



Date: 6 Nov 2021

**APPOINTMENT LETTER**

**MR SHUBHAM JAISWAL**  
**EMP CODE – 119**

It was a pleasure meeting you to explore a career opportunity in our Organization. Based on our discussions, we are pleased to appoint you as a **Jr.PHP Developer**.

Your Monthly Salary will be **Rs 8000 per month**. This will be subject to various statutory deductions. You will report to the **SANDESH BHAYAL** & your date of joining will be **6 Nov 2021**.

Your roles and responsibilities would be as allocated and assigned to you by the management of the Organization and the management may at their discretion change, amend or alter your roles and responsibilities from time to time. You will be stationed at our Indore Office.

**Probation:** Your appointment will be on probation basis for six months from the date of joining the Company. During the probation period your performance will be under management review and your confirmation after expiry of probation period will be subject to this performance review. Your employment with Company shall continue until you receive the letter of confirmation from the Company in this behalf.

**Notice Period after completion of Period:**

**During Probation** - Your services are subject to notice period of three months on either side, or salary in lieu thereof.

**Post Confirmation** - Your employment shall be subject to notice period of three months on either side, or salary in lieu thereof. The notice period mentioned here is applicable to all employees excluding directors of the Company.

We believe that you would be a valuable addition to the **NWAY** Family and wish you a rich & fulfilling career with us.

For **NWAY TECHNOLOGIES PVT LTD**,

Authorized Signature

**Acknowledgement**

I have read, understood and agree to abide by the terms and conditions of my employment mentioned in this letter of appointment and Annexure thereof.

Signature: \_\_\_\_\_

Name: **SHUBHAM JAISWAL**

Date: \_\_\_\_\_