

# NGUYEN VAN MINH

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## EDUCATION

2018 - 2023 **ACADEMY OF CRYPTOGRAPHY TECHNIQUES (KMA)**  
Information technology  
Specialization: Mobile Software Development  
GPA: 2.8/4.0

## WORK EXPERIENCE

2024 - 2025 **SOLUTIONS FOR SMART FACTORY JOINT STOCK COMPANY**  
Odoo Developer, Team Leader  

- Provide solutions
- Manage the developer team
- Developing applications on Odoo system
- Get project and core design

2023 - 2024 **B&K SOFTWARE**  
Odoo Developer, Python Developer  

- Developing applications on Odoo system
- Maintain and develop additional features on the Odoo system
- Manage and deploy test servers

April, 2021 - 2023 **TINH VAN SOFTWARE**  
Odoo Developer, Python Developer  

- Web application programming according to the company's plan.
- Write the app's api, work with the interface designer.
- Maintain and develop more features of the web application.

## PROJECTS

### HRM

(2025 - Present)

<b>Customer</b>	Global AI (Vinfast Thinh Cuong)
<b>Description</b>	Maintenance and debugging of real running system (Number of users is about 4000 people)

<b>Team size</b>	2 Dev - 2 BA -1 PM
<b>My position</b>	Dev lead
<b>My responsibilities</b>	- HR, Payroll, HR overtime, HR attendance, Face recognize, API connect Flutter
<b>Technologies used</b>	Odoo 15

## **Vipsen Erp**

(2024 - 2024)

<b>Customer</b>	Vipsen.vn
<b>Description</b>	Feature development for odoo 17
<b>Team size</b>	1 Dev
<b>My position</b>	1 Dev
<b>My responsibilities</b>	- CRM, Sale, Inventory, Custom report
<b>Technologies used</b>	Odoo 17

## **Migrate Odoo14 - Odoo16 Community**

(2024 - 2025)

<b>Customer</b>	Factory (Z114)
<b>Description</b>	Upgrade 30 Odoo modules from version 14 to version 16
<b>Team size</b>	1 Dev
<b>My position</b>	1 Dev
<b>My responsibilities</b>	- Migrate module - Migrate database - Test
<b>Technologies used</b>	Odoo 14 community -> Odoo 16 community

## **Connect VNPay**

(2024 - 2024)

<b>Customer</b>	AnNamBaoSo
<b>Description</b>	Building a system to connect VNpay and return horoscopes to customers on the website Namanbaoso.vn
<b>Team size</b>	1 Dev
<b>My position</b>	1 Dev
<b>My responsibilities</b>	- Connect VNPay - Customize module
<b>Technologies used</b>	Odoo 16 community

## **Production management and Production Supervision**

(2024 - 2024)

<b>Customer</b>	24 Factories VDI
<b>Description</b>	Build a production management system for the factory combined with the MES system and Build a planning management system for factories
<b>Team size</b>	6 DEV - 1BA
<b>My position</b>	Dev + Team Lead
<b>My responsibilities</b>	- Build core code for the module - Review code on gitlab for all - Provide technical solutions for the project
<b>Technologies used</b>	Odoo 16 community

## **Workflow PBM**

(2024 - 2024)

<b>Customer</b>	VDI
<b>Description</b>	Build a system for assigning tasks to departments
<b>Team size</b>	6 DEV - 1BA
<b>My position</b>	Dev + Team Lead
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>- Build core code for the module</li> <li>- Review code on gitlab for all</li> <li>- Provide technical solutions for the project</li> </ul>
<b>Technologies used</b>	Odoo 16 community

## FUJI LUXURY ERP

(2024 - 2024)

<b>Customer</b>	Fuji luxury
<b>Description</b>	Building comprehensive digital transformation for Fuji luxury
<b>Team size</b>	4 DEV - 2BA - 1LEAD - CTO
<b>My position</b>	Dev + Team Lead
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>- Provide solutions for each feature of the system according to the Company's requirements</li> <li>- Estimate time for each task and divide work for each dev</li> <li>- Guide and provide logical solutions for developers</li> <li>- Involved in development and stream processing</li> <li>- Building HRM, Maintenance, CRM, Warranty systems</li> </ul>
<b>Technologies used</b>	Odoo 16 community

