

VidaRise Profiles & Mentoring Program Info

The first program that I want to create is "MBV Cohort II" – all of the students that would sign up would be in this program

Somewhere in the UI there needs to be a section about the mentorship program and also in the profile there should be an attestation or something saying that either the mentor or mentee/student understands what is expected and what is not allowed:

MBV Cohort II Mentorship Program

The **MBV Mentorship Program** connects veterans and transitioning service members with experienced professionals who offer perspective, guidance, and encouragement as they navigate the next phase of their careers.

Each mentor will be paired with one or more MBV students in **Fall 2025**, with the mentoring relationship continuing through **graduation in May 2026**.

Program Philosophy

The purpose of the MBV Mentorship Program is to help veterans pursue *meaningful* career paths that align with their values, strengths, and aspirations. Mentors play a vital role in helping students reflect deeply on what matters most and make informed choices that support long-term success and fulfillment.

Mentor Commitment

Mentors and students should plan to meet regularly throughout the academic year, either in person or virtually, for conversations lasting 30 to 60 minutes. The frequency of meetings may vary based on schedules and mutual availability – ideally bi-weekly to monthly. These interactions are intended to foster learning, reflection, and professional growth through shared experience and dialogue.

Examples of Mentorship Topics

- Clarifying personal and professional goals after military service
- Exploring career paths and industries aligned with individual strengths
- Building professional confidence and communication skills
- Strengthening networking approaches and personal branding
- Navigating organizational culture and civilian workplace dynamics
- Discussing leadership, growth, and long-term purpose

What the Program Is Not

- Mentors are not responsible for securing jobs, internships, or interviews for students
- Mentors are not expected or required to open their professional networks or make introductions
- The program is not a transactional exchange or placement service

Program Expectations

All mentors participate on a volunteer basis. Students are expected to approach each interaction with professionalism, preparation, and respect for the mentor's time. The most valuable mentoring relationships are built on trust, consistency, and genuine curiosity.

On the dashboard – the key info that would be shared would be

- First Name
- Last Name
- Role (for the platform – student, mentor or admin)
- Program (MBV Cohort II)
- Military Branch
- Military Status
- Military Rank
- Program Status
 - Invitation Sent
 - Profile Created
 - Profile Complete
 - Matched
 - First Meeting Schedule
 - First Meeting Complete
 - Second Meeting Scheduled
 - Second Meeting Complete
 - (This would be ongoing)
- Time stamp of status

Student Profiles

- General Info
 - First Name
 - Last Name
 - Profile Picture
 - School Email (primary)
 - Work Email
 - Personal Email
 - Phone Number
 - LinkedIn
 - Current City, State
 - Hometown
 - Marital Status (optional) - dropdown
 - Kids (optional) yes/no
 - Hobbies
 - Interesting Fact
 - Brief Bio: minimum 100 words, may 500 words
 - Resume Upload

- Education Info
 - Undergrad School
 - Undergrad Major
 - Masters School (optional)
 - Masters Degree (optional)
 - User has ability to add more degrees
 - Professional Certifications
- Military Service
 - Military Branch (drop down)
 - Military Status (drop down)
 - Active Duty
 - Active Guard
 - Active Reserve
 - Retired
 - Veteran
 - MOS
 - MOS Description
 - Highest/Current Rank
 - Time in Service
 - ETS/EAS Date (can be in the past or in the future) - then the tool automatically calculates how long ago you got out or you will get out
 - Duty Stations
 - Units
 - Deployments
- Current Employment
 - Current Employer
 - Current Role
 - Number of Years of Professional Experience (Non Military)
- Outcomes
 - Statement of Purpose (must provide at least 200 words). Note this will be shared with your mentoring match.
 - Prompting Questions
 - How mentorship fits into your personal or professional goals
 - What kind of mentor relationship you're seeking (guidance, accountability, industry insight, etc.)
 - How you plan to approach this opportunity and contribute to the mentoring relationship
 - **Important:** The quality of your response will be used to determine mentor matching. If you do not put meaningful effort into this statement, you may not be matched with a mentor.
- Matching Data
 - Looking to change careers/industries (yes, no, maybe)
 - Desired Industries (user is able to rank 3 from a list of 10+)
 - Consulting, Technology, Finance, Operations, Logistics, Healthcare, Defense, Real Estate, Entrepreneurship, Non-Profit, Other (Please Specify)
 - List example companies you would be most interested in with the highest listed on top (user is presented three fields stacked rows)

- List example roles you would be most interested in with the highest listed on top (user is presented three fields stacked rows)

Mentor Profiles

- General Info
 - First Name
 - Last Name
 - Profile Picture
 - Email (user identifies primary)
 - School Email
 - Work Email
 - Personal Email
 - Phone Number
 - LinkedIn
 - Current City, State
 - Hometown
 - Marital Status (optional) - dropdown
 - Kids (optional) yes/no
 - Hobbies
 - Interesting Fact
 - Brief Bio: minimum 100 words, may 500 words
 - Resume Upload (optional)
- Education Info
 - Undergrad School
 - Undergrad Major
 - Masters School (optional)
 - Masters Degree (optional)
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 - Duty Stations
 - Units
 - Deployments

- Current Employment
 - Current Employer
 - Current Role
 - Number of Years of Professional Experience (Non Military)
- Mentorship Interest
 - MBV Cohort I Mentor (yes/no)
 - # of MBV Cohort I Students
 - MBV Cohort II Mentor (yes/no)
 - # of MBV Cohort II Students
- Outcomes
- Statement of Purpose (must provide at least 100 words)
 - Please share why you want to serve as a mentor in the MBV Mentorship Program and how you hope to contribute to the development of our veteran students. This statement helps us understand your perspective and match you with mentees whose goals align with your experience and approach. Note this will be shared with your mentoring match.
 - You may wish to address the following:
 - How mentorship aligns with your personal or professional goals
 - What kind of mentoring relationship you aim to build (guidance, accountability, industry insight, personal growth, etc.)
 - How you plan to approach this opportunity and create value for your mentee
- Matching Data
 - Cities/metro areas with professional working experience
 - Industry experience (user is able to rank from a list of 10+)
 - Consulting, Technology, Finance, Operations, Logistics, Healthcare, Defense, Real Estate, Entrepreneurship, Non-Profit, Other (Please Specify)
 - List industry with most experience at the top
 - Select which executive level roles you have held
 - CEP, CFO, COO, EVP, SVP, other
 - Entrepreneurial Experience (select all that apply)
 - # of companies founded
 - # of companies acquired
 - # of companies sold
 - Side consulting work