

Minor Gordon, Ph.D.

Curriculum Vitae

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Summary

I am a technical lead, software engineer, thinker-doer, lifelong learner, avid reader, and U.S. citizen.

Experience

- 09/2021 –** **Lead software engineer at Onna Technologies, Inc. / Remote**
Onna integrates workplace knowledge platforms together, allowing anyone to unify, protect, search, automate and build on top of an organization's proprietary knowledge.
- Responsibilities** Software development: design and implementation of strategic projects
Technical leadership: diffusing knowledge, demonstrating best practices, code reviews
Thought leadership: evangelizing and advising colleagues and management on advanced technologies
- Projects**
03/2022 – Developer Experience (DX)
Improved the developer experience at Onna by implementing bespoke tools, such as extensible Dockerfile and Docker Compose linters in Python, in order to encourage best practices
Piloted new build systems such as Pants
- 01/2022 –** Research and development
Collaborated with the company's Principal Architect and a lead data scientist to help executive leaders and product managers understand "the art of the possible" in emerging technologies
Designed and developed software prototypes that demonstrated how knowledge graphs (in neo4j and networkx), natural language processing (with spaCy), social/communication/temporal network analysis, and other advanced tools and processes can add value to customer data
Evaluated extract-load-transform (ELT) software architectures based on the Singer/Meltano/Airbyte ecosystem
- 09/2021 – 12/2021** Public API proof-of-concept
Led the development of a proof-of-concept for a new public API using FastAPI and Pydantic and deployed with Docker and Kubernetes
Collaborated with a documentation engineer and technical writer on the API developer experience
Helped establish new best practices for API development within the company
- 01/2021 – 09/2021** **Senior semantic solutions architect at TopQuadrant, Inc. / Remote**
TopQuadrant is the developer of TopBraid EDG, a data governance platform based on W3C standard technologies such as RDF, SPARQL, and SHACL. TopBraid EDG facilitates access to enterprise metadata, business terms, reference data, data and application catalogs, and data lineage. The company's customer list includes organizations in financial services, pharma, healthcare, digital media, government, and other sectors.
- Responsibilities** Technical leadership: mentoring colleagues, disseminating knowledge, reviewing code, trying new technologies and piloting new approaches to professional services tasks
Pre-sales: gathering requirements from initial prospect meetings in order to tailor demos
Professional services: advising customers, developing bespoke product extensions, system integration
- Projects**
01/2021 – 09/2021 Confidential professional services projects
Technologies: Scala, Java, Python, Haskell, TypeScript, React.js, RDF, GraphQL, Docker, GitHub Actions, AWS
- 01/2021 – 09/2021** EDG application framework
Designed, implemented, and documented a new framework for creating TopBraid EDG extensions in any language by developing auxiliary web applications and deploying them as Docker containers. Having more tool options (languages, libraries) improved the Professional Services team's productivity in implementing one-off extensions and integrations for customers.

