manage Users
  Users
  Mass Email Users
  Roles
  Permission Sets
  Permission Set Groups
  User Management Settings
  Profiles
  Public Groups
  Queues
  Login History
  Identity Provider Event Log
  Identity Verification History
▶ Manage Apps
▶ Manage Territories
▶ Company Profile
▶ Data Classification
▶ Privacy Center
▶ Security Controls
▶ Domain Management
▶ Communication Templates
▶ Translation Workbench
▶ Data Management
▶ Mobile Administration
▶ Desktop Administration
▶ Outlook Integration and Sync
▶ Gmail Integration and Sync
▶ Email Administration
▶ Google Apps
▶ Analytics
▶ Data.com Administration

Build

▶ Customize
▶ Create
▶ Develop
▶ Lightning Bolt
  Schema Builder
  Lightning App Builder
  Canvas App Previewer
  Installed Packages
  Package Usage
  AppExchange Marketplace

Deploy

Deployment Settings
Deployment Status

Monitor

System Overview
Optimizer
Imports
Outbound Messages

Profile
Sales Manager
« Back to List: Profiles

Help for this Page ❓

Users with this profile have the permissions and page layouts listed below. Administrators can change a user's profile by editing that user's personal information.

If your organization uses Record Types, use the Edit links in the Record Type Settings section below to make one or more record types available to users with this profile.

Login IP Ranges [0] | Enabled Apex Class Access [0] | Enabled Visualforce Page Access [0] | Enabled External Data Source Access [0] | Enabled Named Credential Access [0] | Enabled Custom Metadata Type Access [0] | Enabled Custom Setting Definitions Access [0] | Enabled Flow Access [0] | Enabled Service Presence Status Access [0] | Enabled Custom Permissions [0]

Profile Detail
Edit | Clone | Delete | View Users

Name	Sales Manager		
User License	Salesforce	Custom Profile	✓
Description			
Created By	S. Poomari S. Poomari, 14/03/2023, 2:16 pm	Modified By	S. Poomari S. Poomari, 14/03/2023, 2:16 pm

