	Variable Name	Format Name (if any)	Variable Label	Value to replace missing data
1	CASE_STATUS		Status associated with the last significant event or decision	
2	RECEIVED_DATE		Date the application was received at the Office of Foreign Labor Certification (OFLC)	
3	DECISION_DATE		Date on which the last significant event or determination was issued by the OFLC	
4	ORIGINAL_CERT_DATE		Original Certification Date for a "Certified-Withdrawn" application	DECISION_DATE
5	VISA_CLASS		The type of temporary application submitted for processing	
6	SOC_CODE		Occupational code associated with the job being requested for temporary labor condition, as classified by the Standard Occupational Classification (SOC) System	
7	SOC_TITLE		Occupational title associated with the SOC/O*NET Code	
8	FULL_TIME_POSITION	yesno	Indication of whether the job is full-time or part-time	
9	EMPLOYER_NAME		Legal business name of the employer submitting the LCA	
10	EMPLOYER_CITY		City of the employer submitting the LCA	
11	EMPLOYER_STATE		State of the employer submitting the LCA	
12	AGENT_REPRESENTING_EMPLOYER	yesno	Indication of whether the employer is represented by an agent or attorney	
13	LAWFIRM_NAME_BUSINESS_NAME		Name of law firm representing the employer submitting the LCA	N/A
14	WAGE_RATE_OF_PAY_FROM		Lower bound of wage paid to nonimmigrant workers	
15	WAGE_RATE_OF_PAY_TO		Upper bound of wage paid to nonimmigrant workers	WAGE_RATE_OF_PAY_FROM
16	WAGE_UNIT_OF_PAY		Unit of wage paid to nonimmigrant workers	
17	PREVAILING_WAGE		Prevailing wage for the job	
18	PW_UNIT_OF_PAY		Unit of prevailing wage for the job	

	Value	Label
CASE_STATUS	Certified	The filed Labor Condition Application (LCA) is approved by the Department of Labor (DOL)
	Certified-Withdrawn	The LCA was approved but was later on withdrawn by the employer, for some reason
	Denied	The filed LCA is denied by the DOL
	Withdrawn	The LCA was withdrawn before approval or denial
VISA_CLASS	H-1B	program that allows employers to temporarily employ foreign workers in the U.S. on a nonimmigrant basis in specialty occupations
	E-3 Australian	program that allows employers to temporarily employ foreign workers from Australia in the U.S. on a nonimmigrant basis in specialty occupations
	H-1B1 Chile	program that allows employers to temporarily employ foreign workers from Chile in the U.S. on a nonimmigrant basis in specialty occupations
	H-1B1 Singapore	program allows employers to temporarily employ foreign workers from Singapore in the U.S. on a nonimmigrant basis in specialty occupations
SOC_CODE	* There are 23 major groups, divided into 98 minor groups, 459 broad occupations, and 867 detailed occupations. The below occupational codes are the 23 major groups. More details can be found here.	
	11-0000	Management Occupations
	13-0000	Business and Financial Operations Occupations
	15-0000	Computer and Mathematical Occupations
	17-0000	Architecture and Engineering Occupations
	19-0000	Life, Physical, and Social Science Occupations
	21-0000	Community and Social Service Occupations
	23-0000	Legal Occupations
	25-0000	Educational Instruction and Library Occupations
	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
	29-0000	Healthcare Practitioners and Technical Occupations
	31-0000	Healthcare Support Occupations
	33-0000	Protective Service Occupations
	35-0000	Food Preparation and Serving Related Occupations
	37-0000	Building and Grounds Cleaning and Maintenance Occupations
	39-0000	Personal Care and Service Occupations
	41-0000	Sales and Related Occupations
	43-0000	Office and Administrative Support Occupations
	45-0000	Farming, Fishing, and Forestry Occupations
	47-0000	Construction and Extraction Occupations
	49-0000	Installation, Maintenance, and Repair Occupations
	51-0000	Production Occupations
	53-0000	Transportation and Material Moving Occupations
	55-0000	Military Specific Occupations
SOC_TITLE	* There are 23 major groups, divided into 98 minor groups, 459 broad occupations, and 867 detailed occupations. The below are examples of top occupational titles. More details can be found here.	
	Software Developers, Applications	
	Software Developers, Systems Software	
	Computer Systems Analysts	
	Computer Systems Engineers/Architects	
	Database Administrators	
	Computer and Information Systems Managers	
	Software Quality Assurance Engineers and Testers	
	Business Intelligence Analysts	
	Information Technology Project Managers	
	Operations Research Analysts	
	Mechanical Engineers	
	Statisticians	
	Computer Occupations, All Other	
	Electronics Engineers, Except Computer	
	Computer Programmers	
	Accountants and Auditors	
	Electrical Engineers	
	Financial Analysts	
	Management Analysts	
	Industrial Engineers	
FULL_TIME_POSITION	Y	Full Time Position
	N	Part Time Position
AGENT_REPRESENTING_EMPLOYER	Y	Employer is represented by an Agent or Attorney
	N	Employer is not represented by an Agent or Attorney
WAGE_UNIT_OF_PAY	Hour	Hourly wage
	Week	Weekly wage
	Bi-Weekly	Bi-weekly wage
	Month	Monthly wage
	Year	Yearly wage