## **Mutual Exclusion of Fairness Criterions**

## Notation

- Y: True class, where 1 is the preferred, favorable outcome.
- S: Predicted score.
- $\hat{Y}$ : Decision, defined as

$$\hat{Y} := \mathbf{1}_{S > c}$$

meaning the decision is 1 if the score S exceeds a threshold c.

• A: Protected attribute (e.g., demographic group).

## **Definitions**

1. Group Fairness (Independence)

$$P(\hat{Y} = 1 \mid A = a) = P(\hat{Y} = 1 \mid A = b) \iff \hat{Y} \perp A$$

2. Equalized Odds (Separation)

$$P(\hat{Y} = 1 \mid A = a, Y = 1) = P(\hat{Y} = 1 \mid A = b, Y = 1)$$
 $\land$ 

$$P(\hat{Y} = 1 \mid A = a, Y = 0) = P(\hat{Y} = 1 \mid A = b, Y = 0)$$
 $\iff \hat{Y} \perp A \mid Y$ 

3. Positive Rate Parity (Sufficiency)

$$P(Y = 1 \mid A = a, \hat{Y} = 1) = P(Y = 1 \mid A = b, \hat{Y} = 1)$$
 $\land$ 

$$P(Y = 1 \mid A = a, \hat{Y} = 0) = P(Y = 1 \mid A = b, \hat{Y} = 0)$$
 $\iff Y \perp A \mid \hat{Y}$ 

## Premise

No two of the three fairness equalities (1) (2) (3) may be fulfilled simultaneously in nontrivial cases i.e. when  $\neg (A \perp Y \vee \hat{Y} \perp Y)$ .

Proof. (A) Assume (1) and (2) are satisfied.

$$P(\hat{Y} = 1 \mid A = a) = \sum_{y \in \{0,1\}} P(\hat{Y} = 1, Y = y \mid A = a) = \sum_{y \in \{0,1\}} P(\hat{Y} = 1, A = a \mid Y = y) \cdot \frac{P(Y = y)}{P(A = a)}$$

Using (1) and (2) we might obtain

$$P(\hat{Y} = 1) = \sum_{y \in \{0,1\}} P(\hat{Y} = 1 \mid Y = y) P(Y = y \mid A = a).$$

Conversely, also from the law of the total probability, we obtain

$$P(\hat{Y} = 1) = \sum_{y \in \{0,1\}} P(\hat{Y} = 1 \mid Y = y) P(Y = y).$$

Consequently:

$$P(\hat{Y} = 1 \mid Y = 0)(P(Y = 0 \mid A = a) - P(Y = 0)) + \\ P(\hat{Y} = 1 \mid Y = 1)(P(Y = 1 \mid A = a) - P(Y = 1)) = 0 \iff \\ P(\hat{Y} = 1 \mid Y = 0)(P(Y = 0 \mid A = a) - P(Y = 0)) + \\ P(\hat{Y} = 1 \mid Y = 1)(1 - P(Y = 0 \mid A = a) - (1 - P(Y = 0))) = 0 \iff \\ P(\hat{Y} = 1 \mid Y = 0)(P(Y = 0 \mid A = a) - P(Y = 0)) - \\ P(Y = 0)(P(\hat{Y} = 1 \mid Y = 0) - P(\hat{Y} = 1 \mid Y = 1)) = 0 \iff \\ (P(\hat{Y} = 1 \mid Y = 0) - P(\hat{Y} = 1 \mid Y = 1))(P(Y = 0) - P(Y = 0 \mid A = a)) = 0 \iff \\ \hat{Y} \perp Y \vee A \perp Y$$

(B) Assume (1) and (3) are satisfied. From (1) and first eq of (3) we get

$$\frac{P(\hat{Y}=1 \mid A=a)}{P(\hat{Y}=1 \mid A=b)} = \frac{P(Y=1 \mid A=b, \hat{Y}=1)}{P(Y=1 \mid A=a, \hat{Y}=1)} \iff \frac{P(\hat{Y}=1, A=a)P(A=b)}{P(\hat{Y}=1, A=b)P(A=a)} = \frac{P(Y=1, A=b, \hat{Y}=1)P(A=a, \hat{Y}=1)}{P(Y=1, A=a, \hat{Y}=1)P(A=b, \hat{Y}=1)} \iff P(Y=1, \hat{Y}=1 \mid A=a) = P(Y=1, \hat{Y}=1 \mid A=b)$$

Analogous computations in case  $\hat{Y}=0$  lead to  $P(Y=1,\hat{Y}=0\mid A=a)=P(Y=1,\hat{Y}=0\mid A=b)$ . Summing up corresponding sides of the two equalities we marginalize over  $\hat{Y}$  and obtain:

$$P(Y = 1 \mid A = a) = P(Y = 1 \mid A = b) \iff Y \perp A.$$

(C) Assume (2) and (3) are satisfied. From first eq of (2) and first eq of (3) we get:

$$\frac{P(Y=1 \mid A=a, \hat{Y}=1)}{P(Y=1 \mid A=b, \hat{Y}=1)} = \frac{P(\hat{Y}=1 \mid A=a, Y=1)}{P(\hat{Y}=1 \mid A=b, Y=1)} \iff \frac{P(A=b, \hat{Y}=1)}{P(A=a, \hat{Y}=1)} = \frac{P(Y=1, A=b)}{P(Y=1, A=a)} \iff P(A=b, \hat{Y}=1) \cdot P(Y=1, A=a) = P(Y=1, A=b) \cdot P(A=a, \hat{Y}=1)$$

Analogously for  $\hat{Y}=0$  one might obtain  $P(Y=1,A=a)\cdot P(A=b,\hat{Y}=0)=P(Y=1,A=b)\cdot P(A=a,\hat{Y}=0)$ . Now summing up coressponding sides of the equations one might marginalize over  $\hat{Y}$  and get:

$$P(Y=1,A=a)\cdot P(A=b) = P(Y=1,A=b)\cdot P(A=a) \iff P(Y=1\mid A=a) = P(Y=1\mid A=b) \iff Y\perp A.$$