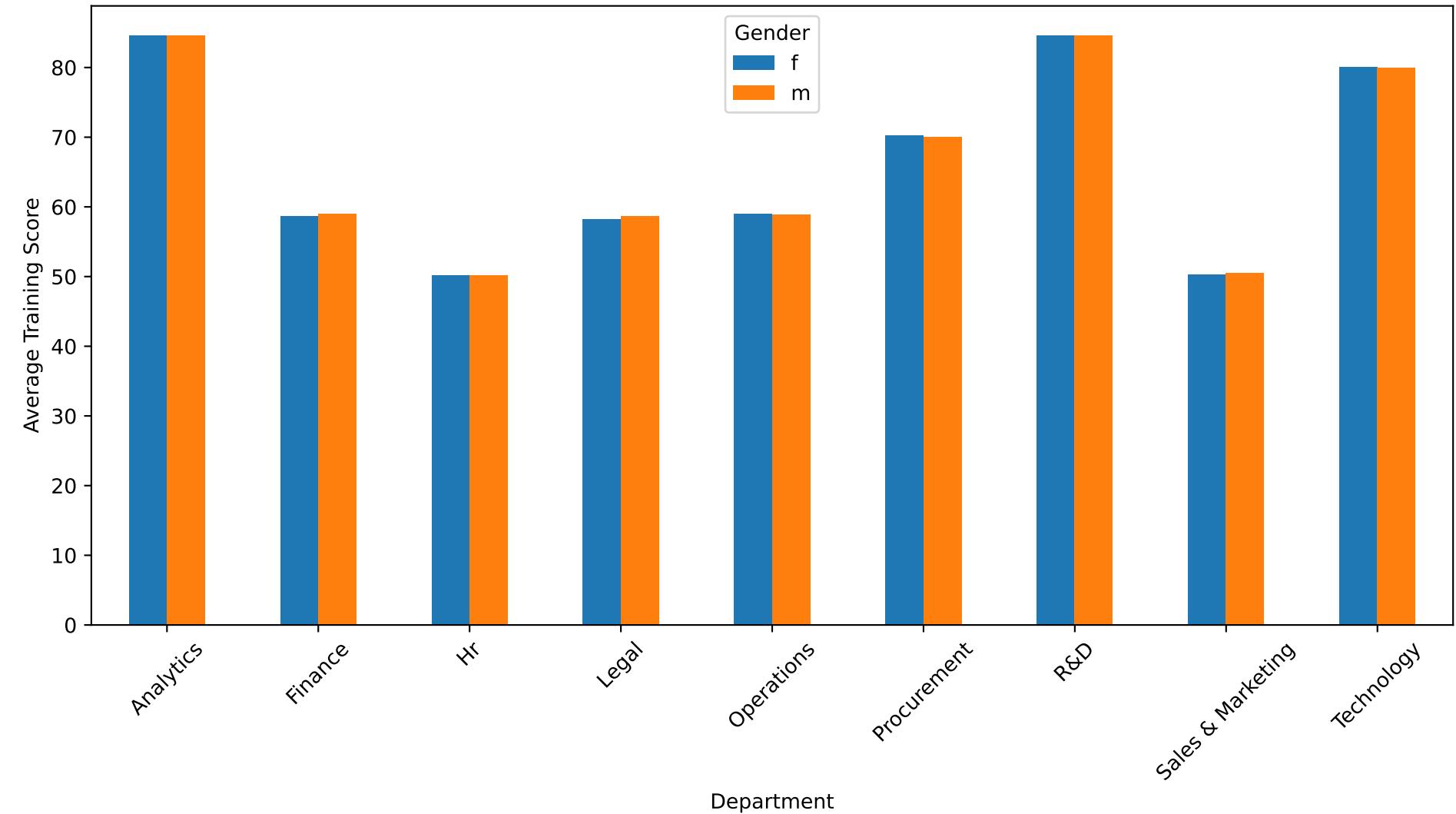
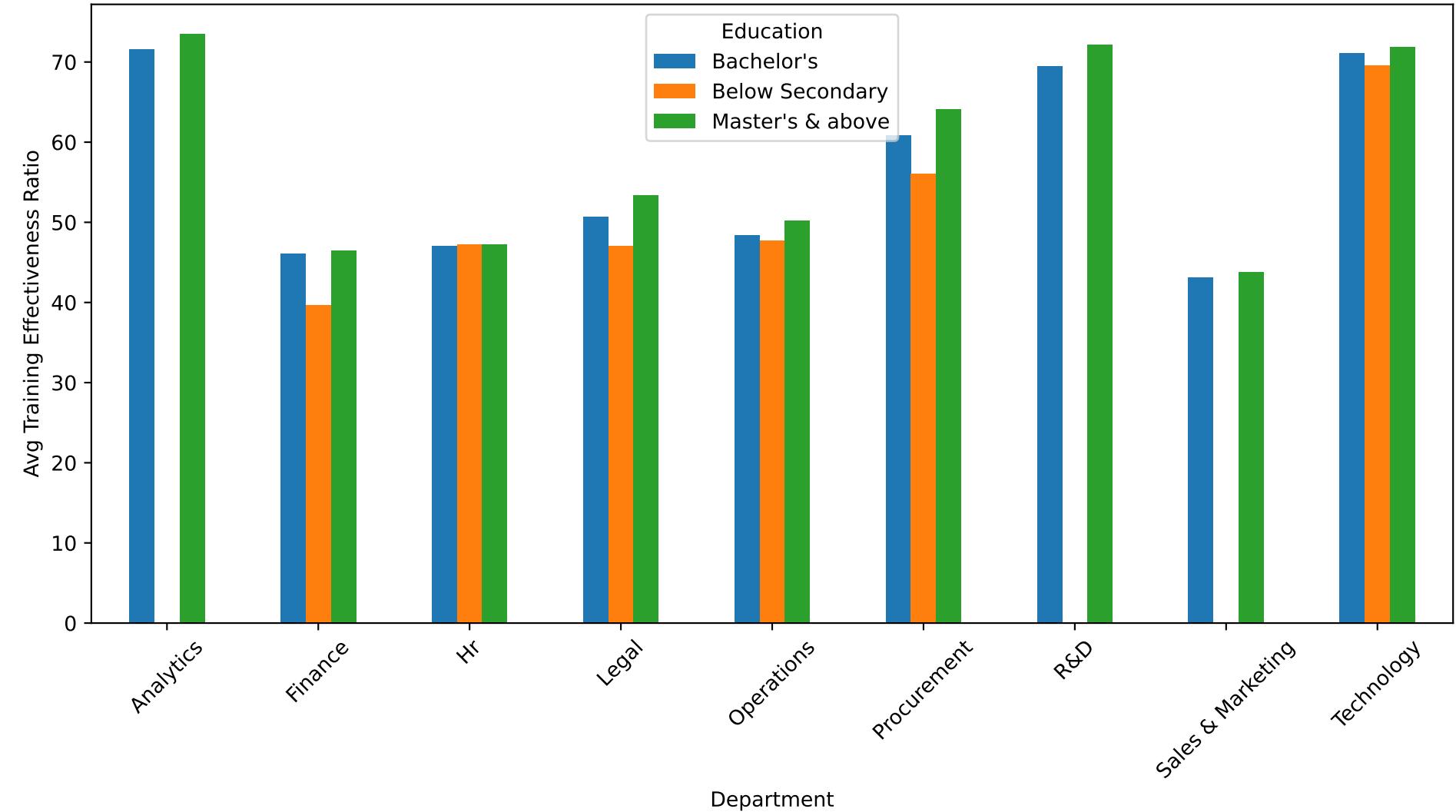


