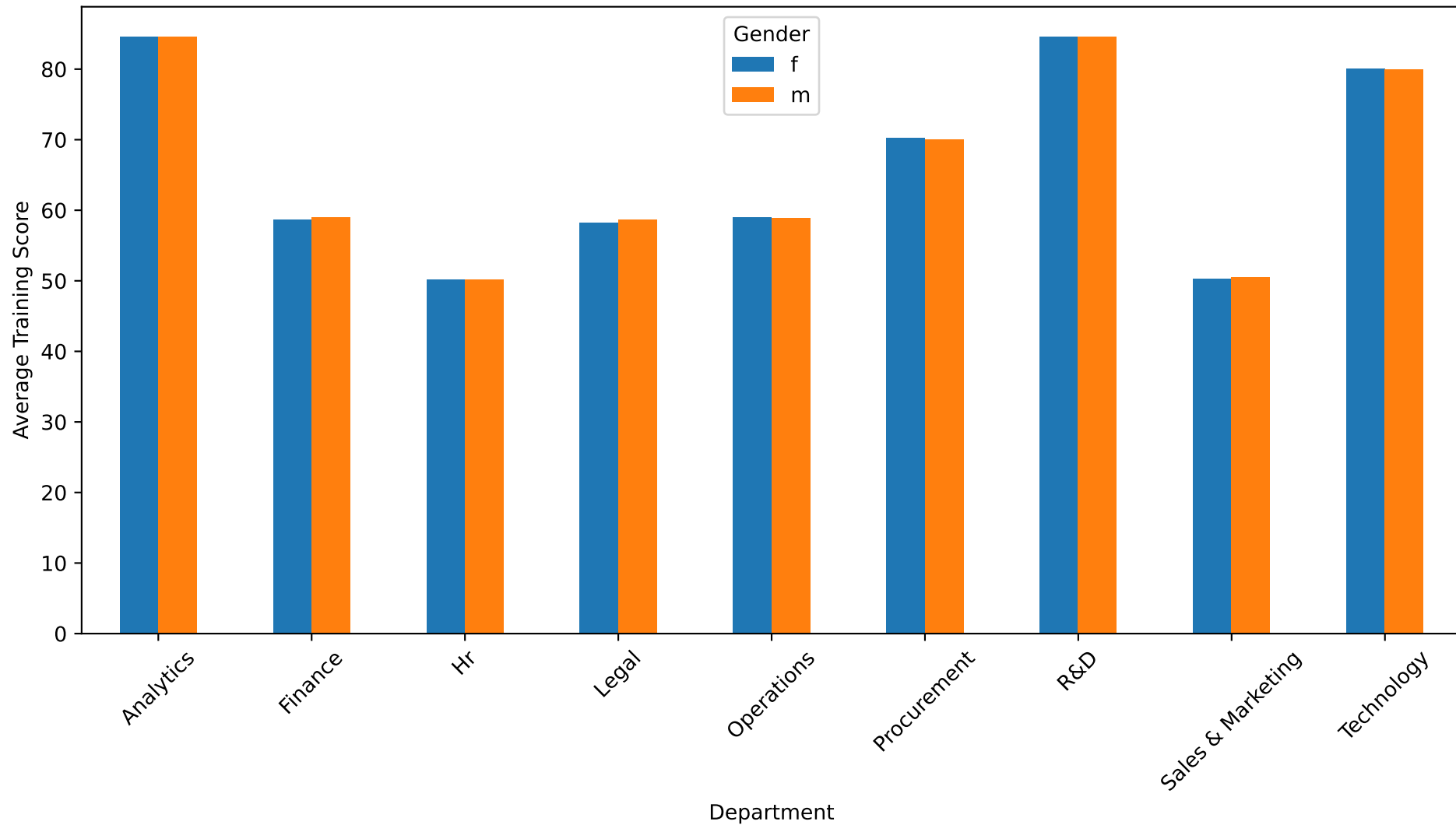
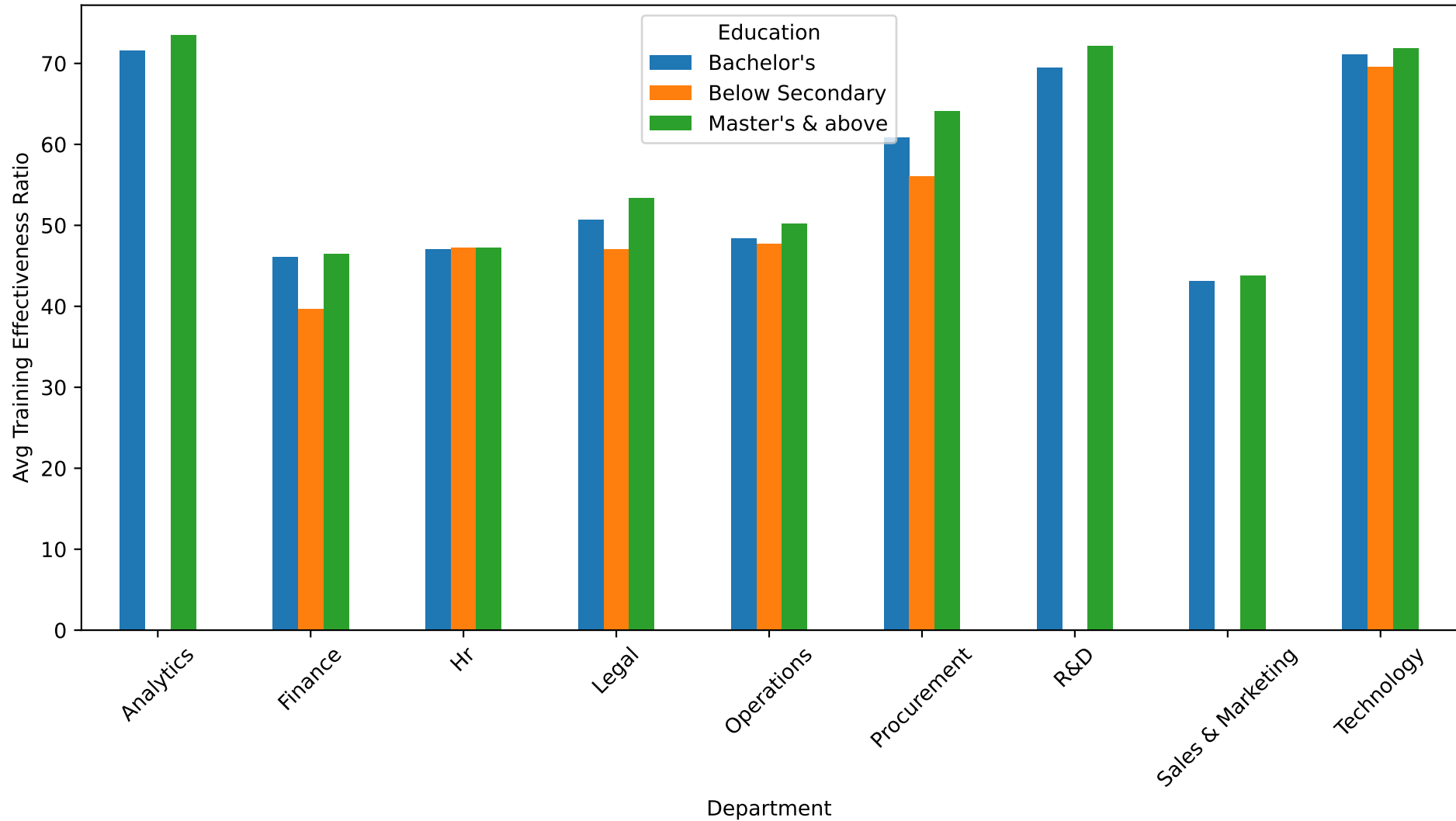


