***INSIGHTS FROM THE DASHBOARD***

* The cards show the values of –
  + - The count of employees in the company at the time.
    - The total attrition in the year.
    - The attrition rate of the company
    - The average salary of the employees which could be a main reason for the attritions.
    - The average working time of the employees in the company.
* The charts are of the following data:
  + Attrition by education
  + Attrition by age
  + Attrition by salary
  + Attrition by number of years at company
  + Attrition by job role.
  + The chart showing the number of people in the job roles and department and their attritions.
  + The pie chart depicting the number of males and females in the company.
* *The insights* 
  + - It is noticed that the greatest number of people contributing to the attrition are the ones of “LIFE SCIENCES” followed by “MEDICAL”.
    - The people of the Job role “Lab tech” are leaving the most with the salary of “Upto 5K” within the “first two years at the company” of the age “26-35”.
    - The employees having Training period of 2 to 3 years are the ones with highest attrition rates.
* *The suggestions to improve the attrition rate:*
  + Improve the salary of the employees working as “Laboratory Technician” and more facilities being provided.
  + The employees of “R&D” and “Sales” contribute the most to the attritions rates.
  + The employees of the age bracket “26-35” give the highest attrition rate in the “Lab Tech, Sales Executive and Research Scientist” roles.
  + The employees going through 2 times for “Training period” in a year need to be monitored – as they contribute to 41% in attrition rate.
  + The married employees getting a hike of 11-15 percent are the ones leaving the company the most.
* ***DATA ANALYSIS ON WOMEN ATTRITION RATES*** –
  + The lowest paid employees
  + Women in Research and Development followed by Sales have the highest attrition rates.
  + Women getting the least salary hike of 11-15 % are the highest ones in number leaving the company.