Kazi Farms Limited Ref: KFG/HR/2014/1176 Corporate Centre : 84 Dhanmandi Road 7A, 4th FI, Dhaka-1209, Bangladesh. Phone: 9123432, 9134276, Fax: 880 2 8156127, e-mail: info@kazifarms.com Kazi Farms Group North Regional Office : East Goalpara, Thakurgaon Town Phone: 0561 52642, 01819-137197 Fax: 0561 52435 e-mail: kazifarm@bttb.net.bd Inter Office Memo Date: August 30, 2014 Subject: Re-fixation of salary of Management level (Job Group 4). This is to inform all that, the minimum salary of Management level (Job Group 4) employees will be Tk. 12,000/= with effect from July 1, 2014. Therefore, all Management employees salary will be re- fixed at Tk 12,000/= with effect from July 1, 2014. Therefore, the proposed increment rate (08%, 10% and 12%) in ACR 2014 will be applied to the new revised minimum salary. Director Kazi Farms Group Copy to: 1. CFO 2. GM, HR 3. GM, Audit 4. All concerned employees 5. Office copy 6. Payroll Nayanpur Hatchery & Farms: Nayanpur, Chawkpara, Sreepur, Gazipur. Sylhet Hatchery: Zaman Cottage Mazar Road, Sylhet.

Chittagong Hatchery: Barabkondu, Sitakundu Chittagong.

Feed Mill:

Salandar, Thakurgoan.