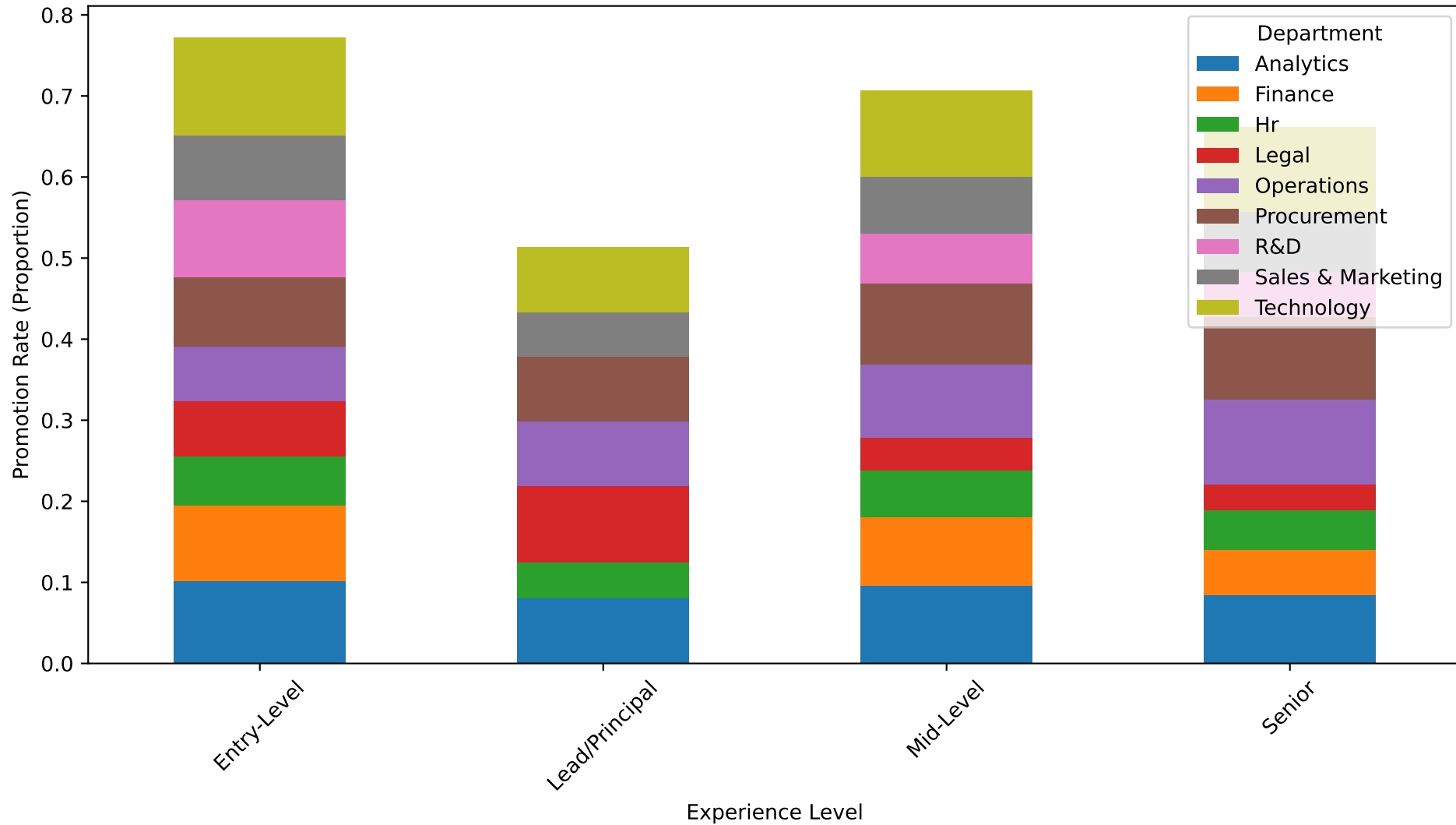
Average Training Score by Department and Gender



