

---

# The Rise of AI Pricing:

## Trends, Driving Forces, and Implications for Firm Performance

---

Jonathan Adams<sup>1</sup>, Min Fang<sup>2</sup>, Yajie Wang<sup>3</sup>, Zheng Liu<sup>4</sup>

<sup>1</sup>FRB Kansas City; <sup>2</sup>University of Florida; <sup>3</sup>University of Missouri; <sup>4</sup>FRB San Francisco

Oct 3, 2025

Conference on Frontiers in Machine Learning and Economics  
Center for Applied AI, Chicago Booth

\*The views in this paper are those of the authors and do not necessarily reflect the views of the Federal Reserve Bank of San Francisco/Kansas City or the Federal Reserve System.

# AI-powered pricing in the news



Subscribe

Log in

Weekly edition   The world in brief   War in the Middle East   War in Ukraine   The world ec

Business | Surge pricing

## How companies use AI to set prices

The pricing of products is turning from art into science

THE WALL STREET JOURNAL.

Latest   World   Business   U.S.   Politics   Economy   Tech   Markets & Finance   Opinion   Arts   Lifestyle   Real Estate

### REAL ESTATE

## Big Cities Take Up Fight Against Algorithm-Based Rents

Lawmakers are under pressure to rein in housing costs

By [Will Parker](#) [Follow](#)

Nov. 19, 2024 5:30 am ET

Subscribe To Newsletters


Forbes

## Harnessing AI For Dynamic Pricing For Your Business

By [Neil Sahota](#), Former Contributor. Neil Sahota is a globally sought after speaker and business advisor.

Jun 24, 2024, 10:28am EDT

[Save Article](#) [Comment 0](#)



More companies have turned to AI for real-time dynamic pricing and revenue management. GETTY

Forbes

Subscribe: Less than \$1.50/wk

BUSINESS > RETAIL

## Personalizing Price With AI: How Walmart, Kroger Do It

By [Bryan Pearson](#), Contributor. I cover the intersection of retail, loyalty and...

Sep 02, 2021, 10:11am EDT

[Follow Author](#)

## Background

---

- Recent rise of AI has spurred interest in studying macro effects of new technologies
  - Labor market, economic growth, income inequality, firm performance, market concentration, ...
- A lesser-known area is the rise of AI-powered algorithmic pricing (or AI pricing)
  - Unlike traditional price-setting, AI pricing uses advanced algorithms for predictive analysis of large data, incorporating real-time changes in market conditions

## Background

---

- Recent rise of AI has spurred interest in studying macro effects of new technologies
  - Labor market, economic growth, income inequality, firm performance, market concentration, ...
- A lesser-known area is the rise of AI-powered algorithmic pricing (or AI pricing)
  - Unlike traditional price-setting, AI pricing uses advanced algorithms for predictive analysis of large data, incorporating real-time changes in market conditions
- I/O and business literature has studied how AI pricing affects firm pricing decisions and market competitiveness, focusing on specific industries
  - online retailing (Wang et al., 2023), housing rental (Calder-Wang and Kim, 2023), gasoline (Assad et al., 2024), and online pharmaceuticals (Brown and MacKay, 2023)
- There is no economic-wide (macro) analysis of AI pricing

## This paper

---

- Document stylized facts on AI pricing
  - Aggregate adoption trends over time and variations across industries
  - Firm-level driving forces of adoption
  - Correlations with firm performance

## This paper

---

- Document stylized facts on AI pricing
  - Aggregate adoption trends over time and variations across industries
  - Firm-level driving forces of adoption
  - Correlations with firm performance
- Examine how AI pricing affects sensitivity of firm stock returns to high-frequency monetary policy shocks

## This paper

---

- Document stylized facts on AI pricing
  - Aggregate adoption trends over time and variations across industries
  - Firm-level driving forces of adoption
  - Correlations with firm performance
- Examine how AI pricing affects sensitivity of firm stock returns to high-frequency monetary policy shocks
- Present a simple model to rationalize stylized facts and monetary shock effects
  - A monopolist with imperfect information about demand invests in traditional pricing or AI pricing to acquire information
  - Model mechanism: AI pricing enhances price discrimination
  - Model predictions in line with stylized facts

