



**LinkedIn** LEARNING

## Certificate of Completion

Congratulations, Mingzhe(Steven) Ruan

### Being an Effective Team Member

Course completed on Mar 4, 2020

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

VP, Learning Content at LinkedIn

LinkedIn Learning  
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Instructional Delivery Method: QAS Self Study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. LinkedIn is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: [www.nasbaregistry.org](http://www.nasbaregistry.org)

Field of Study: Personal Development

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: AZuemTtJjk8i4H2ufRmheQrp0olh

Continuing Professional Education Credit (CPE): 0.50