

# Iceland

## Gender Gap Index 2015

Rank

1

(out of 145 countries)

Score

0.881

(0.00 = inequality, 1.00 = equality)

## Key Demographic and Economic Indicators

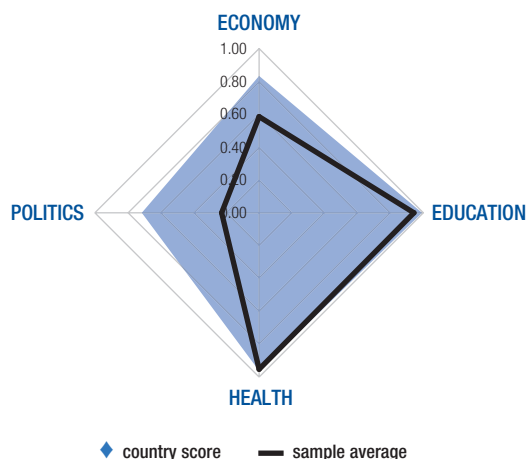
GDP (US\$ billions).....	19.55
GDP (PPP) per capita (constant 2011, international \$).....	41,237
Total population (millions) .....	0.33
Population growth (%) .....	1.17
Overall population sex ratio (male/female).....	1.00

## Country Score Card

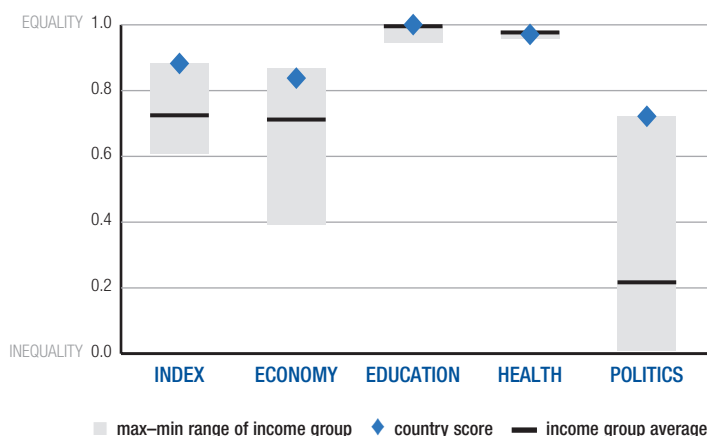
	Rank	Score	Sample average	Female	Male	Female-to-male ratio	0.00 = INEQUALITY	1.00 = EQUALITY
<b>ECONOMIC PARTICIPATION AND OPPORTUNITY</b> .....	5.....	0.836.....	0.592					
Labour force participation .....	10.....	0.95.....	0.67	82.....	87	0.95		
Wage equality for similar work (survey) .....	16.....	0.77.....	0.60	—.....	—	0.77		
Estimated earned income (PPP US\$).....	14.....	0.89.....	0.54	35,755..	40,000	0.89		
Legislators, senior officials, and managers .....	32.....	0.59.....	0.27	37.....	63	0.59		
Professional and technical workers.....	1.....	1.00.....	0.64	57.....	43	1.33		
<b>EDUCATIONAL ATTAINMENT</b> .....	1.....	1.000.....	0.946					
Literacy rate .....	1.....	1.00.....	0.89	99.....	99	1.00		
Enrolment in primary education.....	1.....	1.00.....	0.93	98.....	98	1.01		
Enrolment in secondary education.....	1.....	1.00.....	0.64	89.....	89	1.00		
Enrolment in tertiary education.....	1.....	1.00.....	0.92	103.....	60	1.72		
<b>HEALTH AND SURVIVAL</b> .....	105.....	0.970.....	0.957					
Sex ratio at birth (female/male) .....	1.....	0.94.....	0.92	—.....	—	0.95		
Healthy life expectancy .....	118.....	1.03.....	1.04	73.....	71	1.03		
<b>POLITICAL EMPOWERMENT</b> .....	1.....	0.719.....	0.230					
Women in parliament.....	12.....	0.70.....	0.27	41.....	59	0.70		
Women in ministerial positions .....	9.....	0.80.....	0.24	44.....	56	0.80		
Years with female head of state (last 50) .....	4.....	0.68.....	0.20	20.....	30	0.68		