## Data and measurements

---

- Use online job postings data from Lightcast (2010-2024) to identify AI pricing jobs
  - First, identify jobs requiring AI skills using the narrow AI skill categories (Acemoglu et al., 2022)
  - Then, within set of AI-related jobs, search for the keyword “pricing”
  - AI-pricing job both requires AI-related skills *and* contains keyword “pricing”



## Data and measurements

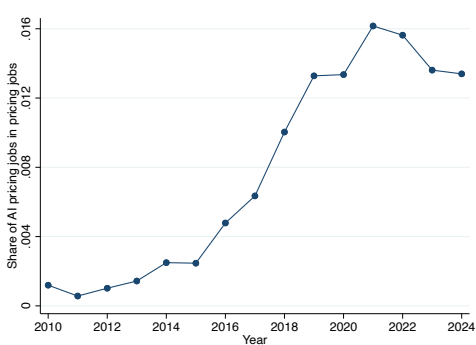
---

- Use online job postings data from Lightcast (2010-2024) to identify AI pricing jobs
  - First, identify jobs requiring AI skills using the narrow AI skill categories (Acemoglu et al., 2022)
  - Then, within set of AI-related jobs, search for the keyword “pricing”
  - AI-pricing job both requires AI-related skills *and* contains keyword “pricing”
- Aggregate AI-pricing job postings to firm level and merge with Compustat
  - Study firm-level determinants of adoptions
  - Examine correlations of AI pricing with firm performance
- Merge Lightcast/Compustat data with CRSP daily stock returns
  - Study how AI pricing affects responses of stock returns to monetary policy shocks

# [The Rise of AI Pricing]

## Aggregate trends of AI pricing jobs

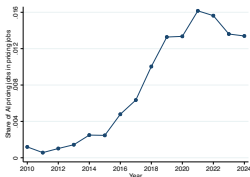
---



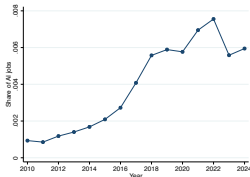
- Share of AI pricing jobs in all pricing jobs surged over 10 times (from 0.12% in 2010 to 1.34% in 2024), with most increases after 2015

# Aggregate trends of AI pricing, AI jobs, and pricing jobs

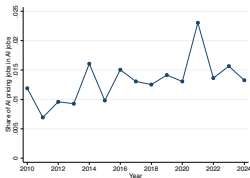
---



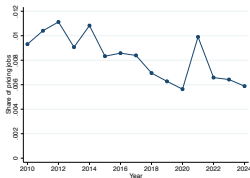
(a) Share of AI Pricing in Pricing Jobs



(b) Share of AI Jobs in All Jobs



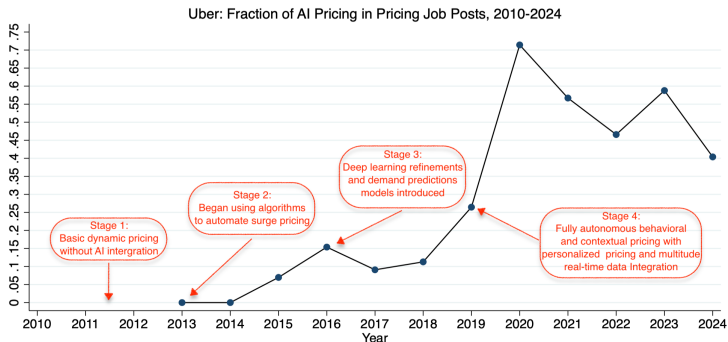
(c) Share of AI Pricing in AI Jobs



(d) Share of Pricing Jobs in All Jobs

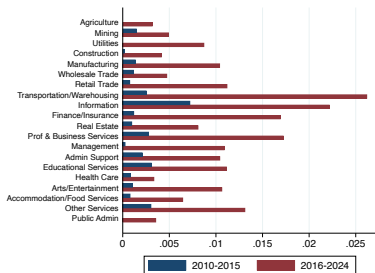
- The trend of AI pricing jobs parallels that of AI jobs
- While AI pricing rose by 10 times, overall share of pricing jobs fell by 40% since 2010