01/2021 – 09/2021	EDG client Developed and documented client code libraries in Java and Python and a Java/Scala/Python client code generation harness for multiple TopBraid EDG server APIs (REST, GraphQL). These superseded ad hoc API client code in Professional Services projects and streamlined the implementation of new projects.
06/2019 – 01/2021	Technical lead at <u>Rensselaer Polytechnic Institute (RPI)</u> / Troy, NY The Tetherless World Constellation (TWC) at RPI is a constellation of multidisciplinary researchers who study the scientific and engineering principles that underlie the Web. I served as the Director of Semantic Web Applications under Professors Deborah McGuinness and James Hendler, who were the Principal Investigators on multiple sponsored research projects involving ontologies, symbolic reasoning with OWL, and provenance-aware data systems.
Responsibilities	<u>Technical leadership</u> : mentoring junior staff and students, code reviews, process development, guest lectures <u>Subject matter expertise</u> : advising staff and students on software engineering best practices and tools <u>Recruiting</u> : reviewing resumes, coordinating, interviewing for student and staff positions <u>Software development</u> : design and implementation of technically challenging work streams
Projects	
01/2020 – 01/2021	<u>DARPA Knowledge-directed Artificial intelligence Reasoning Over Schemas (KAiOS) program</u> Collaborated with IBM Research to develop a web-based schema curation tool using Play framework MVC with Sangria GraphQL in Scala and a TypeScript+React.js front end. The team used the tool to browse, search, and visualize the outputs of natural language processing pipelines in order to improve the quality of the team's DARPA evaluation submissions.
01/2020 – 01/2021	<u>DARPA Machine Common Sense (MCS) program</u> Bootstrapped a framework and led a team of students and staff building a common sense knowledge graph by extracting, transforming, and loading diverse structured and semi-structured data sources. Led a team of students and staff developing a web-based portal for exploring common sense knowledge graphs, common sense question-answering processes, and benchmarks for those processes.
01/2020 – 01/2021	<u>Open source user interface framework for semantic applications</u> Designed and bootstrapped a framework for students to build user-facing semantic applications for multiple sponsored research projects. The framework incorporated: Play framework MVC with Sangria GraphQL in Scala; a library of Scala type classes and associated helpers, published to Maven Central, for serializing and deserializing RDF to and from case class domain models; a TypeScript+React.js base library, published to npmjs; Docker deployment; and Continuous Integration with CircleCI.
09/2019 – 01/2021	<u>Open source provenance-aware knowledge store</u> Designed and implemented a new provenance-aware knowledge store in Java for use in multiple sponsored research projects. Implementation work included: a REST API for manipulating the store and Java and Python clients for the API, a SPARQL 1.1 endpoint, a public-facing Java library API, Docker images on Dockerhub, Java artifacts on Maven Central, documentation on readthedocs.io, and Continuous Integration with CircleCI.
06/2019 – 01/2021	<u>IBM Health Empowerment by Analytics, Learning, and Semantics (HEALS) project</u> Advised students in software engineering best practices such as GitHub workflows, code reviews, and test-driven development Supervised a student in the construction of a domain-specific language for expressing health care guidelines and translating them to a machine-reasonable form (OWL), using Java and ANTLR4 Parallelized and optimized the construction of a large food-related knowledge graph, reducing build times from 10+ hours to less than 1 hour
06/2019 – 9/2020	<u>AFRL Explainable artificial intelligence for Dynamic Spectrum Allocation program</u> Engineered Continuous Integration pipelines and Dockerized a legacy code base Designed and prototyped a domain-specific language in Scala for representing wireless spectrum access policies as well as requests for spectrum access, then mentored a student in further implementation Supervised students in the implementation of novel domain-specific visualizations, such as a web application based on the Kepler.gl geospatial analysis tool Extracted, transformed, and loaded public and proprietary domain data sources to support web-based demos
04/2018 – 04/2019	Technical lead at <u>Asemio, LLC</u> / Tulsa, OK Asemio is a technology consulting company for community data systems. The company works with organizations that are solving complex problems in the criminal justice, education, health, and social sectors.
Responsibilities	<u>Project planning</u> : user story mapping, release design, technical architecture, time estimation <u>Subject matter expertise</u> : responding to RFPs and other internal and external needs for technical expertise

Technical leadership: mentoring junior developers, code reviews, process development, flower arranging
Recruiting: outreach, reviewing resumes, coordinating, interviewing
Software development: design and implementation of strategic projects

Projects

04/2018 – 04/2019 Privacy-preserving record linker

Designed and prototyped a privacy-preserving record linker to support care coordination between social services by determining entity overlap between HIPAA and FERPA protected data sets. The implementation used the Sharemind platform for secure multi-party computation, Python libraries and scripts, and C++. The success of the prototype paved the way for the company's flagship product.

Wrote a white paper describing the privacy-preserving record linking process and comparing its results to plaintext record linking with deterministic and probabilistic algorithms

Drafted and was awarded a \$25,000 grant from a national foundation to fund this work

08/2018– 04/2019 Community asset mapping platform

Designed and implemented a dashboard web application for tracking community assets such as service organizations, funders, collaboratives, data sharing platforms, et al. The web application was developed with TypeScript+React.js, Python+Flask, and a neo4j graph database.