## WINKI ERP

(2024 - 2024)

<b>Customer</b>	Winki Group
<b>Description</b>	Building comprehensive digital transformation for Winki Group
<b>Team size</b>	4 DEV - 2BA - 1LEAD - CTO
<b>My position</b>	Dev + Team Lead
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>- Provide solutions for each feature of the system according to the Company's requirements</li> <li>- Estimate time for each task and divide work for each dev</li> <li>- Guide and provide logical solutions for developers</li> <li>- Involved in development and stream processing</li> <li>- Building HRM, CRM, Sale, Marketing, Inventory</li> </ul>
<b>Technologies used</b>	Odoo 16 community

## BIDV RPA

(2023 - 2024)

<b>Customer</b>	Private
<b>Description</b>	Migrate and build RPA system using akabot for banking processes
<b>Team size</b>	5 Dev + 5 BA
<b>My position</b>	Developer
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>- Migrate from UiPath to Akabot the bank's processes and fix the process according to new regulations:</li> </ul>
<b>Technologies used</b>	Akabot , UiPath

## Integration (Magento, shoppe, lazada, woocommerce)

(2023 - 2024)

<b>Customer</b>	Private
<b>Description</b>	Integration (Magento, Shoppe, Lazada, WooCommerce)
<b>Team size</b>	2 Dev - 1 BA

<b>My position</b>	Developer + PM
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>- Use webhooks to retrieve order and product data into the odoo system</li> <li>- Use API to add products and some other events of the exchanges</li> <li>Integration Learn about the parties' APIs</li> </ul> <p>Provide solutions based on customer requirements</p> <p>Develop</p> <p>Unit test</p> <p>Deploy and UAT</p>
<b>Technologies used</b>	Odoo16, Magento, Shoppe, Lazada, WooCommerce

### **Migrate Odoo13 - Odoo16 (IMPIRIX)**

(2023 - 2023)

<b>Customer</b>	Private
<b>Description</b>	Migrate Odoo13 - Odoo16
<b>Team size</b>	4 Dev - 1 BA
<b>My position</b>	Developer
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>• Migrate odoo base modules</li> <li>• Migrate custom modules</li> <li>• Research and migrate database</li> <li>• Migrate full modules: Migrate to run on odoo, Migrate function, Unit test, Migrate database</li> </ul>
<b>Technologies used</b>	Odoo 13 -> Odoo 16

### **Maintenance (Sopoka + Baihe + Y te viet)**

(2023 - 2023)

<b>Customer</b>	Private
<b>Description</b>	Maintenance (Sopoka + Baihe + Y te viet)
<b>Team size</b>	1 Dev - 1 BA
<b>My position</b>	Developer
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>• Customize new features that customers offer</li> <li>• Troubleshooting and Support: Provide timely support and troubleshooting assistance to users experiencing issues with the Odoo system. Diagnose and resolve any technical problems to minimize downtime and disruptions.</li> <li>• The modules used are mainly inventory, accounting, sales order...</li> </ul>
<b>Technologies used</b>	Odoo 13, Odoo 14, Odoo15, Odoo 16

### **Manage all of BU's test servers**

(2023 - 2024)

<b>Customer</b>	Private
<b>Description</b>	Manage all of BU's test servers
<b>Team size</b>	1 Dev
<b>My position</b>	dev
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>- Deploy the system to the customer server</li> <li>- Check and backup customer data to check for errors regularly</li> <li>- Build test servers and support data for presale</li> </ul>
<b>Technologies used</b>	Ubuntu , gitlab runner , bitbucket runner , docker

### **Elderly project IOT POC**

(2023 - 2023)

