

# Emily Xiao

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## EDUCATION

### M.S. Carnegie Mellon University

Language Technologies Institute, School of Computer Science

Advisors: [Graham Neubig](#) and [Chenyan Xiong](#)

Fall 2024 – Present

GPA: 3.9/4.3

### B.A. University of California, Berkeley

Major: Computer Science

Fall 2017 – Spring 2021

Major GPA: 3.7/4.0

## RESEARCH INTERESTS

- Large-scale machine learning (ML) and natural language processing (NLP)
- Efficient and adaptable large language models (LLMs) through methods like:
- Long-context modeling, sparse attention, data curation and synthesis, unsupervised learning

## PUBLICATIONS AND PREPRINTS

Prompt-MII: Meta-Learning Instruction Induction for LLMs

**Emily Xiao**, Yixiao Zeng, Ada Chen, Chin-Jou Li, Amanda Bertsch, Graham Neubig

Preprint. Under Review.

DATE-LM: Benchmarking Data Attribution Evaluation for Large Language Models

Cathy Jiao\*, Yijun Pan\*, **Emily Xiao\***, Daisy Sheng, Niket Jain, Hanzhang Zhao, Ishita Dasgupta, Jiaqi W. Ma, Chenyan Xiong

NeurIPS 2025

Efficient Many-Shot In-Context Learning with Dynamic Block-Sparse Attention

**Emily Xiao**, Chin-Jou Li, Yilin Zhang, Graham Neubig, Amanda Bertsch

ACL 2025

In-context learning with long-context models: An in-depth exploration

Amanda Bertsch, Maor Ivgi, **Emily Xiao**, Uri Alon, Jonathan Berant, Matthew R Gormley, Graham Neubig

NAACL 2025 [[SAC Award for Language Modeling](#)]

Automatically generating cause-and-effect questions from passages

Katherine Stasaski, Manav Rathod, Tony Tu, **Emily Xiao**, Marti A Hearst

EACL 2021, BEA Workshop

## ACADEMIC RESEARCH EXPERIENCE

### LLM Task Adaptation

CMU, Advised by [Graham Neubig](#)

Fall 2024 – Present

- Analyzed behavior of long context in-context learning ([NAACL 2025](#))
- Proposed efficient many-shot ICL using sparse attention ([ACL 2025](#))
- Proposed meta-learning automatic prompt generation with RL ([under submission for ICLR 2026](#))

### LLM Training Data Curation

CMU, Advised by [Chenyan Xiong](#) and [Jiaqi Ma](#)

Fall 2024 – Spring 2025

- Model-aware pre-training and post-training data selection with data attribution.
- Efficient evaluation framework and large scale analysis of existing methods ([NeurIPS 2025 D&B](#))

### LLM Systems

CMU, Course Project Advised by [Lei Li](#)

Spring 2025

- Dynamic layer-wise early exit mechanism, achieving 1.4× faster inference compared to Transformer Baseline. (A+ project grade)

### Synthetic Data Generation

Fall 2020

UC Berkeley, Advised by [Marti Hearst](#)

- Automatically generating causal QA pairs for training and automatic evaluation ([BEA@EACL 2021](#))

## INDUSTRY EXPERIENCE

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### Machine Learning Engineer, TikTok

Fall 2021 – Fall 2023

#### Query Auto-Completion

- Designed ranking model that mitigates user examination bias and click-baiting; launched globally with +2% accuracy gain. [Gave talk at TikTok Search](#) to 400+ engineers.
- Context-aware predictive pre-caching, reducing short prefix latency by >50%.
- Feature-engineered CTR ranking model.
- End-to-end optimization to capture and predict session-level query reformulation behavior.
- Integrated transformer-based query rewrite with user behavioral signals.

#### Related Search

- Sole developer and maintainer of the recommendation pipeline, drove 3× growth in search volume
- Boosted result diversity and freshness, designed re-ranking objectives.
- Built offline query classification model for quality and safety filtering in full ML pipeline.

### Software Engineer Intern, Instagram

Summer 2020

#### Instagram Reels – Feed Ranking (founding team)

- Developed a personalized short-video retrieval strategy; Feature-engineered CTR ranking model.

### Founding Engineer, SuiteSocial

Fall 2019 - Spring 2020

#### Startup building a brand-influencer matching platform

[Won 2<sup>nd</sup> Place](#) at UC LAUNCH Accelerator Demo Day

- Built supervised model for brand-influencer affinity ranking; Used Instagram API to extract data and features.

### Founding Engineer, Prelude

Spring 2019 - Summer 2019

#### Startup building an automated event planning platform

- Designed and built interactive webpages for MVP; conducted user interviews and product research
- Contributed to early-stage business strategy, e.g. competitor analysis and pitch preparation

## TEACHING/MENTORING

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### Lab Assistant

Fall 2018

Data Structures & Programming Methodology (CS 61B), UC Berkeley

### Student Research Mentoring

2025

Ada Chen

CMU Undergraduate

2025

Hanzhang Zhao

CMU Master

## ADDITIONAL

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**Spoken Languages:** English, Chinese, Japanese, Spanish

**Coding Languages:** Python, C++, SQL, Java

**Tools:** PyTorch, TensorFlow, NumPy, Huggingface, vLLM, SGLang, LitGPT, Hadoop, Spark, Kafka, CUDA C++

**CS Coursework:** Data Structures; Probability and Statistics; CS Theory; Computer Architecture; Information Devices and Systems; Computer Security; Database Systems; UI/UX Design

**ML Coursework:** Machine Learning; NLP; Optimization Models; Advanced NLP; Deep Learning Systems; LLM Systems; Trustworthy AI Theory and Practice; Inference Algorithms for Language Modeling