Page Layouts

Standard Object Layouts

Global	Global Layout [View Assignment]	Object Milestone	Object Milestone Layout [View Assignment]
Email Application	Not Assigned [View Assignment]	Operating Hours	Operating Hours Layout [View Assignment]
Home Page Layout	DE Default [View Assignment]	Opportunity	Opportunity Layout [View Assignment]
Account	Account Layout [View Assignment]	Opportunity Product	Opportunity Product Layout [View Assignment]
Alternative Payment Method	Alternative Payment Method Layout [View Assignment]	Order	Order Layout [View Assignment]
Appointment Invitation	Appointment Invitation Layout [View Assignment]	Order Product	Order Product Layout [View Assignment]
Asset	Asset Layout [View Assignment]	Payment	Payment Layout [View Assignment]
Asset Action	Asset Action Layout [View Assignment]	Payment Authorization	Payment Authorization Layout [View Assignment]
Asset Action Source	Asset Action Source Layout [View Assignment]	Payment Authorization Adjustment	Payment Authorization Adjustment Layout [View Assignment]
Asset Relationship	Asset Relationship Layout [View Assignment]	Payment Gateway	Payment Gateway Layout [View Assignment]
Asset State Period	Asset State Period Layout [View Assignment]	Payment Gateway Log	Payment Gateway Log Layout [View Assignment]
Assigned Resource	Assigned Resource Layout [View Assignment]	Payment Group	Payment Group Layout [View Assignment]
Authorization Form	Authorization Form Layout [View Assignment]	Payment Line Invoice	Payment Line Invoice Layout [View Assignment]
Authorization Form Consent	Authorization Form Consent Layout [View Assignment]	Price Book	Price Book Layout [View Assignment]
Authorization Form Data Use	Authorization Form Data Use Layout [View Assignment]	Price Book Entry	Price Book Entry Layout [View Assignment]
Authorization Form Text	Authorization Form Text Layout [View Assignment]	Process Exception	Process Exception Layout [View Assignment]
Business Brand	Business Brand Layout [View Assignment]	Product	Product Layout [View Assignment]
Campaign	Campaign Layout [View Assignment]	Product Consumption Schedule	Product Consumption Schedule Layout [View Assignment]
Campaign Member	Campaign Member Page Layout [View Assignment]	Quick Text	Quick Text Layout [View Assignment]
Card Payment Method	Card Payment Method Layout [View Assignment]	Refund	Refund Layout [View Assignment]
Cart	Cart Layout [View Assignment]	Refund Line Payment	Refund Line Payment Layout [View Assignment]
Cart Adjustment Basis	Cart Adjustment Basis Layout [View Assignment]	Report Anomaly Event Store	Report Anomaly Event Store Layout [View Assignment]
Cart Adjustment Group	Cart Adjustment Group Layout [View Assignment]	Resource Absence	Resource Absence Layout [View Assignment]
Cart Checkout Session	Cart Checkout Session Layout [View Assignment]	Resource Preference	Resource Preference Layout [View Assignment]
Cart Delivery Group	Cart Delivery Group Layout [View Assignment]	Return Order	Return Order Layout [View Assignment]
Cart Item	Cart Item Layout [View Assignment]	Return Order Item Adjustment	Return Order Item Adjustment Layout [View Assignment]
Cart Tax	Cart Tax Layout [View Assignment]	Return Order Item Tax	Return Order Item Tax Layout [View Assignment]
Cart Validation Output	Cart Validation Output Layout [View Assignment]	Return Order Line Item	Return Order Line Item Layout [View Assignment]
Case	Case Layout [View Assignment]	Scorecard	Scorecard Layout [View Assignment]
Case Close	Close Case Layout [View Assignment]	Scorecard Association	Scorecard Association Layout [View Assignment]
Case Milestone	Case Milestone Layout [View Assignment]	Scorecard Metric	Scorecard Metric Layout [View Assignment]
Consumption Rate	Consumption Rate Layout [View Assignment]	Seller	Seller Layout [View Assignment]

Recruiter

salesforce '23

Search... [Search] S. Poomari S. Po... ▾ Setup Help **All Tabs** ▾

Business Brands | Contribute | Service Resources | Data Use Legal Basis | List Emails | Shifts | Service Territories | + | ▾

Quick Find / Search.. 🔍

Expand All | Collapse All

Lightning Experience Transition Assistant
Move to the new, more productive Salesforce.

[Get Started]

Salesforce Mobile Quick Start

Home

Administer

Release Updates
▶ Manage Users
▶ Manage Apps
▶ Manage Territories
▶ Company Profile
▶ Data Classification
▶ Privacy Center
▶ Security Controls
▶ Domain Management
▶ Communication Templates
▶ Translation Workbench
▶ Data Management
▶ Mobile Administration
▶ Desktop Administration
▶ Outlook Integration and Sync
▶ Gmail Integration and Sync
▶ Email Administration
▶ Google Apps
▶ Analytics
▶ Data.com Administration

Build

▶ Customize
▣ Create
　Apps
　Custom Labels
　Interaction Log Layouts
　Objects
　Big Objects
　Picklist Value Sets
　Packages
　Report Types
　Tabs
　Service Cloud Launch Pad
　Action Link Templates
　▶ Global Actions
　▶ Workflow & Approvals
▶ Develop
▶ Lightning Bolt
　Schema Builder
　Lightning App Builder
　Canvas App Previewer
　Installed Packages
　Package Usage
　AppExchange Marketplace

Deploy

Deployment Settings
Deployment Status

Monitor

System Overview
Optimizer
Imports

Custom Object
Recruiter

Help for this Page ?

