

????? | ????-????????????? | ??????? ?????????? | ??????? ???????????? ?? ???????

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AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

QUEUE | PAIR-PROGRAMMING | ADVISOR MEETINGS | MESSAGE INSTRUCTOR OR MENTOR

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AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

A=Q

C=E

I=M

L=P

Q=N

Y=O

J=U

U=T

P=I

F=G

B=S

C=E

D=R

Z=A

K=C

E=D

W=V