09/2014 – 03/2018 **Co-founder** at Notablist, Inc. / New York, NY

Notablist indexes tens of millions of email newsletters in order to provide insight into the technology use and sending practices of hundreds of thousands of email senders. Notablist is used by sales teams in the email marketing industry for lead generation and lead qualification.

Projects

Backend prototyping

Classified signup responses and mapped form inputs using numpy/scipy/scikit-learn

Backend production rewrite

Generated Python JSON-RPC clients, Python command line tools, Java service interfaces and abstract implementations, and Java JSON-RPC servlets from Thrift interface and data structure definitions

Implemented Guice-injected Java micro-services that encapsulated MongoDB collections; ElasticSearch indices; Redis databases; S3 buckets; screenshotting and signups with Selenium; SpamAssassin checking; logstash queries; Stripe integration; Drip (CRM) integration; MailChimp, SparkPost, and SendGrid transactional email posting; etcd locking; DNS and whois querying and parsing; DMOZ category and Alexa and Quantcast rank lookups

Designed and implemented a scalable distributed system for processing Common Crawl WARC records and submitting newsletter signups

Reported metrics to InfluxDB

Created administrative user interface in Vaadin

Set up Jenkins Continuous Integration

Deployed with Docker+Kubernetes on bare metal

Frontend

Assumed responsibility for a three year-old Bootstrap+Backbone.js+Marionette.js code base in JavaScript

Incrementally migrated code to TypeScript with Knockout.js

Added Selenium (Java) browser acceptance tests

07/2012 – 03/2018 **Freelancer / part-time projects** at MG4 Consulting, LLC (self-employed) / Remote

Projects

05/2019 – 6/2019 Data entry web application for PSW Applied Research Inc. / Toronto, ON

Bootstrapped a data entry application using Flask, rdflib, SPARQL, and Virtuoso on the backend, TypeScript, React.js, and GraphQL on the frontend, Cypress end-to-end testing, and Docker deployments to multiple environments

Documented and handed off the code to a junior developer

06/2017 – 03/2018 Motivated Cognition experiment for Columbia University / New York, NY

Motivated Cognition is a web-based research experiment investigating the effects of cognitive bias on our consumption of information online.

Collaborated with a graduate psychology researcher in order to create a complete web application from high-level requirements, using TypeScript, Knockout.js, and webpack on the frontend; Java with microservices, YAML configuration, and MongoDB persistence on the backend; generated code for models and services in TypeScript and Java; Jenkins continuous integration; and Docker deployment