## Country Scores Compared

Against sample average



Against income group range and average



## Iceland

## Index over the years

SAMPLE		INDEX		ECONOMY		EDUCATION		HEALTH		POLITICS	
Year	No. of countries	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
2015	145	1	0.881	5	0.836	1	1.000	105	0.970	1	0.719
2014	142	1	0.859	7	0.817	1	1.000	128	0.965	1	0.655
2013	136	1	0.873	22	0.768	1	1.000	97	0.970	1	0.754
2012	135	1	0.864	27	0.754	1	1.000	98	0.970	1	0.733
2011	135	1	0.853	24	0.745	1	1.000	96	0.970	1	0.697
2010	134	1	0.850	18	0.754	1	1.000	96	0.970	1	0.675
2009	134	1	0.828	16	0.750	1	1.000	101	0.970	1	0.591
2008	130	4	0.800	20	0.732	61	0.993	96	0.970	3	0.504
2007	128	4	0.784	23	0.721	67	0.987	95	0.970	4	0.456
2006	115	4	0.781	17	0.711	50	0.991	92	0.968	4	0.456
2006–2015 CHANGE		▲ 0.100		▲ 0.125		▲ 0.009		▲ 0.002		▲ 0.263	

## Selected contextual data

## EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment (as % of female, male labour force).....	5.1, 5.7
Female, male part-time employment (as % of total female, male employment) .....	23.7, 11.4
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women in wage employment in the non-agricultural sector (% of total non-agricultural employment) .....	51
Average minutes spent per day on unpaid work (female, male) .....	—, —
Percentage of women, men with an account at a financial institution .....	—, —
Ability of women to rise to positions of leadership <sup>1</sup> .....	6.0
Firms with female top managers (% of firms) .....	—
Share of women on boards of listed companies (%) .....	0
Firms with female participation in ownership (% of firms) .....	—
Percentage of total R&D personnel (FTE) (female, male) .....	39, 62

## EDUCATION AND TECHNOLOGY

Out-of-school children of primary school age (%) (female, male).....	41, 59
Female, male primary education attainment rate (% aged 25+) .....	96, 95
Female, male secondary education attainment rate (% aged 25+) .....	91, 92
Female, male tertiary education attainment rate (% aged 25+) .....	30, 25
Percentage of tertiary-level students enrolled in STEM studies (female, male) .....	35, 65
Percentage of tertiary-level graduates in STEM studies (female, male) .....	35, 65
Percentage of PhD graduates (female, male) .....	53, 48
Percentage of individuals using the internet (female, male) .....	96, 98
Percentage of individuals using a mobile cellular telephone (female, male) .....	—, —

## HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male) .....	87.2, 118.8
Cancer age-standardized deaths per 100,000 excl. non-melanoma skin cancer (female, male).....	112.9, 127.4
Diabetes age-standardized deaths per 100,000 (female, male) .....	5.0, 4.9
Chronic respiratory disease age-standardized deaths per 100,000 (female, male) .....	20.1, 25.1

## HEALTH (cont'd.)

HIV/AIDS age-standardized deaths per 100,000 (female, male) .....	0.0, 0.2
Malaria age-standardized deaths per 100,000 (female, male) .....	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.9, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —
Maternal mortality ratio (per 100,000 live births) <sup>2</sup> .....	4 [2–7]
Total fertility rate (children per women) .....	2.1
Adolescent fertility rate (births per 1,000 girls aged 15–19) .....	10.8
Antenatal care coverage, at least one visit (%) .....	—
Births attended by skilled health personnel (%) .....	—
Contraceptive prevalence, any method (% of married or in-union women aged 15–49).....	—
Existence of legislation permitting abortion to preserve a woman's physical health.....	Yes

## FAMILY

Singulate mean age (years) at marriage (female, male) .....	28, 30
Early marriage (% of women aged 15–19) .....	1
Mean age of women at the birth of the first child .....	27
Length of paid maternity leave (calendar days).....	90
Provider of maternity leave benefits.....	Government
Percent of wages paid during maternity leave .....	49
Length of paid paternity leave (calendar days).....	90
Provider of paternity leave benefits.....	Government
Percent of wages paid during paternity leave .....	49

## RIGHTS AND NORMS

Parental authority in marriage <sup>3</sup> .....	0.0
Parental authority after divorce <sup>3</sup> .....	0.0
Female genital mutilation (% of women aged 15–49) .....	0.0
Existence of legislation on domestic violence <sup>3</sup> .....	0.5
Existence of legislation on gender-based discrimination .....	Yes
Inheritance rights for daughters <sup>3</sup> .....	0.0
Women's secure access to land use, control and ownership <sup>3</sup> .....	0.0
Women's access to financial services <sup>3</sup> .....	0.0
Women's secure access to non-land assets use, control and ownership <sup>3</sup> .....	0.0
Year women received right to vote.....	1915, 1920
Quota type (single/lower house).....	—
Voluntary political party quotas .....	—

<sup>1</sup> Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

<sup>2</sup> Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

<sup>3</sup> Data on a 0-to-1 scale (1 = worst score, 0 = best score)