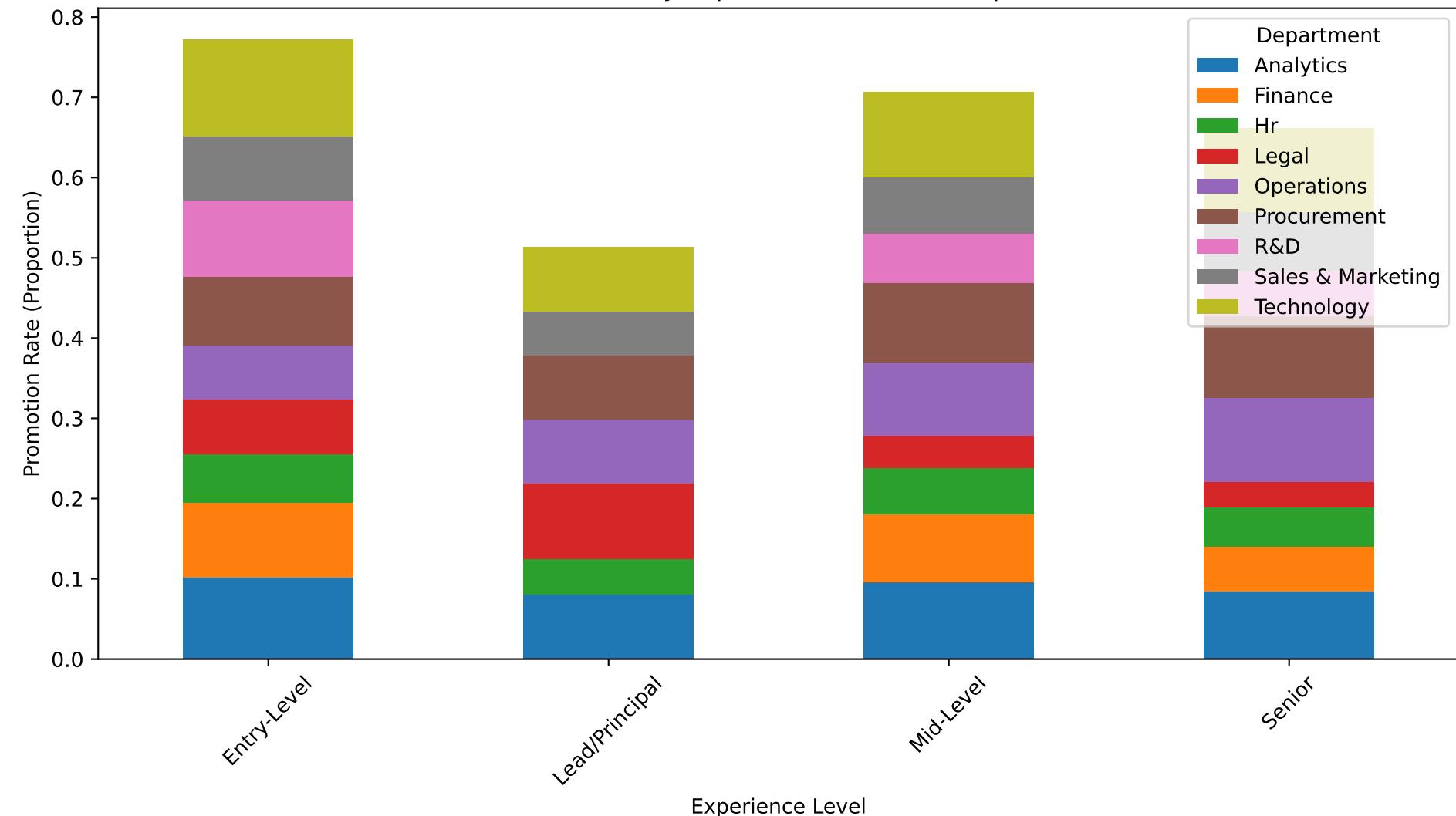
### Average Training Score by Department and Gender



