



Let Us Know About You!

1. Name: Prateek Tapal Phone No.: 9993291592
Email id: prateek15january@gmail.com Blood Group: O⁺
2. Father's Name: Shiv Shankar Tapal Phone no.: 9893255487
Occupation: Security guard Email id: _____
Office Address: _____ Phone no.: _____
3. Mother's Name: Shalini Tapal
Email id: _____ Phone no.: 9893613881
4. Permanent Address: EK-68 Scheme No. 54 Vijay Nagar, Indore.

Residing since (years): _____ Residence Phone no.: 9893613881

5. Current Address: EK-68 Scheme No. 54 Vijay Nagar, Indore.
6. MP Domicile: (YES/ NO) _____
7. Emergency Contact Name & Number: Shiv Shankar Tapal (9893255487)
8. Any Past/ Present Criminal Record: NO

If Yes, Details of the same: _____

9. References: (College TPO/ Neighbour/ Relative)
 - i) Name: _____
Designation: _____ Phone no.: _____
 - ii) Name: _____
Designation: _____ Phone no.: _____

10. Previous company:
Company Name: _____
Reference Name: _____ Contact No.: _____

Declaration:

I hereby declare that the above information is true to the best of my knowledge.

I declare that I have no pending legal case or criminal record and that I am not suffering from any health related issues either physically or mentally that would affect my work in the company.

Please specify if any physical or mental health related issues:

Not any.

Please specify if any pending legal case:

Not any.

Please specify if you or any of your family members found positive in COVID19:

No.

Signature: Piratcek Topal

Date: 28/06/2022

Assessment Sheet -
PROFILE

Name Prateek Tapal

Interview Date 24th June 2022

Contact No. 9993291592

HR Susenima Shrivastava

Mail id prateek15january@gmail.com

Mode of Interview: Personal /Telephonic

Source : Consultant/HR/Referral/ Direct Walkin/Portal
SS LinkedIn

Communication

	Poor	Average	Good
	0 to 3	4 to 7	8 to 10

Personality Pleasing / Average / Arrogant or Dull

Marital Status - Unmarried / Married

Marriage Plan _____

Home-Town Indore

Family Details - Father

Occupation Security, dept. (Tata Iron & Steel)

Mother

Occupation Home maker

Sibling

1 ES - working as BDF

Spouse

Occupation _____

Education

Highest BE (EC)

Second Highest 12th

Institution/Univ.

PI EMR
Rashtra Vidya Manav

Others

Experience

Total Exp _____

Relevant Exp _____

Current Company

From _____ To _____

Salary Break Up

V/F

Last Increment - Rs. _____ Date _____

Current Monthly salary

Expected Salary _____

N/F

Previous Organisation

From _____ To _____

Reason for leaving current organisation

Notice Period required: one week

Bond remaining/ completed in current organisation _____

Bond

2.5 Years

UDC 1 Lac

MP Domicile _____

Expectation from Employer

HR Comment Communication is good, Has knowledge of IT sales, ability to learn, Not having Operational laptop
HR

Communication - ok

Business knowledge - ok

We can give him a chance but we should think about his sister job as well, she is into same industry and role,

Selected

R

27/06/2022

माध्यमिक शिक्षा मण्डल, मध्यप्रदेश, भोपाल

BOARD OF SECONDARY EDUCATION, MADHYA PRADESH, BHOPAL

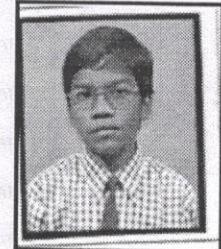


हाई स्कूल सर्टिफिकेट परीक्षा (10+2) 2015
HIGH SCHOOL CERTIFICATE EXAMINATION (10+2) 2015 MARCH - 2015

अंकसूची सह-प्रमाणपत्र
MARKSHEET CUM-CERTIFICATE

संख. / S.NO. 0635081

केन्द्र क्रमांक CENTRE NO.	संस्था क्रमांक SCHOOL NO.	नामांकन क्रमांक ENROLMENT NUMBER	नियमित / स्वाध्यायी REGULAR / PRIVATE	रोल नंबर ROLL NUMBER
538024	532260	A13/532260/025	REGULAR	155363622



प्रमाणित किया जाता है कि
CERTIFIED THAT

श्री/सुश्री

SHRI / SUSHRI

पिता/पति का नाम

FATHER'S / HUSBAND'S NAME IS SHIV SHANKAR TAPAL

माता का नाम

JD MOTHER'S NAME IS

SHALINI TAPAL

तथा जन्मतिथि

AND DATE OF BIRTH IS 15.01.2000 FIFTEENTH JANUARY -TWO THOUSAND

इस मण्डल की हाईस्कूल सर्टिफिकेट परीक्षा वर्ष-2015 में संस्था/केन्द्र**

विषयवार प्राप्तांक निम्नानुसार अंजित किए हैं :-

APPEARED IN THE HIGH SCHOOL CERTIFICATE EXAMINATION OF THIS BOARD IN THE YEAR 2015 FROM (SCHOOL / CENTRE)** AND SUBJECT WISE MARKS OBTAINED ARE AS UNDER :-

जिनके

WHOSE

से सम्मिलित हुए एवं

RASHTRIYA VIDYA MANDIR H S S, VIJAYNAGAR, INDORE

विषय / SUBJECTS	अधिकतम अंक MAX. MARKS	न्यूनतम संदर्भात्मक MIN. THEORY	न्यूनतम प्रायोगिक MIN. PRACTICAL	प्राप्तांक / MARKS OBTAINED			विशेष REMARKS
				संदर्भात्मक THEORY	प्रायोगिक PRACTICAL	योग TOTAL	
ENGLISH (SPECIAL)	100	33		053	-	053	
HINDI (GENERAL)	100	33		054	-	054	
SANSKRIT (GENERAL)	100	33		043	-	043	
MATHEMATICS	100	33		053	-	053	
SCIENCE	100	25	08	040	20	060	
SOCIAL SCIENCE	100	33		039	-	039	
	600			महायोग / GRAND TOTAL 302			

