MANGO IT SOLUTIONS

Let Us Know About You!

1. Name: SHUBHAM KUMAR JAISWAL Phone No.: 9131649079

   Email id: sj2585097@gmail.com Blood Group: B+

2. Father's Name: Sushil Kumar jaiswal Phone no.: 7089413024

   Occupation: farmer Email id: sj82647736@gmail.com

   Office Address: Phone no.:

3. Mother's Name: Geeta devi jaiswal

   Email id: — Phone no.: —

4. Permanent Address: Gram - chauhana, post patehara Teh. Hanumana Rewa M.P.

   Residing since (years): — Residence Phone no.: —

5. Current Address: 32, Suman Nagar behind BCM Heights

6. MP Domicile: (YES/ NO) yes

7. Emergency Contact Name & Number: 7509066316

8. Any Past/ Present Criminal Record: — No —

   If Yes, Details of the same: —

   —

9. References: (College TPO/ Neighbour/ Relative)

   i) Name:

   Designation: Phone no.:

   ii) Name:

   Designation: Phone no.:

10. Previous company:

    Company Name: Nway technologies private limited Indore (M.P.

    Reference Name: — Contact No.: —

MANGO IT SOLUTIONS

Declaration:

I hereby declare that the above information is true to the best of my knowledge.

I declare that I have no pending legal case or criminal record and that I am not suffering from any health related issues either physically or mentally that would affect my work in the company.

Please specify if any physical or mental health related issues:

NA

Please specify if any pending legal case:

NA

Please specify if you or any of your family members found positive in COVID19:

NA

Signature: Shubham

Date: 07/06/22

Assessment Sheet -

MANGO IT SOLUTIONS

PROFILE

Name Shubham Kumar jaiswal

Contact No. 9131649079

Mail id Sj2585097@gmail.com

Source : Consultant/HR/Referal/ Direct Walkin/Portal ✓ Company website.

Interview Date 18 - May - 2022.

HR Soumya Srivastava

Mode of Interview: Personal /Telephonic ✓

PERSONAL DETAILS

Communication

Poor	Average	Good
0 to 3	4 to 7 ✓ 5	8 to 10

Personality Pleasing ✓ / Average / Arrogant or Dull

Marital Status - Unmarried ✓ / Married

Marriage Plan No

Home-Town Indore

Family Details - Father Sushil Kumar Jaiswal Occupation Farmer

Mother Geeta Devi Jaiswal Occupation House wife

Sibling One younger sister - studying, Two younger brother - studying

Spouse

Occupation

PROFESSIONAL DETAILS

Education Highest B.tech CSE - 2021 Second Highest 12th 2017

Institution/Univ. RGPV

Others

Experience Total Exp 6 months Relevant Exp 6 months internship, 6 months training

Current Company Nway technologies indore From 8 Nov. 2021 To –

Salary Break Up V/F

Last Increment - Rs.

Date

Current Monthly salary 10 K

Expected Salary 15K to 18K

N/F

Previous Organisation –

From –

To –

Reason for leaving current organisation No proper projects or want to work on diff. technology

Notice Period required: 15 days / 25

Bond remaining/ completed in current organisation

HR

Bond 1 year / 1.5 year / 2 years

UDC 1 lac

MP Domicile

Expectation from Employer

HR Comment Communication is average selected by Virek Patwa sir PHP/CI developer.

Technical interview done on react profile selected by Govind Sir. Consider him for JWD batch

RESUME

SHUBHAM KUMAR JAISWAL

Add: 198, Vijay Nagar Indore Behind Business Park Indore MP 452010
Contact No: 9131649079 , 7089413024
Email Id : sj2585097@gmail.com

OBJECTIVE

- Secure a responsible career opportunity to fully utilize my training and skills, while making a significant contribution to the successof the company.

TECHNICAL SKILLS

- Programming Languages - **C** & **C++** , **PHP**, **JAVASCRIPT**
- Front-End - **HTML5**, **CSS3**, **BOOTSTRAP4**, **JAVASCRIPT**, **JQUERY**, **AJAX**, **REACTJS**
- Back-End - **PHP**, **CODEIGNITER**, **MYSQL**, **MSSQL** DATABASE
- Basic Knowledge of **DATA STRUCTURE** & **AlGORITHMS**
- Basic Knowledge of **DBMS** & **OOPS** Concept
- Git & Github (**@infoocean**)

EDUCATION QUALIFICATION

- **2015** Passed **10th** From MP board with **74%** Aggregate .
- **2017** Passed **12th** From MP Board with **77.6%** Aggregate .
- **2021** Completed **B.TECH** at **CSE**(Computer Science Engineering) with **74%** Aggregate From RGPV University Bhopal (MP)

WORK EXPERIENCE

- I have completed six months Internship as a **Web Developer** Role, From **UdySelf** Information Technology and Software Services. Bangalore, Karnataka .

- I have done six months as a **Jr. PHP Developer** from **Nway Technologies PVT LTD** Indore Madhya Pradesh (**8th November 2021 - Present**).

PROJECT

- Online Medicine Delivery (Web Application) (**During Internship**)
- Blogs Website (**During Internship**)
- E-Commerce Website (**During Internship**)
- Employee Tracking System (**During Internship**)

PERSONAL DETAILS

Name	:	Shubham kumar Jaiswal
Status	:	Unmarried
DOB	:	02 November 1999
Gender	:	Male
Nationality	:	Indian
Number	:	9131649079, 7089413024
Email	:	sj2585097@gmail.com

HOBBIES

- Learning New Technology

Date.....

REFERENCE.....

