HR Analytics Dashboard

Employee Count
1,470

Attrition count
237

Attrition Rate
16.12%

Active Employees
1,233

Avg. Age
37

Attrition by Gender

Female — 87
Male — 150

Department Wise Attrition

(38.82%) 92
(5.06%) 12
(56.12%) 133

Depart..
- HR
- R&D
- Sales
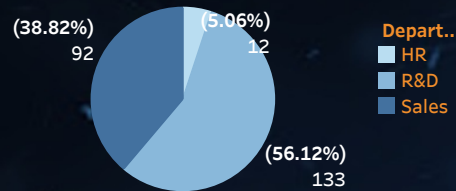
No of Employees by Age Group

Bin Size 2

Employee Count

Age	Count
20	17
22	30
24	52
26	87
28	116
30	119
32	155
34	119
36	97
40	78
44	57
48	43
50	49
52	40
56	18
60	5
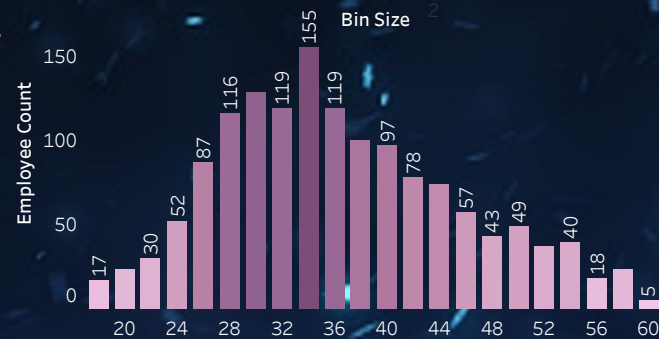
Job Satisfaction Rating

Employee Count

Job Role	Job Satisfaction				Grand T..
	1	2	3	4	
Healthcare Represent..	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Direct..	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Education Field wise Attrition

Education Field

Education Field	Count
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7

Attrition Rate by Gender for Different Age Group

Gender — Female — Male

Under 25 — 38
20 (8.44%)
18 (7.59%)
69 (29.11%)

25 - 34 — 112
43 (18.14%)
37 (15.61%)

35 - 44 — 51
14 (5.91%)
16 (6.75%)

45 - 54 — 25
9 (3.80%)
8 (3.38%)

Over 55 — 11
3 (1.27%)