	<p>Translated screens from a graphic designer into pixel-perfect CSS and HTML</p> <p>Integrated the web application with Mechanical Turk for subject recruitment</p>
04/2017 – 05/2017	<p><u>Drug name comparison project</u> for PSW Applied Research Inc. / Toronto, ON</p> <p>Implemented Kondrak's phonetic alignment and similarity algorithm (ALINE) and a bigram-based orthographic algorithm (BI-SIM) as a PostgreSQL C extension. The system flags similar-sounding names in order to reduce drug name confusion, a common cause of medication errors.</p> <p>Built a JavaScript demo application using jQuery and Bootstrap</p>
04/2016 – 03/2018	<p><u>Full-stack development</u> for Polygon Analytics Ltd. / Edinburgh, Scotland</p> <p>Designed and implemented proprietary software in C++ and Python</p>
04/2014 – 07/2014	<p><u>Muninn Project</u> transcription crowdsourcing for PSW Applied Research Inc. / Toronto, ON</p> <p>Created a command-line Java application for transcribing handwritten World War I medical records from the Canadian Expeditionary Force (http://blog.muninn-project.org/node/79) using Amazon's Mechanical Turk crowdsourcing service: precut images for groups of lines, redundancy between workers, artificially-introduced mistakes and edit distances to detect cheating, and feedback to workers. The results were published as Linked Open Data on the Canada Open Data Portal.</p>
07/2012 – 03/2018	<p><u>TeraScript product suite</u> for <u>Tronics Software, LLC</u> / El Dorado, CA</p> <p>TeraScribe and TeraScript Server are a visual development environment and server-based runtime for TeraScript Action Files (TAFs), TeraScript Class Files (TCFs), and the TeraScript Markup Language (TML). TML is a markup-based web application language, similar in spirit to ColdFusion. TAF and TCF are ways of organizing TML.</p> <p><u>TeraScript Server 8:</u></p> <p>Rewrote TeraScript 7 in Java while maintaining strict backwards compatibility:</p> <ul style="list-style-type: none"> • Grammar-based compilers for TML and associated little languages using ANTLR • Tree interpreters for TML, TAF, and TCF • Versioned OSGi bundles with Maven and Apache Felix • Library of standard functions, primitive types, and collections with extensive unit tests <p><u>TeraScript Server 7</u> (formerly Witango Server):</p> <p>Reorganized, cleaned up, and modernized a 17-year-old C++ code base and addressed numerous bugs and feature requests for the server's first major release in over two years; now in maintenance releases</p> <p>Eliminated diverging platform-specific build systems (on Win32, Linux, and OS X) in favor of CMake and ported the code base to Win64 using Visual C++ 2012</p> <p>Designed and implemented a SQL generator that visits dialect-specific trees of SQL-99 constructs</p> <p><u>TeraScribe 8:</u></p> <p>Reorganized and cleaned up a 10-year-old Java Swing code base in order to add a number of features to the code editor, including autocomplete and syntax highlighting, and refit the data source management interface to use JDBC metadata</p> <p><u>Subcontracting:</u></p> <p>Debugged production installations of TeraScript Server 7 and 8</p> <p>Developed cross-platform (Android, iOS, Windows) mobile app prototype with Xamarin Forms and C#</p>
12/2011 – 06/2012 Project	<p>Co-founder at Grokio, LLC / New York, NY</p> <p><u>Business intelligence platform</u></p> <p>Designed an agent (Python) and manager (Java with Spring Security+MVC and Guice) architecture for gathering, storing, and querying time series data and metadata</p> <p>Implemented time series databases from scratch using relational tables and memory-mapped files</p> <p>Wrote RFC 3986 grammar-based URL and URN parsers using Ragel (Java) and pyparsing (Python)</p> <p>Generated service interfaces in Java and Python with custom Protocol Buffers compiler plugins</p> <p>Coded agent plugins in Java and Python for discovering and fetching metric metadata and data:</p> <ul style="list-style-type: none"> • Open source monitoring systems: Nagios, Ganglia, collectl, Graphite • Open source server software: Apache httpd, nginx, MySQL, memcached, MongoDB, JMX • Platform interfaces: procfs, sysctl, WMI, SNMP • Third party APIs: Google Analytics, MailChimp, Spring Social, Amazon CloudWatch <p>Supervised user experience and graphic designers in Ukraine</p> <p>Implemented a client-side user interface with the Google Web Toolkit, starting from wireframes:</p> <ul style="list-style-type: none"> • Architectural best practices: Model-View-Presenter; event bus; activities and places • Custom widgets: date time range picker, cell table pager, search box, selection tree • .war deployment to Tomcat with Maven