Verifacts Services Private Limited

Website : www.verifacts.co.in
Blog
: www.verifacts.blogspot.com

Verifacts Services Private Limited

Website : www.verifacts.co.in

Blog : www.verifacts.blogspot.com

Branch Office : Office no 101, 1st Floor Mitrangan Society, Near Kapil malhar, Opposite lane Café Coffee day, Baner, Pune - 411045

Regd Office : #4007 , 1st and 2rd Floor, "Hallmark Square",100ft Road, Indira Nagar, Bengaluru – 560038

CIN: U74140KA2005PTC035878

UAM: KR03E0103576

A **MODERN**® INDIA ENTERPRISE

Best Employer Brand Award 2020

Celebrating diversity in the work place award (TOP 5 SME category) 2020

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Experience Letter.pdf
455K

2.5 year

⇒ 2 year – Security = UDC = 1 Lakh ✓ (3,4)

(2yr) (2.5) = 10th & 12th Marksheet ✓ (1)

25000

(15 June)

⇒ training = 10,000/- Stipend

↓

after = 25000/- Salary

3 yrs = 180000/-

↓ 1 yrs

4 yrs = 120000/-

300,000/-

3.75 lpa

⇒ Training - in house =

– Mentor/Mentee –

⇒ Daily Assignment = Marks

⇒ 15 days Interview = PL = = final Assignment ✗ Exam.

Working

M – (F) = WFH

9:30 AM – 7:00 PM – 45 – 30 lunch, 15 Snack

M – T – WFO

F = WFH

S+S = WO

2.5 yr. → (10,000) → (3.75) etc

↓

25000

1-18 –

19- 35000

2 yr. → 3.15 LPA

(10,000) ↓ 20,000

9:30 to 7

Mango IT Solutions
15/3 Old Palsia, Indore 452001, INDIA
+91-731-4044117, 4046693

Appendix B - CONFIDENTIALITY, NON DISCLOSURE AND NON COMPETITION AGREEMENT

1. PARTIES & PURPOSE: This is a Confidentiality, Non-Disclosure and Non-Competition Agreement (hereinafter "NDA") between Mango IT Solutions (hereinafter, "**MIS**"), and the undersigned (hereinafter, "**Employee/Contractor**"), located at the respective addresses below. This NDA is meant to secure the property, trade secrets, client information and data, Patent Health Information (PHI) and confidential information (collectively referred to herein as "Privileged Materials") from misuse, defined as any use which is not authorized by **MIS**, or distribution of Privileged Materials by any means.

2. PRIVILEGED MATERIALS: shall herein include, without limitation, all strategic and development plans; potential sales prospects in the process of being solicited; company aliases; financial condition, status, or rating; business plans; co-developer identities; data; business records; customer, client, and vendor lists and identities (actual and prospective); policies and records; market reports; Contractor lists and manuals; the identities of ad agencies, marketing firms, accounting firms, law firms or any other firms servicing **MIS**; the identity or nature of formal or informal business alliances or partnerships between **MIS** and other companies in or out of **MIS**'s industry;policies and procedures; information and ideas related to processes; relevant technologies; concepts and theories; application, installation, or repair of products or services; special business techniques; various trade secrets; confidential information; company structure; financial books; analyses of the market; forms; software programs; any physical property such as computer hardware and peripherals; merchandise; novelties; literature; route books; bulletin sets; labels; samples; stationary; business cards; consignment equipment; supplies; books; records; documents; files; or any copies of the same, regardless of their medium or state, and all other information regarding manufacture or distribution of products or provisioning of services and any other confidential or proprietary information which may be disclosed by **MIS** or its clients to the **Contractor** in the course of their relationship, which is not generally available to the public.

3. PROHIBITED PARTIES: shall herein include, without limitation:
   a. Any person, partnership, joint venture, firm, corporation, company, association, subsidiary, parent company, or any institutional, industrial, commercial, governmental, or other entity, management, or sales department not specifically agreed to in writing by **MIS**.
   And shall also include the **Contractor**, himself or herself, if the Privileged Materials are found to be used for any reason or any purpose not contemplated by original negotiations and/or any agreement signed by **Contractor** and **MIS**, be such use alone or as a sales representative, or executive, or owner, or manager, or **Agent** of some other Prohibited Party.

4. RESTRICTED TERRITORIES: shall herein mean all the territories within India.

5. DURATION: This NDA shall be considered and understood by both parties to be an independent covenant and agreement, surviving for a period of no less than one (1) year past the actual date of the termination of any underlying agreement. If no such agreement exists, this NDA shall be in force for three (3) years past the date of its execution. This covenant, contained in this NDA, shall be construed as a covenant independent of any other provision in any and all agreements, and the existence of any claim or cause of action on or arising out of any agreement by **Contractor** against **MIS**, whether predicated on this NDA or otherwise, shall not constitute a defense to the enforcement by **MIS** of this covenant.

6. WARRANTY AGAINST PRIOR EXISTING RESTRICTIONS. The **Contractor** represents and warrants to **MIS** that he or she is not a party to any agreement containing a non-competition clause or other restriction with respect to: (i) the services which **Contractor** is required to perform hereunder; or (ii) the use or disclosure of any information or Privileged Materials directly or indirectly related to **MIS**'s business, or to the services **Contractor** is required to render pursuant hereto.