# Evolution of AI pricing job posts: The case of Uber

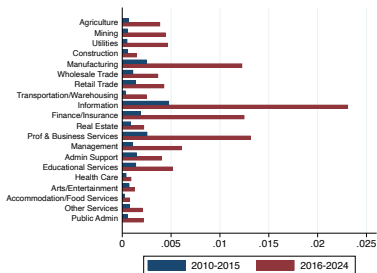


- Similar patterns for Amazon and JP Morgan

## Variations across industries: AI pricing vs. general AI



(a) Share of AI Pricing in Pricing Jobs



(b) Share of AI Jobs in All Jobs

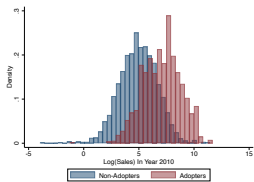
- Rapid rise of AI pricing after 2015 spread to broader set of industries than general AI

## [Firm-level Determinants of Adoption]

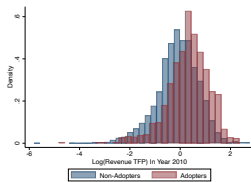
# Distributions of adopters and non-adopters

---

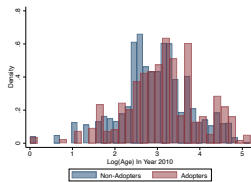
Distributions of AI Pricing Adopters and Non-Adopters In the Year 2010



(a) Size Distribution



(b) TFP Distribution



(c) Age Distribution

- Large, productive, and R&D intensive firms are more likely to adopt and adopt more
- Other factors such as age, financial or operational conditions not consistently important  
[See paper for details]



# [AI Pricing and Firm Performance]

## AI pricing and firm growth: Long-diff regressions

|                              | $\Delta$ Log Sales  |                            | $\Delta$ Log Employment |                            | $\Delta$ Log Assets |                            | $\Delta$ Log Markup |                           |
|------------------------------|---------------------|----------------------------|-------------------------|----------------------------|---------------------|----------------------------|---------------------|---------------------------|
|                              | (1)                 | (2)                        | (3)                     | (4)                        | (5)                 | (6)                        | (7)                 | (8)                       |
| $\Delta APS_{j,[2010,2023]}$ | 1.193***<br>(0.332) | <b>1.137***</b><br>(0.305) | 0.996***<br>(0.286)     | <b>0.875***</b><br>(0.268) | 1.134***<br>(0.343) | <b>1.197***</b><br>(0.332) | 0.259<br>(0.166)    | <b>0.259**</b><br>(0.121) |
| Share of AI                  |                     | -0.371<br>(0.698)          |                         | -0.637<br>(0.609)          |                     | -0.702<br>(0.760)          |                     | -0.628**<br>(0.276)       |
| Share of Pricing             |                     | 0.068<br>(0.190)           |                         | 0.231<br>(0.236)           |                     | 0.080<br>(0.207)           |                     | -0.050<br>(0.075)         |
| Log Sales                    |                     | -0.103***<br>(0.009)       |                         | -0.121***<br>(0.008)       |                     | -0.133***<br>(0.010)       |                     | 0.009***<br>(0.003)       |
| Log TFP                      |                     | 0.046**<br>(0.019)         |                         | 0.175***<br>(0.018)        |                     | 0.106***<br>(0.021)        |                     | -0.092***<br>(0.008)      |
| R&D/Sales                    |                     | 1.559***<br>(0.179)        |                         | 1.202***<br>(0.165)        |                     | 1.002***<br>(0.195)        |                     | 0.318***<br>(0.071)       |
| Controls                     | N                   | Y                          | N                       | Y                          | N                   | Y                          | N                   | Y                         |
| Industry FE                  | Y                   | Y                          | Y                       | Y                          | Y                   | Y                          | Y                   | Y                         |
| Quarter FE                   | Y                   | Y                          | Y                       | Y                          | Y                   | Y                          | Y                   | Y                         |
| $N$                          | 4014                | 3777                       | 3677                    | 3471                       | 4025                | 3781                       | 4014                | 3777                      |
| adj. $R^2$                   | 0.064               | 0.145                      | 0.086                   | 0.188                      | 0.049               | 0.121                      | 0.018               | 0.059                     |