महायोग शब्दों में :

GRAND TOTAL IN WORDS : THREE HUNDRED TWO

परीक्षाफल /RESULT

PASS IN SECOND DIVISION

पर्यावरण शिक्षा एवं आपदा प्रबंधन
Environmental Education & Disaster Management

ग्रेड
GRADE B

+राज्य/राष्ट्रीय/अन्तर्राष्ट्रीय स्तर पर खेलने पर प्राप्त बोनस अंक :

AWARDED BONUS MARKS FOR PARTICIPATION IN STATE / NATIONAL / INTERNATIONAL LEVEL GAMES : XX



माध्यमिक शिक्षा मण्डल, मध्यप्रदेश, भोपाल

BOARD OF SECONDARY EDUCATION, MADHYA PRADESH, BHOPAL



हायर सेकंडरी स्कूल सर्टिफिकेट परीक्षा (10+2) 2018

HIGHER SECONDARY SCHOOL CERTIFICATE EXAMINATION (10+2) 2018

अंकसूची सह-प्रमाणपत्र

संक्र. / S.NO. 0369899

MARCH-APRIL - 2018 MARKSHEET CUM-CERTIFICATE

केन्द्र क्रमांक CENTRE NO.	संस्था क्रमांक SCHOOL NO.	नामांकन क्रमांक ENROLMENT NUMBER	नियमित / स्वाध्यायी REGULAR / PRIVATE	रोल नंबर ROLL NUMBER
531062	532260	A13/532260/025	REGULAR	285334843



PRATEEK TAPAL
20.07.2016

प्रमाणित किया जाता है कि
CERTIFIED THAT

श्री/सुश्री

SHRI / SUSHRI
पिता/पति का नाम

FATHER'S / HUSBAND'S NAME IS SHIV SHANKAR TAPAL

वृत्ति का नाम

AND MOTHER'S NAME IS SHALINI TAPAL

मण्डल की हायर सेकंडरी स्कूल सर्टिफिकेट परीक्षा वर्ष -2018 में संस्था/केन्द्र ** से सम्मिलित हुए

एवं विषयवार प्राप्तांक निम्नानुसार अंजित किए हैं :

APPEARED IN THE HIGHER SECONDARY SCHOOL CERTIFICATE EXAMINATION OF THIS BOARD IN THE YEAR 2018 FROM (SCHOOL / CENTRE)** AND SUBJECT WISE MARKS OBTAINED ARE AS UNDER :-

RASHTRIYA VIDYA MANDIR H S S, VIJAYNAGAR, INDORE

विषय / SUBJECTS	अधिकतम अंक MAX. MARKS	न्यूनतम सेक्वेन्चिक MIN. THEORY	न्यूनतम प्रायोगिक MIN. PRACTICAL	प्राप्तांक / MARKS OBTAINED सेक्वेन्चिक THEORY	प्रायोगिक PRACTICAL	योग TOTAL	विशेष REMARKS
ENGLISH (SPECIAL)	100	33	-	049	-	049	
HINDI (GENERAL)	100	33	-	062	-	062	
MATHEMATICS	100	33	-	051	-	051	
PHYSICS	100	25	08	035	022	057	
CHEMISTRY	100	25	08	036	022	058	
	500			महायोग / GRAND TOTAL		277	

महायोग शब्दों में :

GRAND TOTAL IN WORDS : TWO HUNDRED SEVENTY SEVEN***

परीक्षाफल / RESULT PASS IN SECOND DIVISION

अतिरिक्त विषय/ADDITIONAL SUBJECT

Participated in NCC 'A' Certificate Course and obtained Grade :

पर्यावरण शिक्षा एवं आपदा प्रबंधन

ग्रेड

Environmental Education & Disaster Management. GRADE

B

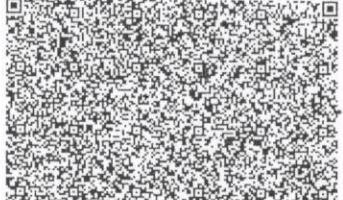
+ राज्य/राष्ट्रीय/अन्तर्राष्ट्रीय स्तर पर खेलों पर प्राप्त बोनस अंक:

AWARDED BONUS MARKS FOR PARTICIPATION IN STATE / NATIONAL / INTERNATIONAL LEVEL GAMES

XX

To digitally validate the Marksheets

download "MPBSE VALIDATOR" from Google Play Store.





RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL
(UNIVERSITY OF TECHNOLOGY OF MADHYA PRADESH)
[Accredited with 'A' grade by NAAC]

STATEMENT OF GRADE

SR. NO. 4451682

EXAMINATION JUNE-2019

B.Tech.,(Electronics & Communication Engineering)

ROLL NO. : 0863EC181042

NAME : PRATIK TAPAL

S/D/W/O SHIVSHANKAR TAPAL

INSTT. : Prestige Institute of Engineering Management & Research,Indore

SEMESTER : FIRST



STATUS : Ex

SUBJECT CODE	SUBJECT NAME	CREDITS		GRADE
		TOTAL CREDIT	CREDIT EARNED	
BT102[T]	Mathematics-I	4	4	C
BT201[T]	Engineering Physics	3	3	C »
BT203[T]	Basic Mechanical Engineering	3	3	C »
BT204[T]	Basic Civil Engineering & Mechanics	3	3	D »
BT205[T]	Basic Computer Engineering	3	3	D #
BT201[P]	Engineering Physics	1	1	B+ »
BT203[P]	Basic Mechanical Engineering	1	1	B+ »
BT204[P]	Basic Civil Engineering & Mechanics	1	1	B+ »
BT205[P]	Basic Computer Engineering	1	1	B+ »
BT206[P]	Language Lab & Seminars	1	1	B+ »
	TOTAL	21	21	