7. RESTRICTIVE COVENANT.
   a. The **Contractor** acknowledges that the Privileged Materials are (i) a valuable, special, and unique asset of **MIS**'s business, regardless of their form or origin, (ii) that they belong solely to **MIS**, and that (iii) they constitute specialized and highly confidential information not generally known in the industry.
   b. *Trade Secrets and Confidential Information.* **Contractor** hereby understands and agrees that in the course of their relationship with **MIS**, they may become aware or be informed of certain confidential or proprietary information, the unauthorized revelation of which may be unwelcome by and/or damaging to **MIS** or its clients. Accordingly, the **Contractor** recognizes and acknowledges that it is essential to the company to protect the confidentiality of such trade information. **Contractor** therefore agrees for mutual promise and other good and valuable consideration including but not limited to an offer of employment, continued employment, and post-employment employer references:: (i) to keep secret and secure, hold in confidence, act as trustee, protect and safeguard against unauthorized use, publication, distribution, transfer, revelation or disclosure, direct or indirect, by act or omission, any confidential proprietary information or Privileged Materials belonging to **MIS** or its clients; (ii) not to use, communicate, reveal, disclose or otherwise make available any such information or Privileged Materials, directly or indirectly, by act or omission, to any Prohibited Party for any reason or purpose whatsoever, unless (a) such information has already become common knowledge, or unless (b) to a person expressly designated in writing by **MIS**; (iii) not to unfairly compete or obtain unfair advantage through direct or indirect use, in commercial activity which may be comparable to the commercial activity contemplated by **MIS**; and (iv) to comply with other reasonable security measures as pertaining to such information when so requested by **MIS** or its clients; and (v) inform **MIS**, should **Contractor** know or have reason to know, of any breach by a third party of this NDA.
   c. *Limitation.* The restriction herein shall not be applicable with respect to information which is known to **Contractor** at the time of the execution of this NDA, or which becomes part of the public domain without breach of this NDA or the underlying agreement, or is legitimately and independently obtained by **Contractor** with no request or expectation of confidentiality by **MIS** or its clients, or pursuant to judicial or administrative governmental action or proceeding, provided adequate notice and opportunity is given by the other party to **MIS** or to its clients to contest such action or proceeding. Nothing herein shall be deemed to grant or create a license or right of **Contractor** to obtain or be entitled to such confidential information from **MIS** or its clients.
   d. *Removal.* Under no circumstances shall **Contractor** remove from **MIS**'s office any of **MIS**'s Privileged Materials without **MIS**'s prior written consent; nor shall **Contractor** make copies of Privileged Materials for use outside of **MIS**'s office, except as specifically authorized in writing by **MIS**. Upon termination of this or any underlying agreement, **Contractor** shall immediately return to **MIS** at its offices at the address below, personally or by courier, all of **MIS**'s Privileged Materials in the possession of **Contractor**. Until all of the above listed and similar items, without limitation, are returned by **Contractor** to **MIS**'s satisfaction, **MIS** may withhold any sums due to **Contractor** under the provisions of this or any other underlying agreement. If the Privileged Materials are not returned within 10 (ten) business days from the date on which **MIS** notifies **Contractor** of its demand for the return of the materials, then **Contractor** shall be deemed to be in breach of this NDA, and such non-return may be deemed to be a theft.

Shekharan

The **Contractor** shall not at any time disclose, sell, ailable by action or omission, all or any part of the ged material to any Prohibited Party for any reason or any pose whatsoever. In the event of the **Contractor**'s breach or threatened breach of this paragraph, **MIS** shall be entitled to a preliminary restraining order and an injunction restraining and enjoining the **Contractor** from disclosing all or any part of the Privileged Materials and from rendering any services to any: (i) Prohibited Party to whom all or any part of such Privileged Materials have been, or are threatened to be, disclosed and (ii) third parties that are not within the class of Prohibited Parties but that might disclose the Privileged Materials to any Prohibited Party, and (iii) to newspapers, magazines, television and film companies, or Internet-based news or information service websites, and any other organizations in the mass media. In addition to or in lieu of the above, **MIS** may pursue all other remedies available to **MIS** for such breach, threatened breach or circumvention of this NDA, including the First Instance Report (FIR), recovery of fees, court costs, and damages from the **Contractor**.

9. NON-COMPETITION; NON-CIRCUMVENTION; NON-SOLICITATION: This Clause shall be in force for one (1) year past the date of this NDA's execution, if there is no underlying agreement. If there is an underlying agreement, then this Non-Competition Clause shall be in force during the term of the underlying agreement and for a period of one (1) year after the expiration or termination of this NDA for any reason.**Contractor** shall not, directly or indirectly, engage in, enter into, or in any nner take part in, any business, profession, or other endeavor, by himself or herself or with any Prohibited Party, which competes with **MIS** with respect to those duties outlined in any agreement between **Contractor** and **MIS**, or in any other ways competes or interferes with **MIS**'s sale or provisioning ofany service, product, equipment, reasonably contemplated service, or any combination thereof. The **Contractor** will not, directly or indirectly, within the Restricted Territories, contact or engage, solicit or entice, either as an individual acting independently or as part of or on behalf of any Prohibited Party, any then-existing client of **MIS**, current client of **MIS**, or any party listed in par. #3(A) which may reasonably be a client, or is likely to be a prospective client, of **MIS**, for the purposes of selling any service, product, equipment, or any combination thereof. Solicitation or acceptance of offers, orders, requests, or other business outside the Restricted Territories for performance in any of the Restricted Territories shall constitute "engaging in business" in the Restricted Territories in violation of this NDA. The **Contractor**'s provision to a third party of Privileged Material for the purpose of having such third party engage in any of the activities restricted by this Non-Competition Clause, shall constitute "engaging in business" in the Restricted Territories in violation of this NDA.

10. FAIR COMPETITION: The parties acknowledge that they have attempted to limit the **Contractor**'s right to compete only to the extent necessary to protect **MIS** from unfair competition. If any portion of this covenant not to compete, however, is held by the Competent Court to be unreasonable, arbitrary, or against public policy, the covenant herein shall be considered divisible, both as to time and to geographical area. The parties hereto agree that, in the event any New York court or other legally binding fact finder determines the specified time period or specified geographical area to be unreasonable, arbitrary, or against public policy, a lesser time period or geographic area, which is determined by a court or other fact-finder to be reasonable, non-arbitrary, and not against public policy, may be enforced against **Contractor**. In such case, each week of the specified period shall be deemed a separate period of time, and each county of each State of the restricted areas shall be deemed a separate geographical area. **Contractor** further acknowledges that: (i) in the event their employment with **MIS** terminates for any reason, he or she will be able to earn a living in their chosen profession without violating the foregoing restrictions; and (ii) their ability to earn a livelihood without violating such restrictions is a material condition to his retention by **MIS**.

11. NO WAIVER: **MIS**'s failure to pursue a legal claim in response to any breach of this NDA in no way implies an acceptance of such breach or similar breaches in the past, present, or future, nor does it imply an abandonment of any legal claims related to such breach or similar breaches.

12. CHOICE OF LAW AND FORUM, AND ARBITRATION: The parties agree to attempt to resolve all disputes arising out of, or related to, this NDA through good-faith negotiation. Failing the negotiation process, all legal disputes shall be filed and settled at the Competent Court in Indore, India. In the event of litigation between parties, the losing party shall pay to the non-defaulting party all of the non-defaulting party's costs and expenses, including attorneys' fees, incurred by that party in enforcing the terms of this NDA.

13. ENTIRE AGREEMENT & HEADINGS: This NDA and any Schedules and underlying agreements constitute the entire agreement and supersede all prior written and oral understandings between the parties pertaining to the subject matter herein. The unenforceability or invalidity of any provision(s) of this NDA will not impair the remaining provisions. This NDA is to be read in its entirety and the headings, inserted for convenience and reference, may not be read to limit the purport of any or all of the paragraphs under this NDA.