- AI pricing adoptions are correlated with higher firm growth and higher markup
- Correlations are stronger for larger firms [► Details](#)

## Effects of high-frequency monetary shocks

---

$$R_{j,e} = \beta_0 + \beta_1 MP_e + \beta_2 MP_e \times APS_{j,t-1} + \beta_3 X_{j,t-1} + \beta_4 Z_{j,t-1} + \beta_5 MP_e \times Z_{j,t-1} + \gamma_j + \gamma_e + \epsilon_{je}, \quad (1)$$

- $R_{j,e}$ : daily stock return of firm  $j$  on event date  $e$  (percent, CRSP)
- $MP_e$ : orthogonalized monetary policy surprises on event date  $e$  from Bauer-Swanson (2023) (sign-flipped, normalized to 25 bps changes)
- $APS_{j,t-1}$ : AI pricing share of firm  $j$  in quarter  $t - 1$  [also consider AI pricing adoption dummy  $\mathbb{1}_{j,t-1}^{AP}$  in the paper]
- $Z_{j,t-1}$ : lagged firm-level controls (sales, TFP, Tobin's Q, cash/asset, markup, lags of AI job share, lags of pricing job share)
- Also consider average frequency of price adjustments  $FPA_s$  in NAICS 6-digit industry  $s$  (Pasten, et al 2020) and its interaction with  $MP_e$
- Sample periods: Jan 2010 to Dec 2019

## Stock return response to monetary shocks

|  | (1)                 | (2)                 | (3)                 | (4)                 | (5)                 | (6)                 | (7)                 | (8)                 |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| $MP_e$   | 2.426***<br>(0.068) | 2.490***<br>(0.072) | 2.414***<br>(0.074) |                     | 2.887***<br>(0.149) | 2.959***<br>(0.154) | 2.930***<br>(0.157) |                     |
| $MP_e \times APS_{j,t-1}$  | 3.195**<br>(1.358)  | 2.985**<br>(1.398)  | 2.873**<br>(1.422)  | 3.399***<br>(1.285) | 6.967**<br>(2.895)  | 6.501**<br>(2.772)  | 6.073**<br>(2.876)  | 6.464**<br>(2.596)  |
| $APS_{j,t-1}$  | 0.153<br>(0.166)    | 0.006<br>(0.175)    | 0.047<br>(0.449)    | 0.201<br>(0.406)    | 0.329<br>(0.337)    | 0.407<br>(0.337)    | 0.378<br>(0.675)    | 0.372<br>(0.609)    |
| $MP_e \times FPA_s$  |                     |                     |                     |                     | 0.387***<br>(0.129) | 0.357***<br>(0.130) | 0.342***<br>(0.131) | 0.384***<br>(0.118) |
| $FPA_s$  |                     |                     |                     |                     | 0.026*<br>(0.015)   | 0.014<br>(0.017)    |                     |                     |
| Controls   | N                   | Y                   | Y                   | Y                   | N                   | Y                   | Y                   | Y                   |
| Firm FE  | N                   | N                   | Y                   | Y                   | N                   | N                   | Y                   | Y                   |
| Event FE   | N                   | N                   | N                   | Y                   | N                   | N                   | N                   | Y                   |
| $N$  | 109802              | 96656               | 96656               | 96656               | 28043               | 24556               | 24556               | 24556               |
| Robust standard errors are in parentheses. * $p < .1$ , ** $p < 0.05$ , *** $p < 0.01$ . |                     |                     |                     |                     |                     |                     |                     |                     |