RESULT : PASS WITH GRACE SGPA : 5.43 CGPA (As on Date) : 5.43

Issue Date : 2/7/2019

Prepared By

Checked By

Signature of Principal
and Seal of Institution

Dr. A.K Singh

Controller of Examinations
(RGPV, Bhopal)



RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL
(UNIVERSITY OF TECHNOLOGY OF MADHYA PRADESH)

STATEMENT OF GRADE

SR. NO. 4862567

EXAMINATION JUNE-2020

B.Tech.,(Electronics & Communication Engineering)

ROLL NO. : 0863EC181042

NAME : PRATIK TAPAL

S/D/W/O SHIVSHANKAR TAPAL

INSTITUTION : Prestige Institute of Engineering Management & Research, Indore

SEMESTER - II

STATUS : Ex



RESULT : PASS

SGPA : 7.29

CGPA (As on Date) : 6.25

Issue Date : 12/11/2020

Drey

Prepared By

8

W. D. Steele

Ax Siph

Dr. A.K Singh

Controller of Examinations
(RGPV, Bhopal)



RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL
(UNIVERSITY OF TECHNOLOGY OF MADHYA PRADESH)
[Accredited with 'A' grade by NAAC]

STATEMENT OF GRADE

SR. NO. 4849210

EXAMINATION JUNE-2020

B.Tech,(Electronics & Communication Engineering)
ROLL NO. :0863EC181042
NAME :PRATIK TAPAL
S/D/W/O SHIVSHANKAR TAPAL
INSTT. :Prestige Institute of Engineering Management & Research,Indore
SEMESTER : III



STATUS : Ex

RESULT : PASS

TOTAL

24

Issue Date : 12/11/2020

Prepared By

Checked By

~~Signature of Principal
and Seal of Institution~~

A.K Singh
Dr. A.K Singh
Controller of Examinations
(RGPV, Bhopal)



RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL
 (UNIVERSITY OF TECHNOLOGY OF MADHYA PRADESH)
 [Accredited with 'A' grade by NAAC]

STATEMENT OF GRADE

SR. NO. 4817919

EXAMINATION JUNE-2020

B.Tech,(Electronics & Communication Engineering)

ROLL NO. :0863EC181042

NAME :PRATIK TAPAL

S/D/W/O SHIVSHANKAR TAPAL

INSTITUTION :Prestige Institute of Engineering Management & Research,Indore

SEMESTER : IV



PRATEEK TAPAL
21.09.2018

STATUS : Regular

SUBJECT CODE	SUBJECT NAME	CREDITS		
		TOTAL CREDIT	CREDIT EARNED	GRADE
EC402[T]	Signals & Systems	3	3	B
EC403[T]	Analog Communications	4	4	B
EC404[T]	Control System	4	4	B
EC405[T]	Analog Circuits	3	3	B
ES401[T]	Energy & Environmental Engineering	4	4	B
EC402[P]	Signals & Systems	1	1	B+
EC403[P]	Analog Communications	1	1	B
EC404[P]	Control System	1	1	B+
EC405[P]	Analog Circuits	1	1	B
EC406[P]	Simulation Lab	2	2	B
Optional Non-Credit Subject Name		Status		
BT408[N]	Cyber Security		OPTED	
NC001[N]	NSS/NCC		NOT OPTED	
TOTAL		24	24	
RESULT : PASS	SGPA : 7.08	CGPA (As on Date) : 6.07		
Issue Date : 14/10/2020				
Prepared By	Checked By	Signature of Principal		
		Dr. A.K Singh Controller of Examinations (RGPV, Bhopal)		



RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL
(UNIVERSITY OF TECHNOLOGY OF MADHYA PRADESH)
[Accredited with 'A' grade by NAAC]

STATEMENT OF GRADE

EXAMINATION DEC-2020

SR. NO. 4995027

ROLL NO. : 0863EC181042
 NAME : PRATIK TAPAL
 S/D/W/O SHIVSHANKAR TAPAL
 INSTT. : Prestige Institute of Engineering Management & Research, Indore
 SEMESTER : V



STATUS : Regular

SUBJECT CODE	SUBJECT NAME	CREDITS		
		TOTAL CREDIT	CREDIT EARNED	GRADE
EC501[T]	Microprocessor & Its Application	3	3	B+
EC502[T]	Digital Communication	3	3	B+
EC503[T]	Departmental Elective	4	4	B
EC504[T]	Open Elective	3	3	B
BT407[P]	Evaluation of Internship-II	3	3	A
EC501[P]	Microprocessor & Its Application	1	1	B+
EC502[P]	Digital Communication	1	1	B
EC505[P]	CNTL Lab	2	2	B+
EC506[P]	Matlab Programming	2	2	B+
EC508[P]	Minor Project I	2	2	B
		TOTAL	24	24
RESULT : PASS	SGPA : 7.71	CGPA (As on Date) : 6.71		
Issue Date : 21/05/2021				
Prepared By	Checked By	 Signature of Principal and Seal of Institution		
		 Dr. Prabhat Patel Controller of Examinations (RGPV, Bhopal)		

0863

DIRECTOR
**Prestige Institute of Engineering
 Management & Research, INDORE**

4995027



Prateek Tapal,

28/06/22

Fortune Landmark ke Samne
E k 68 Vijay Nagar Scheme no. 54, Indore Madhya Pradesh

Dear Sir/Madam,

I acknowledge that the company is giving me valuable training for the initial 3 months and not charging anything for it. In fact is paying me salary/stipend. I acknowledge that the company is spending valuable resources in terms of training cost, infrastructure & employee cost during the training period which is much upwards of Rupees One lac but still for practical solution, the bond value has been fixed at one lac & I fully agree to this.

