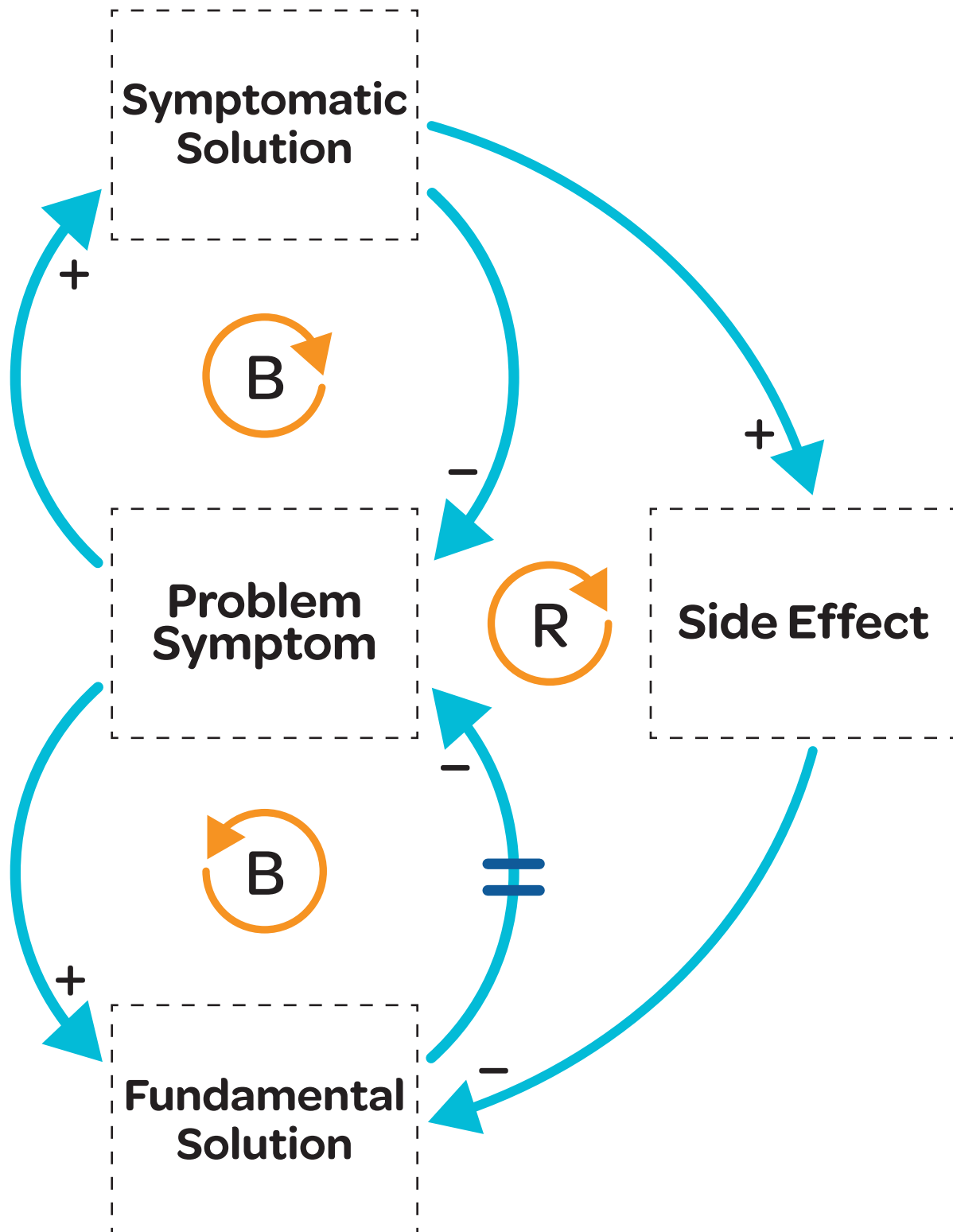


Shifting the Burden



Adapted from archetype described in *The Fifth Discipline*, Senge and by Innovation Associates, Inc.



© 2019 Waters Center for Systems Thinking | WatersCenterST.org

This work is licensed under the Creative Commons Attribution-NonCommercial-NoDerivatives 4.0 International License. To view a copy of this license, visit <http://creativecommons.org/licenses/by-nc-nd/4.0/> or send a letter to Creative Commons, PO Box 1866, Mountain View, CA 94042, USA.