- From non-adopter ( $APS = 0$ ) to Amazon ( $APS = 15\%$ ), 25 bps policy easing raises stock returns by extra 1 pp
- Effects similar to raising  $FPA$  by 2.5 standard deviations

## Asymmetric effects of AI pricing for monetary policy shocks

|  | (1)                  | (2)                  | (3)                  | (4)                  | (5)                   | (6)                  | (7)                  | (8)                   |
|--|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|-----------------------|
| $MP_e^+$   | 3.357***<br>(0.147)  | 3.243***<br>(0.155)  | 3.231***<br>(0.156)  |                      | 3.364***<br>(0.326)   | 3.330***<br>(0.331)  | 3.258***<br>(0.333)  |                       |
| $MP_e^-$   | -1.821***<br>(0.110) | -1.996***<br>(0.117) | -1.860***<br>(0.120) |                      | -2.588***<br>(0.239)  | -2.726***<br>(0.247) | -2.715***<br>(0.254) |                       |
| $MP_e^+ \times APS_{j,t-1}$  | -3.830<br>(3.038)    | -3.665<br>(3.083)    | -3.939<br>(3.100)    | -2.633<br>(2.800)    | -0.731<br>(6.430)     | -0.727<br>(6.130)    | -1.322<br>(6.168)    | -1.072<br>(5.566)     |
| $MP_e^- \times APS_{j,t-1}$  | -7.590***<br>(2.146) | -7.273***<br>(2.234) | -7.319***<br>(2.267) | -7.267***<br>(2.049) | -11.547***<br>(4.470) | -10.831**<br>(4.285) | -10.608**<br>(4.406) | -11.073***<br>(3.978) |
| $MP_e^+ \times FPA_s$  |                      |                      |                      |                      | 0.663**<br>(0.266)    | 0.526*<br>(0.276)    | 0.549**<br>(0.276)   | 0.453*<br>(0.250)     |
| $MP_e^- \times FPA_s$  |                      |                      |                      |                      | -0.180<br>(0.207)     | -0.236<br>(0.208)    | -0.195<br>(0.210)    | -0.331*<br>(0.189)    |
| Controls   | N                    | Y                    | Y                    | Y                    | N                     | Y                    | Y                    | Y                     |
| Firm FE  | N                    | N                    | Y                    | Y                    | N                     | N                    | Y                    | Y                     |
| Event FE   | N                    | N                    | N                    | Y                    | N                     | N                    | N                    | Y                     |
| <i>N</i>   | 109802               | 96656                | 96656                | 96656                | 28043                 | 24556                | 24556                | 24556                 |
| $MP_e^+$ stands for policy easing, $MP_e^-$ for tightening. Robust standard errors are in parentheses. * $p < .1$ , ** $p < 0.05$ , *** $p < 0.01$ . |                      |                      |                      |                      |                       |                      |                      |                       |

- Amplification from AI pricing is stronger for policy tightening than for easing

