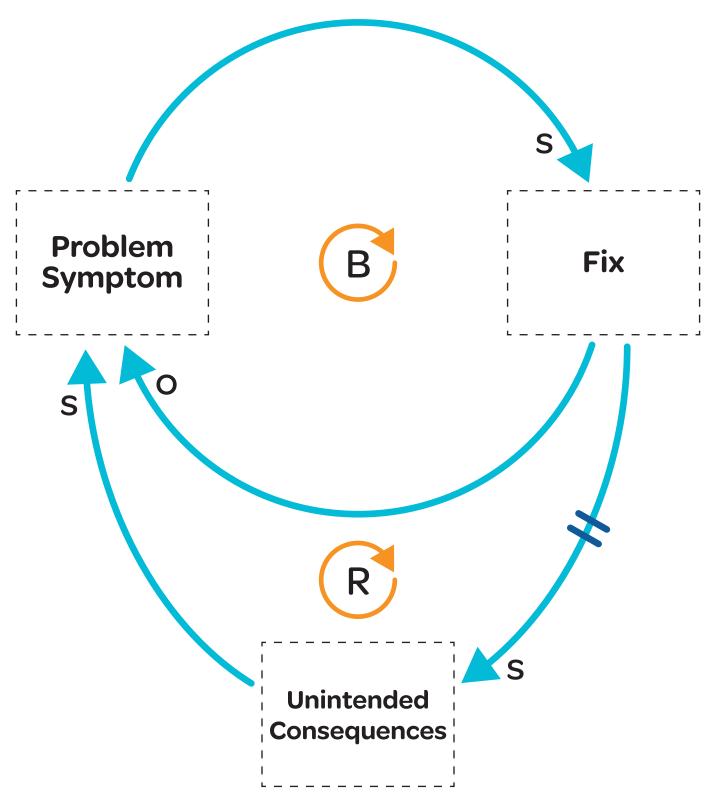


Fixes that Backfire



Adapted from archetype described in The Fifth Discipline, Senge and by Innovation Associates, Inc.

