



DIVERSITY AND INCLUSION INSIGHTS

Nationality

All

Age Group

All

Department

All

Job Level

All

HIRING INSIGHTS

66

of hires in FY20

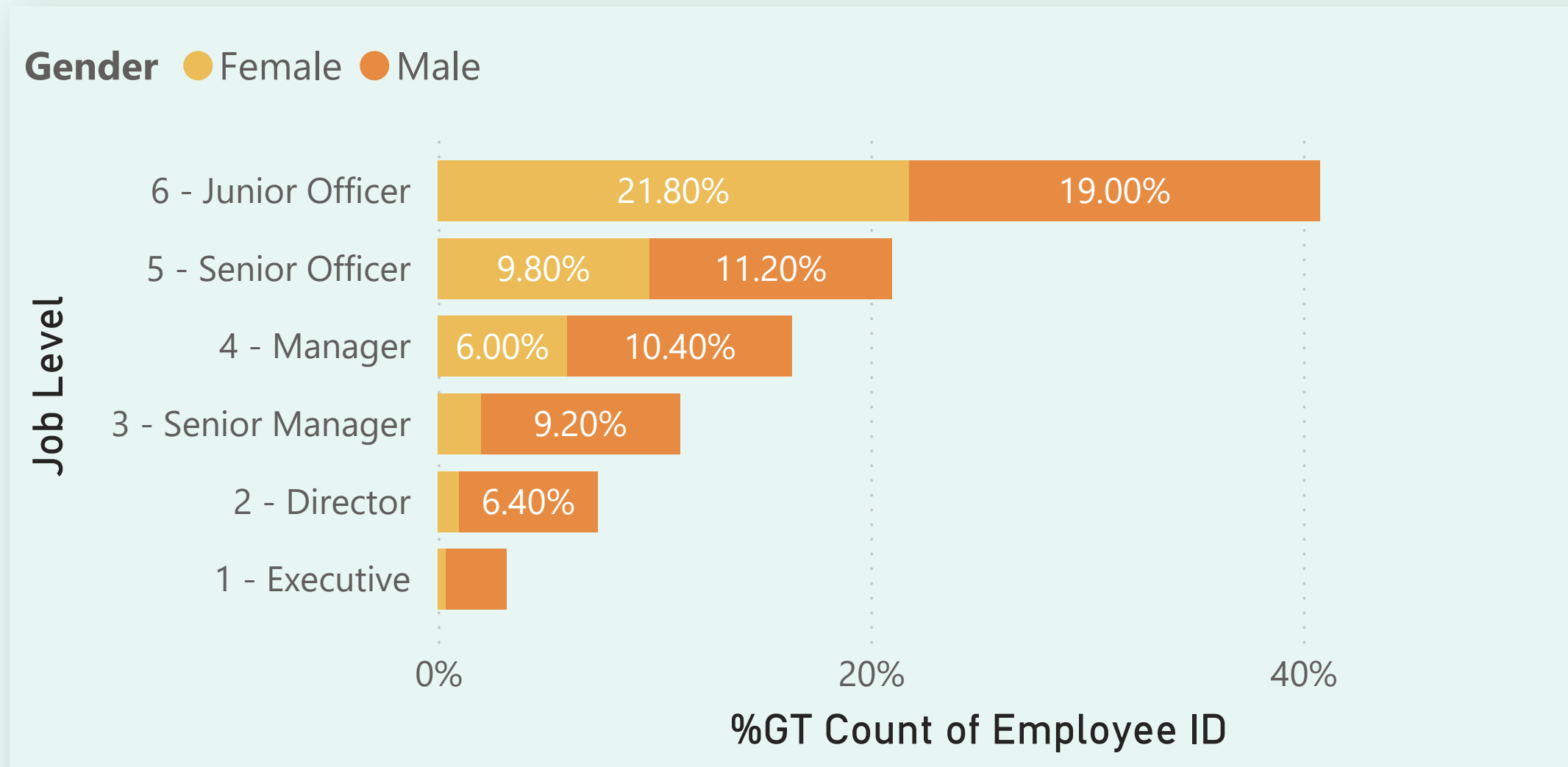
48.48%

men hired

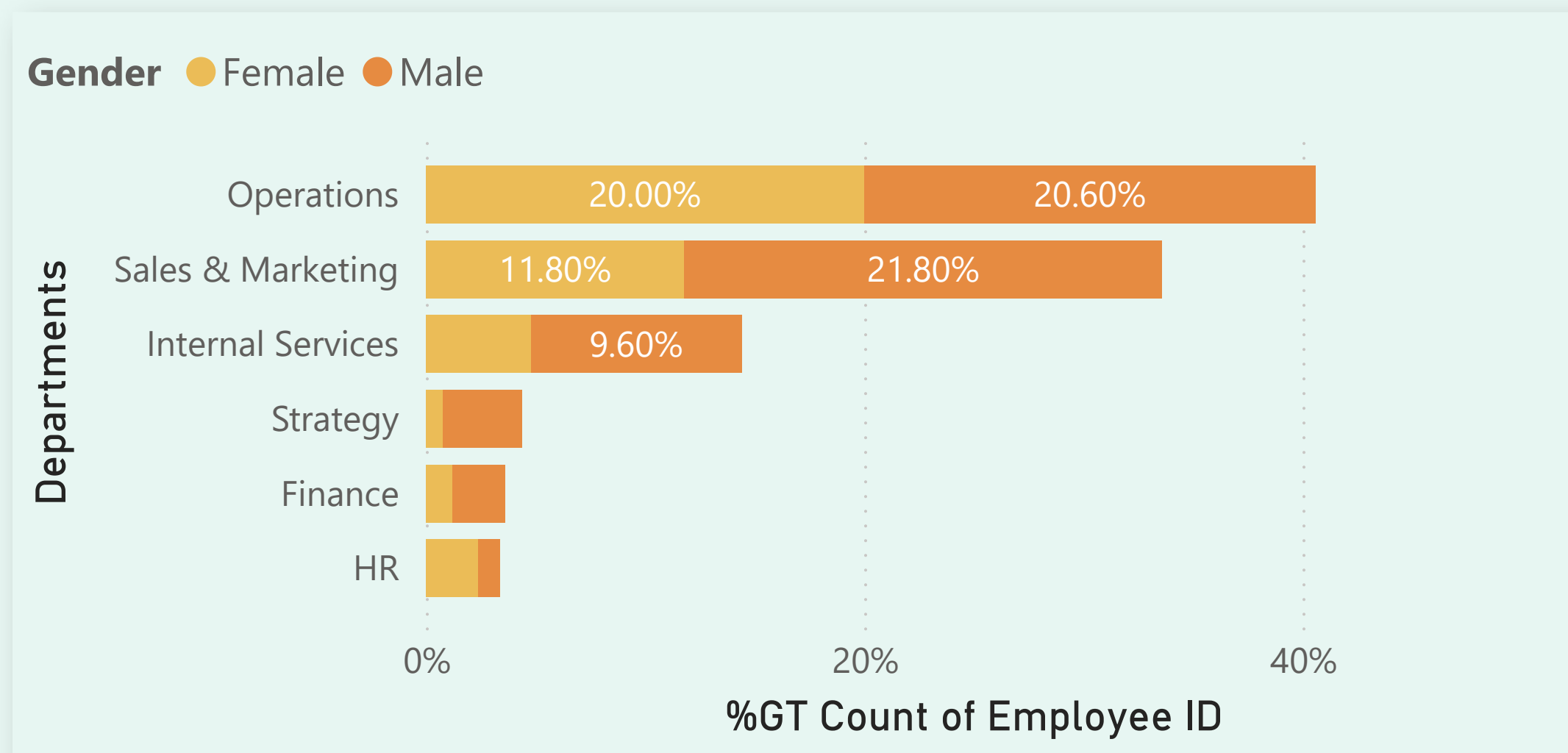
51.52%

women hired

GENDER DISTRIBUTION FOR JOB LEVEL



