



**MIR FAISAL**

**HOUSE NO.-1-8-32/10, BAPU BAGH COLONY,**

**PG ROAD, SECUNDERABAD- 500 003**

**Ph.No: 8121791852**

Dear Sir/Madam,

**विषय: वरिष्ठ अभियंता पद के लिए नियुक्ति का अनंतिम प्रस्ताव।**

**Sub: PROVISIONAL OFFER OF APPOINTMENT FOR THE POST OF  
SENIOR ENGINEER**

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- 1.0 Further to the interview you had with us, we have pleasure in offering you the post of **SENIOR ENGINEER** in E-III grade with a Basic Pay of **Rs.50000/- P.M** in the scale of **Rs.50000-3%-160000/-** plus allowances admissible from time to time. The Offer of Appointment is provisional and subject to receipt of satisfactory Police Verification Report from the Police Authorities.
- 2.0 You are posted at **Ghaziabad Unit**.
- 3.0 This appointment is against a permanent post. The probation period for this post is one year from the date of your joining. Your appointment is on a temporary basis till such time all the required formalities for your appointment are completed. In the event of your permanent appointment, the temporary service put in by you will be counted as part of probationary period.
- 4.0 The other terms and conditions of appointment are as per **Annexure – I**.
- 5.0 You are required to produce a copy of each of the following for records along with originals for verification, when you report for duty, without which you will not be permitted to join.
  - 5.1 Certification of your identity from a Gazetted Officer of the Central or State Government.
  - 5.2 A Relieving and Service Certificate from your present employer.
  - 5.3 Documentary evidence of the proof of your date of birth (SSLC Marks Card).
  - 5.4 Documents / Certificates in support of your educational and technical qualification, previous experience etc.
  - 5.5 Two character certificates from local persons of repute or Gazetted Officers of the Government.



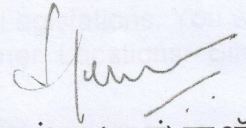
- 6.0 You are required to have medical examination done by a Medical Officer not below the rank of a Civil Surgeon /Asst. Surgeon, of your place, at your own cost and obtain the Pre-employment Medical Examination Report in the enclosed proforma along with X-Ray report, ECG report and Acuity of vision report and report on or before **12.02.2018** to

**Sr.DGM (HR&A)**  
**Bharat Electronics Limited**  
**Industrial Estate, Nacharam,**  
**Hyderabad-500076**

who in turn will refer you to the Company's Medical Authorities for Medical Examination and certification and declaration of fitness after detailed physical examination. Please note that your appointment will be subject to your being found medically fit by our Medical Authorities. You are therefore, advised not to resign your present appointment till you are intimated about your fitness.

- 7.0 Since you will be paid non-practicing allowance at the rate applicable to the executives of your grade in the Company, you shall not engage in any private practice.
- 8.0 If the above terms and conditions are acceptable to you, you may send your acceptance to the **DGM(HR), Corporate Office, Bharat Electronics Limited** at **hrcorp@bel.co.in** on or before **06.02.2018**. If we do not receive your letter of acceptance on or before **06.02.2018**, this offer will be treated as canceled without further communication.

भवदीय /Yours faithfully,  
कृते भारत इलेक्ट्रॉनिक्स लिमिटेड /  
for BHARAT ELECTRONICS LIMITED.,

  
उप महा प्रबंधक (मा.सं) का.ऑ /  
DY. GEN. MANAGER (HR)/CO