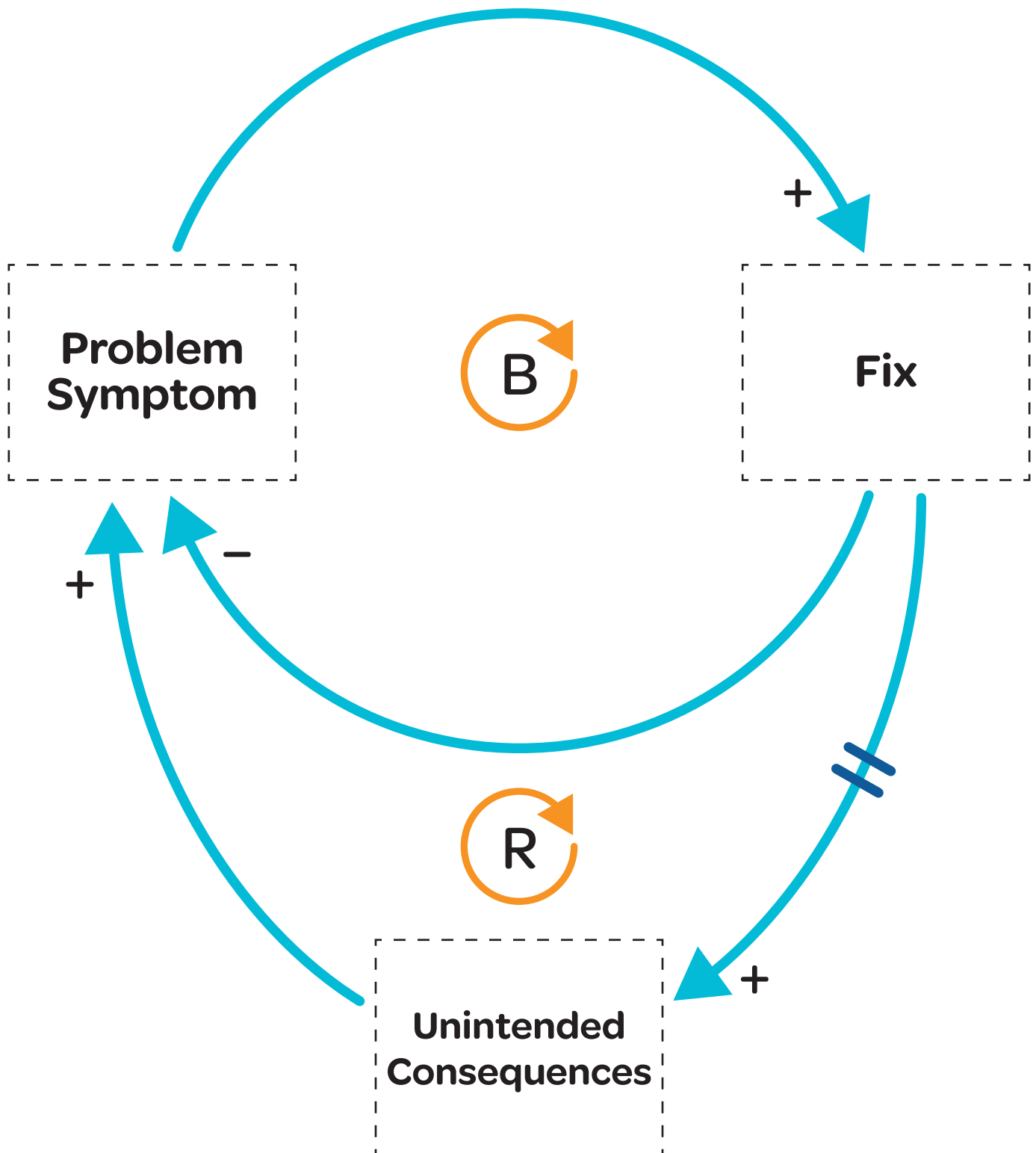


Fixes that Backfire



Adapted from archetype described in *The Fifth Discipline*, Senge and by Innovation Associates, Inc.



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