GENDER DISTRIBUTION FOR DEPARTMENTS



PROMOTION INSIGHTS

64.71%

% men promoted

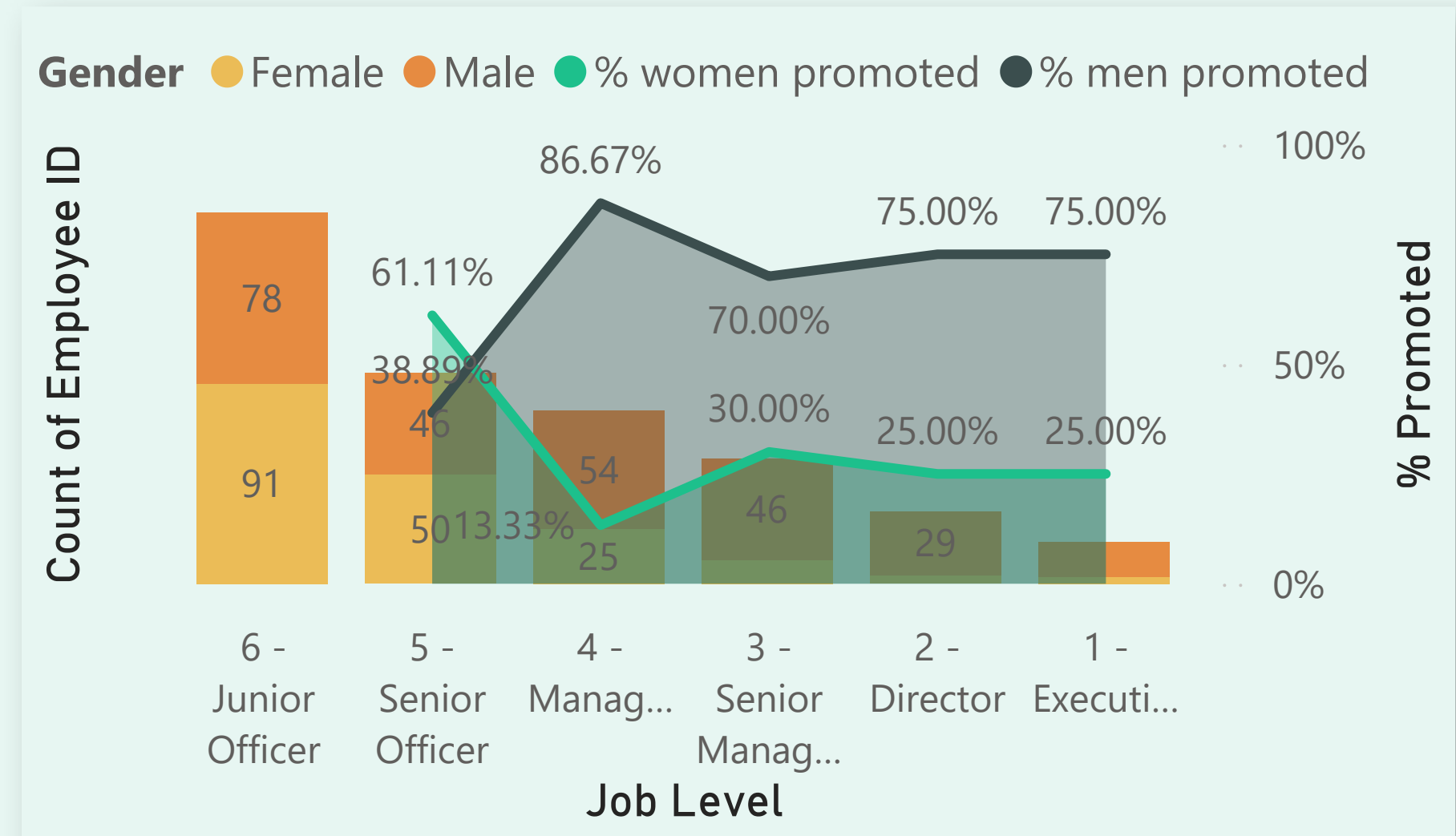
35.29%

% women promoted

10.20%

% promoted (FY21)

