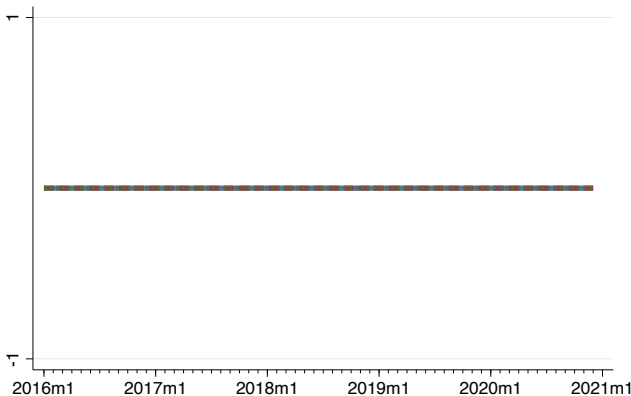


Unemployment Rate (%)



Non-unionized

Union Member

Not a member, covered by collective agreement