Standard Fields [4] | Custom Fields & Relationships [1] | Validation Rules [0] | Page Layouts [1] | Field Sets [0] | Compact Layouts [1] | Search Layouts [4] | Buttons, Links, and Actions [6] | Record Types [0] | Apex Sharing Reasons [0] | Apex Sharing Recalculation [0] | Object Limits [10]

Custom Object Definition Detail   [Edit] [Delete]

Singular Label	Recruiter	Description	
Plural Label	Recruiters	Enable Reports	✓
Object Name	Recruiter	Track Activities	☐
API Name	Recruiter__c	Allow in Chatter Groups	☐
		Allow Sharing	✓
		Allow Bulk API Access	✓
		Allow Streaming API Access	✓
		Track Field History	✓
		Enable Licensing	☐
		Deployment Status	Deployed
		Allow Search	✓
		Help Settings	Standard salesforce.com Help Window
Created By	S. Poomari S. Poomari, 09/03/2023, 1:52 pm	Modified By	S. Poomari S. Poomari, 09/03/2023, 1:52 pm

Standard Fields   Standard Fields Help ?

Action	Field Label	Field Name	Data Type	Controlling Field	Indexed	Track History
	Created By	CreatedBy	Lookup(User)			
	Last Modified By	LastModifiedBy	Lookup(User)			
Edit	Owner	Owner	Lookup(User,Group)		✓	
Edit	Recruiter Name	Name	Auto Number		✓	

Custom Fields & Relationships   [New] [Field Dependencies] [Set History Tracking]   Custom Fields & Relationships Help ?

Action	Field Label	API Name	Data Type	Indexed	Controlling Field	Modified By	Track History
Edit | Del	Job title	Job_title__c	Text(30)			S. Poomari S. Poomari, 09/03/2023, 3:07 pm	☐

Related Lookup Filters

No related lookup filters defined.

Validation Rules   [New]   Validation Rules Help ?

No validation rules defined.

Triggers   [New]   Triggers Help ?

No triggers defined.

Page Layouts   [New] [Page Layout Assignment]   Page Layouts Help ?

Action	Page Layout Name	Created By	Modified By
Edit | Del	Recruiter Layout	S. Poomari S. Poomari, 09/03/2023, 1:52 pm	S. Poomari S. Poomari, 09/03/2023, 3:07 pm

Field Sets   [New]   Field Sets Help ?

No field sets defined.

Compact Layouts   [New] [Compact Layout Assignment]   Compact Layouts Help ?

Action	Label	API Name	Primary	Modified By
	System Default	SYSTEM	✓	

Search Layouts   Search Layouts Help ?

Action	Layout	Columns Displayed	Buttons Displayed	Modified By
Edit	Lookup Dialogs	Recruiter Name	N/A	S. Poomari S. Poomari, 09/03/2023, 1:52 pm
Edit	Lookup Phone Dialogs	Recruiter Name	N/A	S. Poomari S. Poomari, 09/03/2023, 1:52 pm
Edit	Recruiters List View	N/A	New, Open in Quip, New From Document, Accept, Change Owner, Import, Change Owner, Printable View	S. Poomari S. Poomari, 09/03/2023, 1:52 pm
Edit	Search Filter Fields	N/A	N/A	S. Poomari S. Poomari, 09/03/2023, 1:52 pm

New relationship

salesforce '23

Search... | Search | S.Psomari S.Po... ▾ | Setup | Help | **All Tabs** ▾

Business Brands | Contribute | Service Resources | Data Use Legal Basis | List Emails | Shifts | Service Territories | + | ▾

Quick Find / Search... 🔍

Expand All | Collapse All

Lightning Experience Transition Assistant
Move to the new, more productive Salesforce.

Get Started

Salesforce Mobile Quick Start

Home

Administer

Release Updates
▸ Manage Users
▸ Manage Apps
▸ Manage Territories
▸ Company Profile
▸ Data Classification
▸ Privacy Center
▸ Security Controls
▸ Domain Management
▸ Communication Templates
▸ Translation Workbench
▸ Data Management
▸ Mobile Administration
▸ Desktop Administration
▸ Outlook Integration and Sync
▸ Gmail Integration and Sync
▸ Email Administration
▸ Google Apps
▸ Analytics
▸ Datacom Administration

Build

▸ Customize
▸ Create
▸ Develop
▸ Lightning Bolt
   Schema Builder
   Lightning App Builder
   Canvas App Previewer
   Installed Packages
   Package Usage
   AppExchange Marketplace