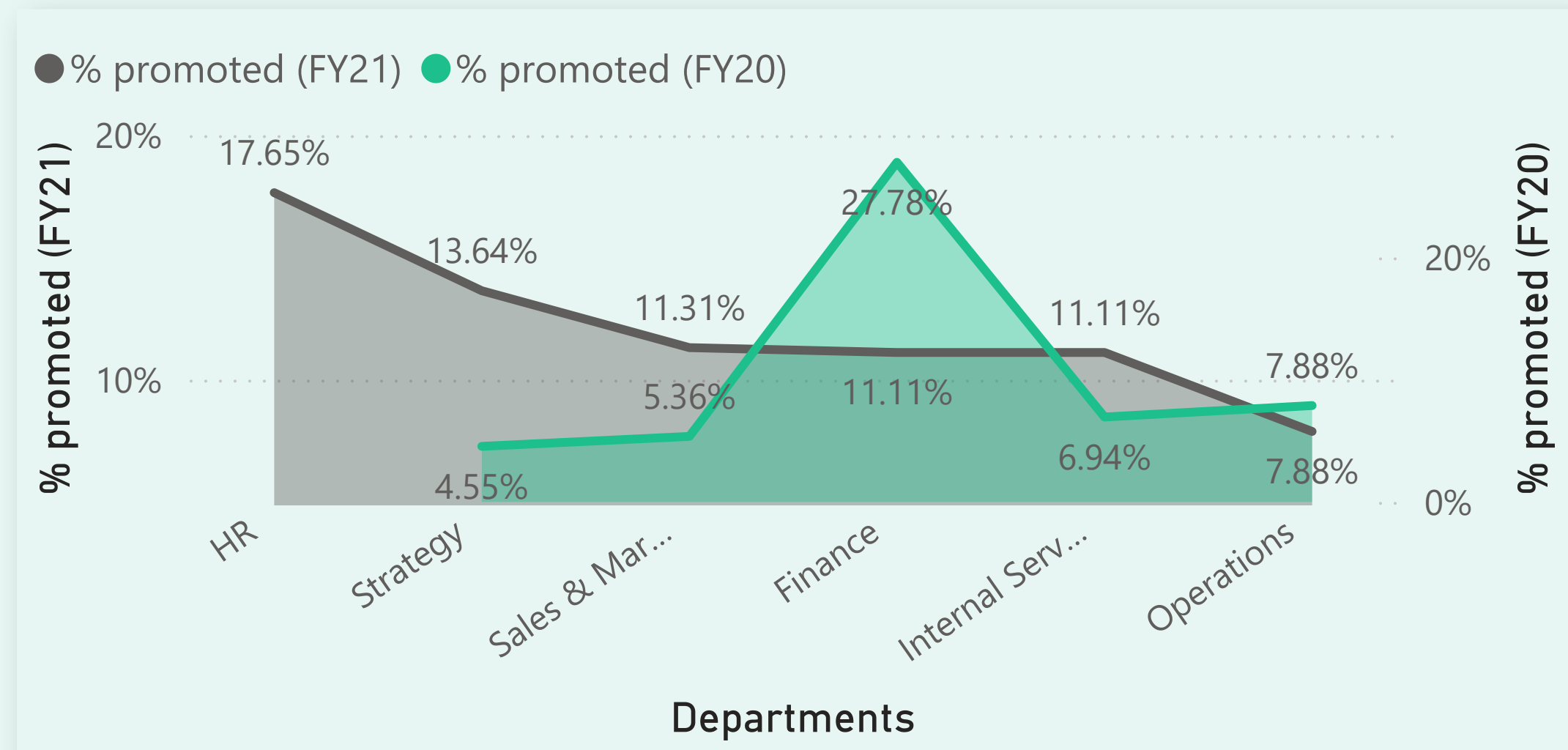
% OF PROMOTED EMPLOYEES AT JOB LEVEL



47

EMPLOYEES
LEFT IN YEAR
2020

% OF PROMOTED EMPLOYEES AT DEPARTMENTS





