## **Labeller Bias**

Start of Block: Prolific Q12 Click to write the question text Browser (1) Version (2) Operating System (3) Screen Resolution (4) Flash Version (5) Java Support (6) User Agent (7) Display This Question: If PROLIFIC\_PID Is Not Empty Q1.ProlificID Please enter your Prolific ID Display This Question: If PROLIFIC\_PID Is Empty Q1.EmailID Please enter your email address **End of Block: Prolific** Start of Block: Consent Form Q2. Consent Informed Consent of Participation You are invited to participate in the online study Labeling Faces initiated and conducted by Your participation is entirely voluntary The online study will last approximately 20 min We will record personal demographics (age, gender, etc.) We may publish our results from this and other sessions in our reports, but all such reports will be confidential and will neither include your name nor cannot be associated with your identity. If you have any questions or complaints about the whole informed consent process of this research study or your rights as a human research subject, please contact

. You should carefully read the information below.

Please take as much time as you need to read the consent form. 1. Purpose and Goal of this Research Understanding what images of people reveal about them. Your participation will help us achieve this goal. The results of this research may be presented at scientific or professional meetings or published in scientific proceedings and journals. 2. Participation and Compensation Your participation in this online study is completely voluntary. You will be one of approximately 24 people being surveyed for this research. You will receive **X** EUR/GBP as compensation. You may withdraw and discontinue participation at any time without penalty. If you decline to participate or withdraw from the online study, no one on the campus will be told. You may refuse to answer any questions you do not want to answer. 3. Procedure After confirming your informed consent you will:

## 1. Fill in Demographics

2. You will be asked to rate the faces of 14 people. The complete procedure of this online study will last approximately 20 min. 4. Risks and Benefits There are no risks associated with this online study. Discomforts or inconveniences will be minor and are not likely to happen. If any discomforts become a problem, you may discontinue your participation. You will not directly benefit through participation in this online study. We hope that the information obtained from your participation may help to bring forward the research in this field. 5. Data Protection and Confidentiality Personal data (age, gender, etc.) will be recorded while participating. The researcher will not identify you by your real name in any reports using information obtained from this online study and that your confidentiality as a participant in this online study will remain secure and encrypted. All data you provide in this online study will be published anonymized and treated confidentially in compliance with the General Data Protection Regulation (GDPR) of the European Union (EU). Subsequent uses of records and data will be subject to standard data use policies which protect the full anonymity of the participating individuals. In all cases, uses of records and data will be subject to the GDPR. Faculty and administrators from the campus will not have access to raw data or transcripts. This precaution will prevent your individual comments from having any negative repercussions. This site uses cookies and other tracking technologies to conduct the research, to improve the user experience, the ability to interact with the system and to provide additional content from third parties. Despite careful control of content, the researchers assume no liability for damages, which directly or indirectly result from the use of this online application. Any recordings cannot be viewed by anyone outside this research project unless we have you sign a separate permission form allowing us to use them (see below). Records that have not been made public are automatically deleted after the end of the research. The records will be destroyed if you contact the researcher to destroy or delete them immediately. As with any publication or online-related activity, the risk of a breach of confidentiality is always possible. According to the GDPR, the researchers will inform the participant if a breach of confidential data was detected. 6. Identification of Investigators If you have any questions or concerns about the research, please feel free to contact:

O No, I do not accept (4)
Yes, I understand the explanation provided to me and would like to continue. (5)
Skip To: End of Survey If Informed Consent of Participation You are invited to participate in the online study Labeling Fac = No, I do not accept
End of Block: Consent Form
Start of Block: Q3.Demographics
$[X_{\epsilon}]$
Q3.1 Which of the following best describes your ethnicity?
O Black (1)
○ East Asian (6)
○ Indian (19)
○ Latino (7)
○ Middle Eastern (8)
O Southeast Asian (11)
○ White (20)
$X \rightarrow$
Q3.2 In which country do you currently reside?
▼ Afghanistan (1) Zimbabwe (1357)

Q3.3 What sex were you assigned at birth, such as on an original birth certificate?
○ Male (1)
○ Female (4)
O Prefer not to say (5)
*
Q3.4 What is your date of birth?
End of Block: Q3.Demographics

## q1\_intro Introduction

**Start of Block: Introduction** 

Thank you for participating in this survey. This survey is part of a Master thesis and all the collected data will be anonymized and used for scientific purposes only. Several images of people will be presented to you and your task is to answer some questions about that person and estimate their income. When answering these questions, we are not interested in your personal beliefs (except for income), but in how you think they are viewed by others (society).

Please indicate which statements are true? (multiple choices)						
	This survey is part of a bachelor thesis. (9)					
	You have to estimate the income of certain individuals. (5)					
	We are interested in your personal beliefs about certain individuals. (4)					
	We are interested in the beliefs of your society. (8)					
	The collected data will not be anonymized. (6)					
	We are not interested in your personal beliefs. (7)					
End of Block	Introduction					
Start of Block	c: questions					
Timing First Click (1) Last Click (2) Page Submit Click Count (4)	• •					
Js						
image /* ## question with image css */ @media screen and (max-width: 770px) { .image{ width: 150px; } } @media screen and (min-width: 770px) { .image{ width: 200px; } } @media screen and (min-width: 980px) { .image{ width: 250px; } } @media screen and (min-width: 1300px) { .image{ width: 300px;} } @media screen and (min-width: 1650px) { .image{ width: 400px;} } @media screen and (min-width: 2000px) { .image{ width: 500px;} } @media screen and (min-width: 2400px) { .image{ width: 600px;} } @media screen and (min-width: 2800px) { .image{ width: 700px;} } .image{ background: white; z-index: 1000; text-align:center;} .image.fixed{ position: fixed; top:0; left:0;}						

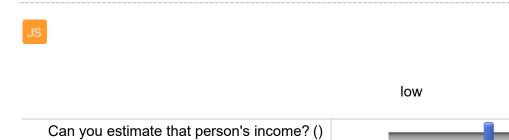
As viewed by your society, how  $\dots$  is this person?

	not at all (1)	not very (2)	somewhat (3)	very (4)	extremely (6)
competent (1)	0	$\circ$	$\circ$	$\circ$	$\circ$
confident (2)	0	$\circ$	$\circ$	$\circ$	$\circ$
independent (3)	0	$\circ$	$\circ$	$\circ$	$\circ$
competitive (4)	0	$\circ$	0	$\circ$	0
intelligent (5)	0	$\circ$	$\circ$	0	$\circ$
tolerant (21)	0	$\circ$	$\circ$	$\circ$	$\circ$
warm (22)	0	$\circ$	$\circ$	0	$\circ$
good-natured (23)	0	$\circ$	0	$\circ$	0
sincere (24)	0	$\circ$	$\circ$	$\circ$	0

. Ж

	Yes (1)	Maybe (2)	No (3)
Do you think this person gets special breaks (such as preference in hiring decisions), and does this make things more difficult for people like you? (1)	0	0	0
The more power people like this have, the less power people like you are likely to have (2)	0		0
If resources go to a person like this, to what extent does that take resources away from the rest of society? (3)	0		0
,			

	lower (1)	equal (2)	higher (3)
How prestigious are the jobs typically held by a person like this in comparison to yourself? (1)	0	0	0
How economically successful is a person like this in comparison to yourself? (2)	0	0	
How well educated are members of this group in comparison to yourself? (3)	0	0	



**End of Block: questions** 

high