Deploy

Deployment Settings
Deployment Status

Monitor

System Overview
Optimizer
Imports
Outbound Messages
Time-Based Workflow
Automated Process Actions
Case Escalations
Entitlement Processes
API Usage Notifications
Mass Emails
Email Snapshots
▸ Jobs
▸ Logs

Jobs
New Relationship

Help for this Page

Step 4. Establish field-level security for reference field	Step 4 of 6

Previous | Next | Cancel

Field Label	Recruiter
Data Type	Master-Detail
Field Name	Recruiter
Description	

These are the field-level settings for a Master-Detail relationship. They cannot be changed.

Field-Level Security for Profile	Visible	Read-Only
Analytics Cloud Integration User	✓	☐
Analytics Cloud Security User	✓	☐
Authenticated Website	✓	☐
Authenticated Website	✓	☐
Contract Manager	✓	☐
CrossOrg Data Proxy User	✓	☐
Custom: Marketing Profile	✓	☐
Custom: Sales Profile	✓	☐
Custom: Support Profile	✓	☐
Customer Community Login User	✓	☐
Customer Community Plus Login User	✓	☐
Customer Community Plus User	✓	☐
Customer Community User	✓	☐
Customer Portal Manager Custom	✓	☐
Customer Portal Manager Standard	✓	☐
External Apps Login User	✓	☐
External Identity User	✓	☐
Force.com - App Subscription User	✓	☐
Force.com - Free User	✓	☐
Gold Partner User	✓	☐
High Volume Customer Portal	✓	☐
High Volume Customer Portal User	✓	☐
Identity User	✓	☐
Marketing User	✓	☐
Minimum Access - Salesforce	✓	☐
Partner App Subscription User	✓	☐
Partner Community Login User	✓	☐
Partner Community User	✓	☐
Read Only	✓	☐
Silver Partner User	✓	☐
Solution Manager	✓	☐
Standard Platform User	✓	☐
Standard User	✓	☐
System Administrator	✓	☐
Work.com Only User	✓	☐

Previous | Next | Cancel

New custom field

Jobs
New Custom Field   Help for this Page ?

Step 4. Add to page layouts   Step 4 of 4

Previous Save & New Save Cancel

Field Label	Location
Data Type	Text
Field Name	Location
Description	

Select the page layouts that should include this field. The field will be added as the last field in the first 2-column section of these page layouts. The field will not appear on any pages if you do not select a layout.

To change the location of this field on the page, you will need to customize the page layout.

☑ Add Field	Page Layout Name
☑	Jobs Layout

When finished, click Save & New to create more custom fields, or click Save if you are done.

Previous Save & New Save Cancel

Quick Find / Search...

Expand All | Collapse All

Lightning Experience
Transition Assistant
Move to the new, more productive
Salesforce.

Get Started

Salesforce Mobile Quick Start

Home

Administer

Release Updates
▶ Manage Users
▶ Manage Apps
▶ Manage Territories
▶ Company Profile
▶ Data Classification
▶ Privacy Center
▶ Security Controls
▶ Domain Management
▶ Communication Templates
▶ Translation Workbench
▶ Data Management
▶ Mobile Administration
▶ Desktop Administration
▶ Outlook Integration and Sync
▶ Gmail Integration and Sync
▶ Email Administration
▶ Google Apps
▶ Analytics
▶ Datacom Administration

Build

▶ Customize
▶ Create
▶ Develop
▶ Lightning Bolt
Schema Builder
Lightning App Builder
Canvas App Previewer
Installed Packages
Package Usage
AppExchange Marketplace

Deploy

Deployment Settings
Deployment Status

Monitor

System Overview
Optimizer
Imports
Outbound Messages
Time-Based Workflow
Automated Process Actions
Case Escalations
Entitlement Processes
API Usage Notifications
Mass Emails
Email Snapshots
▶ Jobs
▶ Logs

JOBS

salesforce '23

Search... | Search | S. Poomari S. Po... ▾ | Setup | Help | All Tabs ▾

Business Brands | Contribute | Service Resources | Data Use Legal Basis | List Emails | Shifts | Service Territories | + | ▾

It's Better in Lightning
Move to Lightning Experience and give your users a productivity boost.