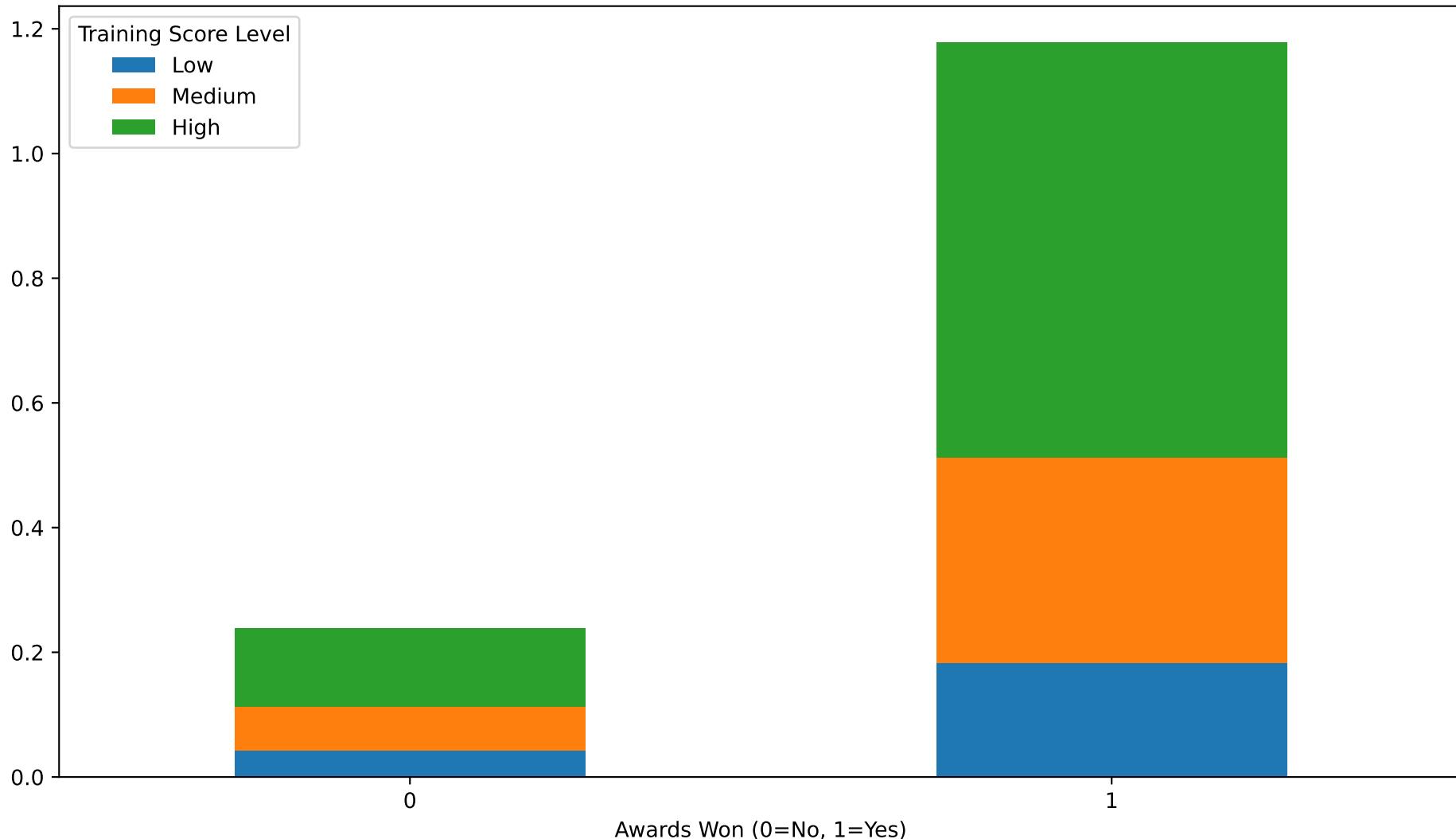
## Training Effectiveness by Department and Education Level



