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Survey Report

On

Informal Labor Markets by visiting Labor Adda

Under guidance of Dr. G. Venkat Ram Reddy

By

Mitarth Arora (B20EE096)

Date of Survey : 07/06/23-08/06/23

1.) Location of Labor Adda:

Labor Chauraha

FVW8+QQH, Narayani Ashram Rd, Mahaveer puri, MNNIT Allahabad Campus, Teliarganj, Prayagraj, Uttar Pradesh 211002

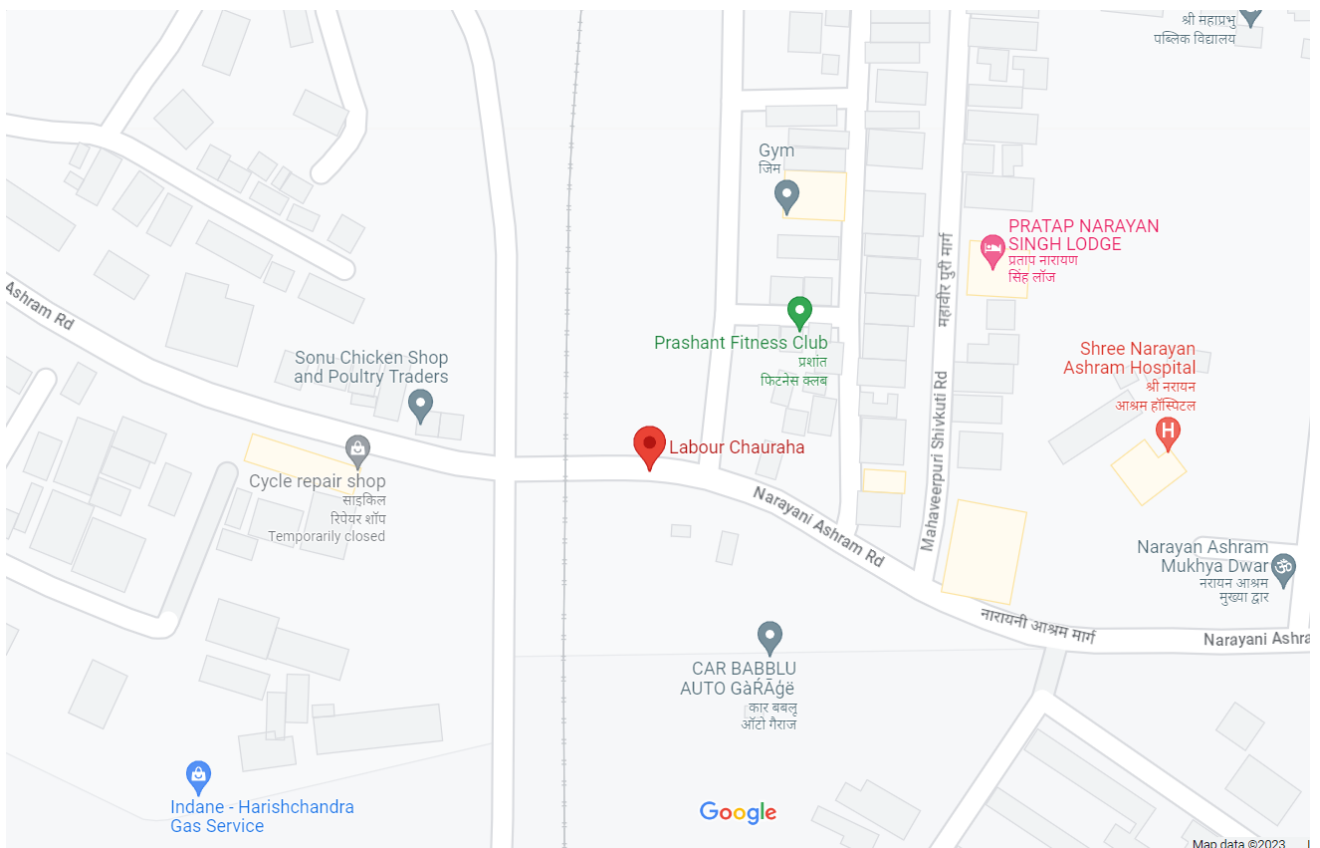
2.) Area: Mahaveer Puri

3.) City: Prayagraj , Uttar Pradesh

4.) Pincode: 211002

5.) Google Map Link along with Screenshot of Location:

📍 Labour Chauraha



6.) Geotagged Image of the Location:



Note: All the respective audio, image, and video files have been attached to the drive folder being provided.

7.) Overview of Survey:

In the given location, I have surveyed **4 laborers** and **4 brokers**, and the detailed survey analysis is tabulated below, which is the translated version of the audio recorded.

Also in the following report, the first survey of all the laborers has been attached following the survey report of the broker.