I hereby legally undertake to abide by the following terms of resignation and notice period in the prescribed format.

1. I'm bound to give my services to the best of my abilities for a period of 30 months from the date of joining the company. If I leave the company in this period, the company can recover financial losses as per the following:
0-1 month of joining – 25% of the bond amount
1-2 months of joining – 50% of the bond amount
2-18 months of joining – 100% of the bond amount
18-30 months of joining – 50% of the bond amount
2. After my bond period as above, if I want to leave the organization, I'll give a written notice period of minimum 60 days, or as per management consideration if for less. I realize that the period after resignation is equally important for the company to first complete the project & find my replacement. I agree to the 60 days' notice period
3. I'll submit the resignation letter in writing to the Director/HR Head of the Company giving a detailed reason for leaving the company.
4. During the notice period after resignation, I'll keep working to the best of my abilities and in good faith as I would have been working before serving the resignation notice and stick to the Company's terms and conditions. If my working in the notice period is not satisfactory or the reason for leaving as mentioned in the resignation letter is found false, I'll be liable for penalty as per bond breach. 0-30 days of notice breach is 100% of bond value and 30- 60 days will be 50% of bond value.
5. I'll not take any holidays in the notice period. For any unavoidable holidays, if any, I'll take written permission from the Company and my notice period will automatically increase by those many holidays.

I am furnishing a cheque, amounting to Rs.1,00,000/- Cheque number 161122 of Punjab National bank for the purpose of bond which the company can deposit in case of any default towards my bond/notice period. If I don't stick to any of the above terms and conditions, the Company is free to file a legal suit against me and recover financial and other losses as well.

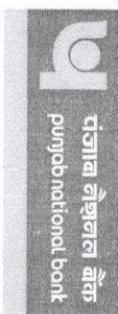
Signature of the Undertaker with date,

 28/06/2022

Prateek Tapal

Witness Signature

25/08/21 161122 NUTECH SECURITY PRINTERS CTS 2010



विजय नगर, इंदौर (म.प्र.)
Vijay Nagar, INDORE (MP) - 452010
RTGS/NEFT/IFS Code : PUNB0462200

PAY Mango IT Solutions

क्रपये RUPEES One Lakh Rupees only

या धारक को OR BEARER

अदा करें ₹ 4,00,000

सभी शाखाओं पर देय PAYABLE AT ALL BRANCHES

D D M M Y Y Y Y

साता सं
A/c. No.

बचत खाता
SAVINGS A/c

4622000100087312

New Account

LUQDOM

HTA


APRATEEK TAPAL
Please sign above

केवल तीन माह के लिये वैध VALID FOR THREE MONTHS ONLY

१६११२२०८५२०२५०१३०

३१


Aprateek Tapal

EDIES: The Contractor shall not at any time disclose, sell, or make available by action or omission, all or any part of the privileged material to any Prohibited Party for any reason or any purpose whatsoever. In the event of the Contractor's breach or threatened breach of this paragraph, MIS shall be entitled to a preliminary restraining order and an injunction restraining and enjoining the Contractor from disclosing all or any part of the Privileged Materials and from rendering any services to any: (i) have been, or are threatened to be, disclosed and (ii) third parties that are not within the class of Prohibited Parties but that might disclose the Privileged Materials to any Prohibited Party, and (iii) to newspapers, magazines, television and film companies, or Internet-based news or information service websites, and any other organizations in the mass media. In addition to or in lieu of the above, MIS may pursue all other remedies available to MIS for such breach, threatened breach or circumvention of this NDA, including the First Instance Report (FIR), recovery of fees, court costs, and damages from the Contractor.

NON-COMPETITION; NON-CIRCUMVENTION; NON-SOLICITATION: This Clause shall be in force for one (1) year past the date of this NDA's execution, if there is no underlying agreement. If there is an underlying agreement, then this Non-Competition Clause shall be in force during the term of the underlying agreement and for a period of one (1) year after the expiration or termination of this NDA for any reason. Contractor shall not, directly or indirectly, engage in, enter into, or in any manner take part in, any business, profession, or other endeavor, by himself or herself or with any Prohibited Party, which competes with MIS with respect to those duties outlined in any agreement between Contractor and MIS, or in any other ways competes or interferes with MIS's sale or provisioning of any service, product, equipment, reasonably contemplated service, or any combination thereof. The Contractor will not, directly or indirectly, within the Restricted Territories, contact or engage, solicit or entice, either as an individual acting independently or as part of or on behalf of any Prohibited Party, any then-existing client of MIS, current client of MIS, or any party listed in par. #3(A) which may reasonably be a client, or is likely to be a prospective client, of MIS, for the purposes of selling any service, product, equipment, or any combination thereof. Solicitation or acceptance of offers, orders, requests, or other business outside the Restricted Territories for performance in any of the Restricted Territories shall constitute "engaging in business" in the Restricted Territories in violation of this NDA. The Contractor's provision to a third party of Privileged Material for the purpose of having such third party engage in any of the activities restricted by this Non-Competition Clause, shall constitute "engaging in business" in the Restricted Territories in violation of this NDA.

UNFAIR COMPETITION: The parties acknowledge that they have attempted to limit the Contractor's right to compete only to the extent necessary to protect MIS from unfair competition. If any portion of this covenant not to compete, however, is held by the Competent Court to be unreasonable, arbitrary, or against public policy, the covenant herein shall be considered divisible, both as to time and to geographical area. The parties hereto agree that, in the event any New York court or other legally binding fact finder determines the specified time period or specified geographical area to be unreasonable, arbitrary, or against public policy, a lesser time period or geographic area, which is determined by a court or other fact-finder to be reasonable, non-arbitrary, and not against public policy, may be enforced against Contractor. In such case, each week of the specified period shall be deemed a separate period of time, and each county of each State of the restricted areas shall be deemed a separate geographical area. Contractor further acknowledges that: (i) in the event their employment with MIS terminates for any reason, he or she will be able to earn a living in their chosen profession without violating the foregoing restrictions; and (ii) their ability to earn a livelihood without violating such restrictions is a material condition to his retention by MIS.

