

Proposal of Notice Pay Deduction – Kazi Farms Group

With effect from: 01 April, 2018  
Date: 07 April, 2018

SI	Employee Group	Present Practice	As per Labor Law	Our Proposal	Remarks
1	Non-Management	Notice pay deducted after 6 months	• Probation period is 3 months • If probation not extended in writing, employee is confirmed automatically	Notice pay deducted after 6 months of service completion	Probation extension confirmed automatically.
2	Management	Notice pay deducted after service confirmation	• Probation period is 6 months • If probation not extended in writing, employee is confirmed automatically	Notice pay deducted after service confirmation	Probation extension confirmed automatically.