| 01316968/BE | | | Mithilesh | Kumar |
|-----------------|---|-------------------------------|----------------------------|-------------------|
| | | Form 16 Part B | | |
| 2(f). Break up | for 'Amount of any other exemption under section 10' to be filled | ed in the table below | | |
| Particular's of | Amount of any other exemption under section 10' | INR | | |
| | | | | |
| | | | | |
| 10(k). Break u | o for 'Amount deductible under any other provision(s) of Chapte | er VI-A ' to be filled in the | able below | |
| Particular's of | amount deductible under any other provision(s) of Chapter VI-A | Gross Amount | Qualifying Amount | Deductible Amount |
| | | | | |
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| | | | | |
| Place | MUMPAL | (Signature of person resp | poneible for deduction of | tayl |
| riace | MUMBAI | (Signature of person resp | DOLISIDIE IOI GEGUCTION OF | iak) |
| Date | 01.05.2022 | Full Name: CAWASI JO | OKHI | |
| Date | 01.05.2022 | . an italie. OAWAOI JC | | |
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01316968/BEDPK0950H Mithilesh Kumar

FORM No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisities, other fringe benefits or amenities and profits in lieu of salary with value thereof

| 1. | Name and address of employer | : | TATA CONSULTANCY SERVICES LTD.,9th FIr, Nirmal Bldg, Nariman Point, Mumbai,400021,Maharashtra |
|----|--|---|---|
| 2. | TAN | : | MUMT11446B |
| 3. | TDS Assessment Range of the employer | : | ,,,, |
| 4. | Name, designation and Permanent Account Number or Aadhaar Number of employee | : | Mithilesh Kumar,Associate Consultant,01316968,BEDPK0950H |
| 5. | Is the employee a director or a person with substantial interest in the company(where the employer is a company) | : | |
| 6. | Income under the head "Salaries" of the employee (other than from perquisites) | : | 1453374.00 |
| 7. | Financial year | : | 2021-2022 |
| 8. | Valuation of Perquisites | : | |

| S. No. | Nature of perquisites (see rule 3) | Value of perquisite as per (Rs.) | Amount, if any, recovered from the employee (Rs.) | Amount of perquisite chargeable to tax Col. (3) - Col(4) (Rs.) |
|-----------|---|----------------------------------|---|---|
| (1) | (2) | (3) | (4) | (5) |
| 1. | Accommodation | 0.00 | 0.00 | 0.00 |
| 2. | Cars/Other automotive | 0.00 | 0.00 | 0.00 |
| 3. | Sweeper, gardener, watchman or personal attendant | 0.00 | 0.00 | 0.00 |
| 4. | Gas, electricity, water | 0.00 | 0.00 | 0.00 |
| 5. | Interest free or concessional loans | 0.00 | 0.00 | 0.00 |
| 6. | Holiday expenses | 0.00 | 0.00 | 0.00 |
| 7. | Free or concessional travel | 0.00 | 0.00 | 0.00 |
| 8. | Free meals | 0.00 | 0.00 | 0.00 |
| 9. | Free education | 0.00 | 0.00 | 0.00 |
| 10. | Gifts, vouchers, etc. | 0.00 | 0.00 | 0.00 |
| 11. | Credit card expenses | 0.00 | 0.00 | 0.00 |
| 12. | Club expenses | 0.00 | 0.00 | 0.00 |
| 13. | Use of movable assets by employees | 0.00 | 0.00 | 0.00 |
| 14. | Transfer of assets to employees | 0.00 | 0.00 | 0.00 |
| 15. | Value of any other benefit/amenity/service/privilege | 0.00 | 0.00 | 0.00 |
| 16. | Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC. | 0.00 | 0.00 | 0.00 |
| 17. | Stock options (non-qualified options) other than ESOP in col 16 above. | 0.00 | 0.00 | 0.00 |
| 18. | Contribution by employer to fund and scheme taxable under section 17(2)(vii). | 0.00 | 0.00 | 0.00 |
| 19. | Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia). | 0.00 | 0.00 | 0.00 |
| 20. | Other benefits or amenities | 0.00 | 0.00 | 0.00 |
| 21. | Total value of perquisites | 0.00 | 0.00 | 0.00 |
| 22. | Total value of profits in lieu of salary as per section 17(3) | 0.00 | 0.00 | 0.00 |

Details of tax

(a) Tax deducted from salary of the employee under section 192(1)

204326.00 0.00

(b) Tax paid by employer on behalf of the employee under section 192(1A)

(c) Total tax paid

204326.00

(d) Date of payment into Government treasury

DECLARATION BY EMPLOYER

I, CAWASI JOKHI Son/daughter of BAHADUR JOKHI working as ASSISTANT GENERAL MANAGER (designation) do hereby declare on behalf of TATA CONSULTANCY SERVICES LTD. (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible for deduction of tax

Full Name: CAWASI JOKHI

Designation: ASSISTANT GENERAL MANAGER

Place: MUMBAI Date: 01.05.2022 01316968/BEDPK0950H Mithilesh Kumar

Annexure to Form No.16

Name: Mithilesh Kumar Emp No.: 01316968

| | Particulars | Amount(INR) |
|-----------------------|--|----------------|
| Emoluments paid | | |
| | Basic Salary | 288900.00 |
| | House Rent Allowance | 96000.00 |
| | Leave Travel Allowance | 208824.00 |
| | Leave Encashment | 7720.00 |
| | Other Allowances | 67000.00 |
| | BoB Kitty Allowance | 129156.00 |
| | Personal Allowance | 435084.00 |
| | Variable Allowance | 280800.00 |
| | Vehicle Maintenance | 18000.00 |
| | City Allowance | 35400.00 |
| Perquisites | | |
| | | · |
| | Gross emoluments | 1566884.00 |
| ne from other sources | | |
| | Income | |
| | Total income from other sources | 0.00 |
| xemptions u/s 10 | | |
| | Allowance | |
| | House rent allowance under section 10(13A) | 61110.00 |
| | Total Exemption | 61110.00 |
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Date: **01.05.2022**Place:**MUMBAI**

Full Name: CAWASI JOKHI

Designation: **ASSISTANT GENERAL MANAGER**