Tell Me More | Check Readiness

Quick Find / Search.. 🔍

Expand All | Collapse All

🍀 → ⚡

Lightning Experience Transition Assistant
Move to the new, more productive Salesforce.

Get Started

Salesforce Mobile Quick Start

Home

Administer

Release Updates
▶ Manage Users
▶ Manage Apps
▶ Manage Territories
▶ Company Profile
▶ Data Classification
▶ Privacy Center
▶ Security Controls
▶ Domain Management
▶ Communication Templates
▶ Translation Workbench
▶ Data Management
▶ Mobile Administration
▶ Desktop Administration
▶ Outlook Integration and Sync
▶ Gmail Integration and Sync
▶ Email Administration
▶ Google Apps
▶ Analytics
▶ Data.com Administration

Build

▶ Customize
🔽 Create
  Apps
  Custom Labels
  Interaction Log Layouts
  Objects
  Big Objects
  Picklist Value Sets
  Packages
  Report Types
  Tabs
  Service Cloud Launch Pad
  Action Link Templates
  ▶ Global Actions
  ▶ Workflow & Approvals
▶ Develop
▶ Lightning Bolt
  Schema Builder
  Lightning App Builder
  Canvas App Previewer
  Installed Packages
  Package Usage
  AppExchange Marketplace

Deploy

Deployment Settings
Deployment Status

Monitor

System Overview
Optimizer
Imports

Custom Object
Jobs

Help for this Page ⑦

Standard Fields [4] | Custom Fields & Relationships [0] | Validation Rules [1] | Page Layouts [1] | Field Sets [0] | Compact Layouts [1] | Search Layouts [4] | Buttons, Links, and Actions [4] | Record Types [0] | Apex Sharing Reasons [0] | Apex Sharing Recalculation [0] | Object Limits [10]

Custom Object Definition Detail   Edit   Delete

Singular Label	Jobs	Description	
Plural Label	Jobs	Enable Reports	✓
Object Name	Job	Track Activities	
API Name	Job__c	Allow in Chatter Groups	
		Allow Sharing	✓
		Allow Bulk API Access	✓
		Allow Streaming API Access	✓
		Track Field History	✓
		Enable Licensing	
		Deployment Status	Deployed
		Allow Search	✓
		Help Settings	Standard salesforce.com Help Window
Created By	S. Poomari S. Poomari, 09/03/2023, 2:21 pm	Modified By	S. Poomari S. Poomari, 09/03/2023, 2:21 pm

Standard Fields   Standard Fields Help ⑦

Action	Field Label	Field Name	Data Type	Controlling Field	Indexed	Track History
	Created By	CreatedBy	Lookup(User)			
Edit	Job Name	Name	Auto Number		✓	
	Last Modified By	LastModifiedBy	Lookup(User)			
Edit	Owner	Owner	Lookup(User,Group)		✓	

Custom Fields & Relationships   New   Field Dependencies   Set History Tracking   Custom Fields & Relationships Help ⑦

No custom fields defined

Related Lookup Filters

No related lookup filters defined.

Validation Rules   New   Validation Rules Help ⑦

No validation rules defined.

Triggers   New   Triggers Help ⑦

No triggers defined

Page Layouts   New   Page Layout Assignment   Page Layouts Help ⑦

Action	Page Layout Name	Created By	Modified By
Edit	Del	Jobs Layout	S. Poomari S. Poomari, 09/03/2023, 2:21 pm	S. Poomari S. Poomari, 09/03/2023, 2:21 pm

Field Sets   New   Field Sets Help ⑦

No field sets defined.