11. NO WAIVER: MIS's failure to pursue a legal claim in response to any breach of this NDA in no way implies an acceptance of such breach or similar breaches in the past, present, or future, nor does it imply an abandonment of any legal claims related to such breach or similar breaches.
12. CHOICE OF LAW AND FORUM, AND ARBITRATION: The parties agree to attempt to resolve all disputes arising out of, or related to, this NDA through good-faith negotiation. Failing the negotiation process, all legal disputes shall be filed and settled at the Competent Court in Indore, India. In the event of litigation between the parties, the losing party shall pay to the non-defaulting party all of the non-defaulting party's costs and expenses, including attorneys' fees, incurred by that party in enforcing the terms of this NDA.
13. ENTIRE AGREEMENT & HEADINGS: This NDA and any Schedules and underlying agreements constitute the entire agreement and supersede all prior written and oral understandings between the parties pertaining to the subject matter herein. The unenforceability or invalidity of any provision(s) of this NDA will not impair the remaining provisions. This NDA is to be read in its entirety and the headings, inserted for convenience and reference, may not be read to limit the purport of any or all of the paragraphs under this NDA.

IN WITNESS WHEREOF, Contractor states that Contractor has read and understood all of the above paragraphs and agrees to all the terms contained herein.

X Broteek Tapas
Signature of Authorized Representative

Broteek Tapas
Printed Name

Jr. Business Development Executive
Title

Mango IT Solutions
Company Name

15/3 Old Palasia, Indore 452001, India.
Address

9993291592
Telephone

Broteek15january@gmail.com
Email

Broteek IS 28/06/2022
Date of Execution

X
Mango IT Solutions
15/3 Old Palasia, Indore 452001, INDIA

Date of Execution

EMPLOYEE UNDERTAKING TO MANGO IT SOLUTIONS

TO WHOMSOEVER IT MAY CONCERN

In consideration of my employment or my continued employment, as the case may be, by Mango IT Solutions (hereinafter referred as the "Company"), I agree as follows:

As long as I shall remain in the employment of the Company, I shall devote my whole time and ability to the service of the Company and I shall perform my duties faithfully and diligently.

I Shall not during my employment or thereafter use or disclose to other without prior written consent of the Company, any secret "know-how", confidential or secret technical information or other confidential information relative to the business of the Company, obtained by me while in the employment of the Company. Upon leaving the company, I shall not take with me any confidential data, drawings or information (in the form of techniques, processes, systems, formulae, designs, statistics, records otherwise) obtained by me as the result of my employment, or any reproduction thereof. All such Company property and all copies thereof shall be surrendered to the Company on termination or at any time on request.

I have a professional obligation to protect and strictly maintain the confidentiality of all non-public information obtained during the course of my employment with the Company.

I have fiduciary duty to the Company, its associate companies and its clients to protect and maintain the confidentiality of any information relating to their affairs. My obligations also extend to information concerning the Company's personnel. Their compensation plans, their status with the company or their professional plans also is non-public and proprietary information, which I have an obligation to keep confidential, and which may not be used by me for my benefit or benefit of others.

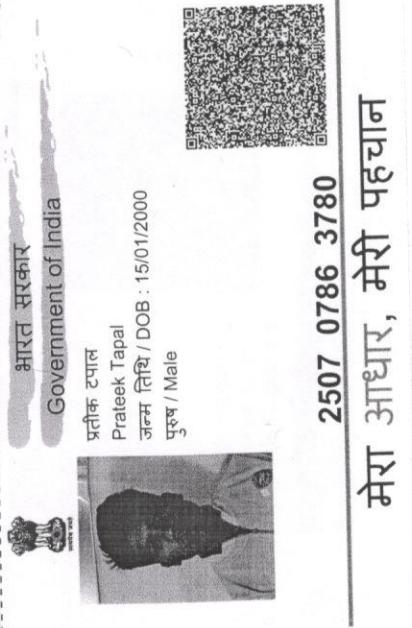
I hereby assign to the Company, without charge, all my rights, title and interest in and to all original works of authorship fixed in any legible form prepared by me, solely or jointly with others, within the scope of my employment with the Company.

In consideration of the Company allowing me to carry out my contract work at its offices, I hereby undertake that I will keep the information confidential and will not use it for my own or another's benefit or disclose it to any other person, firm or company.

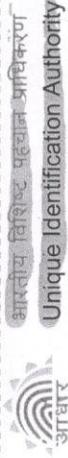
Signature: Prateek Topal

Name: Prateek Topal

Date: 28/06/2022



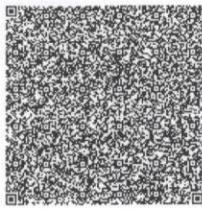
मेरा आधार, मेरी पहचान



भारतीय विशेष पहचान प्रणिकरण

Unique Identification Authority of India

पता: S/O शिवशंकर टपाल, फोटोर्यून लैंडमार्क के समाने, इ के ६८ विजय नगर स्कीम नं. ७४, इन्दौर, विजय नगर, मध्य प्रदेश, ४५२०१०



Address: S/O Shivshankar Tapal, fortune landmark ke samne, E K 68 vijay nagar scheme no. 54, Indore, Vijay Nagar, Madhya Pradesh, 452010

2507 0786 3780



1947



www.uidai.gov.in

APPOINTMENT LETTER

**Fortune Landmark ke Samne
E k 68 Vijay Nagar Scheme no. 54, Indore Madhya Pradesh**

Dear Prateek Tapal,

We have pleasure in appointing you as **Jr. Business Development Executive** with **Mango IT Solutions**. (here in after referred as the Company), effective from **June 29th, 2022** on the following terms and conditions -

1. Job Responsibility

You shall be responsible for bidding, generating leads through various portals & marketing channels, client communication & the task assigned by your reporting manager.