IN WITNESS WHEREOF, **Contractor** states that **Contractor** has read and understood all of the above paragraphs and agrees to all the terms contained herein.

X Shubham
Signature of Authorized Representative

X SHUBHAM KUMAR JAISWAL
Printed Name

Title

Company Name
Mango IT Solution

Address
15/3 OLD palasia, Indore

Telephone
9131649079

Email
sjs85097@gmail.com

Date of Execution
07/06/2022

X
Mango IT Solutions
15/3 Old Palasia, Indore 452001, INDIA

Date of Execution

Shubham

07/06/2022

Shubham Kumar Jaiswal,

Gram Chauhana, Post- Patehara, Tehsil- Hanumana Rewa MP - 486331

Dear Sir/Madam,

I acknowledge that the company is giving me valuable training for the initial 3 months and not charging anything for it.In fact is paying me salary/stipend. I acknowledge that the company is spending valuable resources in terms of training cost, infrastructure & employee cost during the training period which is much upwards of Rupees One lac but still for practical solution, the bond value has been fixed at one lac& I fully agree to this.

I hereby legally undertake to abide by the following terms of resignation and notice period in the prescribed format.

1. I'm bound to give my services to the best of my abilities for a period of 24 months from the date of joining the company.If I leave the company in this period, the company can recover financial losses as per the following:
   0-1 month of joining – 25% of the bond amount
   1-2 months of joining – 50% of the bond amount
   2-18 months of joining – 100% of the bond amount
   18-30 months of joining – 50% of the bond amount
2. After my bond period as above, if I want to leave the organization, I'll give a written notice period of minimum 60 days,or as per management consideration if for less. I realize that the period after resignation is equally important for the company to first complete the project & find my replacement. I agree to the 60 days' notice period
3. I'll submit the resignation letter in writing to the Director/HR Head of the Company giving a detailed reason for leaving the company.
4. During thenotice period after resignation, I'll keep working to the best of my abilities and in good faith as I would have been working before serving the resignation notice and stick to the Company's terms and conditions. If my working in the notice period is not satisfactory or the reason for leaving as mentioned in the resignation letter is found false, I'll be liable for penalty as per bond breach. 0-30 days of notice breach is 100% of bond value and 30- 60 days will be 50% of bond value.
5. I'll not take any holidays in the notice period. For any unavoidable holidays, if any, I'll take written permission from the Company and my notice period will automatically increase by those many holidays.

I am furnishing a cheque, amounting to Rs.1, 00,000/- Cheque number **000006** of **Bank Of Baroda** for the purpose of bond which the company can deposit in case of any default towards my bond/notice period.If I don't stick to any of the above terms and conditions, the Company is free to file a legal suit against me and recover financial and other losses as well.

Shubham Kumar Jaiswal,

Witness Signature

Shubham

भारतीय गैर न्यायिक

एक सौ रुपये Rs. 100

रु. 100 ONE HUNDRED RUPEES

सत्यमेव जयते

भारत INDIA

INDIA NON JUDICIAL

07/06/2022

मध्य प्रदेश MADHYA PRADESH BT 806866

Shubham Kumar Jaiswal,

Gram Chauhana, Post- Patehara, Tehsil- Hanumana Rewa MP - 486331

Dear Sir/Madam,

I acknowledge that the company is giving me valuable training for the initial 3 months and not charging anything for it.In fact is paying me salary/stipend. I acknowledge that the company is spending valuable resources in terms of training cost, infrastructure & employee cost during the training period which is much upwards of Rupees One lac but still for practical solution, the bond value has been fixed at one lac& I fully agree to this.

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   0-1 month of joining – 25% of the bond amount
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   2-18 months of joining – 100% of the bond amount
   18-30 months of joining – 50% of the bond amount
2. After my bond period as above, if I want to leave the organization, I'll give a written notice period of minimum 60 days,or as per management consideration if for less. I realize that the period after resignation is equally important for the company to first complete the project & find my replacement. I agree to the 60 days' notice period
3. I'll submit the resignation letter in writing to the Director/HR Head of the Company giving a detailed reason for leaving the company.
4. During thenotice period after resignation, I'll keep working to the best of my abilities and in good faith as I would have been working before serving the resignation notice and stick to the Company's terms and conditions. If my working in the notice period is not satisfactory or the reason for leaving as mentioned in the resignation letter is found false, I'll be liable for penalty as per bond breach. 0-30 days of notice breach is 100% of bond value and 30- 60 days will be 50% of bond value.
5. I'll not take any holidays in the notice period. For any unavoidable holidays, if any, I'll take written permission from the Company and my notice period will automatically increase by those many holidays.

I am furnishing a cheque, amounting to Rs.1, 00,000/- Cheque number **000006** of **Bank Of Baroda** for the purpose of bond which the company can deposit in case of any default towards my bond/notice period.If I don't stick to any of the above terms and conditions, the Company is free to file a legal suit against me and recover financial and other losses as well.

Shubham Kumar Jaiswal,

Shubham

Witness Signature

बैंक ऑफ़ बड़ौदा
Bank of Baroda

कोलार रोड, भोपाल-४६२०४२
KOLAR ROAD, Bhopal - 462042
RTGS / NEFT IFSC CODE : BARB0KOLARR

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CBS
सेविंग्स खाता SAVINGS ACCOUNT

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या धारक को

Rupees रुपये One lac rupees Only. अदा करें ₹ 100,000=00

खा. सं. A/c No. 31750100009962

Shubham
SHUBHAM KUMAR JAISWAL
Please sign above

SB/2012/UF

भारत की सभी शाखाओं पर सममुल्य पर देय
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08/11/17

⑈000006⑈ 462012008⑆ 009962⑈ 31

माध्यमिक शिक्षा मण्डल, मध्यप्रदेश, भोपाल
BOARD OF SECONDARY EDUCATION, MADHYA PRADESH, BHOPAL