- 08/2011 – 12/2011** **Back-end software engineer** at **Birchbox Inc.** / New York, NY
 Project Warehouse integration
 Designed, implemented, documented, and successfully deployed Java (backend) and PHP (administrative frontend) code to integrate the Magento e-commerce platform with a third party warehouse API. The code processed millions of dollars of orders over a period of years.
 Produced ad hoc business reports for other teams from MySQL using Java and Jython
- 05/2011 – 08/2011** **Performance analyst** at **Chartbeat Inc.** / New York, NY
 Project Benchmarking server stacks in order to provision EC2 instances
 Synthesized a realistic benchmark for front-line web servers from statistical analyses of nginx access logs
 Significantly reduced network bandwidth and latency on production servers with targeted optimizations
 Wrote Python scripts for analyzing Ganglia RRDs, replaying HTTP request streams, harnessing httperfs
- 10/2010 – 04/2011** **Contract software engineer** at **IBM Research** / Hawthorne, NY
 Project File I/O library for X10, a type-safe, parallel object-oriented language for high-productivity computing.
 Designed, implemented, tested, and documented a new low-overhead, buffer-based file library for X10:
 • inspired by POSIX, FUSE, Boost.Filesystem, and Java NIO.2
 • X10 and native code for the Java and C++ source-to-source compilation backends
 • Scatter/gather I/O, aligned buffers, memory-mapped files, advisory locking
 Microbenchmarked the X10 runtime
- 01/2009 – 07/2010** **Programmer/analyst** at **NEC High Performance Computing Europe GmbH** / Stuttgart, Germany
 Projects
- 01/2009 – 07/2010** LXFS: fast and reliable data storage for computing clusters
 Wrote Python and bash scripts for configuring, deploying, and administrating LXFS installations: Lustre and Inet configuration (MGS, MDS, OSS, clients); redundant NFS exports; Nagios, Ganglia, and collectl monitoring; Heartbeat/Linux-HA services for failover; Promise RAID devices; network interfaces (Infiniband, bonded Ethernet)
 Finished two major LXFS releases, used in numerous deployments
 Debugged and resolved issues in production parallel file systems
- 01/2009 – 07/2010** XtreemFS: a distributed and replicated file system for WANs
 Designed, implemented, and tested the XtreemFS userspace client:
 • FUSE and Dokan (Windows FUSE-like library) interfaces
 • Multiple pipelined ONC-RPC streams to a single server
 • Staged, event-driven concurrency for robust performance under load
 • Close-to-open file caching with per-file page sizes
 • Automatic failover between file replicas on timeout
 • Heavily benchmarked under different I/O loads (iobench, dbench, metadata benchmarks)
 Finished two major XtreemFS releases, both used in production
 Collaborated with academic and industry partners in Europe, Israel, and China

Personal Open Source Projects

- 11/2015 –** DressDiscover: suite of web applications for digital costume collections
 Technologies: Python, TypeScript, React.js, spaCy, AWS
- 12/2019 –** Paradicms: ETL framework and static site generator for cultural heritage collections
 Technologies: Python, TypeScript, React.js+Next.js, AWS, GitHub Actions

Education

- 2009** **Ph.D., Computer Science**, University of Cambridge
- Advisor Jean Bacon
- Examiners Steven Hand, University of Cambridge; James Larus, Microsoft Research
- Dissertation Stage scheduling for CPU-intensive servers
- Funding EPSRC grant for the EDSAC 21 project

