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“Proceedings: Susan Gotsch Symposium on Women’s Work”

Susan Gotsch was born and raised in Chicago, Illinois. She holds a BA in history from Valparaiso University, an MA in political science from East Stroudsburg University, and an MA and PhD in sociology from Bryn Mawr. While currently Vice President for Academic Affairs and Dean of Faculty at Whittier College in California, for nearly a decade she was Vice President of Academic Affairs and Dean at Hartwick College. Prior to that she served in a variety of administrative capacities at Arcadia University and Rowan University where she also held professorships in sociology. Gotsch began her career in higher education in 1977 as an assistant professor of sociology at Tuskegee University.

While at Hartwick, VP Gotsch was an advocate of recruiting from traditionally under-represented groups, of redressing gender imbalance and salary inequities in some departments, and of appointing women to department chairs. She succeeded in creating joint positions that allowed for shared parenting and individual professional achievement, and she instituted a delay in the tenure process for special circumstances relating to the welfare of families. These administrative accomplishments follow an academic career dedicated to exposing the difficult socio-economic realities women face and the effects of poverty on families. Her publications in journals like ***Black Political Economy*** and in collections such as ***Poverty and Social Welfare in the U.S.: current research perspectives*** as well as her Bryn Mawr doctoral dissertation, ***Job Attitudes of Women in the Labor Force: structural and race related correlates*** testify to an abiding and deep understanding of issues related to women and work.

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