7.A) Survey of Laborers:

a.) Labor 1: [Devendra Labor.mp3](#)

Header	Answer
Name of the Person	Devendra Pratap
Age	50 Years
Gender	Male
Family Size	3
Average Annual Family Income (In INR)	144000-156000
Role	Laborer /Labor Broker/Any Other Please Specify
If Laborer then:	
What kind of work do they do?	Lifting weights and performing daily construction tasks; Daily labor work
How long have they been doing this work?	30-32 Years
How regularly do they visit this labor adda for work?	Daily
How do they find work at the labor adda?	Through Brokers / House Owners who come at this labor Adda
How do they decide whether to accept work or not?	Since they rarely get work, he usually accepts all kinds of labor work but he just wants a suitable amount for the work.
How do they arrive at the wages for the work?	He has fixed 300-450 Rs/Day based on the kind of work he needs to do. It mainly depends on how much and what kind of labor work is being told.
How do they handle situations where they are not paid wages at the end of the work?	In such cases, he was helpless. In most cases he is forcibly driven by hooliganism, and hence he ends up losing money.
If they don't find work at the labor adda then what do they do?	He usually returns to his village.

Do they have any alternate source of income apart from work?	No alternate source of income
Any other questions based on the conversation, please specify and document the answers in additional rows.	
In case of any medical emergency at the working site, does the Broker/Owner take responsibility ?	No one is accountable for any mishaps that may occur. In these instances, neither the owner nor the broker provide assistance. Everything comes under the accountability of labor only.

b.) Labor 2: [Ram Ashray Labor Location2.mp3](#)

Header	Answer
Name of the Person	Ram Ashray
Age	40 Years
Gender	Male
Family Size	5
Average Annual Family Income (In INR)	144000-156000
Role	Laborer /Labor Broker/Any Other Please Specify
If Laborer then:	
What kind of work do they do?	Work and various construction-related activities make up daily labor and he helps the mason in building and lifting of materials
How long have they been doing this work?	15-16 Years
How regularly do they visit this labor adda for work?	Daily
How do they find work at the labor adda?	Through brokers / house owners who come to this labor adda, if they don't come, they need to go back.

How do they decide whether to accept work or not?	Since they rarely get work, he usually accepts all kinds of labor work, and he comes daily with hope to this Adda to get the work. But if he finds or gets to know that the owner is not good by character/any reason, he doesn't take the work.
How do they arrive at the wages for the work?	He has fixed a certain amount based on the work he needs to do, which depends on the owner and the availability of work. There is absolutely no minimum cost, but yet everything is being decided up based on work.
How do they handle situations where they are not paid wages at the end of the work?	This has not happened to him by now, but in case it did, he told them he would request and pray from the owners to give him his money, and in case he doesn't get it, it is a situation of helplessness for him.
If they don't find work at the labor adda then what do they do?	.He usually returns to his village/home
Do they have any alternate source of income apart from work?	No, he totally relies on this labor adda for his bread earning.
Any other questions based on the conversation, please specify and document the answers in additional rows.	
In case of any medical emergency at the working site, does the Broker/Owner take responsibility ?	This situation has not happened to him. But in the first case, he thinks the broker/owner should take the responsibility. If no one takes responsibility; then Labor has to spend from his own pocket for his medical well being and this situation is then tough for labor but he has to do it for his own health.

c.) Labor 3: [Santlal_Labor.mp3](#)

Header	Answer
Name of the Person	Santlal
Age	48 Years
Gender	Male
Family Size	9
Average Annual Family Income (In INR)	144000-168000
Role	Laborer /Labor Broker/Any Other Please Specify
If Laborer then:	
What kind of work do they do?	Daily labor consists of work as well as a variety of activities associated with construction, such as lifting bricks and performing other construction-based labor.
How long have they been doing this work?	20 Years
How regularly do they visit this labor adda for work?	Daily
How do they find work at the labor adda?	Through brokers and home owners who present themselves at this labor adda based on the specific needs of individual jobs. But the number of days is not fixed, sometimes they get work and some days they do not.
How do they decide whether to accept work or not?	He accepts work at the start, then goes to the location, understands the work in more detail, and starts doing the work after negotiating about the wages.
How do they arrive at the wages for the work?	He has fixed 400-500 Rs/day based on the kind of work he needs to do.
How do they handle situations where they are not paid wages at the end of the work?	He said in the majority of cases he gets the money, but sometimes he gets less money than what was promised or no money at all. In those cases, he shows satisfaction with what has happened or with the small amounts that he has gotten and doesn't take any action.
If they don't find work at the labor adda then what do they do?	He usually returns to his village/home.

