

PRESIDENTIAL DOCUMENTS

CATEGORY – Executive Order 005
Executive Generally

Limiting Executive Employment

Ensuring the integrity within the Executive Branch remains a high priority. Thus, in reviewing the circumstances of our nation and current status of executive employment, it can be concluded employment in different departments and agencies remains unbalanced.

To move towards a more honorable and ethical Executive Branch, a cap on executive employment is hereby ordered. This job cap will work to protect agencies and ensure that they do not fall victim to prioritization policies or ill-committed employees.

Section 1. Mandate

(a) Upon the publication of this Executive Order it is hereby ordered that no person shall hold more than three jobs within the Executive Branch.

(b) This mandate shall apply to all agencies and departments within the Executive Branch, regardless of rank.

Section 2. Exemptions

- (a) The United States Military shall not count as an executive job, for purposes of this order.
- (b) The rank “Representative” or a synonymous role shall not count towards the executive employment cap.
- (c) Any role within a group for purposes of overseeing shall not count towards the executive employment cap.
- (d) White House Staff ranked below Assistant Chief of Staff shall not count towards the executive employment cap.

Section 3. Enforcement

- (a) Upon publication of this Executive Order each executive department must audit and review their employees. Those found in violation of this order will be given 48 hours to become compliant.
- (b) After the immunity period, this order shall be enforced by department leaders with oversight from the White House. Executive oversight is granted full authority to remove and terminate the employment of those found in violation of this order.

Section 4. General Provisions.

- (a) Nothing in this order shall be construed to impair or otherwise affect the authority granted by law to an executive department or agency, or the head thereof.
- (b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.
- (c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

A handwritten signature in black ink, appearing to read "JOHN BIDEN".

THE WHITE HOUSE,

August 12, 2024.