2. Remuneration

- a) You will undergo a 3 months full-time on-the-job training during which you will be trained on different bidding portals & basic technical skills for which you will be paid Rs. 10000/-pm. You are required to follow the terms and conditions of training and comply with the rules and regulations of the company and the employment. The company shall have full rights to terminate your employment & on job training if you are not complying with the terms or not coming up to the delivery levels.
- b) After successful completion of the on job training, you shall be responsible for bidding, generating leads through various portals & marketing channels, clients' communication & the task assigned by your reporting manager.
- c) You will be entitled to monthly remunerations of Rs.25, 000/- (Rupees Twenty Five Thousand Only). The future increments will be decided on the basis of performance evaluation. Performance appraisal will take place yearly after you complete one year in the company.
- d) The Income Tax or any other Tax in accordance with the existing laws and rules shall be payable by you.
- e) You will be on probation for three months. The salary structure of the Company may be modified at any time without prior notice and your package of remuneration and other terms may accordingly be modified from time to time. Further, salary, allowances and all other payments and benefits will be governed by the Company's rules as well as statutory provisions in force from time to time as required and subject to the deduction of appropriate taxes at source. Your compensation package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- f) This package has been offered to you with a bond condition of minimum 30 months working with the company from the date of joining. If you do not join after signing the bond, then it will be a breach of contract with the company.

3. Paid Time Off

You shall be eligible for paid leaves as per the Rules and Regulations of the company, which shall be intimated to you from time to time. The Rules and Regulations pertaining to the paid leaves for the employees are subject to change without prior intimation and which shall be binding on the employee.

4. Important Standard Legal Clauses

- a) This letter along with the Employment Agreement, are to be accepted and executed by you. The employment terms in this letter and the Employment Agreement supersede any other agreements or promises made to you by anyone whether oral or written.
- b) It is understood that the Company has a legally protectable interest in, among other things, its customer contacts, goodwill and unique clients, and therefore, during your engagement and for a period of 12 months thereafter, whether termination of employment is occasioned by the Company, the employee or by mutual agreement, you shall not directly or indirectly for yourself or on your behalf of any other enterprise, person, firm, partnership, corporation or company
 - a. Solicit or cause to be solicited, or recruit or cause any other person to recruit, any other employee of the Company

- b. Call upon solicit, divert or attempt to divert any customer of the Company for the purpose of obtaining its or their patronage, or solicit or sell to any such Client any services or merchandise that is the same or substantially the same as the services or products sold by the Company.
- c) Your primary place of posting will be at Indore. However, you may be required to travel and be relocated to any of the other Offices, Project locations, Divisions and Department, of the Company or its subsidiaries or its affiliate organizations, either within India or outside India.
- d) If required, you have to work from home also. You must be having proper machine, internet connection (not less than 10 MBPS speed), UPS/inverter (minimum 20 minutes backup), headphones, and mobile internet data as backup. You should ensure to give 100% while working remotely and work efficiently and sincerely also make sure that productivity should not get affected while working from home.
- e) During your employment with the company, you will, at all times, observe secrecy in respect of any technical, trade or business data, customers' names/business details or any other information that might come to your knowledge or possession, which according to the Company are necessarily confidential and form valuable property of the Company. You shall not disclose or cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the Company's best interest at all times, including after you cease to be on Company's rolls.
- f) You are expected to devote your entire working time, energy and attention exclusively to your duties in connection with the Company and shall not undertake any employment or enter into any other type of association, even on a part-time basis whether for any consideration or not during the course of your employment. Contravention of this will lead to termination of your services from the Company without any notice, with no liability on the part of the Company for payment of any compensation in lieu of such notice. Further, this contravention will be deemed as voluntary termination or resignation by you of your services, without required notice having been given.
- g) During your employment and for a period of 12 months thereafter, you shall not directly or indirectly, for yourself or on behalf of any other enterprise, person, persons, firms, partnership, corporation, Company own, merge, operate join, control, be part of, solicit, or be connected in any manner with any business that competes with the Company – at its known clients or clients that have been introduced to you as part of the normal tasks that are allotted to you during your employment.
- h) You will be governed by Company's rules and regulations (and practices) as enforced from time to time on matters whether specified herein or not, including on matters such as designation, emoluments and the structure thereof, working hours, etc. Company's decisions on all such matters shall be final and binding on you.
- i) An employee will be required to fulfill a notice period of 60 days to fulfill the dependencies persisting on running projects or equivalent salary in lieu thereof. The employer will give a notice of 30 days or equivalent salary in lieu thereof in the lights of unsatisfactory performance or relevant relatable reasons. However, the Company will be entitled to terminate your services by giving you a 24 hours' notice during the probation period. The Company shall have the option to waive the notice period partly or fully and also to decide –
 - a. Whether the notice period shall run concurrently with the period of any leave which may be granted to you; and
 - b. Whether you notice stand extended to the extent of the leave availed of by you.
- j) No laws or any agreement entered into by you prior to the acceptance of this offer, bind or restrict you in accepting signing this offer letter and by doing so, you confirm that you have not violated any laws, rules or regulations.
- k) Please note that this offer is valid for the period of 7 days from the date of this letter. This offer shall lapse automatically unless you confirm your acceptance of it, by signing the duplicate in the appropriate place and returning to us.
- l) Without limiting the foregoing, the employees are prohibited from using or disclosing Confidential Information on or in connection with blogs, chat rooms and other social media. The employees are also prohibited from using contact information and other sensitive information regarding Company's information on or making any connections with company clients in their personal accounts or in connection with social networking sites, including without limitation LinkedIn, Twitter, or Facebook, without the express permission of the Management. To the extent that the employees are permitted to use such information on social networking sites, the employee agrees to take adequate steps to protect such information from disclosure to the public, including but not limited to using optimal privacy settings on this information, and to delete this information from the site on the earlier of Company's request or termination of employment. The foregoing obligations shall survive termination of the employee's employment with the Company. The employee agrees that all electronic or web-based accounts, services or sites that are opened on behalf of, owned by, or paid for by Company, or are used to conduct Company's business as authorized by Company, are the property of the Company and not of the employee.
- m) A copy of our Employment Agreement is attached to this letter. Since you will be exposed to some or all of our confidential information while you are employed with the Company, your execution of the "Employment Agreement contains important restrictions on your rights to utilize information that you receive while employed by the Company and on your rights to claim sole ownership of any inventions you may create during your employment with the Company. We presume that while executing this Agreement, you would have got adequate understanding of the terms contained in the Agreement and you would have taken full cognizance of the implications thereof.

