

Proposal for Salary Revision – Tractor / Trolly Driver & Helper

Effective Date: July 01, 2014  
Proposal Date: July 06, 2014

SI	Position Name	License Type	Job Group	Present Salary (/Month)	Proposed Salary	Remarks
1	Tractor / Trolly Driver	Without License	2	5550/-	7300/-	<ul style="list-style-type: none"><li>• Can drive properly &amp; will drive only inside the compound.</li><li>• Proposed Job Group 3</li></ul>
2	Tractor Driver	L / M / H	Sr. Technician	8000/- - 10000/-	9000/- (H/M)	Drivers having H or M category license
3	Tractor Driver	L category	Sr. Technician	8000/-	8000/-	Drivers having L category license
4	Tractor Driver	Lerner	Sr. Technician	6750/-	6750/-	Driver with Lerner license
5	Tractor Driver	No License	Technician	6250/-	6250/-	Applied to BRTA, Technician category
6	Helper	N/A	Jr. Technician	5750/-	5750/-	Experienced helper
7	Helper	N/A	Jr. Technician	4750/-	4750/-	Inexperienced helper

Salary revision is proposed due to market competitiveness (other organizations pay 400–600/day).

Proposal covers Farm & Hatchery workplaces.

Salary expectations for drivers vary by license category and experience.

Helpers’ salaries are according to experience and technical skill level.

Approval chain: Submitted By → Recommended By → Approved By (DG-HR, GM-HR, Director)