



Thank you for your job application!

You have recently applied to us for work within the area of technical/solution consultancy in Google Cloud. As a response to this, we are sending you this letter in order to give you more information about us and the recruitment process you have just started with us.

Do you want to join the group of the most experienced Cloud specialists in Northern Europe? Interested? Let's kick off.

Who are we?

We are a team of professionals located in offices in Norway, Finland, Sweden and Poland, focusing on cloud technologies: ServiceNow and Google Cloud Platform. Our team is in rapid growth and represents a range of skilled consultants, from young, up-and-coming talents, to some of the most experienced architects and advisors in the European market.

What do we offer?

- We want to be a great employer, we are a creative, curious group of people of all ages and nationalities, consisting of introverted, extroverted, talented, kind and fun junior and senior developers, including some real computer nerds; we have great designers, architects, project managers, and everything else it takes to make a good working environment that you really want to be a part of
- We offer competitive conditions through a salary system that follows standards based on documented qualifications, experience and CSAT results from customer projects
- A solid professional environment in a growing business
- A varied working day with challenging tasks
- Nice premises located in the Kraków Technology Park and a social and inclusive working environment
- We offer participation in conferences, including international ones
- Private medical care and benefit system (vouchers, tickets or Multisport)

- Work from home
- Referral program- recommend your friend and get extra bonus
- Exciting team building meetings in attractive places outside of Poland
- Tea and coffee- according to your taste
- We encourage employees to prioritize health, we are organizing sport challenges with attractive sport gadgets for winners

What do we focus on?

Google Cloud market is under heavy expansion and creates a huge demand for skilled Technical Consultants and Solution Consultants. We are meeting this demand by providing the top class qualified and experienced consultants helping our customers to introduce, configure, integrate, expand but also develop on top of their platforms. We can achieve this only by putting the highest focus on the career development plan for each of our team members.

We are strongly convinced that getting onboard The Cloud People is the best choice for you to build your career plan within Cloud consultancy. We achieve this by providing training, mentorship by most experienced Cloud experts in Europe and finally the ability to acquire Google Cloud certifications according to the employees career plan.

Let's get back to the recruitment process

We would like to ask you to spend some time preparing solutions to a few exercises and think about a few subjects - all enclosed below.

When you have completed the exercises, we will invite you to a meeting during which you will present the results of the exercises and your thoughts on given topics. Please do not hesitate to ask us for help or guidance by sending your questions to rekrutacja@thecloudpeople.com. When you have finished the exercises and are ready for a meeting with us, please send us a message to the same address. We do not give you any deadline for completion, but we appreciate, if you prioritize them and come back to us as soon as possible.

During the first meeting with us, you will be informed about the next steps of getting onboard The Cloud People.

Ready for the practical Exercises?

Below we present you the technical subjects and exercises getting you hands on to various aspects of working with Google Cloud as a

consultant. Try to resolve all of them. When you are done, let us know and we will schedule a meeting with you. In the meeting with us, please be prepared to show and explain the tools/methods/scripts/code you used to fulfill the exercises.

Exercise 1 - Image recognition

What can you say about the following photo?

https://storage.googleapis.com/sumfoni-prod-gwphosting-no/2020/01/tcp-girls_chatting.jpg

List 5 features of this photo. How can you judge if it does not contain prohibited content?

Exercise 2 - Twitter integration

Please set up together a (web based) application which can stream Twitter tweets (live updates) and optionally organise them based on a custom rule (mentions to the top of the list).

Construct this as if you were to be committing the code to our code base.

Construct this to be production ready.

The architecture and implementation should be based on the cloud environment.

Submit the code to a git repository and share with us before presenting.

Justify architecture choices and implementation decisions.

Suggest further improvements and potential changes to the application and/or design if more time were given for this.

Subject 1 - Container orchestration

What is the difference between deploying an application on hosts vs containers? What is actually container orchestration?

Subject 2 - Language

What's your favorite programming language and why?

Ready?

Send us a message to rekrutacja@thecloudpeople.com We will be happy to see the results of your work with the exercises.

Best Regards
The Cloud People Team