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PERFORMANCE INSIGHTS

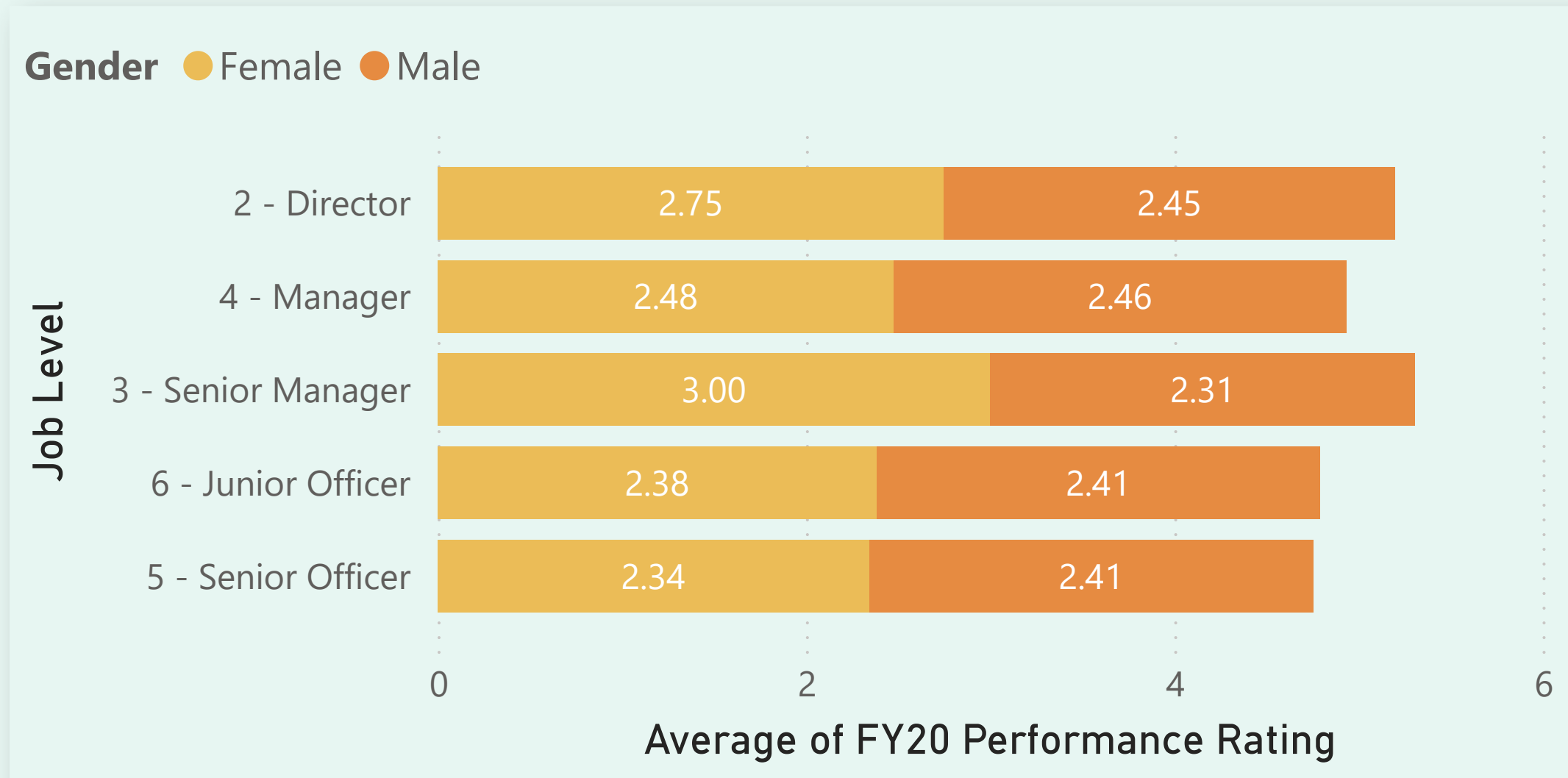
2.41

Avg. PR for Men

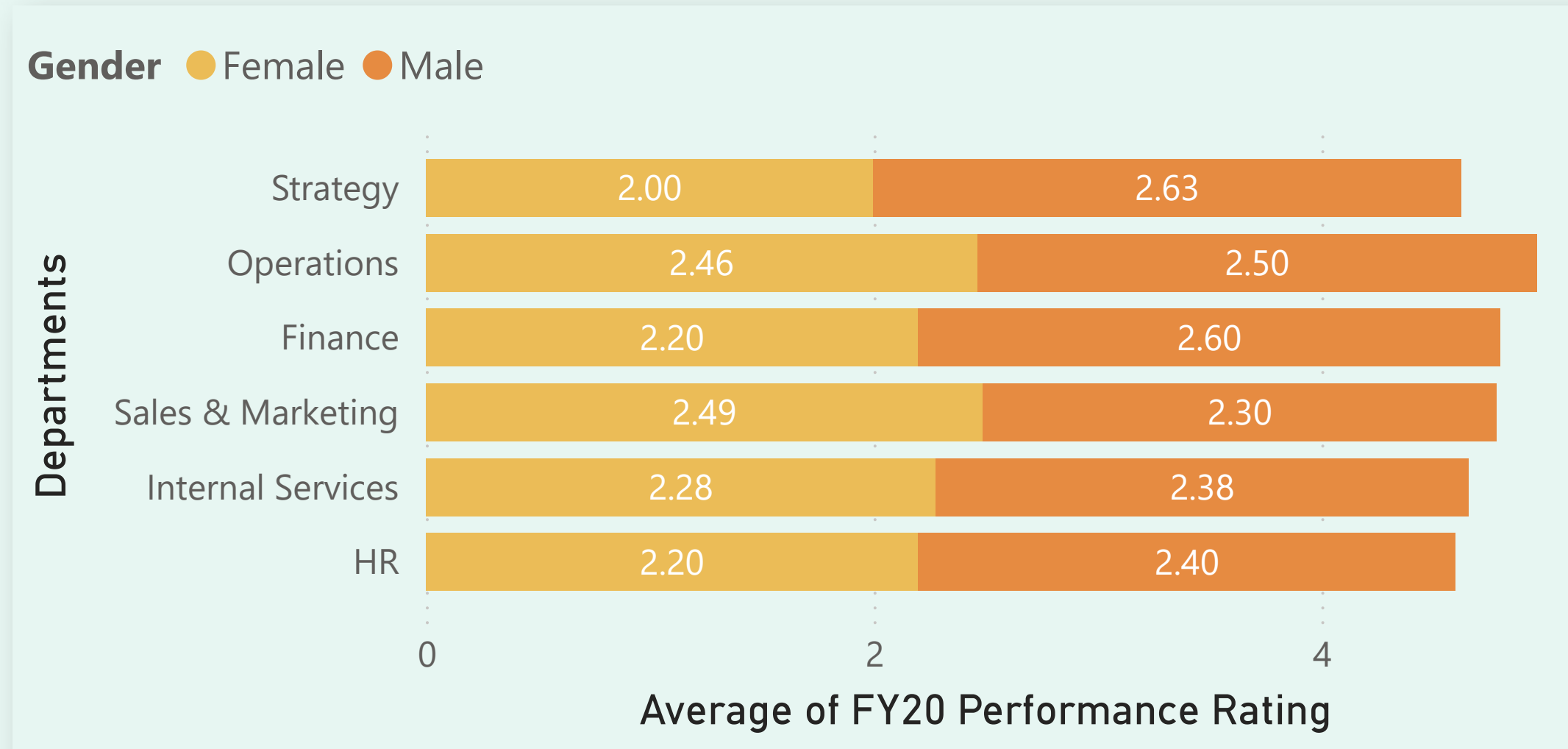
2.42

Avg. PR for Women

PERFROMANCE RATING AT JOB LEVEL



PERFROMANCE RATING AT DEPARTMENTS



TURNOVER INSIGHTS for year 2020

10%

% turnover

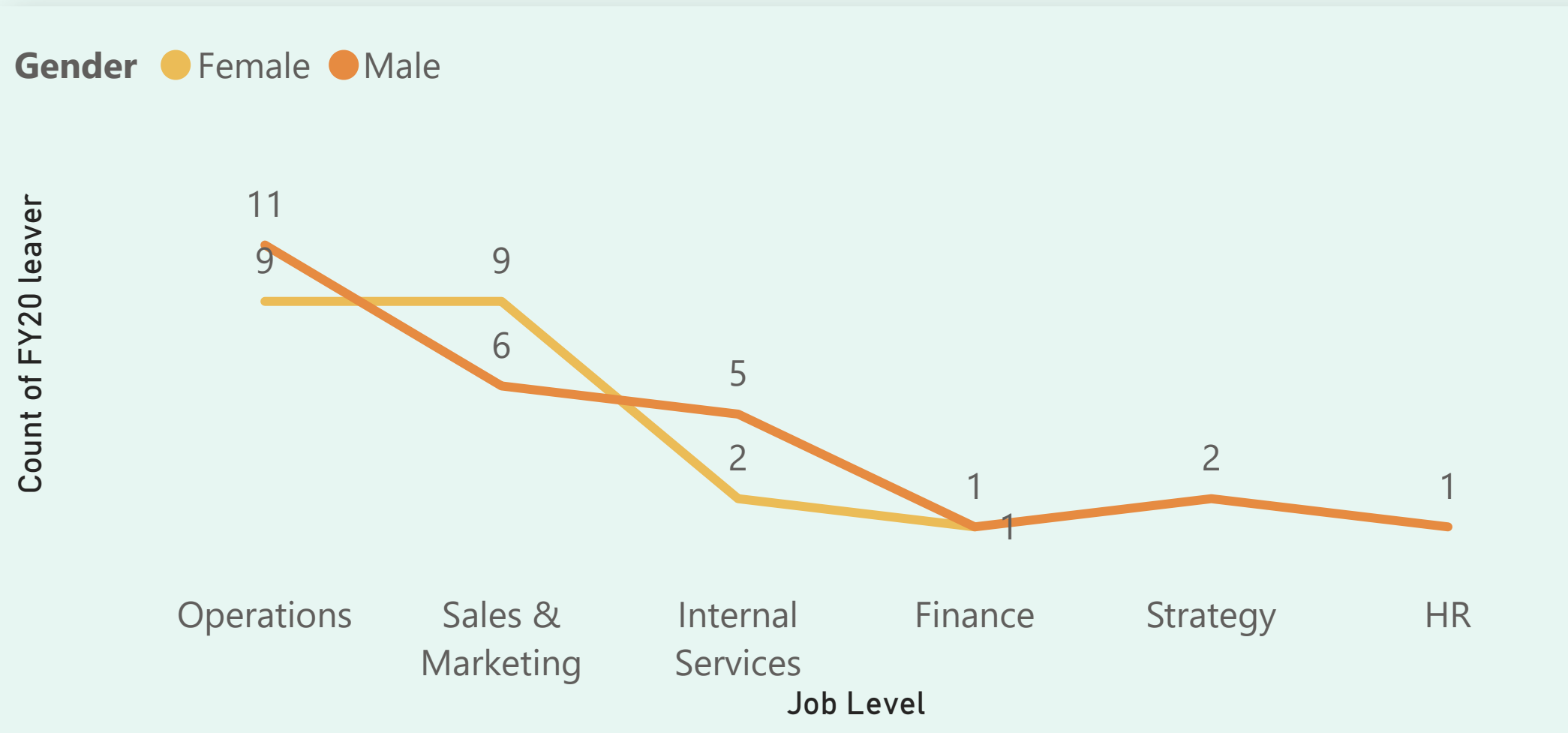
47

of leavers

66

FY20 hires

LEAVERS FROM DIFFERENT JOB LEVEL



AGE GROUP VS TURNOVER