Do they have any alternate source of income apart from work?	He has no alternate source of income.
Any other questions based on the conversation, please specify and document the answers in additional rows.	
In case of any medical emergency at the working site, does the Broker/Owner take responsibility ?	In these types of medical situations, he explained that in the case of minor wounds, the owner may pay for the necessary medications for the patient, but in the case of more severe medication issues, the owner or broker will typically attempt to flee, and no one is liable. Labor must pay out of their own purse.

d.) Labor 4: [Sunna_Labor_Location2.mp3](#)

Header	Answer
Name of the Person	Sunna
Age	39 Years
Gender	Male
Family Size	3
Average Annual Family Income (In INR)	120000-144000
Role	Laborer /Labor Broker/Any Other Please Specify
If Laborer then:	
What kind of work do they do?	He is able to engage in a broad variety of constructional endeavors, including the highly regarded art of masonry, which shows that he works as a master builder/mason.
How long have they been doing this work?	15 Years
How regularly do they visit this labor adda for work?	He comes daily with all his construction items when he is not working.

How do they find work at the labor adda?	Through the brokers and homeowners who visit this labor adda, they take them to the respective locations where they have to work.
How do they decide whether to accept work or not?	Since they rarely get work, he usually accepts all kinds of masonry work.
How do they arrive at the wages for the work?	He has fixed a certain amount, which is 700-800 Rs/day based on the work he needs to do, which depends on the owner and the availability of work. When the work is less he even goes on 500 Rs/day so it is all about the market conditions at that time.
How do they handle situations where they are not paid wages at the end of the work?	This has happened once for him, and in that case he decided to not go anywhere until he gets money, so he had to sit there for a long time, and by night then he got his money so this proves that these laborers need to stand and raise their voice against such injustices.
If they don't find work at the labor adda then what do they do?	.He usually returns to his village/home
Do they have any alternate source of income apart from work?	No, as told, he totally relies on this labor adda for his bread earning.
Any other questions based on the conversation, please specify and document the answers in additional rows.	
In case of any medical emergency at the working site, does the Broker/Owner take responsibility ?	No one is held accountable; instead, the laborer is expected to cover all expenses out of his own pocket to ensure his own medical wellbeing and will be held accountable for any mishaps.

7.B) Survey of Brokers:

a.) Broker 1: [Buddha_Broker.mp3](#)

Header	Answer
Name of the Person	Buddha
Age	28 Years
Gender	Male
Family Size	8
Average Annual Family Income (In INR)	168000-192000
Role	Laborer/ Labor Broker /Any Other Please Specify
If Labor Broker then:	
What kind of labor do they search for?	He usually finds the laborers who are known to him and are in his good image for their capabilities to do the work in the given period. Also he takes the work on brokerage as well as at individual level too.
Does the kind of work they brokerage for change over time?	The amount as well as the work changes over time and according to the requirements of the market. So this value changes over time and work conditions also change over the demand of the market and owners.
How do they get to know where the work is for the day?	They usually get work via phone calls or sometimes the owner visits this place along with their work requirements and then after it they negotiate and then the broker tells the final quotation and then he gets the work correspondingly.
How do they identify the right labor for the work?	They work here since long and have established some connections so they have a great identity to identify which labors would be good for them so this thing has developed because of their work experience at this adda.
How do they negotiate wages for the laborers?	He has set some rates based on working parameters, such as 450 Rs/day for normal labor, and he works to keep laborers within this price range only. Typically, the wages that he provides also depend on the price of the work he has given to the owner, as he also aims to earn a profit from it.

What happens if they don't find the right labor in a labor adda?	If he doesn't find the right labor adda here, he doesn't go to any other labor adda, as he seems to consider this labor adda to be his home, and he stays loyal to it.
What do labor brokers do when they don't have work?	When he is not working, he goes back to his home and sits idle.
Do they have any alternate source of income apart from work?	No alternate source of income.
Any other questions based on the conversation, please specify and document the answers in additional rows.	
In case of any medical emergency at the working site, does the Broker/Owner take responsibility ?	As a broker, he tries no labor gets injured while during work and also tells his laborers to work with utmost caution. In case of any medical emergencies. Owner doesn't take any responsibility and says he has given money to the broker and it is done now the things come over the broker and the situation becomes dicy and in such cases majorly labor has to pay.

b.) Broker 2: [Ravindra Broker.mp3](#)

