

Affordable Care Act

Medicaid expansion

Covers income below
138% of federal
poverty line

Covers chronic mental
illness/ disabilities

32 states
adopted
(and D.C.)

18 states did
not adopt

“Obamacare is in a death spiral.
It's not going to get any better; it's getting worse.”
-CEO of AETNA, February 2017

Do the states that expanded Medicaid demand more HC?

YES ($p < 0.05$). States that expanded demand more health care employees per capita

Is demand consistent with higher supply for healthcare jobs?

YES, supply-demand ratio consistent across all states, even with heightened demand

Is the growth in jobs actually due to Medicaid expansion?

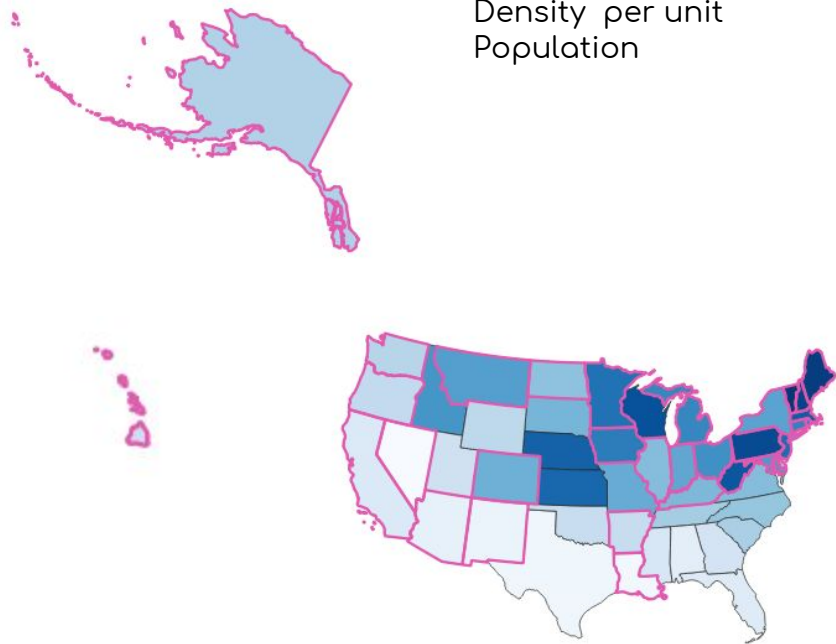
LIKELY. All states demanded similar employees per capita in sector distant from expansion

Are jobs in the HC industry accessible?

LESS THAN OTHERS, when compared to other industries, its postings most often require higher degrees

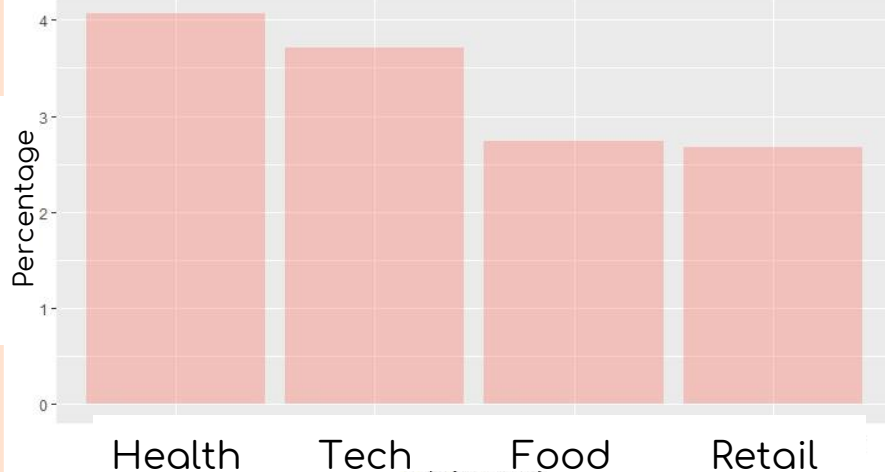
Job Density by State

*Dark color = higher Job Density per unit Population



*Pink outlines are states that adopted Medicaid expansion

% of Non-General Ed Requirements by Industry



Insights

Alternatively, it could be proof of more preventative care & less ER visits

Preventative medicine effects could require more time to become apparent

Insurance companies are correct: more HC demanded.

Supply of labor has kept up with demand. Caveat: jobs require more education.