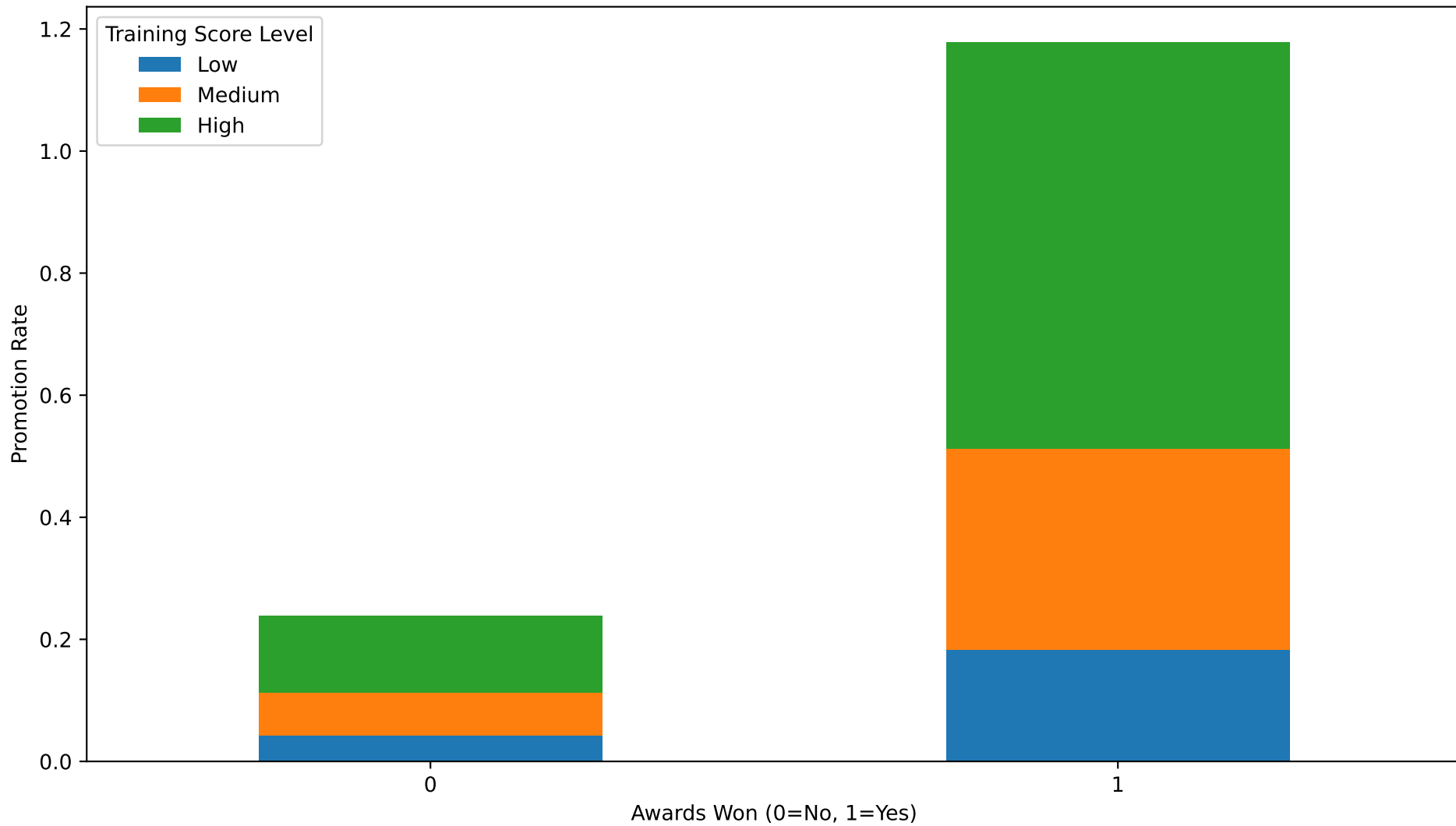
Training Effectiveness by Department and Education Level