Project	<p><u>Yield: a high-performance C++ application server</u></p> <p>Yield was the vehicle for both my Diplom and Ph.D. research. Its features included:</p> <ul style="list-style-type: none"> • Staged, event-driven concurrency • Non-blocking socket I/O (TCP, SSL, UDP) with efficient polling (epoll, kqueue, event ports) • Asynchronous file I/O (POSIX AIO, Linux libaio, Windows I/O completion ports) • File system event notification (inotify, kqueue, OS X volume monitoring, ReadDirectoryChangesW) • Atomic reference-counted objects (similar to the Boost/TR1 shared_ptr) with efficient use conventions • Optimized hash tables: cuckoo hash tables, HAT tries, string array hash tables • Non-blocking data structures: queues, stacks, circular buffers • HTTP request and response parsing with Ragel state machines based on the ABNF in RFCs 822 and 2616 • URI parsing with a Ragel state machine based on the ABNF in RFC 3986 • HTTP clients and servers with support for pipelining and chunked encoding • ONC-RPC, XML-RPC, and JSON-RPC clients and servers with efficient parsing and serialization • Efficient SOAP parser (libxml2, SAX with DOM fallback) and serializer, SOAP clients and servers • Object marshalling: XDR, XML (libxml2, genx), JSON (yajl) • Embedded script interpreters and gateways: Python, PHP, Lua, Prolog, CGI, FastCGI, SCGI • Minimalist xUnit-like unit testing framework (yunit) with one set of unit tests per class <p>Servers implemented:</p> <ul style="list-style-type: none"> • HTTP static file servers, benchmarked with httpperf generating a SPECweb99-like workload • Back end image processing pipelines (decode JPEG, scale, crop, blur, encode JPEG), benchmarked with a custom client and real application traces • English Wikipedia page lookup and keyword search engine using Berkeley DB and various NLP libraries, benchmarked with httpperf with URI logs synthesized from Wikipedia page statistics <p>Yield's concurrency architecture is based on the concept of <i>stages</i> for parallelizing CPU-intensive code (gzipping, parsing, serialization) and offloading blocking calls (disk I/O, DNS lookups). A stage is a <i>unit of concurrency</i>: two stages can always run on two different physical processors with minimal synchronization.</p>
2005	Diplom Informatiker , Technische Universität Berlin
Supervisors	Alexander Reinefeld, Hans-Ulrich Hei
Diplomarbeit	<u>Staged design for highly concurrent web servers</u>
Project	Precursor to Yield (see above)
2003	B.Sc., Computer Science , Oklahoma State University Tulsa
Supervisor	Marcin Paprzycki
Research focus	software agents, Semantic Web technologies
Funding	full academic scholarship from the State of Oklahoma
Project	<p><u>E-Travel Support System</u></p> <p>A software agent-based content personalization system designed to support travelers using handheld devices and desktop browsers</p>

Teaching

02/2014 – 04/2014	SQL Fundamentals and Python Fundamentals workshops for Ph.D. students and post-doctoral researchers in the natural sciences at Iowa State University / Ames, IA
01/2002 – 03/2002	Mathematics tutoring for 6th and 7th graders at Tulsa Public Schools / Tulsa, OK

Selected Publications

- Shirai, S., Seneviratne, O., **Gordon, M.**, Chen, C., McGuinness, D. (2021 January). Identifying Ingredient Substitutions Using a Knowledge Graph of Food. In *Frontiers in Artificial Intelligence: AI in Food, Agriculture and Water*.
- Santos, H., Mulvehill, A., Erickson, J. S., McCusker, J. P., **Gordon, M.**, Xie, O., ... & Berlinsky, A. (2020, November). A Semantic Framework for Enabling Radio Spectrum Policy Management and Evaluation. In *International Semantic Web Conference* (pp. 482-498). Springer, Cham.
- Gordon, M.** (2010). Stage scheduling for CPU-intensive servers (No. UCAM-CL-TR-781). University of Cambridge, Computer Laboratory.
- Gordon, M.** (2007). Twisted in knots [a review of *Twisted Network Programming Essentials* by Abe Fettig]. IEEE Distributed Systems

Online, (3), 5.

Gordon, M. (2006). Small-scale peer-to-peer overlays. *ACM SIGOPS Operating Systems Review*, 40(3), 45-48.

Hupfeld, F., & **Gordon, M.** (2006, November). Using distributed consistent branching for efficient reconciliation of mobile workspaces. In *2006 International Conference on Collaborative Computing: Networking, Applications and Worksharing* (pp. 1-9). IEEE.

Gordon, M. (2005). An introduction to network programming the Python way [a review of *Foundations of Python Network Programming* by John Goerzen]. *IEEE Distributed Systems Online*, 6(10).

Gordon, M. (2004). A Textbook for the Semantic Web [a review of *Knowledge Representation* by John Sowa]. *IEEE Distributed Systems Online*, (1), 6.

Gordon, M. (2004). An introduction to RDF technologies: Too little, too soon [a review of *Practical RDF* by Shelley Powers]. *IEEE Distributed Systems Online*, (8), 5.

Paprzycki, M., Gilbert, A., & **Gordon, M.** (2002, October). Knowledge representation in the agent-based travel support system. In *International Conference on Advances in Information Systems* (pp. 232-241). Springer, Berlin, Heidelberg.