

# ESTHER LEYTUSH // ENGINEERING MANAGER

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**BACKEND** Ruby, Rails, Postgresql, Mysql, RSpec & Capybara, bash & CLIs, git & Github

**FRONTEND** JavaScript of various flavors, React, HTML, CSS & Sass, Jekyll

**TOOLS** CircleCI, Datadog, Asana, Jira, CustomerIO, etc.

Curious, conscientious, driven, happy. Craftsperson building sustainable software. Thoughtful (and hopefully empathetic!) technical leadership. If you need responsible leaders who take initiative and grow via ownership, you're speaking my language and I'd like to learn yours.

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<b>Brightside</b> · Engineering Manager, Clinical Operations Engineering Team founder, direct manager to 2 senior engineers, technical team lead, jointly own roadmap and backlog with product manager. Own internal tool as a platform and solve cross-domain problems. Define org-wide engineering on-call process from scratch & broadly drive various eng org reforms. Build close relationships with all Operations teams, Customer Support, Finance, Credentialing and others to serve their needs and resolve their pains. → Ruby, Rails, Mysql, React, RSpec & Capybara, git & Github, bash & CLI, etc.	2021   curr.
<b>Hummingbird</b> · Senior Software Engineer	2021
<b>Betterment</b> · Lead Software Engineer Build upon a large & complex infrastructure of tools and apps. Lead team projects, promote better and best practices, help grow a sustainable codebase, mentor teammates. Own thorniest team problems, legacy platform initiatives, platform backlog. 1500+ commits, 1.2M+ lines added, 1.2M+ removed. → Ruby, Rails, Postgresql & Mysql, Java & gradle, React, Stimulus, RSpec & Capybara, git & Github, bash & CLI, etc.	2018   2021
<b>Karat</b> · Expert Interviewer Conduct technical interviews with software engineering candidates for clients.	2019   2020
<b>The Bacon</b> · Engineering Team Lead Tech lead on all initiatives. No project too large, too small, too old, or too new.	2016   2018
<b>FundRx</b> · Software Engineer Contractor	2017
<b>Instructor, Mentor, Speaker, Panelist, Organizer</b> <i>GirlDevelopIt, WomenWhoCode, Dev Bootcamp</i> - panelist, teacher, mentor. <i>WindyCityRails, RubyRemoteConf, RailsCamp</i> - speaker, lecturer.	2016   2020 2018   2020 2016   2017
<b>MarryMapp</b> · Software Engineer Contractor	2016

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<b>Dev Bootcamp</b> · Full stack Rails-based web development	2016
<b>Queen Mary, London University</b> · M.A. Renaissance and Early Modern Studies	2013
<b>Stony Brook University</b> · B.A. English	2008   2011