



CERTIFICATE OF AWARD

Investor Code: 00000338611

Flutter Entertainment plc – 2016 Restricted Share Plan – A Gift of Shares

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This is to certify that the above employee (the "Participant") is the holder of an Award under the Flutter Entertainment plc 2016 Restricted Share Plan (the "Plan") granted by Flutter Entertainment plc (the "Company") on the date set out in the table below (the "Grant Date") over the number of ordinary shares of €0.09 each in the Company ("Shares") set out next to the Award in the table below.

The Award is granted subject to the rules of the Plan (the "Plan Rules"). All definitions used in this Award Certificate shall have the meanings given to them in the Plan Rules unless otherwise defined in this Award Certificate.

Subject to the Plan Rules the Award will vest as set out below:

Award Date	Number of Shares under Award	Award type	Exercise Price per Share (GBP)	Normal Vesting date	Exercise Window
23/11/2020	8	Nil-Cost Option	None	23/11/2021	23/11/2021 – 21/03/2022

Until the exercise of the Nil-Cost Option, the Participant shall not have any rights over, or in respect of, the Shares.

Subject to the rights of the deceased Participant's personal representatives to receive Shares pursuant to the Award as set out in the Plan Rules, the Award shall be personal to the Participant to whom it is granted and is not capable of being transferred, assigned or changed in any way.

The Participant's entitlement upon exercise of the Nil-Cost Option (including any entitlement to Dividend Shares under the Award) shall be settled in Shares.

Subject to Rule 9, only new Shares issued by the Company or treasury Shares reissued for nil consideration by the Company shall be used to satisfy the exercise of the Nil-Cost Option. Any such Shares shall be delivered to the Participant within 30 days of the exercise of the Nil-Cost Option. Any Shares allotted or transferred pursuant to the Award shall be subject to the Memorandum and Articles of Association of the Company as adopted and as amended from time to time.

Participation in the Plan is a discretionary, non-pensionable benefit, which does not form part of the Participant's contract of employment. The Participant should not assume that an award will be granted each year under the Plan or any other share plan operated by the Company.

The Award is not subject to the Malus and Clawback provisions as set out in Rule 8 of the Plan Rules.

Neither the Award nor the Plan benefit from any special tax treatment. No Group Member warrants that any particular tax treatment will apply. The Participant may be liable to pay income tax and/or social security contributions on the exercise of the Award as per the tax laws in the country where the Participant resides.