Header	Answer
Name of the Person	Ravindra
Age	55 Years
Gender	Male
Family Size	5
Average Annual Family Income (In INR)	48000-60000
Role	Laborer/ Labor Broker /Any Other Please Specify
If Labor Broker then:	
What kind of labor do they search for?	He would typically attempt to take on labor

	based on the work requirements that are necessary at the working site.
Does the kind of work they brokerage for change over time?	Different types of work and conditions have different margins and rates; hence, it depends on what needs to be done, and at the starting stage, this is being clearly understood by the brokers.
How do they get to know where the work is for the day?	They often get work orders directly from the owners, who travel to this location in person to hand over their work assignments to these brokers.
How do they identify the right labor for the work?	To begin, it is impossible to categorically state that one kind of labor is superior to another. In addition, they choose to accept the labor according to their needs, depending on the sort of job that is required of them.
How do they negotiate wages for the laborers?	Based on work requirements and the current market rate, the wages are being decided and negotiated, and their variation may come based on number of hours, type of work, and other working conditions. For a painter, Rs 600/day is being fixed, and for labor, Rs 400/day so it depends on type and hours.
What happens if they don't find the right labor in a labor adda?	If he cannot locate the appropriate labor here, he does not go to any other labor adda.
What do labor brokers do when they don't have work?	When he is not working, he goes back home to sit idle.
Do they have any alternate source of income apart from work?	No alternate source of income.
Any other questions based on the conversation, please specify and document the answers in additional rows.	
In case of any medical emergency at the working site, does the Broker/Owner take responsibility ?	According to the broker, no one is held accountable; everyone is expected to pay for his own medical care out of his own purse, and he will be held accountable for everything that goes awry. Yesterday, he was injured while working, and he had to pay for all medical expenses out of his own purse.

c.) Broker 3: [Shankar Lal Broker.mp3](#)

Header	Answer
Name of the Person	Shankar Lal Patel
Age	55 Years
Gender	Male
Family Size	7
Average Annual Family Income (In INR)	55000-60000
Role	Laborer/ Labor Broker /Any Other Please Specify
If Labor Broker then:	
What kind of labor do they search for?	As he typically seeks to maximize profit while performing work, he also seeks out laborers who are willing to work for the lowest possible wage. So if it is acceptable to work at that price, he accepts it; if not, he departs.
Does the kind of work they brokerage for change over time?	For him, he has kept the same brokerage for all kinds of work that he takes on.
How do they get to know where the work is for the day?	He usually gets the work from this adda itself, where the owners come in for the work.
How do they identify the right labor for the work?	He has been working in this field for a long time, and by talking to various laborers, he understands them to a great extent, and after his conversation with them, he gets to know you would be a great fit for the kind of work the broker requires.
How do they negotiate wages for the laborers?	He tries to negotiate with the laborers and usually gets them in the price range of 300-500 Rs/day but the whole thing is decided by the kind of work that the labor needs to do, and hence they value it accordingly.

What happens if they don't find the right labor in a labor adda?	If he doesn't find the right labor adda here, then he goes out to another adda in the nearby locations.
What do labor brokers do when they don't have work?	When he is not working, he goes back to his home and sits idle.
Do they have any alternate source of income apart from work?	There is no alternate source of income as such, but he has the family farm in his village that he uses for his own personal consumption.
Any other questions based on the conversation, please specify and document the answers in additional rows.	
In case of any medical emergency at the working site, does the Broker/Owner take responsibility ?	As a broker, he informed me that, in the event of a medical emergency, no one actually takes responsibility. Every laborer is responsible for his/her ownself.

d.) Broker 4: [Shaukilal_broker.mp3](#)

Header	Answer
Name of the Person	Shaukilal
Age	28 Years
Gender	Male
Family Size	10
Average Annual Family Income (In INR)	72000-96000
Role	Laborer/ Labor Broker /Any Other Please Specify
If Labor Broker then:	
What kind of labor do they search for?	He basically searches for labor, which is based on a specific kind of work, and this is basically decided once they get the final work

	from the owner.
Does the kind of work they brokerage for change over time?	Brokers understand that margins and work vary depending on the task and circumstances.
How do they get to know where the work is for the day?	Owners typically bring work orders to these brokers in person in this labor adda itself.
How do they identify the right labor for the work?	He decides whether to accept the labor based on their requirements and the type of work required of them. Additionally, one of the most important considerations is whether the laborer is trustworthy and has not committed any mistakes in the past, as there are numerous criminal cases occurring today.
How do they negotiate wages for the laborers?	The broker negotiates pay based on work requirements and the market rate, and occasionally labor has to endure hooliganism, but he strives to give them the most money feasible after sorting some profit for their own selves
What happens if they don't find the right labor in a labor adda?	If he cannot locate the appropriate labor here, he goes to nearby other labor adda which are bigger than this one.
What do labor brokers do when they don't have work?	He returns home to sit around when he is not working.
Do they have any alternate source of income apart from work?	No alternate source of income.
Any other questions based on the conversation, please specify and document the answers in additional rows.	
In case of any medical emergency at the working site, does the Broker/Owner take responsibility ?	The broker says everyone pays for their own medical care and has no responsibility at work. He showed his injured hands, but no one took responsibility for medical care.

END OF SURVEY REPORT