हाई स्कूल सर्टिफिकेट परीक्षा (10+2) 2015

HIGH SCHOOL CERTIFICATE EXAMINATION (10+2) 2015 **MARCH - 2015**

अंकसूची सह-प्रमाणपत्र

स.क्र. / S.NO. 0301153

MARKSHEET CUM-CERTIFICATE

केन्द्र क्रमांक CENTRE NO.	संस्था क्रमांक SCHOOL NO.	नामांकन क्रमांक ENROLMENT NUMBER	नियमित / स्वाध्यायी REGULAR / PRIVATE	रोल नंबर ROLL NUMBER
321049	321049	A13/321049/360	REGULAR	153237975

प्रमाणित किया जाता है कि
CERTIFIED THAT

श्री/सुश्री
SHRI / SUSHRI **SHUBHAM KUMAR JAISWAL** जिनके WHOSE

पिता/पति का नाम
FATHER'S / HUSBAND'S NAME IS **SUSHIL KUMAR JAISWAL**

व माता का नाम
AND MOTHER'S NAME IS **GITA DEVI JAISWAL**

व जन्मतिथि
AND DATE OF BIRTH IS **02.11.1999 SECOND NOVEMBER -NINETEEN NINETY NINE** है

इस मण्डल की हाईस्कूल सर्टिफिकेट परीक्षा वर्ष -2015 में संस्था/केन्द्र** से सम्मिलित हुए एवं विषयवार प्राप्तांक निम्नानुसार अर्जित किए हैं :-

APPEARED IN THE HIGH SCHOOL CERTIFICATE EXAMINATION OF THIS BOARD IN THE YEAR 2015 FROM (SCHOOL / CENTRE)** AND SUBJECT WISE MARKS OBTAINED ARE AS UNDER :-

GOVT H S SCHOOL, KHATKHARI REWA

विषय / SUBJECTS	अधिकतम अंक MAX. MARKS	न्यूनतम सैद्धांतिक MIN. THEORY	न्यूनतम प्रायोगिक MIN. PRACTICAL	प्राप्तांक /MARKS OBTAINED सैद्धांतिक THEORY	प्रायोगिक PRACTICAL	योग TOTAL	विशेष REMARKS
HINDI (SPECIAL)	100	33		075	-	075	DISTN
ENGLISH (GENERAL)	100	33		042	-	042	
SANSKRIT (GENERAL)	100	33		090	-	090	DISTN
MATHEMATICS	100	33		082	-	082	DISTN
SCIENCE	100	25	08	061	25	086	DISTN
SOCIAL SCIENCE	100	33		069	-	069	
	600	महायोग / GRAND TOTAL				444	

महायोग शब्दों में :
GRAND TOTAL IN WORDS : **FOUR HUNDRED FORTY FOUR**

परीक्षाफल /RESULT **PASS IN FIRST DIVISION**

पर्यावरण शिक्षा एवं आपदा प्रबंधन
Environmental Education & Disaster Management ग्रेड GRADE **A**

+राज्य/राष्ट्रीय/अन्तर्राष्ट्रीय स्तर पर खेलने पर प्राप्त बोनस अंक :
AWARDED BONUS MARKS FOR PARTICIPATION IN STATE / NATIONAL / INTERNATIONAL LEVEL GAMES **XX**

प्राचार्य के स्याही से हस्ताक्षर एवं पद मुद्रा
SEAL AND SIGNATURE OF THE PRINCIPAL

14-05-2015

(केवल नियमित परीक्षार्थियों के लिए For Regular Candidates only)
निम्नांकित आंतरिक विषयों में निपुणता प्राप्त की :-
Attained Proficiency in the following internal subjects :-

सचिव / SECRETARY

NWAY TECHNOLOGIES

NWAY TECHNOLOGIES PVT. LTD.

New Way New Horizons

info@nwaytech.com

+91-731-2592616, 4292616

www.nwaytech.com

Date: **6 Nov 2021**

APPOINTMENT LETTER

MR **SHUBHAM JAISWAL**
EMP CODE – 119

It was a pleasure meeting you to explore a career opportunity in our Organization. Based on our discussions, we are pleased to appoint you as a **Jr.PHP Developer.**

Your Monthly Salary will be **Rs 8000** per **month**.This will be subject to various statutory deductions. You will report to the **SANDESH BHAYAL &** your date of joining will be **6 Nov 2021.**

Your roles and responsibilities would be as allocated and assigned to you by the management of the Organization and the management may at their discretion change, amend or alter your roles and responsibilities from time to time. You will be stationed at our Indore Office.

Probation: Your appointment will be on probation basis for six months from the date of joining the Company. During the probation period your performance will be under management review and your confirmation after expiry of probation period will be subject to this performance review. Your employment with Company shall continue until you receive the letter of confirmation from the Company in this behalf.

Notice Period after completion of Period:

During Probation - Your services are subject to notice period of three months on either side, or salary in lieu thereof.

Post Confirmation - Your employment shall be subject to notice period of three months on either side, or salary in lieu thereof. The notice period mentioned here is applicable to all employees excluding directors of the Company.

We believe that you would be a valuable addition to the NWAY Family and wish you a rich & fulfilling career with us.

For **NWAY TECHNOLOGIES PVT LTD**,

Authorized Signature

Acknowledgement

I have read, understood and agree to abide by the terms and conditions of my employment mentioned in this letter of appointment and Annexure thereof.

Signature: _____

Name: **SHUBHAM JAISWAL**

Date: _____

भारत सरकार

Government of India

शुभम कुमार जायसवाल

Shubham Kumar Jaiswal

जन्म तिथि/ DOB: 02/11/1999

पुरुष / MALE

3306 0119 0027

मेरा आधार, मेरी पहचान

भारतीय विशिष्ट पहचान प्राधिकरण

Unique Identification Authority of India

आधार

पता:
S/O सुशील कुमार जायसवाल, ग्राम चौहाना, पोस्ट पेटहरा, तहसील हनुमना, पटेहरा, रीवा, मध्य प्रदेश - 486331

Address:
S/O Sushil Kumar Jaiswal, gram chauhana, post patehara, tehsil hanumana, Patehara, Rewa, Madhya Pradesh - 486331

3306 0119 0027

1947 | help@uidai.gov.in | www.uidai.gov.in

Declaration Form

(To be retained by the Employer for future reference)

Employees' Provident Fund Organization

THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (PARAGRAPH-34 & 57)
&
THE EMPLOYEES' PENSION SCHEME, 1995 (PARAGRAPH-24)

DECLARATION BY A PERSON TAKING UP EMPLOYMENT IN AN ESTABLISHMENT ON WHICH EMPLOYEES' PROVIDENT FUND SCHEME, 1952 AND/OR EMPLOYEES' PENSION SCHEME, 1995 IS APPLICABLE.

