

Kazi Farms Group  
Proposal for Increase Allowance

Effective Date: 01.07.15  
Date: 28.06.15  
Farm Allowances

SL	Allowance Name	Present Allow.	Proposed Allow.	Increase	Increase Amount	Remarks
1	Food Allowance	750	850	13.33 %	100	Employees who stay at Farm are eligible for Residence Bonus & Food Allowance
2	Residence Bonus	500	500	-	0	

Hatchery Allowances

SL	Allowance Name	Present Allow.	Proposed Allow.	Increase	Increase Amount	Remarks
1	Food Allowance	750	850	13.33 %	100	Employees who stay at the Hatchery are eligible for Food Allowance
2	House Allowance	500	600	20.00 %	100	Employees who stay outside the Hatchery are eligible for House Allowance

Notes from HR Communication

Instruction: Add Tk 100 to food allowance/mess allowance for all eligible Non-Management employees.

Proposal initiated by Moniruzzaman (DGM - HR).

Approval chain includes HR, Operations & Executive Director.

Email trail confirms inclusion of eligible employees list for allowance increment.