

For the convenience of the county clerks or recorders of any counties in the aforementioned states wherein a counterpart of this instrument is to be recorded, there is annexed to such counterpart as Exhibit "A" a description of the lands covered by the mineral interests located in that particular county, the names of the state and county in which said lands are located, the quantum of interest in said lands covered by such mineral interests, the number of gross acres in said lands, and the number of net acres covered by the mineral interests in said lands, all based upon and being to the extent of information currently available. It is, however, the intent of Grantor and Grantee that Grantor convey to Grantee all mineral interests owned by Grantee in the aforesaid states. Accordingly, should any of the information set forth in an Exhibit "A" to a counterpart of this instrument be incomplete or erroneous in any way or should additional interests be discovered which are not now known, then Grantor and Grantee specifically covenant and agree to execute such other and further instruments as may be necessary to correct such errors or omissions and to otherwise carry out the intent of the parties hereto.

This conveyance is executed in multiple originals and shall be effective for all purposes at 12:01 AM on January 1, 1982, determined as to each locality in accordance with the time then generally observed in such locality.

IN WITNESS WHEREOF, Grantor has caused this conveyance to be duly executed in counterparts and its corporate seal affixed hereto on the date reflected in its acknowledgment hereof, by its respective officers hereunto duly authorized.

Signed, Sealed, Executed, and  
Acknowledged by Employers Re-  
insurance Corporation in the  
presence of:

Pat Adgee  
Witness

Kathleen M. Kuzo  
Witness

EMPLOYERS REINSURANCE CORPORATION

By Clyde F. DeWitt  
Clyde F. DeWitt  
President

ATTEST:

By Richard E. Griffith  
Richard E. Griffith  
Secretary