Promotion Rate by Experience Level and Department



Promotion Trends by Awards Won and Training Score Levels



Employee Performance Data Insights Summary

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1. Average Training Score by Department & Gender:

gender	f	m
department		
Analytics	84.53	84.61
Finance	58.65	58.93
Hr	50.16	50.19
Legal	58.20	58.63
Operations	58.96	58.82
Procurement	70.18	70.06
R&D	84.56	84.60
Sales & Marketing	50.26	50.45
Technology	79.99	79.89

2. Training Effectiveness by Department & Education:

education	Bachelor's	Below Secondary	Master's & above
department			
Analytics	71.59	NaN	73.52
Finance	46.03	39.69	46.50
Hr	47.02	47.25	47.20
Legal	50.70	46.98	53.31
Operations	48.33	47.69	50.21
Procurement	60.83	56.06	64.10
R&D	69.48	NaN	72.12
Sales & Marketing	43.13	NaN	43.76
Technology	71.13	69.54	71.83

3. Promotion Rate by Experience & Department:

department	Analytics	Finance	Hr	Legal	Operations	Procurement	R&D	Sales & Marketing	
Technology									
experience_level									
Entry-Level	0.10	0.09	0.06	0.07	0.07	0.09	0.09	0.08	0.12
Lead/Principal	0.08	0.00	0.04	0.09	0.08	0.08	0.00	0.06	0.08
Mid-Level	0.10	0.08	0.06	0.04	0.09	0.10	0.06	0.07	0.11
Senior	0.08	0.06	0.05	0.03	0.10	0.10	0.06	0.07	0.10

4. Promotion Trends by Awards Won & Training Score Levels:

training_score_bucket	Low	Medium	High
awards_won			
0	0.04	0.07	0.13
1	0.18	0.33	0.67

Total Records: 54808

Unique Departments: 9

Unique Education Levels: 3

End of Report.