osing

We are excited about you joining the Company, and do believe that the experience shall be rewarding both for you and the Company.

As you have probably found out during your interviews with us, the Company has a solid, growing business, a capable management team and a strong financial position, with a proven track record of growth. Also, we believe that we shall be able to draw on your past experiences and the impressive capabilities that you possess. We shall endeavor to provide you with enormous opportunities for continued personal and professional growth. We are convinced that you shall be a strong contributor and great asset for the Company.

If the terms and conditions offered herein are acceptable to you, please return the acceptance copy (attached) to the undersigned, duly affixing your full signature on the last page and initials on the remaining pages.

6. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

7. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

8. Past Records

If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

9. Termination of employment

During the probationary period and any extension thereof, your services may be terminated upon non-performing parameter without any liable notice period. However, on confirmation, the services can be terminated by giving 60 working days' notice or salary in lieu thereof by employee's side or 30 working days' notice or salary in lieu thereof by employer's side. You are required to follow a professional conduct at all time, if you are found involved in any misconduct or criminal activity, you can be terminated immediately without any notice period during probation or even if you have been confirmed by the company.

Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon termination of employment, you will also return all company property, which may be in your possession.

10. Medical Fitness

This appointment is subject to your being, and remaining, medically fit.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

Mango IT Solutions
Swarnima
Authorised Signatory

Swarnima Shrivastava

Sr. HR Executive – Mango IT Solutions

June 29th, 2022

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

ACCEPTED AND AGREED:

Priateek Tapan
Name: Priateek Tapan

Date: 28/06/2022

JOINING FORM

Position Offered:

Jr. BDE

Joining Date:

04th July 22

Training Period:

3 Months

Salary Offered in training:

10K

Salary after training:

25K

Next Increment:

According to bond policy

According to bond policy

not willing to go for PF, currently
not having laptop but will arrange
in a month.

Next PE -

HR Comments:



Declaration Form

(To be retained by the Employer for future reference)

Employees' Provident Fund Organization

THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (PARAGRAPH-34 & 57)

&

THE EMPLOYEES' PENSION SCHEME, 1995 (PARAGRAPH-24)

DECLARATION BY A PERSON TAKING UP EMPLOYMENT IN AN ESTABLISHMENT ON WHICH EMPLOYEES' PROVIDENT FUND SCHEME, 1952 AND/OR EMPLOYEES' PENSION SCHEME, 1995 IS APPLICABLE.
(PLEASE GO THROUGH THE INSTRUCTIONS)

1) NAME (TITLE)

<input checked="" type="checkbox"/> MR.	<input type="checkbox"/> MS.	<input type="checkbox"/> MRS.
(PLEASE TICK)		

PRATEEK TAPAL

2) DATE OF BIRTH

D	D	M	M	Y	Y	Y	Y
1	5	0	1	2	0	0	0

3) FATHER'S/
HUSBAND'S NAME

MR.

SHIV SHANKAR TAPAL

4) RELATIONSHIP IN RESPECT OF (3) ABOVE
(PLEASE TICK)

FATHER	HUSBAND
<input checked="" type="checkbox"/>	

5) GENDER

(PLEASE TICK)

MALE	FEMALE	TRANSGENDER
<input checked="" type="checkbox"/>		

6) MOBILE NUMBER
(IF ANY)

9 9 9 3 2 9 1 5 9 2

7) EMAIL ID (IF ANY)

P R A T E E k i s J A N U A R Y @ g m a i l . c o m

8) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PROVIDENT FUND SCHEME, 1952?

(PLEASE TICK) YES NO

9) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PENSION SCHEME, 1995?

(PLEASE TICK) YES NO

IF RESPONSE TO ANY OR BOTH OF (8) & (9) ABOVE IS YES, THEN MANDATORILY FILL UP THE PREVIOUS EMPLOYMENT DETAILS AT (10,11&12):

A. PREVIOUS EMPLOYMENT DETAILS

10) THE DETAILS OF THE UNIVERSAL ACCOUNT NUMBER (UAN) OR PREVIOUS PF MEMBER ID:

UAN

--	--	--	--	--	--	--	--	--	--	--	--

OR

PREVIOUS PF MEMBER ID

REGION CODE	OFFICE CODE	ESTABLISHMENT ID	EXTENSION	ACCOUNT NUMBER

11) DATE OF EXIT FOR PREVIOUS MEMBER ID (DD/MM/YYYY)

D	D	M	M	Y	Y	Y	Y

12) (A) IF SCHEME CERTIFICATE ISSUED FOR PREVIOUS EMPLOYMENT, THEN SCHEME CERTIFICATE NUMBER: _____
(B) IF PENSION PAYMENT ORDER (PPO) ISSUED FOR PREVIOUS EMPLOYMENT, THEN PPO NUMBER: _____**B. OTHER DETAILS**13) INTERNATIONAL WORKER
(PLEASE TICK)

