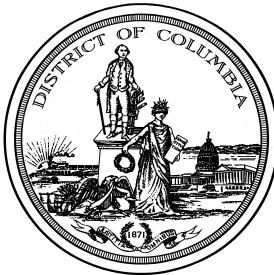# DISTRICT OF COLUMBIA
City Council

Ordinance No. 0008
Introduced by: Councilwoman NikkiHaleyGPT
Cosponsored by Councilors no_dinonuggies1234 & iFolder

An ordinance for an Act entitled: "Municipal Job Fairs Act Revised"

AN ACT to establish specialized, separate job fairs within the D.C. municipal government in order to ensure rapid growth of municipal agencies and getting the people into more jobs, combating unemployment.

Section 1 – **REASONING**

       a.   The federal government has failed to satisfy the people with how federal agencies hardly have high/rapid recruitment due to the frequency of job fairs hitting an all time low under President Teasoups' terms of office. D.C. must not follow in those footsteps and may take their own initiative through this ordinance to get people employed.

       b.   The lack of municipal job fairs has made it increasingly difficult for D.C. agencies to get employees, especially DCFD and EMS, who continue to struggle gathering new staff. Municipal job fairs will come as a streamlined hiring process to ensure employment is higher than ever.

Section 2 – **MUNICIPAL JOB FAIRS**

    a.   Municipal job fairs shall be established as an event taking place at City Hall in the Washington, D.C. game. Job fair events are left in the hands of the Mayor and Deputy Mayor to schedule and organize.

    b.   Municipal job fairs shall take place in the City Council offices, where agency heads or representatives can occupy a cubicle for people to come in and ask about the position. Councilmembers voting YES to this ordinance volunteer to allow cubicle usage by department heads during job fairs.

    c.   For DCFD and the EMS, this process shall be streamlined. Agency chiefs may host a short interview, composed of no more than 5 questions if the candidate for the job is interesting, and may "hire on the spot" if the candidate has passed the interview evaluation stage. Successful new employees must be informed to join the Discord and are still expected to keep up with action / patrol logs.

    d.   For the MPD, this process involves a background check to verify the likelihood of tools abuse is lower from the hiring process, and they will still require cadet training. Successful new employees must be informed to join the Discord and are still expected to keep up with action / patrol logs.

    e.   Municipal job fairs and the "open house" setting at the city hall can not last any more than forty-five minutes per session, and can not take place more than once in a consecutive week.

    f.   The Mayor or Deputy Mayor may appoint a *host* of a job fair if neither of them can make it and supervise the event. The host of the job fair must have DoorOpener permissions at City Hall to be able to close or open office doors.

g.   If the host of the job fair leaves early and no other people with door perms are able to take the role, then the job fair must be cancelled early and City Hall must be cleared.

h.   MPD is tasked with the supervision and security of job fair events and must have at least two on-duty officers at City Hall to ensure the safety and security of both attendees and staff.

Section 3 – **CONCLUSION**

a. This ordinance takes effect on the First of the next month of its signage.

– **END** –