(PLEASE GO THROUGH THE INSTRUCTIONS)

1) NAME (TITLE)

MR.	MS.	MRS.
✓		

(PLEASE TICK)

SHUBHAM KUMAR JAISWAL

2) DATE OF BIRTH

D	D	M	M	Y	Y	Y	Y
0	2	1	1	1	9	9	9

3) FATHER'S/ HUSBAND'S NAME

MR. SUSHIL KUMAR JAISWAL

4) RELATIONSHIP IN RESPECT OF (3) ABOVE (PLEASE TICK)

FATHER	HUSBAND
✓	

5) GENDER (PLEASE TICK)

MALE	FEMALE	TRANSGENDER
✓		

6) MOBILE NUMBER (IF ANY)

9131649079

7) EMAIL ID (IF ANY)

SJ25850979@gmail.com

8) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PROVIDENT FUND SCHEME, 1952?

(PLEASE TICK)

YES	NO
	✓

9) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PENSION SCHEME, 1995?

(PLEASE TICK)

YES	NO
	✓

IF RESPONSE TO ANY OR BOTH OF (8) & (9) ABOVE IS YES, THEN MANDATORILY FILL UP THE PREVIOUS EMPLOYMENT DETAILS AT (10,11&12):

A. Previous Employment Details

10) The details of the Universal Account Number (UAN) or previous PF member ID:

UAN

OR

Previous PF Member ID

Region Code	Office Code	Establishment ID	Extension	Account Number

11) Date of Exit for previous Member ID (DD/MM/YYYY)

D	D	M	M	Y	Y	Y	Y

12) (A) If scheme certificate issued for previous employment, then scheme certificate number:_____
(B) If pension payment order (PPO) issued for previous employment, then PPO number:_____

B. Other Details

13) International Worker (Please Tick)

Yes	No

If the reply to (13) above is yes, then enter the details in 13(a), 13(b) & 13(c):

13(a) Country of origin (Please Tick)

India	Other than India (If yes, please mention name of the country)

13(b) Passport number _____

13(c) Passport valid from

D	D	M	M	Y	Y	Y	Y

To

D	D	M	M	Y	Y	Y	Y

14) Educational Qualification (Please Tick)

Illiterate	Non-Matric	Matric	Senior Secondary	Graduate	Post Graduate	Doctor	Technical/ Professional
				✓			

15) Marital Status (Please Tick)

Married	Unmarried	Widow/ Widower	Divorcee
	✓		

16) Specially abled (Please Tick)

Yes	No

If Yes, Tick the Category		
Locomotive	Visual	Hearing

17) KYC DETAILS

KYC DOCUMENT TYPE	NAME AS ON KYC DOCUMENT	NUMBER	REMARKS, IF ANY
BANK ACCOUNT-1*	SHUBHAM KUMAR	31750100009962	IFSC CODE* BARB0KOLARR
NPR/AADHAAR	SHUBHAM KUMAR	330601190027	
PERMANENT ACCOUNT NUMBER (PAN)	CEIZP7618P	-	
PASSPORT			EXPIRY DATE
DRIVING LICENCE			EXPIRY DATE
ELECTION CARD			
RATION CARD			
ESIC CARD			

* **Mandatory Field** (**NOTE**: **BANK ACCOUNT NUMBER (ALONG WITH IFSC CODE) IS MANDATORY.** YOU ARE HOWEVER ADVISED TO PROVIDE ALL KYC DOCUMENTS AVAILABLE WITH YOU IN ADDITION TO MANDATORY KYCS TO AVAIL BETTER SERVICES. **SELF-ATTESTED PHOTOCOPIES OF THE DOCUMENTS** MUST BE ATTACHED WITH THIS FORM.

C. UNDERTAKING:

A. I CERTIFY THAT ALL THE INFORMATION GIVEN ABOVE IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

B. IN CASE, EARLIER A MEMBER OF EPF SCHEME, 1952 AND/OR EPS, 1995,

(I) I HAVE ENSURED THE CORRECTNESS OF MY UAN/ PREVIOUS PF MEMBER ID.

(II) THIS MAY ALSO BE TREATED AS MY REQUEST FOR TRANSFER OF FUNDS AND SERVICE DETAILS IF APPLICABLE FROM THE PREVIOUS ACCOUNT AS DECLARED ABOVE TO THE PRESENT P.F. ACCOUNT. (THE TRANSFER WOULD BE POSSIBLE ONLY IF THE IDENTIFIED KYC DETAILS APPROVED BY PREVIOUS EMPLOYER HAS BEEN VERIFIED BY PRESENT EMPLOYER USING HIS DIGITAL SIGNATURE CERTIFICATE).

(III) I AM AWARE THAT I CAN SUBMIT MY NOMINATION FORM THROUGH UAN BASED MEMBER PORTAL.

DATE: 07/06/22

PLACE: Indore

Shubham

SIGNATURE OF MEMBER

DECLARATION BY PRESENT EMPLOYER

A. THE MEMBER Mr./Ms./Mrs. ..... HAS JOINED ON ..... AND HAS BEEN ALLOTTED PF MEMBER ID .....

B. IN CASE THE PERSON WAS EARLIER NOT A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:

- **(POST ALLOTMENT OF UAN)** THE UAN ALLOTTED FOR THE MEMBER IS .....
- **PLEASE TICK THE APPROPRIATE OPTION:**

  THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE

  ☐ HAVE NOT BEEN UPLOADED

  ☐ HAVE BEEN UPLOADED BUT NOT APPROVED

  ☐ HAVE BEEN UPLOADED AND APPROVED WITH DSC

C. IN CASE THE PERSON WAS EARLIER A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:

- THE ABOVE MEMBER ID OF THE MEMBER AS MENTIONED IN (A) ABOVE HAS BEEN TAGGED WITH HIS/HER UAN/PREVIOUS MEMBER ID AS DECLARED BY MEMBER.
- **PLEASE TICK THE APPROPRIATE OPTION:-**

  ☐ THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE HAVE BEEN APPROVED WITH DIGITAL SIGNATURE CERTIFICATE AND TRANSFER REQUEST HAS BEEN GENERATED ON PORTAL.

