A San Joaquin County civil grand jury has released its findings from an investigation of the Stockton **Unified Board of** Trustees. Here are six key points.

The board is directly responsible for the district's high rate of superintendent turnover, the report says.

There have been 11 people in the role since 2005, none for more than two years at a time.

The trustees have ignored established hiring practices with regards to the superintendent and outside legal counsel.

Guidelines involving public input and interviews were not followed during two recent hires, jurors found.

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The trustees exhibited chaotic and dysfunctional behavior during meetings that has hindered SUSD's progress.

"The trustee behavior at the meetings has been described as watching your parents fighting in public," the report reads.

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Trustees frequently overstep their authority by managing individual employees and bypassing the superintendent.

According to the report, some trustees even asked for specific administrators to be fired.

Trustees often file frivolous complaints against one another, wasting district resources.

Jurors found 17 complaints between trustees that were incorrectly filed. None of them were upheld.

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Public trust in the board has been undermined by inaccessible meetings and public comments, inaccurate meeting minutes, and the dissolution of board subcommittees, the report says.

Full analysis at 209politics.com