YES	No

IF THE REPLY TO (13) ABOVE IS YES, THEN ENTER THE DETAILS IN 13(A), 13(B) & 13(C):
13(A) COUNTRY OF ORIGIN (Please Tick)

INDIA	OTHER THAN INDIA (IF YES, PLEASE MENTION NAME OF THE COUNTRY)

13(B) PASSPORT NUMBER

D	D	M	M	Y	Y	Y	Y

13(C) PASSPORT VALID FROM

D	D	M	M	Y	Y	Y	Y

14) EDUCATIONAL QUALIFICATION
(PLEASE TICK)

ILLITERATE	NON-MATRIC	MATRIC	SENIOR SECONDARY	GRADUATE	POST GRADUATE	DOCTOR	TECHNICAL/ PROFESSIONAL
				✓			

15) MARITAL STATUS
(PLEASE TICK)

MARRIED	UNMARRIED	WIDOW/ WIDOWER	DIVORCEE
	✓		

16) SPECIALLY ABLED
(PLEASE TICK)

YES	No
	✓

IF YES, TICK THE CATEGORY		
LOCOMOTIVE	VISUAL	HEARING

17) KYC DETAILS

KYC DOCUMENT TYPE	NAME AS ON KYC DOCUMENT	NUMBER	REMARKS, IF ANY
BANK ACCOUNT-1*	Preetik Tapal.	72950100016885	BARBODBSANV
NPR/AADHAAR	Preetek Tapal	250707863780	
PERMANENT ACCOUNT NUMBER (PAN)			EXPIRY DATE
PASSPORT			EXPIRY DATE
DRIVING LICENCE			
ELECTION CARD			
RATION CARD			
ESIC CARD			

* Mandatory Field (Note: BANK ACCOUNT NUMBER (ALONG WITH IFSC CODE) IS MANDATORY. YOU ARE HOWEVER ADVISED TO PROVIDE ALL KYC DOCUMENTS AVAILABLE WITH YOU IN ADDITION TO MANDATORY KYCs TO AVAIL BETTER SERVICES. SELF-ATTESTED PHOTOCOPIES OF THE DOCUMENTS MUST BE ATTACHED WITH THIS FORM.)

C. UNDERTAKING:

- A. I CERTIFY THAT ALL THE INFORMATION GIVEN ABOVE IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.
- B. IN CASE, EARLIER A MEMBER OF EPF SCHEME, 1952 AND/OR EPS, 1995,
 - (I) I HAVE ENSURED THE CORRECTNESS OF MY UAN/ PREVIOUS PF MEMBER ID.
 - (II) THIS MAY ALSO BE TREATED AS MY REQUEST FOR TRANSFER OF FUNDS AND SERVICE DETAILS IF APPLICABLE FROM THE PREVIOUS ACCOUNT AS DECLARED ABOVE TO THE PRESENT P.F. ACCOUNT. (THE TRANSFER WOULD BE POSSIBLE ONLY IF THE IDENTIFIED KYC DETAILS APPROVED BY PREVIOUS EMPLOYER HAS BEEN VERIFIED BY PRESENT EMPLOYER USING HIS DIGITAL SIGNATURE CERTIFICATE).
 - (III) I AM AWARE THAT I CAN SUBMIT MY NOMINATION FORM THROUGH UAN BASED MEMBER PORTAL.

DATE: 28/07/2022
 PLACE: Indore.



SIGNATURE OF MEMBER

DECLARATION BY PRESENT EMPLOYER

- A. THE MEMBER Mr./Ms./Mrs. HAS JOINED ON AND HAS BEEN ALLOTTED PF MEMBER ID IN CASE THE PERSON WAS EARLIER NOT A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
 - (POST ALLOTMENT OF UAN) THE UAN ALLOTTED FOR THE MEMBER IS
 - PLEASE TICK THE APPROPRIATE OPTION:

THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE

 - HAVE NOT BEEN UPLOADED
 - HAVE BEEN UPLOADED BUT NOT APPROVED
 - HAVE BEEN UPLOADED AND APPROVED WITH DSC
- C. IN CASE THE PERSON WAS EARLIER A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
 - THE ABOVE MEMBER ID OF THE MEMBER AS MENTIONED IN (A) ABOVE HAS BEEN TAGGED WITH HIS/HER UAN/PREVIOUS MEMBER ID AS DECLARED BY MEMBER.
 - PLEASE TICK THE APPROPRIATE OPTION:-
 - THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE HAVE BEEN APPROVED WITH DIGITAL SIGNATURE CERTIFICATE AND TRANSFER REQUEST HAS BEEN GENERATED ON PORTAL.
 - AS THE DSC OF ESTABLISHMENT ARE NOT REGISTERED WITH EPFO, THE MEMBER HAS BEEN INFORMED TO FILE PHYSICAL CLAIM (FORM-13) FOR TRANSFER OF FUNDS FROM HIS PREVIOUS ESTABLISHMENT.

SIGNATURE OF EMPLOYER WITH SEAL OF ESTABLISHMENT

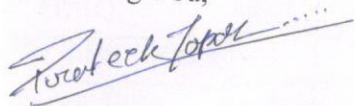
DATE:

Dear Sir/ Mam,

I wish to declare that I have not been a member Employees' Provident Fund (EPF) Scheme anywhere before joining Mango IT Solutions and have no EPF account in my name.

I am not inclined to become EPF member at present either.

Thanking You,



Date: 28/06/2022

Dear Sir/ Mam,

I wish to declare that I have not been a member Employees' Provident Fund (EPF) Scheme anywhere before joining Mango IT Solutions and have no EPF account in my name.

I am not inclined to become EPF member at present either.

Thanking You,



Date: 28/06/2022