  ☐ AS THE DSC OF ESTABLISHMENT ARE NOT REGISTERED WITH EPFO, THE MEMBER HAS BEEN INFORMED TO FILE PHYSICAL CLAIM (FORM-13) FOR TRANSFER OF FUNDS FROM HIS PREVIOUS ESTABLISHMENT.

DATE:

SIGNATURE OF EMPLOYER WITH SEAL OF ESTABLISHMENT

Dear Sir/ Mam,

I wish to declare that I have not been a member Employees' Provident Fund (EPF) Scheme anywhere before joining Mango IT Solutions and have no EPF account in my name.

I am not inclined to become EPF member at present either.

Thanking You,

Date:

Dear Sir / Mam,

I wish to declare that I have not been a member Employee's Provident fund (EPf) scheme Anywhere before joining mango It Solutions and have no EPf account in my name.

I am no inclined to become EPf member at present either.

Thanking you

Date 07/06/2022

Shubham

MANGO IT SOLUTIONS
Healthy & Lifestyle Development Company
15/3 Old Palasia, Behind Sarda House, Indore-452001, India
+91-731-4044117, 4046693
www.MangoITsolutions.com

APPOINTMENT LETTER

Gram Chauhana, Post- Patehara, Tehsil- Hanumana Rewa MP - 486331

Dear Shubham Kumar Jaiswal,

We have pleasure in appointing you as**Associate Software Engineer**with **Mango IT Solutions.** (hereinafter referred as the Company), effective from **June 15th, 2022**on the following terms and conditions -

1. Job Responsibility
   You shall be coding in React JS. Your work profile shall also include preparing/maintaining code, quality analysis and documentation etc. or as per the work allotted by the Technical Project Lead.
2. Remuneration
   a) You will undergo a 3 month full-time on-the-job training during which you will be trained on React JS for which you will be paid Rs. 10000/-pm. You are required to follow the terms and conditions of training and comply with the rules and regulations of the company and the employment. The company shall have full rights to terminate your employment & on job training if you are not complying with the terms or not coming up to the delivery levels.
   b) After successful completion of the on job training, you shall be coding in React JS. Your work profile shall also include preparing/maintaining code, quality analysis and documentation etc. or as per the work allotted by the Project Manager.
   c) You will be entitled to monthly remunerations of Rs.25, 000/- (Rupees Twenty Five Thousand Only). The future increments will be decided on the basis of performance evaluation. Performance appraisal will take place yearly after you complete one year in the company.
   d) The Income Tax or any other Tax in accordance with the existing laws and rules shall be payable by you.
   e) You will be on probation for three months. The salary structure of the Company may be modified at any time without prior notice and your package of remuneration and other terms may accordingly be modified from time to time. Further, salary, allowances and all other payments and benefits will be governed by the Company's rules as well as statutory provisions in force from time to time as required and subject to the deduction of appropriate taxes at source.Your compensation package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
   f) This package has been offered to you with a bond condition of minimum 30 months working with the company from the date of joining. If you do not join after signing the bond, then it will be a breach of contract with the company.
3. Paid Time Off
   You shall be eligible for paid leaves as per the Rules and Regulations of the company, which shall be intimated to you from time to time. The Rules and Regulations pertaining to the paid leaves for the employees are subject to change without prior intimation and which shall be binding on the employee.
4. Important Standard Legal Clauses
   a) This letter along with the Employment Agreement, are to be accepted and executed by you. The employment terms in this letter and the Employment Agreement supersede any other agreements or promises made to you by anyone whether oral or written.
   b) It is understood that the Company has a legally protectable interest in, among other things, its customer contacts, goodwill and unique clients, and therefore, during your engagement and for a period of 24 months thereafter, whether termination of employment is occasioned by the Company, the employee or by mutual agreement, you shall not directly or indirectly for yourself or on your behalf of any other enterprise, person, firm, partnership, corporation or company
      a. Solicit or cause to be solicited, or recruit or cause any other person to recruit, any other employee of the Company
      b. Call upon solicit, divert or attempt to divert any customer of the Company for the purpose of obtaining its or their patronage, or solicit or sell to any such Client any services or merchandise that is the same or substantially the same as the services or products sold by the Company.

ur primary place of posting will be at Indore. However, you may be required to travel and be relocated to any of the other Offices, Project locations, Divisions and Department, of the Company or its subsidiaries or its affiliate organizations, either within India or outside India.

d) If required, you have to work from home also. You must be having proper machine, internet connection (not less than 10 MBPS speed), UPS/inverter (minimum 20 minutes backup), headphones, and mobile internet data as backup. You should ensure to give 100% while working remotely and work efficiently and sincerely also make sure that productivity should not get affected while working from home.

e) During your employment with the company, you will, at all times, observe secrecy in respect of any technical, trade or business data, customers' names/business details or any other information that might come to your knowledge or possession, which according to the Company are necessarily confidential and form valuable property of the Company. You shall not disclose or cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the Company's best interest at all times, including after you cease to be on Company's rolls.

f) You are expected to devote your entire working time, energy and attention exclusively to your duties in connection with the Company and shall not undertake any employment or enter into any other type of association, even on a part-time basis whether for any consideration or not during the course of your employment. Contravention of this will lead to termination of your services from the Company without any notice, with no liability on the part of the Company for payment of any compensation in lieu of such notice. Further, this contravention will be deemed as voluntary termination or resignation by you of your services, without required notice having been given.

g) During your employment and for a period of 12 months thereafter, you shall not directly or indirectly, for yourself or on behalf of any other enterprise, person, persons, firms, partnership, corporation, Company own, merge, operate join, control, be part of, solicit, or be connected in any manner with any business that competes with the Company – at its known clients or clients that have been introduced to you as part of the normal tasks that are allotted to you during your employment.

