

# Employee Managment System Case Study



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# The Problem

Employee management systems currently existing in companies require extensive training and are not user friendly at all. Suppose an employee is hired for XYZ task but is also required to use the management system in order to keep the company and his work group updated. which results in wastage of time since a non user friendly interface keeps him from achieving his maximum work potential. As a result of that this delay in their schedule costs them their time and mismanagement in the projects they are working on, so most of the employees tend to skip the logging process and try to completed it manually, which then costs the company in utilizing extra resources

## **Affected Audience**

Although all the workers in the company are affected with this drawback of the system but few extra higher and workers with more crucial jobs are mostly to get affected with it

**Supervisors:** With their own work on pending and managing a whole group of workers it becomes hard to manage the system as well

**Managers:** Similar issue as supervisors in managing the system due to non friendly user interface



# The Challenge

The challenge was to design a platform which is more user friendly, that is understandable at all levels giving the employees more sense of satisfaction, also to integrate user needs into the existing system so that the company does not have to use other resources for rather simple tasks, hence increasing productivity at all levels

Interviews and surveys were conducted in order to get user input for better understanding of the issue



# User Persona

To make my understanding more clearer regarding the problem, I interviewed few people from our targeted audience within my friends and family. On the basis of qualitative data gathered, I created a persona which is going to help me further defining and designing system.

## M. Ali

“Working on a project which is usually between multiple departments is always a mind boggling job, when you are required to do additional work only to log the data into a system which itself becomes a task on its own, just becomes too disctracting and time wasting as we all feel we can do more productive work if this process was a bit easy.”

### Issues

Time wastage  
not user friendly  
needs too much training

### Solution

More airy design  
User friendly  
Should be non technical so  
that everyone can use with full potential



# Solution to Target

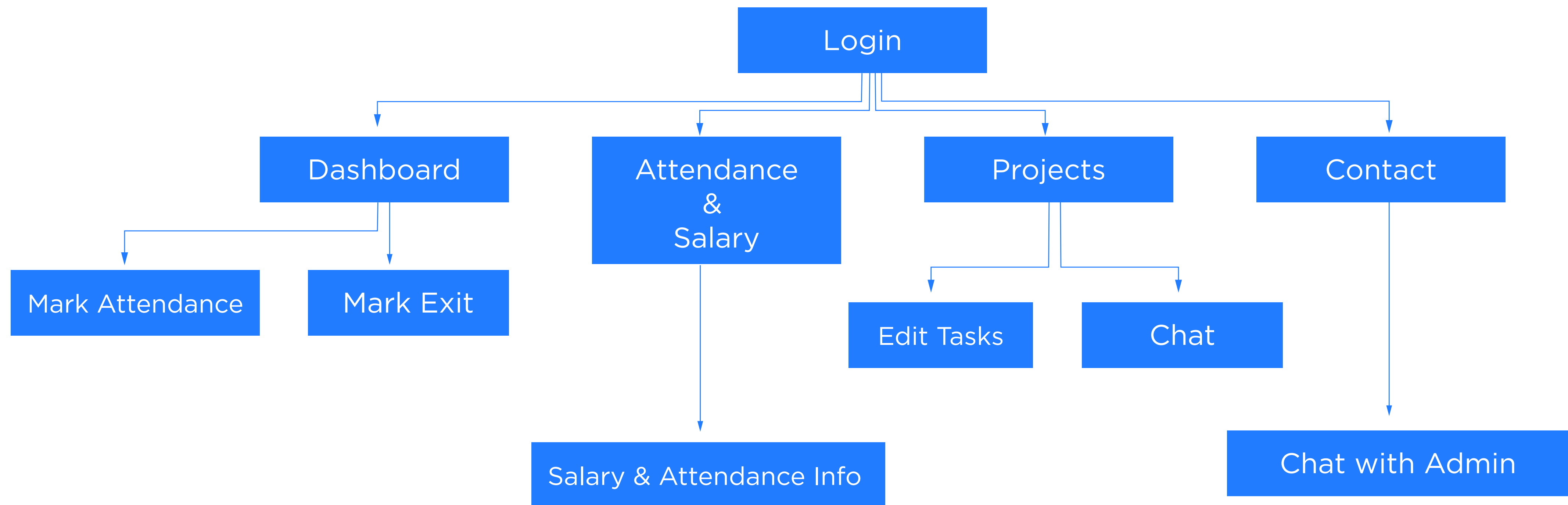
On basis of market surveys and user persona, the data helped me in gathering the missing pieces

## Point of Focus

- Easy attendance (without login)
- 1 click task creation and update
- salary and attendance log with clear info
- Easy Communication among team member so that the user doesn't have to go out of the app
- Easy approach to HR and Admin to avoid email waiting

# User Flow

The diagram shows the steps user would follow in order to complete any task or complete his requirement on the system

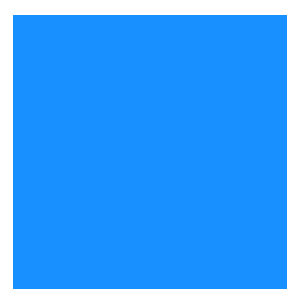




# Colour Guide



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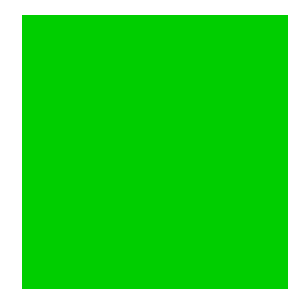
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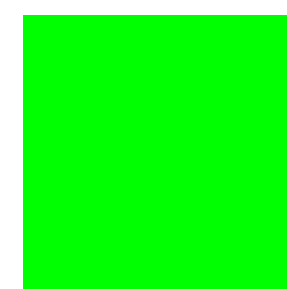
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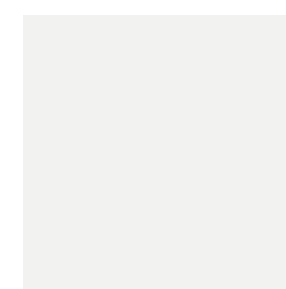
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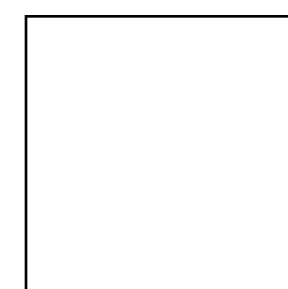
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# Style Guide

Primary Font

**Myriad Pro Regular**

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a b c d e f g h i j k l m n o p q r s t u v w x y z

1 2 3 4 5 6 7 8 9 0



# Visual Design





