Companies in the US: Zenefits, Gusto, Workday, Teamable

In SG: Talenox

Some keywords: benefits, payroll, hris, ats (applicant tracking system), performance review/appraisals.

And definitely if you guys can take a deep look at sg payroll and its rules and regulations also what forms do we submit to the gov and if sg has api to connect -- this will be super awesome too :)