h) You will be governed by Company's rules and regulations (and practices) as enforced from time to time on matters whether specified herein or not, including on matters such as designation, emoluments and the structure thereof, working hours, etc. Company's decisions on all such matters shall be final and binding on you.

i) An employee will be required to fulfill a notice period of 60 days to fulfill the dependencies persisting on running projects or equivalent salary in lieu thereof. The employer will give a notice of 30 days or equivalent salary in lieu thereof in the lights of unsatisfactory performance or relevant relatable reasons. However, the Company will be entitled to terminate your services by giving you a 24 hours' notice during the probation period. The Company shall have the option to waive the notice period partly or fully and also to decide –

   a. Whether the notice period shall run concurrently with the period of any leave which may be granted to you; and
   b. Whether you notice stand extended to the extent of the leave availed of by you.

j) No laws or any agreement entered into by you prior to the acceptance of this offer, bind or restrict you in accepting signing this offer letter and by doing so, you confirm that you have not violated any laws, rules or regulations.

k) Please note that this offer is valid for the period of 7 days from the date of this letter. This offer shall lapse automatically unless you confirm your acceptance of it, by signing the duplicate in the appropriate place and returning to us.

l) Without limiting the foregoing, the employees are prohibited from using or disclosing Confidential Information on or in connection with blogs, chat rooms and other social media. The employees are also prohibited from using contact information and other sensitive information regarding Company's information on or making any connections with company clients in their personal accounts or in connection with social networking sites, including without limitation LinkedIn, Twitter, or Facebook, without the express permission of the Management. To the extent that the employees are permitted to use such information on social networking sites, the employee agrees to take adequate steps to protect such information from disclosure to the public, including but not limited to using optimal privacy settings on this information, and to delete this information from the site on the earlier of Company's request or termination of employment. The foregoing obligations shall survive termination of the employee's employment with the Company. The employee agrees that all electronic or web-based accounts, services or sites that are opened on behalf of, owned by, or paid for by Company, or are used to conduct Company's business as authorized by Company, are the property of the Company and not of the employee

m) A copy of our Employment Agreement is attached to this letter. Since you will be exposed to some or all of our confidential information while you are employed with the Company, your execution of the "Employment Agreement contains important restrictions on your rights to utilize information that you receive while employed by the Company and on your rights to claim sole ownership of any inventions you may create during your employment with the Company. We presume that while executing this Agreement, you would have got adequate understanding of the terms contained in the Agreement and you would have taken full cognizance of the implications thereof.

5. Closing

We are excited about you joining the Company, and do believe that the experience shall be rewarding both for you and the Company.

have probably found out during your interviews with us, the Company has a solid, growing business, a capable management team and a strong financial position, with a proven track record of growth. Also, we believe that we shall be able to draw on your past experiences and the impressive capabilities that you possess. We shall endeavor to provide you with enormous opportunities for continued personal and professional growth. We are convinced that you shall be a strong contributor and great asset for the Company.

If the terms and conditions offered herein are acceptable to you, please return the acceptance copy (attached) to the undersigned, duly affixing your full signature on the last page and initials on the remaining pages.

6. Intellectual Property

   If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

7. Responsibilities & Duties

   Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

8. Past Records

   If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

9. Termination of employment

   During the probationary period and any extension thereof, your services may be terminated upon non-performing parameter without any liable notice period. However, on confirmation, the services can be terminated by giving 60 working days' notice or salary in lieu thereof by employee's side or 30 working days' notice or salary in lieu thereof by employer's side. You are required to follow a professional conduct at all time, if you are found involved in any misconduct or criminal activity, you can be terminated immediately without any notice period during probation or even if you have been confirmed by the company.

   Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

   Upon termination of employment, you will also return all company property, which may be in your possession.

10. Medical Fitness

    This appointment is subject to your being, and remaining, medically fit.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

For Mango IT Solutions

Soumya

Authorised Signatory

Soumya Srivastava

HR Executive –Mango IT Solutions

June 15th, 2022

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

ACCEPTED AND AGREED:

Name: Shubham

Date: 07/06/22

EMPLOYEE UNDERTAKING TO MANGO IT SOLUTIONS

TO WHOMSOEVER IT MAY CONCERN

In consideration of my employment or my continued employment, as the case may be, by Mango IT Solutions (hereinafter referred as the "Company"), I agree as follows:

As long as I shall remain in the employment of the Company, I shall devote my whole time and ability to the service of the Company and I shall perform my duties faithfully and diligently.

I Shall not during my employment or thereafter use or disclose to other without prior written consent of the Company, any secret "know-how", confidential or secret technical information or other confidential information relative to the business of the Company, obtained by me while in the employment of the Company. Upon leaving the company, I shall not take with me any confidential data, drawings or information (in the form of techniques, processes, systems, formulae, designs, statistics, records or otherwise) obtained by me as the result of my employment, or any reproduction thereof. All such Company property and all copies thereof shall be surrendered to the Company on termination or at any time on request.

I have a professional obligation to protect and strictly maintain the confidentiality of all non-public information obtained during the course of my employment with the Company.

I have fiduciary duty to the Company, its associate companies and its clients to protect and maintain the confidentiality of any information relating to their affairs. My obligations also extend to information concerning the Company's personnel. Their compensation plans, their status with the company or their professional plans also is non-public and proprietary information, which I have an obligation to keep confidential, and which may not be used by me for my benefit or benefit of others.

I hereby assign to the Company, without charge, all my rights, title and interest in and to all original works of authorship fixed in any legible form prepared by me, solely or jointly with others, within the scope of my employment with the Company.

In consideration of the Company allowing me to carry out my contract work at its offices, I hereby undertake that I will keep the information confidential and will not use it for my own or another's benefit or disclose it to any other person, firm or company.

Signature: Shubham

Name: SHUBHAM KUMAR JAISWAL

Date: 07/06/22

JOINING FORM

Position Offered: Asso. Software Engineer Joining Date: 20-June-2022

Training Period: 3 months

Salary Offered in training: 10,000/-

Salary after training: 25000/-

Next Increment: As per the bond structure

Next PE -

HR Comments: his 2.5 years of bond converted into 2 years. because he have 6 months years of exp. giving him training on reait for 3 months.