<b>Customer</b>	Private
<b>Description</b>	Elderly project IOT POC
<b>Team size</b>	3 Dev - 1 BA
<b>My position</b>	Developer

<b>My responsibilities</b>	Process data from hospital beds to provide timely warnings to doctors
<b>Technologies used</b>	Python, grafana UI

## Baby Company

(2023 - 2023)

<b>Customer</b>	Private
<b>Description</b>	Baby Company
<b>Team size</b>	1 Dev
<b>My position</b>	Developer + BA
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>• My responsibilities Create a website to sell alcohol to Japanese people</li> </ul>
<b>Technologies used</b>	Django rest framework, HTML, CSS

## Human Resources Management

(2022 - 2022)

<b>Customer</b>	Private
<b>Description</b>	Human Resources Management
<b>Team size</b>	1 Dev
<b>My position</b>	Developer + BA
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>• Customizing and configuring human resource management modules in Odoo 15, including Employees, HR Recruitment, Time-off, Attendance, and Appraisals.</li> <li>• Responsibilities included analyzing business requirements, developing customized solutions, and ensuring seamless integration with existing systems.</li> </ul>
<b>Technologies used</b>	Odoo 15

## Inter store transfer

(2022 - 2022)

<b>Customer</b>	Private
<b>Description</b>	Inter store transfer
<b>Team size</b>	8 DEV - 2 BA
<b>My position</b>	Devops
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>• Designed the entire API for the project using Django REST framework, ensuring adherence to RESTful principles and best practices</li> <li>• Conducted data analysis using the Pandas library to extract insights from large datasets and make data-driven decisions to enhance the product</li> <li>• Built a role-based access control system using Django's built-in authentication system to manage permissions and ensure secure access to various parts of the application</li> <li>• Participated in code reviews and provided feedback to colleagues on best practices and improvements, promoting knowledge sharing and continuous improvement within the development team</li> </ul>
<b>Technologies used</b>	Django, Pandas

## Employee management software

( 2022 - 2022)

<b>Customer</b>	Private
<b>Description</b>	Employee management software
<b>Team size</b>	1 DEV
<b>My position</b>	DEV
<b>My responsibilities</b>	<ul style="list-style-type: none"> <li>• During my time as a Flask Developer, I was in charge of designing and implementing a personnel management system that provided organizations with ease and time savings. The following features were included in the system:</li> <li>• Employee details such as personal information, job titles, and salary may be added, edited, and deleted using the system. Login: Before accessing any features,</li> </ul>

	<p>users have to login to the system. This ensured that employee data was secure and only authorized people had access to it.</p> <ul style="list-style-type: none"> <li>Import Excel to add employees: By allowing businesses to import data from Excel spreadsheets, the system provided a straightforward and efficient way for them to add personnel in mass</li> <li>Send emails to staff: The system provided a capability that allowed managers to send emails to individual or bulk staff members.</li> </ul>
<b>Technologies used</b>	Flask, SQLAlchemy, Flask-RESTful, PostgreSQL, Alembic

## ACTIVITIES

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November, 2022 - February, 2023	<p><b>Participate in Odoo 15 training and certification exam with foreign members in</b>  Tinh Vân Sofware  Take an 8-week odoo counseling training course with a teacher from the odoo branch in China</p>
November, 2018 - November, 2019	<p><b>Institute of Information Technology ACT</b>  Student  Join the basic python training course</p>
January ,2023 - January, 2024	<p><b>Supporting young students to take the HKICO International exam</b>  Instructor  Support and guidance on questions and exercises</p>
January ,2023 - January, 2024	<p><b>Support students participating in the Hanoi Youth Informatics Competition XXVIII</b>  Instructor  Offer solutions and guidance</p>

## SKILLS

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<b>Python</b>	Django, Django rest, Flask, Odoo ...
<b>Frontend</b>	HTML, CSS
<b>Database</b>	Mysql, Postgresql, Clickhouse, ...
<b>Tools</b>	CI/CD, Docker, Akabot, UiPath, Grafana, ...
<b>Server</b>	Android, Linux, Window