## Downstream versus upstream firms

|  | (1)                 | (2)                 | (3)                 | (4)                | (5)                 | (6)                 | (7)                 | (8)                 |
|--|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|---------------------|---------------------|
| $MP_e \times \{1_j^{UP} = 0\}$   | 2.904***<br>(0.198) | 3.016***<br>(0.201) | 2.994***<br>(0.203) |                    | 2.941***<br>(0.202) | 3.051***<br>(0.204) | 3.019***<br>(0.207) |                     |
| $MP_e \times \{1_j^{UP} = 1\}$   | 2.804***<br>(0.207) | 2.826***<br>(0.217) | 2.785***<br>(0.220) |                    | 2.892***<br>(0.252) | 2.897***<br>(0.262) | 2.864***<br>(0.265) |                     |
| $MP_e \times \{1_j^{UP} = 0\} \times APS_{j,t-1}$  | 6.490**<br>(2.894)  | 5.944**<br>(2.777)  | 5.558*<br>(2.885)   | 5.956**<br>(2.609) | 6.705**<br>(2.914)  | 6.227**<br>(2.789)  | 5.801**<br>(2.895)  | 6.172**<br>(2.612)  |
| $MP_e \times \{1_j^{UP} = 1\} \times APS_{j,t-1}$  | -4.827<br>(6.080)   | -4.872<br>(5.810)   | -5.088<br>(5.803)   | -3.823<br>(5.247)  | 26.174<br>(28.541)  | 24.272<br>(27.246)  | 22.114<br>(27.237)  | 29.998<br>(23.530)  |
| $MP_e \times FPA_s$  |                     |                     |                     |                    | 0.401***<br>(0.132) | 0.382***<br>(0.135) | 0.366***<br>(0.135) | 0.396***<br>(0.119) |
| Controls   | N                   | Y                   | Y                   | Y                  | N                   | Y                   | Y                   | Y                   |
| Firm FE  | N                   | N                   | Y                   | Y                  | N                   | N                   | Y                   | Y                   |
| Event FE   | N                   | N                   | N                   | Y                  | N                   | N                   | N                   | Y                   |
| N  | 30172               | 26549               | 26549               | 26549              | 28043               | 24556               | 24556               | 24556               |
| Robust standard errors are in parentheses. * $p < .1$ , ** $p < 0.05$ , *** $p < 0.01$ . |                     |                     |                     |                    |                     |                     |                     |                     |

- Use the industry-level measure of upstreamness from Antras, et al. (2012)
- Amplification effects concentrated in downstream firms, which are closer to consumers

[A Stylized Theoretical Model]

## Model environment

---

- A monopolist produces a single good at marginal cost  $\kappa$  and sells to a continuum of customers with measure  $\mu$
- Demand function of customer  $j$

$$d_j(p_j) = z_j - \eta p_j$$

where firm has imperfect information about  $z_j$

- Firm sets  $p_j$  conditional on its information set  $\Omega$  to maximize expected profit

$$\max_{p_j} \mathbb{E} \left[ \int_{j \in \mathcal{J}} \pi_j(p_j) dj \mid \Omega \right] \equiv \mathbb{E} \left[ \int_{j \in \mathcal{J}} (p_j - \kappa) d_j(p_j) dj \mid \Omega \right]$$

- Optimal pricing with uncertain demand:

$$p_j = \frac{\mathbb{E}[z_j \mid \Omega]}{2\eta} + \frac{\kappa}{2}$$



## Information structure

---

- Demand shifter  $z_j$  is a function of observable factors (data)  $x_j$

$$z_j = \bar{z} + \int_0^\infty b(n)x_j(n)dn$$

where  $\mathbb{E}[z_j] = \bar{z}$  is known, but  $\{b(n)\}_{n=0}^\infty$  are ex ante unknown

- Firm can observe up to  $N$  factors (ordered in declining importance) such that

$$\mathbb{E}_N z_j \equiv \mathbb{E}[z_j|\Omega] = \bar{z} + \int_0^N b(n)x_j(n)dn$$

- Signal-noise ratio increases with  $N$

$$R(N) \equiv \frac{\mathbb{V}[\mathbb{E}_N z_j]}{\nu}$$

where  $\nu \equiv \mathbb{V}[z_j]$  and  $R'(N) > 0$

## Information acquisition and optimal pricing

---

- Expected profit conditional on demand signals  $R(N)$

$$\mathbb{E} \left[ \int_{j \in \mathcal{J}} \pi_j(p_j) dj \right] = \mu \Phi \nu R(N), \quad \Phi \equiv \frac{(\bar{z} - \eta \kappa)^2}{4\eta}$$

- Profit increases with market size ( $\mu$ ), aggregate demand ( $\bar{z}$ ), markup (inversely related to  $\eta$ ), and information about demand function ( $R(N)$ )
- Firm acquires information using basic pricing labor  $L_b$  or AI pricing labor  $L_a$  combined with computing equipment  $C$
- AI pricing incurs fixed cost  $\chi \rightarrow$  discrete adoption of AI pricing
- Optimal information acquisition decisions

$$\max_{N, L_a, L_b, C} \mu \Phi \nu R(N) - w(L_a + L_b) - qC - \chi \mathbb{1}(L_a C > 0)$$

$$s.t. \quad N = L_b^\beta + (AL_a)^\alpha C^\gamma$$

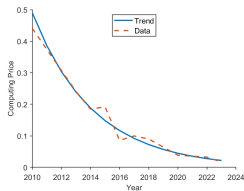
## Model predictions

---

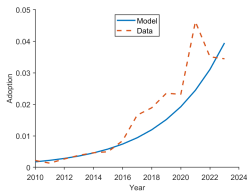
1. Adoption of AI pricing increases as computing price  $q$  falls (Prop 1)
2. Share of AI labor  $\frac{L_a}{L_a+L_b}$  increases as  $q$  falls (Prop 2)
3. Given  $q$ , share of AI labor increases with firm size (revenue) (Prop 3)
4. Given  $q$ , the share of AI labor increases with firm markup (Prop 4)
5. Gross profit  $\pi$  more sensitive to demand shift  $\bar{z}$  for firms with more AI pricing

## Model predictions in line with empirical evidence

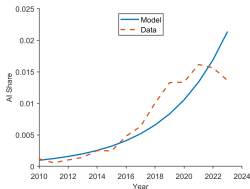
- Model simulated based on trends in GPU prices ( $q$ ) with parameters  $\beta = 0.75$ ,  $\alpha = 0.6$ ,  $\gamma = 0.2$ ,  $A = 0.18$ ,  $\Phi = 1$ ,  $\rho = 1$ ,  $\xi = 5$ ,  $\mu_{min} = 0.15$ .



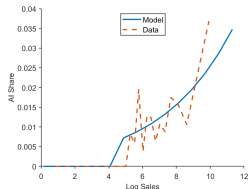
(a) AI Computing Cost



(b) Share of Firms Using AI Pricing



(c) AI Share of Pricing Labor



(d) AI Share of Pricing in Cross-Section

## Concluding remarks

---

- AI pricing is rising rapidly and spread broadly across industries
- Large and high-productivity firms are more likely to adopt AI pricing, and adoptions are associated with better firm performance
- Evidence suggests that AI pricing increases firm profit and its sensitivity to monetary policy shocks, after controlling for effects of price flexibility
- Simple model suggests that AI pricing influences firm performance through price discrimination (learn about demand function)
- Next step: Use micro-PPI data to study causal effects of AI pricing adoption on firms' pricing decisions

# Appendix

## AI skill categories of Acemoglu, Autor, Hazell, and Restrepo (2022)

---

- The skills are machine learning, computer vision, machine vision, deep learning, virtual agents, image recognition, natural language processing, speech recognition, pattern recognition, object recognition, neural networks, AI chatbot, supervised learning, text mining, unsupervised learning, image processing, Mahout, recommender systems, support vector machines, random forests, latent semantic analysis, sentiment analysis/opinion mining, latent Dirichlet allocation, predictive models, kernel methods, Keras, gradient boosting, OpenCV, XGBoost, Libsvm, Word2vec, machine translation, and sentiment classification.

► [Return to Data](#)