Compact Layouts   New   Compact Layout Assignment   Compact Layouts Help ⑦

Action	Label	API Name	Primary	Modified By
	System Default	SYSTEM	✓	

Search Layouts   Search Layouts Help ⑦

Action	Layout	Columns Displayed	Buttons Displayed	Modified By
Edit	Lookup Dialogs	Job Name	N/A	S. Poomari S. Poomari, 09/03/2023, 2:21 pm
Edit	Lookup Phone Dialogs	Job Name	N/A	S. Poomari S. Poomari, 09/03/2023, 2:21 pm
Edit	Jobs List View	N/A	New, Open in Quip, New From Document, Accept, Change Owner, Import, Change Owner, Printable View	S. Poomari S. Poomari, 09/03/2023, 2:21 pm
Edit	Search Filter Fields	N/A	N/A	S. Poomari S. Poomari, 09/03/2023, 2:21 pm

Buttons, Links, and Actions   New Action   New Button or Link   Buttons, Links, and Actions Help ⑦

New custom field

Jobs: New Custo…

evelop.my.salesforce.com

salesforce   '23
Search ...   Search   S.Psomari S.Po...   Setup   Help   All Tabs

Business Brands   Contribute   Service Resources   Data Use Legal Basis   List Emails   Shifts   Service Territories

Quick Find / Search...

Expand All | Collapse All

Lightning Experience
Transition Assistant
Move to the new, more productive
Salesforce.

Get Started

Salesforce Mobile Quick Start

Home

Administer

Release Updates
▶ Manage Users
▶ Manage Apps
▶ Manage Territories
▶ Company Profile
▶ Data Classification
▶ Privacy Center
▶ Security Controls
▶ Domain Management
▶ Communication Templates
▶ Translation Workbench
▶ Data Management
▶ Mobile Administration
▶ Desktop Administration
▶ Outlook Integration and Sync
▶ Gmail Integration and Sync
▶ Email Administration
▶ Google Apps
▶ Analytics
▶ Datacom Administration

Build

▶ Customize
▶ Create
▶ Develop
▶ Lightning Bolt
Schema Builder
Lightning App Builder
Canvas App Previewer
Installed Packages
Package Usage
AppExchange Marketplace

Deploy

Deployment Settings
Deployment Status

Monitor

System Overview
Optimizer
Imports
Outbound Messages
Time-Based Workflow
Automated Process Actions
Case Escalations
Entitlement Processes
API Usage Notifications
Mass Emails
Email Snapshots
▶ Jobs
▶ Logs

Jobs
New Custom Field

Help for this Page

Step 4. Add to page layouts   Step 4 of 4

Previous   Save & New   Save   Cancel

Field Label   Location
Data Type   Text
Field Name   Location
Description

Select the page layouts that should include this field. The field will be added as the last field in the first 2-column section of these page layouts. The field will not appear on any pages if you do not select a layout.

To change the location of this field on the page, you will need to customize the page layout.

Add Field	Page Layout Name
✔	Jobs Layout

When finished, click Save & New to create more custom fields, or click Save if you are done.

Previous   Save & New   Save   Cancel

4   Trailhead Profile Public URLs

Team Lead -
https://trailblazer.me/id/kkmuthuselvi

Team Member 1 -https://trailblazer.me/id/sspoomari

Team Member 2 -https://trailblazer.me/id/vvprabha

Team Member 3 -https://trailblazer.me/id/poorr9

5 ADVANTAGE & DISADVANTAGE

Applicant tracking system advantages include enabling you to focus more on tasks that truly require your attention rather than spending manual resources on routine, mundane tasks. Good ATS can save almost 50% of your time by automating these routine tasks. In doing so, your processes get more efficient and faster.

Therefore, Applicant Tracking Systems pose the risk of rejecting highly qualified candidates just because they did not include certain keywords in their job application. All the resumes that have an atypical format are usually eliminated since the ATS cannot recognize and interpret them.

6   APPLICATIONS

How to Beat an Applicant Tracking System

Use the keywords from the job description

Edit your resumé to fit the job you're applying

Don't apply for too many roles in the same company.

Make your resumé simple and clear.

7 CONCLUSION

Job Application Tracking System for recruiters is a very effective hiring solution that most of the successful recruiters utilize. Because without it, there is a good chance that your process of moving applicants through different stages can become very difficult.

8 FUTURE SCOPE

An Job application tracking system creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey.