



In my career path, I have been working in both manufacturing process and software development. I have a strong interest in web development which related to improve manufacturing processes.

Given my extensive work experience, and the hard work I always put in performing my job responsibilities, I believe that I am qualified to take any position that you would offer.



## EDUCATION



CAN THO UNIVERSITY  
August 2012 - December 2015  
INDUSTRIAL MANAGEMENT  
GPA: 3.29 (Very Good)



VNUHCM-UNIVERSITY OF SCIENCE  
May 2019 - August 2019  
JAVASCRIPT DEVELOPER  
Score: 7.5 (Good)



## EXPERIENCE



## SOFTWARE DEVELOPER (STAFF)

JULY 2022 - NOW

MOTIVES VIETNAM CORPORATION

## ABOUT MOTIVES VIET NAM

Motives Vietnam Corporation is one of the leading apparel sourcing and quality assurance companies in the world (tailor clothing, outerwear, PPE & uniforms) with offices located in many different countries. Specialize in garment manufacturing and quality control in Vietnam.

Website: <https://www.motivesinternational.io/>

Industries: tailor clothing, outerwear, PPE & uniforms

Company size: 300-500 employees.

## DUTY

- Key person in build web UI with high performance, scalable components for company websites and cross platforms mobile app using ReactJS/ Capacitor JS/Cordova technologies.

- Build reusable components and front-end libraries for future use.

- Assist in improving app architectures. Explore existing systems, determines areas of maintainability scalability extensibility

- Manage and deploy mobile app to App store/Play Store, perform necessary update

PHẠM MINH KHA



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## PERSONALITY

- ✓ Communicative
- ✓ Punctuality
- ✓ Creativity
- ✓ Organized
- ✓ Mutual assistance

## MORE



Google Play Developer



iOS Developer



Website

## SOFTWARE DEVELOPER (STAFF)

MAY 2021 - JULY - 2022

BODYNITS TIEN GIANG COMPANY LIMITED

### ABOUT BODYNITS

Head-quartered in Singapore, Bodynits is a home grown company expanding with core values that emphasize business ethics, reliability, transparency and strong corporate governance. Bodynits manufacturing capabilities span many categories in active wear.

company partners: Adidas, Alo, Brooks, Puma, Rhone...

Website: <https://bodynits.com/>

Industries: Finest sportswear and related products

Company size: 1000-3000 employees.

### DUTY

- Participate in analysis, design and product development using ReactJS, Nodejs
- Build high performance, scalable and testable components for our websites.
- Participate in designing and building application.
- Develop new user-facing features using JavaScript and ReactJS that meet large number of users.
- Build reusable components for future use.
- Assist in improving app architectures – Explore existing systems, determines areas of maintainability scalability extensibility.

## SKILL

### PROGRAMMING



HTML



CSS3



Javascript



ReactJs



React native



NodeJs



npm



JSON



Figma



Git



Mysql



SQL



Firebase



Github



Xcode



MUI

## INDUSTRIAL ENGINEERING (STAFF)

SEP 2020 - APR 2021

TECHTRONIC INDUSTRIES VIETNAM MANUFACTURING COMPANY LIMITED

### ABOUT TTI

Techtronic Industries is a fast-growing world leader in Power Tools, Accessories, Hand Tools, Outdoor Power Equipment, and Floor Care for Do-It-Yourself (DIY), professional and industrial users in the home improvement, repair, maintenance, construction and infrastructure industries.

The TTI brands like MILWAUKEE, RYOBI and HOOVER are recognized worldwide for their deep heritage and cordless product platforms of superior quality, outstanding performance, safety, productivity and compelling innovation.

Website: <https://www.ttigroup.com/>

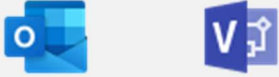
Industries: Power Tools, Accessories, Hand Tools, Outdoor Power Equipment, and Floor Care for Do-It-Yourself (DIY).

Company size: 30,000 employees.

### DUTY

- Be responsible for Surface Cleaner and Electric Presser Washer products.
- Work with the team to evaluate the labor cost during new product introduction, to provide the robust quoted labor requirement, and continue to drive its reduction after mass production.
- Define the working instructions during the product's pilot and continue to maintain and improve it during mass production.
- Checking BOM versus Work Instruction to make sure use the right material and identify opportunity for cost saving.

Use Microsoft Office fluently and confidently



#### SPECIAL SOFTWARE



- Work with Quality Engineers and Production supervisors to identify and solve problems on daily operations, to study and find out the root causes of problems and define solutions to prevent them from happening again.
- Work with Maintenance Engineers/Supervisors to define the robust jigs & fixtures on production lines and continue to improve them through Poka-Yoke methodologies.
- Logistics analysis to material flow to drive efficiency improvements.
- Design layout of equipment/material/workspace to illustrate maximum efficiency.
- Work with the other team to implement Kaizen activities to optimize the labor cost and save material costs.
- Building and deploying application to help generate Productivity Tracking Report (<http://ttigroup.github.io/tracking/>).

## INDUSTRIAL ENGINEERING (SUPERVISOR) **AUG 2018 – SEP 2020**

PREMIER GLOBAL (VIETNAM) GARMENT CO. LTD  
ABOUT PG

Premier Global is a Garment Manufacturing, branch of Bowker Asia

Website: <https://winhanverky.com/en/>

Industries: Textiles

Company size: 1001-5000 employees

### DUTY

- Being responsible for calculating, building incentive system for sewing line operators, line leaders and supervisors
- Being responsible for improving efficiency, RFT and OTD in specific lines by the use of Bottle neck, Takt time, Line balancing, Kaizen.
- Data collection and analysis system to identify opportunities for improvement:
- + Building and deploying application to help the production team calculate their performance, incentive and planning themselves (<http://minhkhacld.github.io/maytinh/>).

## HOBBIES

Sport



Technology



Music



## ACHIVEMENT

2019 creative employees  
reward (merit and medal)  
issued by Binh Duong Labor  
Confederation



- + Building and deploying application to collect, analysis, report machine downtime data which help the managements know what is the most issue affect to production and action (<http://minhkhacl.d.github.io/downtime/>).
- + Building and deploying application to collect data of Change Over Progress Time and Change Over Time (SMED or Quick Change Over) in production which help team to analysis the data, report and measure team performance (<http://minhkhacl.d.github.io/copt/> and <http://minhkhacl.d.github.io/qco/>).
- + Building QR code system to control machine inventory by using third party application and create the tool for data analysis.
- Co-ordinate CI, HSE, SEA department to implement CI & Safety project: Re-layout machinery, equipment and manpower in hazard area.
- Data collection and root cause analysis for lost time by using Pareto chart and fish bone diagram
- Develop and maintain Visual controls (Kanban, sign template), Kaizen events.
- 6S training for new operators, audit and advice method to improve 6S in working workplace.
- Identify 8 Type of Waste (MUDA) in process flow by observation and study the work, then suggest ideas to improve and coordinate with related department to implement the ideal.
- Involved in the Gemba walk, find problems and sources of waste, recommend method to improve.
- Arrangement and together with technical department handle Quick Change over (SMED) team to reduce Change over progress time and Change over time, follow up Quick Changeover progress and result.
- Providing factory machine requirement, involved in buying, renting machinery project for factory expansion.
- Involved in the implementation of new Hanger line project, coordinate with innovation department on machine innovation projects.
- Pushing the team to archive team KPI, weekly KPI review with Manager regarding Team activities and performance.
- Weekly providing manpower requirement for Cutting, Numbering, Heat transfer, Laser, Bonding, Embroidery, Supermarket... sections.

## INDUSTRIAL ENGINEERING (LEADER)

MAY 2017 – AUG 2018

PREMIER GLOBAL (VIETNAM) GARMENT CO. LTD

- Factory layout simulation by using Microsoft Visio software and coordinating with constructor for factory expansion project.
- Perform time study in Spreading, Cutting, Numbering, Heat transfer to calculate product making time and manpower requirement.
- Line balancing with the use of Takt Time to solve bottle neck issue in sewing line.
- Making sewing line layout: optimizing machine and manpower arrangement.
- Take part in buying machinery, equipment project by providing data, suggestion.
- Execute other jobs according to assignment from General Manager.

## INDUSTRIAL ENGINEERING

DEC 2015 - FEB 2017

HANSAE-TG VIETNAM CO. LTD

### ABOUT HANSAE-TG

Aiming to be the ultimate leader in manufacturing & trading business around the world for knitted and woven garments.

Website: <https://www.hansae.com/>

Industries: Textile, Apparel, Footwear

Company size: 6000 employees

### DUTY

- Perform statistical analysis for cost reduction, quality improvement and improved efficiency: Do data collection from relate documents, use 5WHY, Fish bone diagram... to analyse the root cause and recommend method to improve.
- Co-ordinate CICC team (Continuous Improvement Consulting Company) to build and implement LEAN projects for factory improvements: 6S, AM, TPM, Quality improvement, Kaizen, inventory system, line balancing:
- + 6S project: Building 6S master timeline, kick off, choose pilot line, do training, guiding, build standardize, do checking and performance result then apply to others section.

+ AM, TPM project: Building standard method instruction for cleaning machine, setting cleaning machine schedule, making videos instruction, training for mechanic and operators, checking the implementation and performance result.

- Being responsible for making SOP, WI, Flowchart.

- Factory layout simulation by using Microsoft Visio software in order to identify opportunity improve working processes.

- Develop visual control: Kanban, Sign template.

- Planning and training for employee about Lean projects: 6S, TPM. Performance result check 6S, TPM activities.

- Being responsible for data processing.

- Execute other jobs according to assignment from LEAN Manager.

*I hereby declare that the above statements are completely true. I would take full responsibility for my information.*

*Thank you for your time!*