## Promotion Rate by Experience Level and Department



### Promotion Trends by Awards Won and Training Score Levels



## Employee Performance Data Insights Summary

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### 1. Average Training Score by Department & Gender:

gender	f	m
department		
Analytics	84.53	84.61
Finance	58.65	58.93
Hr	50.16	50.19
Legal	58.20	58.63
Operations	58.96	58.82
Procurement	70.18	70.06
R&D	84.56	84.60
Sales & Marketing	50.26	50.45
Technology	79.99	79.89

### 2. Training Effectiveness by Department & Education:

education	Bachelor's	Below Secondary	Master's & above
department			
Analytics	71.59	NaN	73.52
Finance	46.03	39.69	46.50
Hr	47.02	47.25	47.20
Legal	50.70	46.98	53.31
Operations	48.33	47.69	50.21
Procurement	60.83	56.06	64.10
R&D	69.48	NaN	72.12
Sales & Marketing	43.13	NaN	43.76
Technology	71.13	69.54	71.83

### 3. Promotion Rate by Experience & Department:

department	Analytics	Finance	Hr	Legal	Operations	Procurement	R&D	Sales & Marketing	
Technology									
experience_level									
Entry-Level	0.10	0.09	0.06	0.07	0.07	0.09	0.09	0.08	0.12
Lead/Principal	0.08	0.00	0.04	0.09	0.08	0.08	0.00	0.06	0.08
Mid-Level	0.10	0.08	0.06	0.04	0.09	0.10	0.06	0.07	0.11
Senior	0.08	0.06	0.05	0.03	0.10	0.10	0.06	0.07	0.10

### 4. Promotion Trends by Awards Won & Training Score Levels:

training_score_bucket	Low	Medium	High
awards_won			
0	0.04	0.07	0.13
1	0.18	0.33	0.67

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Total Records: 54808  
Unique Departments: 9  
Unique Education Levels: 3

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End of Report.