## Leading firms in AI pricing job postings

| Firm                           | No. of AI pricing jobs | AI Pricing/All Jobs | AI Pricing/Pricing Jobs |
|--------------------------------|------------------------|---------------------|-------------------------|
| Deloitte                       | 1672                   | 6.9%                | 2.4%                    |
| Amazon                         | 1198                   | 1.7%                | 15.0%                   |
| Uber                           | 664                    | 21.1%               | 46.8%                   |
| Johnson & Johnson              | 611                    | 8.5%                | 7.2%                    |
| Accenture                      | 427                    | 2.8%                | 2.0%                    |
| The RealReal                   | 388                    | 7.9%                | 43.6%                   |
| JPMorgan Chase                 | 344                    | 2.7%                | 2.8%                    |
| CyberCoders                    | 337                    | 0.9%                | 2.8%                    |
| USAA                           | 281                    | 7.7%                | 5.8%                    |
| Capital One                    | 273                    | 1.1%                | 8.1%                    |
| Wells Fargo                    | 251                    | 2.2%                | 3.3%                    |
| Wayfair                        | 246                    | 18.3%               | 25.7%                   |
| IBM                            | 200                    | 1.0%                | 2.8%                    |
| General Motors                 | 195                    | 2.5%                | 6.0%                    |
| PricewaterhouseCoopers         | 186                    | 2.5%                | 0.6%                    |
| Verizon Communications         | 147                    | 1.7%                | 3.1%                    |
| UnitedHealth Group             | 143                    | 2.6%                | 0.6%                    |
| Kforce                         | 142                    | 1.7%                | 1.2%                    |
| The Judge Group                | 133                    | 3.7%                | 3.0%                    |
| CarMax                         | 132                    | 37.0%               | 13.9%                   |
| Target                         | 131                    | 10.5%               | 3.8%                    |
| XPO Logistics                  | 129                    | 28.3%               | 5.4%                    |
| Travelers                      | 127                    | 2.7%                | 1.2%                    |
| KPMG                           | 119                    | 1.7%                | 1.4%                    |
| Health Services Advisory Group | 119                    | 9.6%                | 20.6%                   |
| Zurich Insurance               | 114                    | 25.4%               | 5.2%                    |
| Verint Systems                 | 113                    | 4.4%                | 29.6%                   |
| CVS Health                     | 110                    | 3.3%                | 1.6%                    |
| Humana                         | 106                    | 1.5%                | 1.6%                    |
| Rippling                       | 103                    | 74.1%               | 94.5%                   |



## AI pricing and firm growth: By firm size

**Table1:** AI Pricing and Heterogeneous Firm Performance: Long-differences

|  | $\Delta$ Log Sales  |                     | $\Delta$ Log Employment |                     | $\Delta$ Log Assets |                     | $\Delta$ Log Markup |                     |
|--|---------------------|---------------------|-------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|  | (1)                 | (2)                 | (3)                     | (4)                 | (5)                 | (6)                 | (7)                 | (8)                 |
| $\Delta APS_{j,[2010,2023]} \times \text{Size Small}$  | 0.606<br>(0.516)    | 0.402<br>(0.504)    | 0.189<br>(0.433)        | 0.182<br>(0.437)    | -0.150<br>(0.531)   | -0.102<br>(0.546)   | 0.116<br>(0.263)    | -0.152<br>(0.198)   |
| $\Delta APS_{j,[2010,2023]} \times \text{Size Medium}$ | 2.008***<br>(0.605) | 1.749***<br>(0.561) | 1.258**<br>(0.524)      | 0.751<br>(0.502)    | 2.324***<br>(0.622) | 2.085***<br>(0.607) | 1.024***<br>(0.309) | 1.189***<br>(0.220) |
| $\Delta APS_{j,[2010,2023]} \times \text{Size Large}$  | 2.919***<br>(0.875) | 3.182***<br>(0.822) | 3.162***<br>(0.739)     | 2.983***<br>(0.717) | 2.429***<br>(0.900) | 2.855***<br>(0.890) | -0.456<br>(0.446)   | -0.197<br>(0.323)   |
| Controls   | N                   | Y                   | N                       | Y                   | N                   | Y                   | N                   | Y                   |
| Industry $\times$ Size Group FE                        | Y                   | Y                   | Y                       | Y                   | Y                   | Y                   | Y                   | Y                   |
| Quarter FE   | Y                   | Y                   | Y                       | Y                   | Y                   | Y                   | Y                   | Y                   |
| $N$  | 4005                | 3777                | 3677                    | 3471                | 4016                | 3781                | 4005                | 3777                |
| adj. $R^2$   | 0.135               | 0.182               | 0.187                   | 0.234               | 0.135               | 0.171               | 0.061               | 0.112               |

- Correlations of AI pricing with firm growth are stronger for larger firms

► Return