How affective is the review system?

Kendra Clemenzi
Priscilla Lu
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Tony Zhang

Let's look at how it works...

The company review you see

★★★★☆ 20,606 reviews -

↑

Each employee gives an individual rating

↑

Employees give a rating on each component

Job Work/Life Balance
Compensation/Benefits
Job Security/Advancement
Management
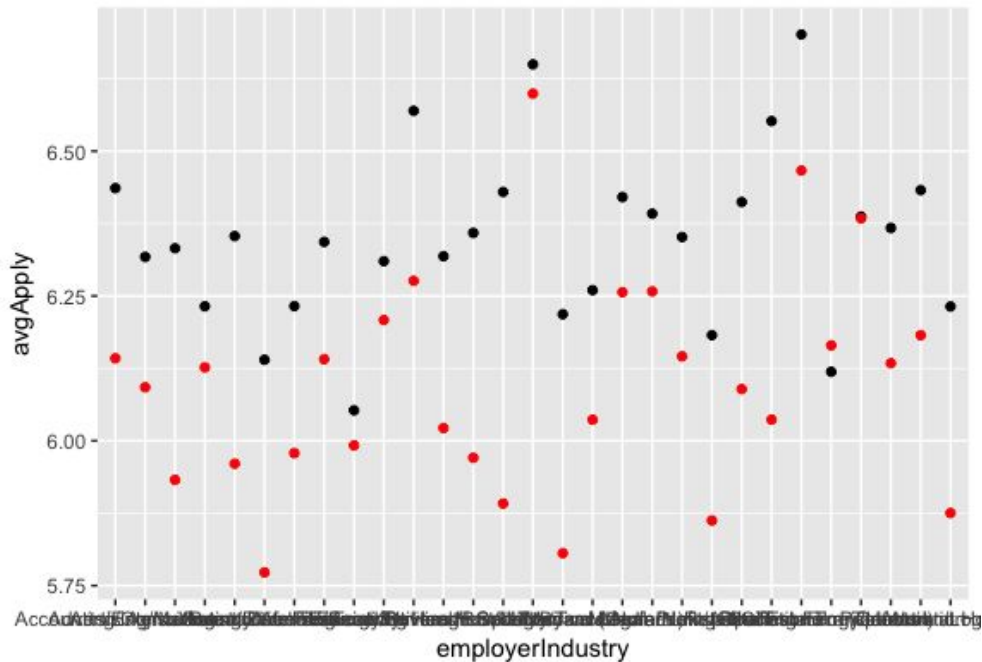**Job Culture**

Company with rating
vs
Company without rating

1,274,120 VS 3,004,791

30%

Is it helping the employees????

Black dot: company without rating

Red dot: company with rating

What can we change?

Pros   **Cons**

*MAKE KEYWORD HASHTAGS!

*Make rating for each component for obvious and accessible.